Unified Conditions of Service

The United Nations Volunteers (UNV) programme contributes to peace and development through volunteerism worldwide. We provide qualified, highly motivated UN Volunteers to support the work of the United Nations system, to achieve the 2030 Agenda for Sustainable Development. In all assignments, UN
Volunteers promote volunteerism through their actions and conduct. The Conditions of Service (COS) form the basis of the policies and rules that regulate the UN Volunteer assignment.

UNV released the **Unified Conditions of Service** on 1 October 2021. These unify and supersede prior versions of the national and international UN Volunteer Conditions of Service. The provisions apply to all individuals recruited as UN Volunteers.

The below *infographics* highlight the key provisions of the Unified Conditions of Service by UN Volunteer category.

International UN Volunteer Specialist
INTERNATIONAL UN VOLUNTEER EXPERT CONDITONS OF SERVICE

ELIGIBILITY
- AGE REQUIREMENT: 18+
- YEARS OF EXPERIENCE: 10+ years
- STATUS: Family or non-family duty station

LIVING PROVISIONS
- MONTHLY LIVING ALLOWANCE (MLA):
  - US $1,500 to US $3,000 (Adjusted Monthly Pay as capita city rates - 40% depends on location)
- ENTRY LUMP SUM:
  - US $4,000 (including cost of travel for obtaining passport and visa, entry medical examination, vaccination, and shipment of personal effects)
- TRANSPORTATION (COMMITTMENT):
  - Covered in the Volunteer Living Allowance (MLA)

HEALTH, SAFETY AND SECURITY
- WELFARE DIFFERENTIAL:
  - Differential of US $500/month
- SECURITY:
  - 100% reimbursement of costs with on-duty assignment of Safety & Security
- MEDICAL AND OTHER INSURANCE:
  - Medical, life, disability, employment, and non-travel accidents
- REST AND RECOVERY (R&R):
  - Supportive on-site facility

DEPENDENTS POLICY
- TRAVEL COVERAGE:
  - Up to 3 dependents (provisional/taxidermy (after 24))
- MEDICAL COVERAGE:
  - UN Volunteers Jr.
  - 3 dependents at UN Office Station
- FAMILY ALLOWANCE:
  - US $150 per month per dependent

PROFESSIONAL & CAREER TRAINING BENEFITS
- INDUCTION TRAINING:
  - Access to learning needs, development, and online learning programmes
- LEARNING & TRAINING:
  - Provided by Host Entity
- IN-SERVICE TRAINING:
  - Provided by Host Entity

LEAVE ENTITLEMENTS
- TRAINING & LEARNING LEAVE:
  - 10 working days per contract/12 months

International UN Youth Volunteer

UN Youth Volunteer

International UN University Volunteer
National UN Volunteer Specialist
National UN Volunteer Expert
National UN Volunteer Expert

ELIGIBILITY
- Age Requirement: 18 years
- Years of Experience: 2 years
- Status: Flexible assignment

LIVING PROVISIONS
- Monthly Living Allowance (MLA): Established locally, ranging from $0 to $2,000
- Entry Lump Sum
- Travel Ticket: $2,000 at beginning and end of contract

HEALTH, SAFETY AND SECURITY
- Well-being Differential: 10% of MLA
- Security: 100% reimbursement for travel with UN Department of Safety & Security

MEDICAL & OTHER INSURANCE
- Medical: Basic medical insurance provided
- Disability, hospitalization, and accident insurance provided

PROFESSIONAL & CAREER TRAINING BENEFITS
- Induction Training
- Learning & Training
- In-Service Training

LEAVE ENTITLEMENTS
- Training & Learning Leave: 10 working days per contract or 30 days
- Annual Leave: 30 days per year
- Sick Leave: 7 days per contract
- Family Leave: 12 weeks per birth, 4 weeks per adoption
- Parental Leave: 10 days

POST SERVICE BENEFITS
- Exit Allowance: 1 MLA per 12 months of satisfactory service
- Medical Benefits: 1 month coverage after assignment
- Travel Benefits: Repatriation entitlements are provided after completion of contractual term

Male 2 National UN Youth Volunteer
National UN University Volunteer
UN Community Volunteer
Refugee UN Volunteer
Serving UN Volunteers may be interested in reviewing changes made to the UN Volunteer Conditions of Service.