Unified Conditions of Service

The United Nations Volunteers (UNV) programme contributes to peace and development through volunteerism worldwide. We provide qualified, highly motivated UN Volunteers to support the work of the United Nations system, to achieve the 2030 Agenda for Sustainable Development. In all assignments, UN
Volunteers promote volunteerism through their actions and conduct. The Conditions of Service (COS) form the basis of the policies and rules that regulate the UN Volunteer assignment.

UNV released the Unified Conditions of Service on 1 October 2021. These unify and supersede prior versions of the national and international UN Volunteer Conditions of Service. The provisions apply to all individuals recruited as UN Volunteers.

The below infographics highlight the key provisions of the Unified Conditions of Service by UN Volunteer category.

International UN Volunteer Specialist
INTERNATIONAL UN VOLUNTEER EXPERT CONDITIONS OF SERVICE

ELIGIBILITY

AGE REQUIREMENT

18 to 30 years

YEARS OF EXPERIENCE

At least one year of professional or volunteer experience

STATUS

Full- or part-time

LIVING PROVISIONS

US $1,000 per month

ENTRY LUMP SUM

US $4,000

TRANSPORTATION

Covered in the lump sum

HEALTH, SAFETY, AND SECURITY

WELL-BEING DIFFERENTIAL

US $500 per month

SECURITY

100% reimbursement of costs with on-site security

MEDICAL AND OTHER INSURANCE

Medical, dental, and accident insurance

REST AND RECOVERY (R&R)

Dependent on host entity

DEPENDENTS POLICY

UP TO 3 DEPENDENTS

TRAVEL COVERAGE

Provided by host entity

MEDICAL COVERAGE

Up to US $500 for non-dependent

FAMILY ALLOWANCE

Up to US $500 for non-dependent

PROFESSIONAL & CAREER TRAINING BENEFITS

INDUCTION TRAININGS

-access to learning materials, training, and exchange learning programmes

LEARNING & TRAINING

provided by host entity

IN SERVICE TRAINING


LEAVE ENTITLEMENTS

TRAINING & LEARNING LEAVE

10 working days per contract/2 months

ANNUAL LEAVE

30 days per year (5/4/3 months)

HOME VISIT

Depends on host station, 12 or 24 month cycle

SICK LEAVE

Depends on host station

FAMILY LEAVE

Parental: 10 weeks

PARENTAL LEAVE


EXIT ALLOWANCE

US $100 per month of satisfactory service

MEDICAL BENEFITS

1 month coverage after assignment

TRAVEL BENEFITS

Repatriation entitlements are provided upon completion of check-out formalities

International UN Youth Volunteer

UN Youth Volunteer

International UN University Volunteer
# International UN University Volunteer Conditions of Service

## Eligibility
- **Age Requirement:** 18 - 26
- **Years of Experience:** 0 - 3 years
- **Status:** Non-family assignment

## Living Provisions
- **Monthly Living Allowance (MLA):** USD 2300, including all costs related to housing, passport and visa, with medical examination, vaccinations, and shipment of personal effects.

## Health, Safety and Security
- **Well-Being Differential:** Various levels depending on needs.
- **Security:** Support from UN Office of Safety & Security.
- **Medical and Other Insurance:** Medical, life, disability, and hospital coverage is provided.
- **Rest and Recuperation (RAR):** Dependent on availability.

## Professional & Career Training Benefits
- **Induction Training:** Onboard training.
- **Learning & Training:** Access to learning modules, virtual and online learning programs.
- **In-Service Training:** Provision by host entity.

## Leave Entitlements
- **Training & Learning Leave:** 10 working days per cumulative 12 months.
- **Annual Leave:** 20 days per year (2.5 per month).
- **Home Visit:** Not applicable.
- **Sick Leave:** 7 days accumulation. Consult local leave standards at 10 days per annual leave. After 10 days, case management is UN office of definition.
- **Family Leave:** Taken from unearned leave balance.
- **Parental Leave:** Maternity: 16 weeks, paternity: 16 weeks.

## Post Service Benefits
- **Exit Allowance:** USD 1000 per month of satisfactory service.
- **Medical Benefits:** 3 months coverage after assignment.
- **Travel Benefits:** Reimbursement entitlements are provided after completion of check-out formalities.

## National UN Volunteer Specialist

Email: unv.media@unv.org  
Tel: +49-228-815 2000  
Fax: +49-228-815 2001

Email: partnershipsupport@unv.org  
Tel: +49-228-815 2000  
Fax: +49-228-815 2001
National UN Volunteer Expert
National UN Youth Volunteer
NATIONAL UN UNIVERSITY VOLUNTEER CONDITIONS OF SERVICE

**ELIGIBILITY**
- AGE REQUIREMENT: 18 – 29 years
- YEARS OF EXPERIENCE: 0 – 5 years
- STATUS: Non-Family Assignment

**LIVING PROVISIONS**
- MONTHLY LIVING ALLOWANCE (MLA): 60% of the volunteer living allowance (VLA) for a single UN Volunteer
- ENTRY LUMP SUM: Local expenses incurred in obtaining entry medical examinations
- TRANSPORTATION/COMMUTING: $500 at beginning and end when moving

**HEALTH, SAFETY, AND SECURITY**
- Differential: A VLA is paid in addition to the UNV.
- Security: 100% reimbursement per rules with UN Department of Safety & Security
- Medical and Other Insurance: Medical, life, disability, defamation, and relocationLife insurance provided.

**DEPENDENTS' POLICY - MEDICAL COVERAGE**
- Family leave is recognized, but no travel, visa support, or provision of dependents to the post station due to project constraints at that assignment.

**PROFESSIONAL & CAREER TRAINING BENEFITS**
- INDUCTION TRAINING: Online reading proficiency, email, and online learning program provided by national entity.
- LEARNING & TRAINING: Research learning packages, virtual, and online learning programmes.
- IN-SERVICE TRAINING: Provided by host entity.

**LEAVE ENTITLEMENTS**
- TRAINING & LEARNING LEAVE: 10 learning days per remuneration 12 months.
- ANNUAL LEAVE: 30 days per year (12 weeks).
- SICK LEAVE: 7 days per year, Certified Sick Leave available for 20 days per annum.
- FAMILY LEAVE: Parental Leave: 120 days.
- PARENTAL LEAVE: Maternity: 15 weeks, Paternity: 10 weeks.

**POST SERVICE BENEFITS**
- EXIT ALLOWANCE: UNV per 12 months of satisfactory service.
- MEDICAL BENEFITS: 1 month coverage, after assignment.
- TRAVEL BENEFITS: Reimbursement of costs incurred prior to commencement.

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UN Community Volunteer
Refugee UN Volunteer
Serving UN Volunteers may be interested in reviewing changes made to the UN Volunteer Conditions of Service.