Unified Conditions of Service

The United Nations Volunteers (UNV) programme contributes to peace and development through volunteerism worldwide. We provide qualified, highly motivated UN Volunteers to support the work of the United Nations system, to achieve the 2030 Agenda for Sustainable Development. In all assignments, UN
Volunteers promote volunteerism through their actions and conduct. The Conditions of Service (COS) form the basis of the policies and rules that regulate the UN Volunteer assignment.

UNV released the **Unified Conditions of Service** on 1 October 2021. These unify and supersede prior versions of the national and international UN Volunteer Conditions of Service. The provisions apply to all individuals recruited as UN Volunteers.

The below **infographics** highlight the key provisions of the Unified Conditions of Service by UN Volunteer category.

International UN Volunteer Specialist
International UN Youth Volunteer

UN Youth Volunteer

International UN University Volunteer
INTERNATIONAL UN UNIVERSITY VOLUNTEER CONDITIONS OF SERVICE

ELIGIBILITY

AGE REQUIREMENT
18 – 29

YEARS OF EXPERIENCE
Q – 3 years

STATUS
Non-family assignment

LIVING PROVISIONS

MONTHLY LIVING ALLOWANCE (MLA)
US $250 + UN POST ALLOWANCE, MESSING, PAY of $600 per month

ENTRY LUMP SUM
US $4,000 (including all costs related to obtaining passport and visa, entry medical examination, orientation and shipment of personal effects)

TRANSPORTATION (JOINING/LEAVING)
Covered in the Volunteer Living Allowance (MLA)

HEALTH, SAFETY AND SECURITY

WELFARE DIFFERENTIAL
Differential: US $500 a month

SECURITY
$100 contribution per month with UN Department of Safety & Security

MEDICAL AND OTHER INSURANCE
Medical, life, disability, dental, and legal services provided

REST AND RECOUPERATION (RAR)

DEPENDENTS POLICY

TRAVEL COVERAGE
Not applicable

MEDICAL COVERAGE
Not applicable

FAMILY ALLOWANCE
US $270 per one dependent

LEAVE ENTITLEMENTS

TRAINING & LEARNING LEAVE
10 working days per cumulative 12 months

ANNUAL LEAVE
20 days per year, 5 days per month

HOME VISIT
Not applicable

SICK LEAVE
7 days per year

FAMILY LEAVE
Taken from unused or sick leave

PARENTAL LEAVE
10 days per year

National UN Volunteer Specialist
National UN Volunteer Expert
NATIONAL UN VOLUNTEER EXPERT CONDITIONS OF SERVICE

ELIGIBILITY
AGE REQUIREMENT: 28y
YEARS OF EXPERIENCE: 10 years
STATUS: I Family Assignment

LIVING PROVISIONS
MONTHLY LIVING ALLOWANCE (MLA): Established locally, referencing the G 2 base salary X 80% for single
ENTRY LUMP SUM: US $4000 (covering all costs related to obtaining entry medical examination)
TRAVEL TICKET: US $200 at beginning and end of contract

HEALTH, SAFETY AND SECURITY
WELL-BEING DIFFERENTIAL: Performance & incentives for UN
SECURITY: 100% reimbursement for travel with UN
MEDICAL AND OTHER INSURANCE: Medical, dental, disability, unemployment, and accidents with provisions

DEPENDENTS POLICY
MEDICAL COVERAGE: Up to 3 dependents. Priority coverage for medical insurance does not necessitate any income. The coverage is universal

PROFESSIONAL & CAREER TRAINING BENEFITS
INDUCTION TRAINING: e-Compass
LEARNING & TRAINING: Access to learning media, virtual and onsite training programs
IN-SERVICE TRAINING: Provided by host Entity

LEAVE ENTITLEMENTS
TRAINING & LEARNING LEAVE: 15 working days per contract period
ANNUAL LEAVE: 30 days per year (22 months)
SICK LEAVE: 7 days per year. Covered by local medical insurance or by payment per annum period. After 70 days, case referred to UN Office in Service
FAMILY LEAVE: Take from earned sick leave
PARENTAL LEAVE: Maternity: 16 weeks

POST SERVICE BENEFITS
EXIT ALLOWANCE: 16% UNV per 12 months of satisfactory service
MEDICAL BENEFITS: 1 month coverage after assignment
TRAVEL BENEFITS: Repatriation entitlements are provided after completion of assignment

National UN Youth Volunteer
National UN University Volunteer
NATIONAL UN UNIVERSITY VOLUNTEER CONDITIONS OF SERVICE

ELIGIBILITY
- AGE REQUIREMENT: 18 - 30 years
- YEARS OF EXPERIENCE: 0 - 2 years
- STATUS: Single, Family, Assignment

LIVING PROVISIONS
- MONTHLY LIVING ALLOWANCE (MLA)
- ENTRY LUMP SUM
- TRANSPORTATION/COMMUTING

GOSA of the volunteer Living Allowance (MLA) for a national UN Volunteer

HEALTH, SAFETY AND SECURITY
- WELLBEING DIFFERENTIAL
- SECURITY: 100% reimbursement per rules with UN Department of Safety & Security
- MEDICAL AND OTHER INSURANCE: Medical, life, disability, pre-existing, and relations as provided

DEPENDENTS POLICY
- FAMILY
- MEDICAL COVERAGE: Family member is recognized, but no travel, visa support, or provision of dependents in the duty station prior to short duration of first assignment

PROFESSIONAL & CAREER TRAINING BENEFITS
- INDUCTION TRAINING
- LEARNING & TRAINING: Access to learning profile, virtual, and online learning programmes
- IN-SERVICE TRAINING: Provided by host entity

LEAVE ENTITLEMENTS
- TRAINING & LEARNING LEAVE: 10 learning days per remuneration 12 months
- ANNUAL LEAVE: 30 days per year 12 months
- SICK LEAVE: 7 days without certification, Certified Sick Leave reimbursement of 15 days per annum
- FAMILY LEAVE: Maternity: 12 weeks, Paternity: 10 weeks
- PARENTAL LEAVE: Maternity: 12 weeks, Paternity: 10 weeks

POST SERVICE BENEFITS
- EXIT ALLOWANCE: YALA per 12 months of satisfactory service
- MEDICAL BENEFITS: 1 month coverage prior to assignment
- TRAVEL BENEFITS: Reimbursement up to 90% of cost

UN Community Volunteer
Refugee UN Volunteer
Serving UN Volunteers may be interested in reviewing changes made to the UN Volunteer Conditions of Service.