Unified Conditions of Service

The United Nations Volunteers (UNV) programme contributes to peace and development through volunteerism worldwide. We provide qualified, highly motivated UN Volunteers to support the work of the United Nations system, to achieve the 2030 Agenda for Sustainable Development. In all assignments, UN
Volunteers promote volunteerism through their actions and conduct. The Conditions of Service (COS) form the basis of the policies and rules that regulate the UN Volunteer assignment.

UNV released the **Unified Conditions of Service** on 1 October 2022. These unify and supersede prior versions of the national and international UN Volunteer Conditions of Service. The provisions apply to all individuals recruited as UN Volunteers.

The below **infographics** highlight the key provisions of the Unified Conditions of Service by UN Volunteer category.

International UN Volunteer Specialist
International UN Volunteer Expert
INTERNATIONAL UN VOLUNTEER EXPERT CONDITIONS OF SERVICE

ELIGIBILITY

AGE REQUIREMENT

18-35 years

YEARS OF EXPERIENCE

To 4 years

STATUS

Family or non-family duty station

LIVING PROVISIONS

MONTLY LIVING ALLOWANCE (MLA)

US $1,200 x 1.5 Life Adjustment Multiplier. MLA is capita by city rate x 90% Dependent Differential

ENTRY LUMP SUM

US $4,000 (including all costs related to obtaining passport and visa, entry medical examination, vaccinations and shipment of personal effects)

TRANSPORTATION (COMMITTEE)

Covered in the Volunteer Living Allowance MLA

HEALTH, SAFETY AND SECURITY

WELLBEING DIFFERENTIAL

Differential 15 US $250's monthly difference for $9,000 a month

SECURITY

100% reimbursement per rules with on departure of safety & security

MEDICAL AND OTHER INSURANCE

Medical, life, disability, unemployment, and workers' compensation

REST AND RECOVERY (R&R)

Support on trial activity

DEPENDENTS POLICY

TRAVEL COVERAGE

Up to 3 dependents provided (maximum per year)

MEDICAL COVERAGE

Up to 3 dependents for a maximum

FAMILY ALLOWANCE

US $150 per month for one additional US $450 per family for more

LEAVE ENTITLEMENTS

TRAINING & LEARNING LEAVE

10 working days per contract period

ANNUAL LEAVE

30 days per year (50% off)

HOME VISIT

Dependent on duty station, 12 or 24 month cycle

SICK LEAVE

Dependent on host entity

FAMILY LEAVE

Takes from uncommitted sick leave

PARENTAL LEAVE

Permitted to claim Maternity 13 weeks

International UN Youth Volunteer

UN Youth Volunteer

International UN University Volunteer
INTERNATIONAL UN UNIVERSITY VOLUNTEER CONDITIONS OF SERVICE

ELIGIBILITY

AGE REQUIREMENT
18 - 35

YEARS OF EXPERIENCE
Q - 3 years

STATUS
Non-family assignment

LIVING PROVISIONS

MONTHLY LIVING ALLOWANCE (MGA)
US $2200 (US $5000 for UNM compositional allowance)

ENTRY LUMP SUM
US $4000 (including all costs related to travel, medical examination, orientation, and equipment)

TRANSPORTATION/COMPLETION
Covered in the Volunteer Living Allowance (MGA)

HEALTH, SAFETY AND SECURITY

WELFARE DIFFERENTIAL
Differential: US $2200 a month

SECURITY
Emergency assistance per rules with UN Department of Safety & Security

MEDICAL AND OTHER INSURANCE
Medical, dental, disability, and insurance provided

REST AND RECOVERY (MGA)
Dependent and disability

DEPENDENTS POLICY
TRAVEL COVERAGE
Not applicable

MEDICAL COVERAGE
Not applicable

FAMILY ALLOWANCE
US $270 for one dependent

PROFESSIONAL & CAREER TRAINING BENEFITS

INDUCTION TRAINING
Orientation and Assignment Preparation Training (AHT)

LEARNING & TRAINING
Access to learning materials, virtual and online learning programmes

IN-SERVICE TRAINING
Provision by individual entity

POST SERVICE BENEFITS
EXIT ALLOWANCE
US $150 per month of satisfactory service

MEDICAL BENEFITS
Medical care and coverage

TRAVEL BENEFITS
Reimbursement of travel costs and personal visit

LEAVE ENTITLEMENTS

TRAINING & LEARNING LEAVE
10 working days per consecutive 12 months

ANNUAL LEAVE
20 days per year (2.5/month)

HOME VISIT
Not applicable

SICK LEAVE
7 days unentitled. Certain low levels established at 30 days per annual period. After that days, go to national office of health

FAMILY LEAVE
Taken from unentitled sick leave

PARENTAL LEAVE
Permitted: 12 days

National UN Volunteer Specialist
National UN Volunteer Expert
NATIONAL UN VOLUNTEER EXPERT CONDITIONS OF SERVICE

ELIGIBILITY
- AGE REQUIREMENT: 21
- YEARS OF EXPERIENCE: 1
- STATUS: Family assignment

LIVING PROVISIONS
- MONTHLY LIVING ALLOWANCE (MLA): $2,000 (cost of living index + UN Volunteer supplement)
- ENTRY LUMP SUM: $4,000 (covering all costs related to obtaining entry medical examination)
- TRAVEL TICKET: $200 at beginning and end of assignment

HEALTH, SAFETY AND SECURITY
- WELL-BEING DIFFERENTIAL
- SECURITY
- MEDICAL AND OTHER INSURANCE
  - Medical, life, disability, reimbursement, and repatriation provided

DEPENDENTS POLICY
- MEDICAL COVERAGE:
  - Up to 2 dependents
  - Only covering medical insurance does not require any further coverage

PROFESSIONAL & CAREER TRAINING BENEFITS
- INDUCTION TRAINING
- LEARNING & TRAINING
- IN-SERVICE TRAINING

LEAVE ENTITLEMENTS
- TRAINING & LEARNING LEAVE
- ANNUAL LEAVE
- SICK LEAVE
- FAMILY LEAVE
- PARENTAL LEAVE

National UN Youth Volunteer
NATIONAL UN YOUTH VOLUNTEER CONDITIONS OF SERVICE

ELIGIBILITY
- AGE REQUIREMENT: 18 - 25 years
- YEARS OF EXPERIENCE: 0 - 3 years
- STATUS: University Assignment

LIVING PROVISIONS
- MONTHLY LIVING ALLOWANCE (MLA): US $400 (including all costs related to obtaining a yearly medical examination)
- ENTRY LUMP SUM: US $200 at beginning and end when month
- TRAVEL TICKET: Up to 2 dependents. Policy includes medical insurance does not require any station insurance. The coverage is general

HEALTH, SAFETY, AND SECURITY
- WELL-BEING DIFFERENTIAL: Mental Health, VHA, and UNV medical coverage
- SECURITY: 100% reimbursement per risk with UNV Department of Safety & Security
- MEDICAL AND OTHER INSURANCE: Medical, life, disability, and personal accident insurance

DEPENDENTS' POLICY
- MEDICAL COVERAGE: Uninsured

PROFESSIONAL & CAREER TRAINING BENEFITS
- INDUCTION TRAINING: Access to training, lecture, and self-learning programs
- IN-SERVICE TRAINING:

LEAVE ENTITLEMENTS
- TRAINING & LEARNING LEAVE: 10 working days per consecutive 13 months
- ANNUAL LEAVE: 20 days per year (15 months)
- SICK LEAVE: 7 days (including medical absence) at 30 days per annual period. After 30 days, case referred to UNV Office of Geneva
- FAMILY LEAVE: 14 weeks
- PARENTAL LEAVE: 12 weeks

POST SERVICE BENEFITS
- EXIT ALLOWANCE: 1 month per 12 months of satisfactory service
- MEDICAL BENEFITS: 1 month coverage after assignment
- TRAVEL BENEFITS: Repatriation entitlements are provided after completion of check-out formalities

National UN University Volunteer
UN Community Volunteer
Refugee UN Volunteer
Serving UN Volunteers may be interested in reviewing changes made to the UN Volunteer Conditions of Service.