Unified Conditions of Service

The United Nations Volunteers (UNV) programme contributes to peace and development through volunteerism worldwide. We provide qualified, highly motivated UN Volunteers to support the work of the United Nations system, to achieve the 2030 Agenda for Sustainable Development. In all assignments, UN
Volunteers promote volunteerism through their actions and conduct. The Conditions of Service (COS) form the basis of the policies and rules that regulate the UN Volunteer assignment.

UNV released the Unified Conditions of Service on 1 October 2021. These unify and supersede prior versions of the national and international UN Volunteer Conditions of Service. The provisions apply to all individuals recruited as UN Volunteers.

The below infographics highlight the key provisions of the Unified Conditions of Service by UN Volunteer category.

International UN Volunteer Specialist
INTERNATIONAL UN VOLUNTEER SPECIALIST
CONDITIONS OF SERVICE

ELIGIBILITY

AGE REQUIREMENT
- 25+

YEARS OF EXPERIENCE
- 3 - 10 years

STATUS
- Family or non-family duty status

LIVING PROVISIONS

MONTHLY LIVING ALLOWANCE (MILA)
- US $2,022 + UN Post Adjustment Multilater

ENTRY LUMP SUM
- US $4,000 (excluding airfare or other costs for

TRANSPORTATION /COMMUNIC
- Cost of the Volunteer Living Allowance

HEALTH, SAFETY AND SECURITY

WELL BEING DANGEROUS
- Differential: A US $600.00 a month

SECURITY
- 100% reimbursement per rules with

MEDICAL AND OTHER INSURANCE
- Medical, life, disability, reimbursement, and

REST AND RECRUITMENT (ARR)
- Reimbursement on out-of-city

DEPENDENTS POLICY

TRAVEL COVERAGES
- Up to 3 dependents

MEDICAL COVERAGE
- Volunteer escort to

FAMILY ALLOWANCE
- US $250 for one dependent

LEAVE ENTITLEMENTS

TRAINING & LEARNING LEAVE
- 16 working days per anniversary

ANNUAL LEAVE
- 30 days per year

HOLIDAYS
- Cultural holidays, 12 or 14

SICK LEAVE
- 7 days per annum

FAMILY LEAVE
- Taken from uncommitted leave

PARENTAL LEAVE
- Paternity: 10 days

International UN Volunteer Expert

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International UN Youth Volunteer

UN Youth Volunteer

International UN University Volunteer
INTERNATIONAL UN UNIVERSITY VOLUNTEER
CONDITIONS OF SERVICE

ELIGIBILITY

AGE REQUIREMENT

19 - 29

YEARS OF EXPERIENCE

0 - 3 years

STATUS

Non-family assignment

LIVING PROVISIONS

MONTHLY LIVING ALLOWANCE (MLA)

US $2000 - US$2500 a month

ENTRY LUMP SUM

US $4,000 (including all costs related to obtaining passport and visa, wht medical declaration, insurance, and checkup of personal affairs)

TRANSPORTATION/COMMUTING

Covered in the Volunteer Living Allowance (MLA)

HEALTH, SAFETY AND SECURITY

WELFARE/DIFFERENTIAL

Differential: US $900 a month

SECURITY

UN security element per role with UN Department of Safety & Security

MEDICAL AND OTHER INSURANCE

Medical, P&I, disability, travel, and 1st class trip provided

REST AND RECOVERY (RAR)

Dependent travel

DEPENDENTS POLICY

TRAVEL COVERAGE

Not applicable

MEDICAL COVERAGE

Not applicable

FAMILY ALLOWANCE

US $370 for one dependant

PROFESSIONAL & CAREER TRAINING BENEFITS

INDUCTION TRAINING

Orientation and assignment preparation training

LEARNING & TRAINING

Accessible learning modules, virtual and online learning programmes

IN-SERVICE TRAINING

Provision by host entity

POST SERVICE BENEFITS

EXIT ALLOWANCE

US $2,000 per month of satisfactory service

MEDICAL BENEFITS

1 month coverage after assignment

TRAVEL BENEFITS

Reimbursement entitlements are provided after completion of course requirements

LEAVE ENTITLEMENTS

TRAINING & LEARNING LEAVE

10 working days per consecutive 12 months

ANNUAL LEAVE

20 days per year (2.5/month)

HOME VISIT

NOT applicable

SICK LEAVE

7 days per calendar year

FAMILY LEAVE

Taken from unaccrued sick leave

PARENTAL LEAVE

90 days

National UN Volunteer Specialist

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National UN Volunteer Expert
National UN Volunteer Expert

Conditions of Service

**Eligibility**
- Age Requirement: 25 years
- Years of Experience: 10 years
- Status: Family Assignment

**Living Provisions**
- Monthly Living Allowance (MLA)
- Entry Lump Sum
- Travel Ticket

**Health, Safety, and Security**
- Differential & VLA
- Security
- Medical and Other Insurance

**Professional & Career Training Benefits**
- Induction Training
- Learning & Training
- In-Service Training

**Post Service Benefits**
- Exit Allowance
- Medical Benefits
- Travel Benefits

**Leave Entitlements**
- Training & Learning Leave
- Annual Leave
- Sick Leave
- Family Leave
- Parental Leave

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National UN Youth Volunteer
NATIONAL UN YOUTH VOLUNTEER CONDITIONS OF SERVICE

ELIGIBILITY
- Age Requirement: 20 - 25 years
- Years of Experience: 0 - 3 years
- Status: Mainly assigned

LIVING PROVISIONS
- Monthly Living Allowance (MLA)
- Entry Lump Sum
- Travel Ticket

HEALTH, SAFETY AND SECURITY
- Differential: 10% or MLA
- Differential: 30% of MLA

WELL-BEING DIFFERENTIAL

SECURITY
- 100% reimbursement per rule with UN Department of Safety & Security

MEDICAL AND OTHER INSURANCE
- Medical, life, disability, and medical insurance for dependents

PROFESSIONAL & CAREER TRAINING BENEFITS
- Induction Training
- Learning & Training
- In-Service Training

IN-COUNTRY BENEFITS
- Exit Allowance
- Medical Benefits
- Travel Benefits

MEDICAL COVERAGE
- Up to 2 dependents

DEPENDENTS POLICY
- Medical coverage is national

LEAVE ENTITLEMENTS
- Training & Learning Leave
- Annual Leave
- Sick Leave
- Family Leave
- Parental Leave

POST SERVICE BENEFITS
- 12 months of continuing service
- Medical benefits
- Travel benefits

National UN University Volunteer
UN Community Volunteer
Refugee UN Volunteer
Serving UN Volunteers may be interested in reviewing changes made to the UN Volunteer Conditions of Service.