Unified Conditions of Service

The United Nations Volunteers (UNV) programme contributes to peace and development through volunteerism worldwide. We provide qualified, highly motivated UN Volunteers to support the work of the United Nations system, to achieve the 2030 Agenda for Sustainable Development. In all assignments, UN
Volunteers promote volunteerism through their actions and conduct. The Conditions of Service (COS) form the basis of the policies and rules that regulate the UN Volunteer assignment.

UNV released the **Unified Conditions of Service** on 1 October 2021. These unify and supersede prior versions of the national and international UN Volunteer Conditions of Service. The provisions apply to all individuals recruited as UN Volunteers.

The below **infographics** highlight the key provisions of the Unified Conditions of Service by UN Volunteer category.

International UN Volunteer Specialist
INTERNATIONAL UN VOLUNTEER SPECIALIST
CONDITIONS OF SERVICE

ELIGIBILITY

AGE REQUIREMENT

24+

YEARS OF EXPERIENCE

3 - 16 years

STATUS

Family or non-family duty status

LIVING PROVISIONS

MONTHLY LIVING ALLOWANCE (MLA)

US $2,000 - UNFPA Adjustment Multiplier

ENTRY LUMP SUM

US $4,000 (covering all or most travel to assuming position, short-term, emergency medical evacuation, vaccinations) paid in advance or凭个人贷款

TRANSPORTATION (COMMITTEE)

Costs in the Volunteer Living Allowance

HEALTH, SAFETY AND SECURITY

WELL-BEING DIFFERENTIAL

US $600 per month differential in the $2,000 MLA

SECURITY

100% reimbursement per rules with UN travel and responsibility for safety and security

MEDICAL AND OTHER INSURANCE

Medical, life, disability, dental, and medical assistance provided

REHAB AND REENTRY (FAMILY)

Up to 3 dependents

DEPENDENTS POLICY

TRAVEL COVERAGE

UM save for 2 dependents at the Duty Station

MEDICAL COVERAGE

Up to $150 for non-dependent

FAMILY ALLOWANCE

Up to $460 for two or more eligible dependents

PROFESSIONAL & CAREER TRAINING BENEFITS

INDUCTION TRAINING

6 weeks

LEARNING & TRAINING IN SERVICE TRAINING

Provided by Host Entities

LEAVE ENTITLEMENTS

TRAINING & LEARNING LEAVE

10 working days per consecutive 12-month period

ANNUAL LEAVE

30 days per year (12 months)

HOME VISIT

Department of Upper Tien Shan, 12-14 months per year

SICK LEAVE

7 days per year, Certified Lost Leave is accumulated at 20 days per annual period. After 20 days, case referred to UN Volunteers at Geneva

FAMILY LEAVE

Taken from unspecified leave

PARENTAL LEAVE

30 days per year, maternity 12 weeks

International UN Volunteer Expert
International UN Youth Volunteer
UN Youth Volunteer
International UN University Volunteer
INTERNATIONAL UN UNIVERSITY VOLUNTEER CONDITIONS OF SERVICE

ELIGIBILITY

AGE REQUIREMENT
18 - 26

YEARS OF EXPERIENCE
Q - 3 Years

STATUS
Non-family assignment

LIVING PROVISIONS

MONTHLY LIVING ALLOWANCE (MLA)
US $2000 (incl. travel, living expenses, and personal effects)

ENTRY LUMP SUM

TRANSPORTATION (COMMISSION)
Excluded in the Volunteer Living Allowance (MLA)

HEALTH, SAFETY AND SECURITY

WELFARE DIFFERENTIAL
Differential I: US $2000/month
Differential II: US $1000/month

SECURITY
UN/Department of Safety & Security

MEDICAL AND OTHER INSURANCE

REST AND RECONValescence (RAR)

DEPENdENTS POLICY

TRAVEL COVERAGE
Not applicable

MEDICAL COVERAGE
Not applicable

FAMILY ALLOWANCE
US $250 for one dependant
US $500 for two or more dependants

PROFESSIONAL & CAREER TRAINING BENEFITS

INDUCTION TRAINING
Pre-Departure and Assignment Preparation Training (APAT)

LEARNING & TRAINING
Access to learning modules, virtual and online learning programmes

IN-SERVICE TRAINING

SENIORITY ENHANCEMENT

Leaves

LEAVE BENEFITS

EXIT ALLOWANCE
US $25/month for each month of satisfactory service

MEDICAL BENEFITS
1 month coverage after assignment

TRAVEL BENEFITS
Reimbursement of travel costs and other expenses of choice at UNV's discretion

LEAVE ENTITLEMENTS

TRAINING & LEARNING LEAVE
10 working days per convocation 12 months

ANNUAL LEAVE
20 days per year, 2.5/month

HOME VISIT
Not applicable

SICK LEAVE
7 days unexcused, 14 days excused

FAMILY LEAVE
10 days per year

PARENTAL LEAVE
Not applicable

Post-service benefits

EXIT ALLOWANCE
US $25/month for each month of satisfactory service

MEDICAL BENEFITS
1 month coverage after assignment

TRAVEL BENEFITS
Reimbursement of travel costs and other expenses of choice at UNV's discretion

National UN Volunteer Specialist
NATIONAL UN VOLUNTEER SPECIALIST

CONDITIONS OF SERVICE

ELIGIBILITY

AGE REQUIREMENT
21+

YEARS OF EXPERIENCE
1-15 years

STATUS
Family assignment

LIVING PROVISIONS

MONTHLY LIVING ALLOWANCE (MLA)
Suggested daily rate referencing the G-2 level

ENTRY LUMP SUM
US $400 (including all costs related to obtaining entry medical examination)

TRANSPORTATION/COMMUTING
US $200 at beginning and end of mission

HEALTH, SAFETY

AND SECURITY

WELL-BEING

DIFFERENTIAL
Medical, life, disability, domestic, and other insurances provided

SECURITY
100% reimbursement perquisites with UN Department of Safety & Security

MEDICAL AND

OTHER INSURANCE

DEPENDENTS

POLICY
Up to 3 dependents. Fully insured with medical insurance and UN family

MEDICAL COVERAGE

COVERAGE

PROFESSIONAL & CAREER

TRAINING BENEFITS

INDUCTION TRAINING
a. Training

LEARNING & TRAINING

IN-SERVICE TRAINING

POST SERVICE

BENEFITS

EXIT ALLOWANCE

10% basic rate of satisfactory service

MEDICAL BENEFITS

1 month coverage after assignment

TRAVEL BENEFITS


c. Training related to projects, skills, and online learning programmes


Leave Entitlements

TRAINING & LEARNING LEAVE
10 working days per calendar year (maximum)

ANNUAL LEAVE
30 days per year (maximum)

SICK LEAVE
7 days per year. Certified sick leave established at 30 days per annual period. After 30 days, case

FAMILY LEAVE

PARENTAL LEAVE


Takens from unspecified sick leave

ParentAllowance: 30 days Maternity: 16 weeks

National UN Volunteer Expert
National UN Volunteer Expert

Conditions of Service

Eligibility
- Age Requirement: 25
- Years of Experience: 1
- Status: Family assignment

Living Provisions
- Monthly Living Allowance (MLA)
- Entry Lump Sum
- Travel Ticket

Health, Safety and Security
- Well-being Differential
- Security
- Medical and Other Insurance

Dependants Policy
- Medical Coverage

Professional & Career Training Benefits
- Induction Training
- Learning & Training
- In-Service Training

Leave Entitlements
- Training & Learning Leave
- Annual Leave
- Sick Leave
- Family Leave
- Parental Leave

Post Service Benefits
- Exit Allowance
- Medical Benefits
- Travel Benefits

Noting the National UN Youth Volunteer

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National UN University Volunteer
UN Community Volunteer
Refugee UN Volunteer
Serving UN Volunteers may be interested in reviewing changes made to the UN Volunteer Conditions of Service.