Unified Conditions of Service

The United Nations Volunteers (UNV) programme contributes to peace and development through volunteerism worldwide. We provide qualified, highly motivated UN Volunteers to support the work of the United Nations system, to achieve the 2030 Agenda for Sustainable Development. In all assignments, UN
Volunteers promote volunteerism through their actions and conduct. The Conditions of Service (COS) form the basis of the policies and rules that regulate the UN Volunteer assignment.

UNV released the **Unified Conditions of Service** on 1 October 2021. These unify and supersede prior versions of the national and international UN Volunteer Conditions of Service. The provisions apply to all individuals recruited as UN Volunteers.

The below **Infographics** highlight the key provisions of the Unified Conditions of Service by UN Volunteer category.

International UN Volunteer Specialist
INTERNATIONAL UN VOLUNTEER SPECIALIST
CONDITIONS OF SERVICE

ELIGIBILITY
- AGE REQUIREMENT
  23y
- YEARS OF EXPERIENCE
  3 - 5 yrs
- STATUS
  Family or non-family duty status

LIVING PROVISIONS
- MONTHLY LIVING ALLOWANCE (MLA)
  US $2,200 + UN Fixed Adjustment Multiplier (FAM) at the city rate
- ENTRY LUMP SUM
  US $4,000 (depending on overseas location, including round-trip airfare, one-way medical evacuation, vaccinations and incident or personal affairs)
- TRANSPORTATION (COMMUTE)
  Coverage in the Volunteer Living Allowance (MLA)

HEALTH, SAFETY AND SECURITY
- WELL BEING DIFFERENTIAL
  Differential is $600 a month differential in the $3,000 a month
- SECURITY
  100% reimbursement per rules with UN employment of safety & security
- MEDICAL AND OTHER INSURANCE
  Medical, life, disability, travel, vision, and dental are provided
- REST AND RECREATION (R&R)
  2 free-off daily

DEPENDENTS POLICY
- TRAVEL COVERAGE
  Up to 3 dependents provided based on rules
- MEDICAL COVERAGE
  UN provides up to 3 dependents at the Duty Station
- FAMILY ALLOWANCE
  Up to $300 for one dependent

PROFESSIONAL & CAREER TRAINING BENEFITS
- INDICTION TRAINING
  Access to learning online, virtual, and on-the-job training
- LEARNING & TRAINING IN SERVICE TRAINING
  Provided by Host Entity

LEAVE BENEFITS
- POST SERVICE BENEFITS
  3 years of travel, leave
- EXIT ALLOWANCE
  US $2,500 per month
- MEDICAL BENEFITS
  Coverage for all dependents
- TRAVEL BENEFITS
  Family travel

International UN Volunteer Expert
INTERNATIONAL UN VOLUNTEER EXPERT
CONDITIONS OF SERVICE

International UN Youth Volunteer
UN Youth Volunteer
International UN University Volunteer
National UN Volunteer Expert
National UN University Volunteer
UN Community Volunteer
Refugee UN Volunteer
Serving UN Volunteers may be interested in reviewing changes made to the UN Volunteer Conditions of Service.