

# Updated UN Volunteer Conditions of Service



## 18 CHANGES, EFFECTIVE AS OF OCTOBER 2021

### 1 | CONDITIONS OF SERVICE DESIGN

#### One Conditions of Service for all modalities:

International - Youth, Specialist, Expert National – Community, Youth, Specialist, Expert / University Category under Special Programme

### 2 | ELIGIBILITY CRITERIA

#### Years of experience:

No required experience (Community), 0-3 years (University/Youth), 3-15 years (Specialist), 15+ years (Expert)

#### Age requirements:

Community 18+, University & Youth 18-26  
Specialists 27+ , Experts 35+

### 3 | VOLUNTEER LIVING ALLOWANCE (VLA)

Updated methodology to be implemented in 2022

### 4 | POST ADJUSTMENT MULTIPLIER (PAM)

Post Adjustment Multiplier (PAM) established at capital city rate

### 5 | ENTRY LUMP SUM

Pre-departure, shipment, Settling-in Grant (SIG) and additional SIG merged into entry lump sum of US \$4,000 for internationally recruited, US \$400 for nationally recruited and US \$50 for community volunteers

### 6 | EXIT ALLOWANCE

#### International UN Volunteers

US \$225/month

#### National UN Volunteers:

1 VLA/12 months

#### Community UN

Volunteers: not applicable

### 7 | TRAVEL TICKET

Monetization of all entitlement travel.

National UN Volunteers to receive US \$200 at beginning and end of assignment when moving. Shipment integrated into Entry Lump Sum and Exit Allowance

### 8 | WELL-BEING DIFFERENTIAL

UN Volunteers placed in unclassified duty stations receive Well-Being Differential established at capital city rate. Duty station wide Well-Being Differential determination delegated to Regional Offices

Please note that entitlements and eligibility established in accordance with the specific terms of UN Funding Partner agreements may differ for Fully Funded UN Volunteers



## 9 | ACCOMMODATION SUPPLEMENT

Phased out as an individual entitlement. Duty station wide supplement delegated to Regional Offices and New York Office

## 10 | MINIMUM INITIAL CONTRACT DURATION

Three months minimum across all categories

## 11 | SICK LEAVE

Calculation streamlined using annual 30 days. After 20 days sick leave the case is referred to the United Nations Office in Geneva (UNOG). Decision on separation for prolonged illness after 30 days delegated to Host Entity

## 12 | PARENTAL LEAVE

Parental leave is extended to all

## 13 | INDIVIDUAL LEARNING ALLOWANCE

Learning activities approved and paid by 30 September 2021

## 14 | UN YOUTH VOLUNTEER ASSIGNMENT BECOMES FAMILY STATUS

Tickets, insurance and inclusion of dependents extended to all UN Youth Volunteers. University remain single status due to short duration. Family Allowance extended to International Youth

## 15 | REASSIGNMENT

Possibility for national and international UN Volunteers to be reassigned within the same Host Entity, same country, same category

## 16 | MAXIMUM PERIOD OF SERVICE \*

In a lifetime, one can serve a maximum of four years as a national UN Volunteer and another four years as an international UN Volunteer

## 17 | SPECIAL LEAVE WITHOUT PAY

Phased out

## 18 | UN PERSONNEL SPOUSES ALLOWANCE

When the UN Volunteer has a spouse in the UN system, Family Allowance (children) and Travel Allowance for the Home Visit do not apply

Please note that entitlements and eligibility established in accordance with the specific terms of UN Funding Partner agreements may differ for Fully Funded UN Volunteers

For more information go to [www.unv.org/host-a-un-volunteer](http://www.unv.org/host-a-un-volunteer)

\* This transitional measure does not create any expectancy of extension, renewal or conversion to any other type of appointment. Per current practice, extension is subject to the satisfactory performance of the UN Volunteer, a request from the UN Host Entity, confirmation of funds from the funding agency and agreement of all parties concerned. Non-renewal is at the discretion of the UN Host Entity.