Unified Conditions of Service

The United Nations Volunteers (UNV) programme contributes to peace and development through volunteerism worldwide. We provide qualified, highly motivated UN Volunteers to support the work of the United Nations system, to achieve the 2030 Agenda for Sustainable Development. In all assignments, UN
Volunteers promote volunteerism through their actions and conduct. The Conditions of Service (COS) form the basis of the policies and rules that regulate the UN Volunteer assignment.

UNV released the **Unified Conditions of Service** on 1 October 2021. These unify and supersede prior versions of the national and international UN Volunteer Conditions of Service. The provisions apply to all individuals recruited as UN Volunteers.

The below **infographics** highlight the key provisions of the Unified Conditions of Service by UN Volunteer category.

International UN Volunteer Specialist
International UN Volunteer Expert
International UN Youth Volunteer

UN Youth Volunteer

International UN University Volunteer
**INTERNATIONAL UN UNIVERSITY VOLUNTEER CONDITIONS OF SERVICE**

### Eligibility

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age Requirement</td>
<td>18 - 29</td>
</tr>
<tr>
<td>Years of Experience</td>
<td>0 - 3 yrs</td>
</tr>
<tr>
<td>Status</td>
<td>Non-family assignment</td>
</tr>
</tbody>
</table>

### Health Safety and Security

- **Well-being Differential:** $250/month
- **Security:** Access to UN staff, services, and facilities
- **Medical and Other Insurance:** Medical, life, disability, and reimbursement
- **Rest and recuperation:** 1 month of paid leave

### Professional and Career Training Benefits

- **Induction Training:** Orientation and training
- **Learning & Training:** Access to learning materials and online training programmes
- **In-service Training:** Provision by host entity

### Living Provisions

- **Monthly Living Allowance (MLA):** US $1,200 USD
- **Entry Lump Sum:** US $4,000
- **Transportation:** Covered in the Volunteer Living Allowance (MLA)

### Dependants Policy

- **Travel Coverage:** Not applicable
- **Medical Coverage:** Not applicable
- **Family Allowance:** US $750 per dependent

### Leave Entitlements

- **Training & Learning Leave:** 10 days per year
- **Annual Leave:** 20 days per year (2.5 months)
- **Home Visit:** Not applicable
- **Sick Leave:** 7 days per year or leave
- **Family Leave:** Taken from unused sick leave
- **Parental Leave:** 18 months

### National UN Volunteer Specialist
National UN Volunteer Expert
National UN Youth Volunteer
National UN University Volunteer
UN Community Volunteer
Refugee UN Volunteer
Serving UN Volunteers may be interested in reviewing changes made to the UN Volunteer Conditions of Service.