Unified Conditions of Service

The United Nations Volunteers (UNV) programme contributes to peace and development through volunteerism worldwide. We provide qualified, highly motivated UN Volunteers to support the work of the United Nations system, to achieve the 2030 Agenda for Sustainable Development. In all assignments, UN
Volunteers promote volunteerism through their actions and conduct. The Conditions of Service (COS) form the basis of the policies and rules that regulate the UN Volunteer assignment.

UNV released the **Unified Conditions of Service** on 1 October 2021. These unify and supersede prior versions of the national and international UN Volunteer Conditions of Service. The provisions apply to all individuals recruited as UN Volunteers.

The below **infographics** highlight the key provisions of the Unified Conditions of Service by UN Volunteer category.

International UN Volunteer Specialist
INTERNATIONAL UN VOLUNTEER SPECIALIST
CONDITIONS OF SERVICE

ELIGIBILITY

AGE REQUIREMENT
21 yrs.

YEARS OF EXPERIENCE
3 - 6 yrs.

STATUS
Family or non-family duty status

LIVING PROVISIONS

MONTHLY LIVING ALLOWANCE (MLA)
US $2,250 + UN Post Adjustment Multiplier

ENTRY LUMP SUM
US $4,000 (covering airfare to most remote location, emergency evacuation, vaccination) and deposit

TRANSPORTATION/COMMUTING
Covered in the Volunteer Living Allowance

HEALTH, SAFETY AND SECURITY

WELL-BEING DIFFERENTIAL
US $400 a month differential from $4,000 to $4,400

SECURITY
100% reimbursement per rules with UN Division of Safety & Security

MEDICAL AND OTHER INSURANCE
Medical, life, disability, dimention, and medical subsid provided

REST AND REJUVENATION (ARR)
Depending on host entity

DEPENDENTS POLICY

TRAVEL COVERAGE
Up to 5 dependents provided round-trip

MEDICAL COVERAGE
UNM provides up to 3 dependents at the Duty Station

FAMILY ALLOWANCE
US $150 for one dependent

LEAVE ENTITLEMENTS

TRAINING & LEARNING LEAVE
10 working days per contractual year (0.5 months)

ANNUAL LEAVE
30 days per year (2.5 months)

HOME VISIT
80 days at duty station, 10 or 14 working months

SICK LEAVE
7 days paid, certified by doctor in addition to sick leave annual period

FAMILY LEAVE
10 days paid

PATERNITY LEAVE
10 days

MATERNITY LEAVE
15 weeks

International UN Volunteer Expert
INTERNATIONAL UN VOLUNTEER EXPERT CONDITIONS OF SERVICE

INTERNATIONAL UN VOLUNTEER

UN YOUTH VOLUNTEER

INTERNATIONAL UN UNIVERSITY VOLUNTEER

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INTERNATIONAL UN UNIVERSITY VOLUNTEER
CONDITIONS OF SERVICE

ELIGIBILITY
AGE REQUIREMENT
18 - 35
YEARS OF EXPERIENCE
0 - 3 years
STATUS
Non-family assignment

LIVING PROVISIONS
MONTHLY LIVING ALLOWANCE (MILA)
UN $2000 ( bedding and amenities provided)
ENTRY LUMP SUM
Travel costs covered
TRANSPORTATION & COMMUTING
Covers the cost of transportation to the UN Volunteer Office in UNV

HEALTH, SAFETY AND SECURITY
WELFARE DIFFERENTIAL
Differential of US $500 a month
SECURITY
UN Volunteer in existence of security risk
MEDICAL AND OTHER INSURANCE
Medical, dental, disability, and medical accident insurance
REST AND RECOVERATION (SAR)
Paid by UN Volunteer

DEPENDENTS POLICY
TRAVEL COVERAGE
Not applicable
MEDICAL COVERAGE
Not applicable
FAMILY ALLOWANCE
US $270 for one dependent

PROFESSIONAL & CAREER TRAINING BENEFITS
INDUCTION TRAINING
Orientation and Assignment Preparation Training (APT)
LEARNING & TRAINING
Access to learning seminars, virtual and online learning programmes
IN-SERVICE TRAINING
Provided by local entity

LEAVE ENTITLEMENTS
TRAINING & LEARNING LEAVE
10 working days per consecutive 12 months
ANNUAL LEAVE
20 days per year (2.5 months)
HOME VISIT
Not applicable
SICK LEAVE
7 days cumulative. Continuation of full benefits at 50% per annum leave
FAMILY LEAVE
Taken from unrestricted sick leave
PARENTAL LEAVE
Maternity: 10 weeks
Paternity: 10 weeks

POST SERVICE BENEFITS
EXIT ALLOWANCE
US $500 per month of satisfactory service
MEDICAL BENEFITS
1 month coverage after assignment
TRAVEL BENEFITS
Reimbursement for travel to and from local office

National UN Volunteer Specialist
National UN Volunteer Expert
UN Community Volunteer
Refugee UN Volunteer
Serving UN Volunteers may be interested in reviewing changes made to the UN Volunteer Conditions of Service.