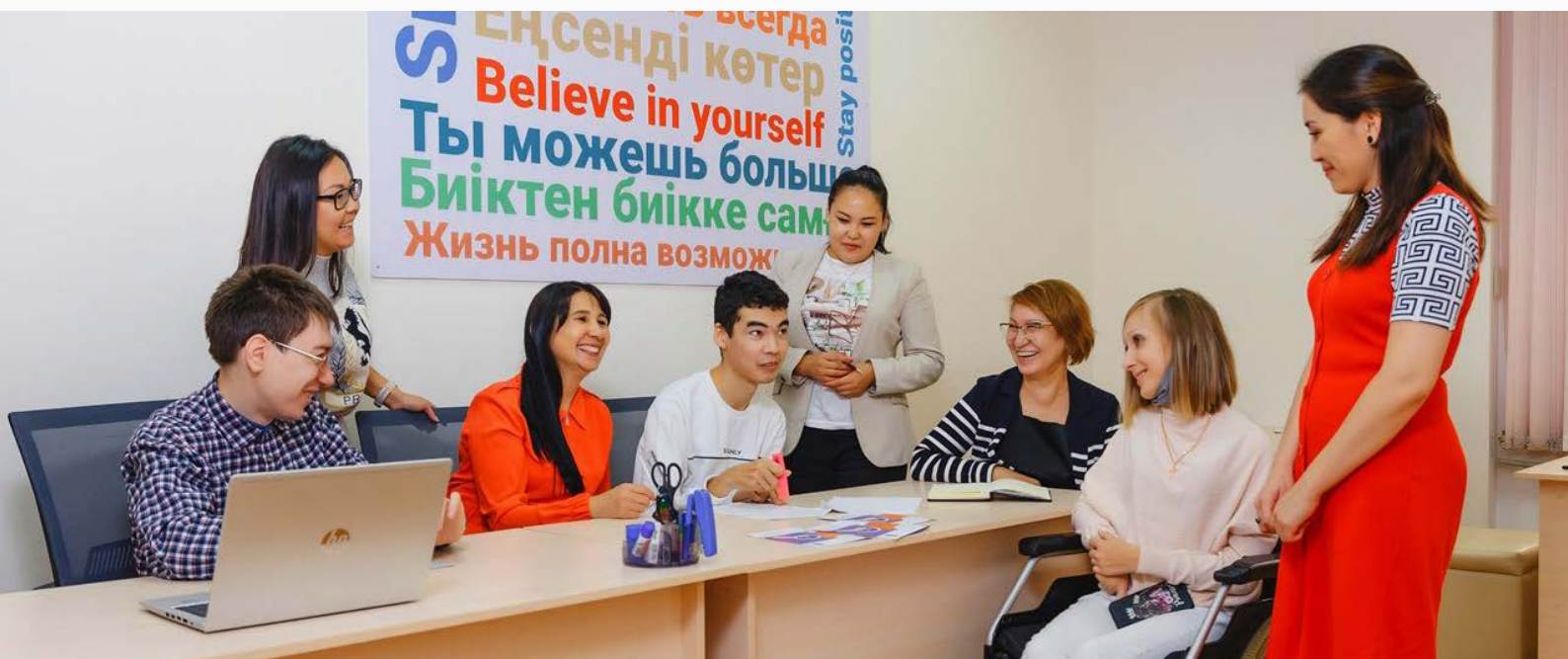


COMBINING DIVERSE VOLUNTEER CATEGORIES

UNV finds **flexible talent solutions** to meet the needs of UN entities, offering different categories of UN Volunteers through well-established legal and administrative framework of the unified Conditions of Service.

UN partners can mobilize **different categories of UN Volunteers together** to gain maximum benefit from their **combined experience and expertise**.



INSPIRATIONAL PRACTICE: CENTER FOR VOCATIONAL REHABILITATION OF PERSONS WITH DISABILITIES (PWDs) IN KAZAKHSTAN

The Center for Vocational Rehabilitation of Persons with Disabilities (PwDs) has a mandate to provide employment for PwDs and is **fully operated by UN Volunteers**.

Center's Project Office coordinates the work of UNDP with the Ministry of Labor and Social Protection of the population of Kazakhstan, and is also **run by UN Volunteers** deployed in the Ministry.

DIVERSITY OF VOLUNTEER CATEGORIES APPLIED

16 UN VOLUNTEERS

-  4 UN Expert Volunteers
-  4 UN Specialist Volunteers
-  8 UN Community Volunteers

13 ONLINE VOLUNTEERS

-  2 IT support for Data Management System
-  5 as English Teachers for PwDs
-  6 SMM for English Course

73 CIVIL SOCIETY VOLUNTEERS

-  35 Support the Centre
-  31 Corporate Volunteers
-  4 IT University Students
-  2 Translators
1 Interpreter

RESULTS ACHIEVED

CENTER PROVIDES PwDS WITH



Professional orientation



Search for suitable vacancies



Social and legal advice



Individual support at all stages + the first 6 months of employment



Consultations on medical issues



Psychological support

SINCE 2020...

136 Appeals received

53 PwD employed in production, services, education, finance, food industry

6 started their own business

17 trained in the basics of entrepreneurship

UN VOLUNTEERS EMPOWER STAKEHOLDERS

GOVERNMENT

- recommendations provided on legislation improvements
- quota scheme established for the employment of PwDs
- methodology for further Centre's replication



PRIVATE SECTOR

- working conditions created for PwDs
- awareness raised among the private sector on the issues of employment of PwDs



NGOs

- exchange experience enabled
- database of over 70 disability related NGOs formed
- consultations provided on engaging PwDs



PwDs

- found jobs and got employed
- got supported starting their own business
- received legal, social, medical advice
- received help if living far from employment



**IF THERE IS WILL
THERE IS WAY**

Kazakhstan makes considerable effort to become more inclusive and support PwDs. UNDP has supported Government in this direction for years and offered to open the **Center for Vocational Rehabilitation** adapting the best practices in employing PwDs.