Unified Conditions of Service

The United Nations Volunteers (UNV) programme contributes to peace and development through volunteerism worldwide. We provide qualified, highly motivated UN Volunteers to support the work of the United Nations system, to achieve the 2030 Agenda for Sustainable Development. In all assignments, UN
Volunteers promote volunteerism through their actions and conduct. The Conditions of Service (COS) form the basis of the policies and rules that regulate the UN Volunteer assignment.

UNV released the Unified Conditions of Service on 1 October 2021. These unify and supersede prior versions of the national and international UN Volunteer Conditions of Service. The provisions apply to all individuals recruited as UN Volunteers.

The below infographics highlight the key provisions of the Unified Conditions of Service by UN Volunteer category.

International UN Volunteer Specialist
INTERNATIONAL UN VOLUNTEER SPECIALIST CONDITIONS OF SERVICE

ELIGIBILITY
- AGE REQUIREMENT
  - 29 years
- YEARS OF EXPERIENCE
  - 2 years
- STATUS
  - Family or non-family duty station

LIVING PROVISIONS
- MONETARY ALLOWANCE (MBA)
  - US $2,500 (UN Post Adjustment Multiplier: 0.95 at current rate)
- ENTRY LUMP SUM
  - US $4,000 (covering air or land travel to receiving country, initial 3-month accommodation, vaccinations, and payment of personal effects)
- TRANSPORTATION / COMMUNIC
  - Covered in the Volunteer Living Allowance MKA

HEALTH, SAFETY AND SECURITY
- WELL BEING DIFFERENTIAL
  - Differential is $50/month (differential in $1,000s is month)
- SECURITY
  - 100% reimbursement of costs with UNFPA's Department of Safety & Security
- MEDICAL AND OTHER INSURANCE
  - Medical, life, disability, dental, and vision insurance provided
  - Dependents on separate policy

DEPENDENTS
- POLICY
  - Up to 2 dependents
  - Medical care and travel coverage
  - Medical coverage provided by UNFPA

TRAVEL COVERAGE
- MEDICAL COVERAGE
  - Up to 3 dependents provided travel under 25
  - UNFPA provides up to 3 dependents at the Duty Station
- FAMILY ALLOWANCE
  - US $250 for one dependent

LEAVE ENTITLEMENTS
- TRAINING & LEARNING LEAVE
  - 10 working days per cumulative 2 years
- ANNUAL LEAVE
  - 20 days per year (30 days in exceptional cases)
- GENERAL LEAVE
  - 4 weeks per year
  - Leave must be taken during the calendar year
- SICK LEAVE
  - 60 days per year
- FAMILY LEAVE
  - Parental: 12 weeks
  - Maternity: 12 weeks

Professional & Career Training Benefits
- Induction Training
  - 2013-2014
- Learning & Training
  - Provided by Host Entity
- In-service Training
  - Provided by Host Entity

International UN Volunteer Expert...
International UN Youth Volunteer

UN Youth Volunteer

International UN University Volunteer
National UN Volunteer Specialist
NATIONAL UN VOLUNTEER EXPERT
CONDITIONS OF SERVICE

ELIGIBILITY

AGE REQUIREMENT
28 years

YEARS OF EXPERIENCE
10 years

STATUS
Female assignment

LIVING PROVISIONS

MONTHLY LIVING ALLOWANCE (MIA)
Established locally, referencing the G-2 plus 80% of salary, plus 12% of salary for professional expenses.

ENTRY LUMP SUM
US $3,000 (c) covering all costs related to obtaining entry medical examination.

TRAVEL TICKET
US $200 at beginning and end of mission.

HEALTH, SAFETY
AND SECURITY

WELL-BEING DIFFERENTIAL
Differential of 10% of MIA.

SECURITY
100% reimbursement per rules with UN Department of Safety & Security.

MEDICAL AND OTHER INSURANCE

PROFESSIONAL & CAREER TRAINING BENEFITS

INDUCTION TRAINING
Access to learning media, virtual, and online course programmes.

LEARNING & TRAINING
Provided by host entity.

IN-SERVICE TRAINING

POST SERVICE BENEFITS

EXIT ALLOWANCE
1 month MIA after successful performance.

MEDICAL BENEFITS
1 month coverage after assignment.

TRAVEL BENEFITS
Reimbursement for expenses upon completion of service.

DEPENDENTS POLICY

MEDICAL COVERAGE
Up to 2 dependents. Primary insurance does not cover primary care; the coverage is optional.

MEDICAL ENTITLEMENTS

TRAINING & LEARNING LEAVE
10 working days per cumulative 12-month period.

ANNUAL LEAVE
30 days per year (12 months).

SICK LEAVE
7 days per year, submitted via email, and paid for 100% of salary.

FAMILY LEAVE

PARENTAL LEAVE

National UN Youth Volunteer
NATIONAL UN YOUTH VOLUNTEER
CONDITIONS OF SERVICE

ELIGIBILITY
- Age Requirement: 18 - 26 years
- Years of Experience: 0 - 3 years
- Status: Internship

LIVING PROVISIONS
- Monthly Living Allowance (MLA)
- Entry Lump Sum
- Travel Ticket

HEALTH, SAFETY AND SECURITY
- Well Being Differential
- Security
- Medical and Other Insurance

DEPENDENTS POLICY
- Medical Coverage
  - Up to 2 dependents

PROFESSIONAL & CAREER TRAINING BENEFITS
- Induction Training
- Learning & Training
- In-Service Training

LEAVE ENTITLEMENTS
- 10 working days per consecutive 12 months
- 20 days per year (2.5/month)
- 7 days sickness, without sickness allowance of 70 days per annual period. After 70 days, cases referred to UNV Office of Geneva

POST SERVICE BENEFITS
- Exit Allowance
- Medical Benefits
- Travel Benefits

Medical and Other Insurance includes:
- Medical
- Disability
- Retirement
- Life

National UN University Volunteer
UN Community Volunteer
Refugee UN Volunteer
Serving UN Volunteers may be interested in reviewing changes made to the UN Volunteer Conditions of Service.