DESCRIPTION OF ASSIGNMENT

Preamble:
The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers.

In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities.

In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

1. Type of Assignment: International UN Volunteer

2. Type of Assignment Place: Non-Family Duty Station

3. Assignment Title: Obstetrics/ Gynaecology Adviser/ Trainer (2)

4. Link with UNV Strategic Framework: Securing access to basic social services

5. Duty Station, Country: Juba, South Sudan

6. Duration (in months): 12 months

7. Expected Starting Date: Immediate

8. Host Agency/Host Institute: UNFPA

9. Organizational Context/ Project:

9.1 The ultimate outcome of the project ‘Strengthening Midwifery Services phase II” is to reduce maternal mortality and morbidity in the country.

9.2 UNFPA is working together with partners particularly the Ministry of Health, Republic of South Sudan, State Ministries of Health and other partners to scale up the production of human resources for health. This project is aimed at improving skilled attendance at birth by developing sustainable human resources for health workforce through the placement of various health cadres in public health care system in South Sudan. The College of Physicians and Surgeons is implementing the training programme for medical doctors and clinical officers in comprehensive emergency obstetrics care and surgery. As a result of the shortage of specialist, expert
Obstetricians/ Gynecologist will be deployed in the College and clinical area to support this training programme

9.3 Background: South Sudan has some of the worst maternal health indicators in the world with a maternal mortality ratio (MMR) of 2,054 per 100,000 Live Births (SSHS 2006). This is mainly attributed to the limited access to health services especially family planning; skilled birth attendance and emergency obstetric and neonatal care services. Currently, there is a huge shortage of skilled personnel to provide medical care, especially at lower level health facilities and rural areas. Throughout the country, there is a limited number of specialists/ skilled providers dealing with obstetrics, pediatrics, surgical and anesthesitics complications. The main objective of the Associate Clinicians and Medical Doctors Programme implemented at the College of Physicians and Surgeons in Juba, South Sudan is to contribute to the reduction of maternal mortality and morbidity through increasing access to skilled birth attendance, especially surgical skills for comprehensive emergency obstetric care. The Programme also provides support to the new College of Physicians and Surgeons as a key training institution focused on developing skilled surgical/obstetric providers and for developing bridging programmes and career pathways for health providers in the country. The recruitment and support of these UNVs is an integral part of the programme and the doctors will fill critical gaps in running the academic and clinical practice and instruction programmes. They will also play a vital role in strengthening the short to medium term capacity by actively transferring knowledge and skills to Associate Clinicians and Medical Doctors to address the critical skills gap in the country.

10. Description of tasks:
Under the supervision of the Deputy Dean of the College of Physicians and Surgeons, the UN Volunteer as an Adviser-Obstetrics/Gynaecology will be responsible for the development of competencies and transfer skills and knowledge to Associate Clinicians and Medical Doctors at the College of Physicians and Surgeons as well as provision of Obstetric/gynecological services at the Juba Teaching Hospital.

Specifically, the Adviser/ Trainer - Obstetrics/Gynaecology will:
• Teach and supervise Associate Clinicians and Medical Doctors in Obstetrics and Gynaecology including surgery;
• Conduct Obstetrics and Gynaecology supportive support visits to catchment areas of the hospital;
• Assist the College of Physicians and Surgeons and the Ministry of Health in developing, revising and monitoring obstetrics and gynecology care standards to ensure a continuum of quality obstetrics and gynecology care;
• Assist the Medical Superintendent in planning obstetrics and gynecology care provision (e.g. sessions, rosters, schedules, rounds, visits, etc.);
• Conduct in-patient obstetrics and gynaecology specialist assessments, treatment and follow up of patients on the ward leading by example to students;
• Conduct routine and emergency obstetrics and gynaecology treatment procedures;
- Conduct out-patient obstetrics and gynecology specialist assessments, treatment and follow-up of patients through specialist clinics;
- Perform any other duties as may be assigned by superiors from time to time.

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

10. Results/Expected Outputs:
UN Volunteers will be expected to contribute to the following results:

- Medical doctors being trained in emergency obstetrics, gynecology and surgery
- Clinical officers and other health professionals being trained as Associate Clinicians in emergency obstetrics, gynecology and surgery
- Doctors, students and other health care staff being mentored and coached in clinical practice at health facilities
- Doctors, clinical officers, midwives, nurses and other health care workers oriented on team work and collaboration

12. Qualifications/Requirements (including competencies, values and skills):

A) Qualifications, skills, experience:

Degree level: Basic Medical Degree (e.g. MBBS, MD, MBCh, etc) and Post Graduate Obstetrics & Gynecology Specialist Qualification following at least 2 years postgraduate training (e.g. FRCOG, MMed, etc)

Type of Degree: Post-Graduate Degree

Years of work experience:
- At least 2 years at Obstetrics / Gynecology Specialist Level in caesarean sections, hysterectomies, salpingectomies, critical care of pregnant women with medical complications and management of gynecological emergencies;
- At least 2 years of relevant post-specialization work experience;
- Experience in teaching is an added advantage.

**Language:**
- Fluency in English language; Arabic language is desirable

**Driving license:** No

**Computer skills:**
- Fluency in computer and in other communication technologies

**Other**
- Ability to work with people from different ethnic, religious and other backgrounds and persuasions;
- Ability to work under potentially stressful circumstances, professionally and privately;
- Comfortable with travelling to and spending time with local communities.

**B) Competencies and values:**
- Integrity and professionalism: demonstrated expertise in area of specialty and ability to apply good judgment; high degree of autonomy, personal initiative and ability to take ownership; willingness to accept wide responsibilities and ability to work independently under established procedures in a politically sensitive environment, while exercising discretion, impartiality and neutrality; ability to manage information objectively, accurately and confidentially; responsive and client-oriented.
- Accountability: mature and responsible; ability to operate in compliance with organizational rules and regulations.
- Commitment to continuous learning: initiative and willingness to learn new skills and stay abreast of new developments in area of expertise; ability to adapt to changes in work environment.
- Planning and organizing: effective organizational and problem-solving skills and ability to manage a large volume of work in an efficient and timely manner; ability to establish priorities and to plan, coordinate and monitor (own) work; ability to work under pressure, with conflicting deadlines, and to handle multiple concurrent projects/activities.
- Teamwork and respect for diversity: ability to operate effectively across organizational boundaries; ability to establish and maintain effective partnerships and harmonious working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity and gender;
- Communication: proven interpersonal skills; good spoken and written communication skills, including ability to prepare clear and concise reports; ability to conduct presentations, articulate options and positions concisely; ability to make and defend recommendations; ability to
communicate and empathize with staff (including national staff), military personnel, volunteers, counterparts and local interlocutors coming from very diverse backgrounds; ability to maintain composure and remain helpful towards the staff, but objective, without showing personal interest; capacity to transfer information and knowledge to a wide range of different target groups;

- Flexibility, adaptability, and ability and willingness to operate independently in austere, remote and potentially hazardous environments for protracted periods, involving physical hardship and little comfort, and including possible extensive travel within the area of operations; willingness to transfer to other duty stations within area of operations as may be necessary;
- Genuine commitment towards the principles of voluntary engagement, which includes solidarity, compassion, reciprocity and self-reliance; and commitment towards the UN core values.

13. Living Conditions:
South Sudan is a difficult duty station, which is classified as a non-family duty station and is categorized as Security Phase III. There is a UN imposed curfew due to security and crime issues. There is basic infrastructure in the capital city Juba and the country. There are several hotels that are approved by the UN for accommodation. There are several mobile telephone companies providing services and SIMs can be easily bought with credit vouchers. There are no fixed telephone lines.

There are restaurants serving food from different regions of the world. Markets and shops are fairly well-stocked with food items, clothes and other household goods. There are also local markets for vegetables and other farm produce. The cost of living is generally high as almost all of the goods are imported.

14. Conditions of Service for International UN Volunteers:

The duration of your assignment is 12 months

A volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents.

A Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,571. The VLA base rate is a global rate, while the PAM is country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website (http://icsc.un.org). For example, if the PAM for the current month in the country of assignment is 41.3%, then the VLA for that month and for that country will be US$ 1,571 \times 1.413\% = US$ 2,219.82. Moreover, to complete the monthly VLA rate, a Family Allowance (FA) is added in function of the number of recognized dependents (or: in the amount of US$ 250 if the UN Volunteer has 1 recognized dependent, and US$ 450 if the UN Volunteer has 2 or more recognized dependents). In addition, in non-family duty stations that belong to hardship...
categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis. The VLA and WBD taken together form the net core entitlements.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and, under strict conditions, also in the event of a permanent reassignment to another duty station (duty stations can change in the course of an assignment based on operational necessity; UN Volunteers may be required to work anywhere in the area of operations of the host organization, including in remote locations). Life, health, permanent disability and malicious acts insurances are included, as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements as per the local MORSS), DSA payment for official travel, periodic home visit, final repatriation travel (except in the event of a resignation within the initial contract period), and resettlement allowance for satisfactory service.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

15. Application Procedure:

If you have not yet registered in the UNV database, please apply by registering your profile at https://ereta.unv.org/html/index.php?module=myprofile

Important: Once you have created your UNV account by validating your email address, please complete all sections of your profile.

Go to ‘Special Recruitment’ section on the left menu, click on the ‘Edit’ button and select the advertisement code “17_SSDR000828” from the drop down list. Please do not forget to click the ‘Update’ button.

If you are registered in the UNV database, please update your profile at: http://myprofile.unv.org click on the ‘Special Recruitment’ option on the left menu, then click on the ‘Edit’ button and select the advertisement code “17_SSDR000828”.

Application deadline is 02 April 2017. Only short-listed candidates shall be contacted.

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.