Unified Conditions of Service

The United Nations Volunteers (UNV) programme contributes to peace and development through volunteerism worldwide. We provide qualified, highly motivated UN Volunteers to support the work of the United Nations system, to achieve the 2030 Agenda for Sustainable Development. In all assignments, UN
Volunteers promote volunteerism through their actions and conduct. The Conditions of Service (COS) form the basis of the policies and rules that regulate the UN Volunteer assignment.

UNV released the **Unified Conditions of Service** on 1 October 2021. These unify and supersede prior versions of the national and international UN Volunteer Conditions of Service. The provisions apply to all individuals recruited as UN Volunteers.

The below **infographics** highlight the key provisions of the Unified Conditions of Service by UN Volunteer category.

International UN Volunteer Specialist
International UN Youth Volunteer

UN Youth Volunteer

International UN University Volunteer
National UN Volunteer Expert
National UN Youth Volunteer
National UN University Volunteer
UN Community Volunteer
NATIONAL UN COMMUNITY VOLUNTEER
CONDITIONS OF SERVICE

ELIGIBILITY
- AGE REQUIREMENT
- YEARS OF EXPERIENCE
- STATUS
  - No required experience
  - Not Family Assigned

LIVING PROVISIONS
- MONTHLY LIVING ALLOWANCE (MLA)
  - 40% of the volunteer living allowance (20% of MLA after a medical examination)
- ENTRY LUMP SUM
  - 1.5 USD

HEALTH, SAFETY AND SECURITY
- WELL-BEING DIFFERENTIAL
  - Differentiated to VCA by UN
- SECURITY
  - 100% reimbursement of costs with UN
- MEDICAL AND OTHER INSURANCE
  - Medical, dental, dependent, and family health insurance

DEPENDENTS POLICY
- Designated as single status regardless of the civil status of the partner

PROFESSIONAL & CAREER TRAINING BENEFITS
- INDUCTION TRAINING AND ON-BOARDING PROCESSES
  - Provided by Host Entity
- IN-SERVICE TRAINING
  - Provided by Host Entity

LEAVE ENTITLEMENTS
- TRAINING & LEARNING LEAVE
  - 10 working days per contract
- ANNUAL LEAVE
  - 30 days per year (2.5 months)
- SICK LEAVE
  - 7 days uncredited, Certified 14 days
  - Leave extended at 30 days per approved period
- FAMILY LEAVE
  - Leave: 10 days
  - Maternity: 12 weeks
- PARENTAL LEAVE
  - 12 weeks

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Refugee UN Volunteer
Serving UN Volunteers may be interested in reviewing changes made to the UN Volunteer Conditions of Service.