The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Republic of Congo</th>
</tr>
</thead>
<tbody>
<tr>
<td>Host Institute</td>
<td>United Nations Development Programme</td>
</tr>
<tr>
<td>Volunteer Category</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Number of Volunteer</td>
<td>1</td>
</tr>
<tr>
<td>Duration</td>
<td>12 months</td>
</tr>
<tr>
<td>Expected Starting Date</td>
<td>Immediate</td>
</tr>
<tr>
<td>Duty Station</td>
<td>Brazzaville [COG]</td>
</tr>
<tr>
<td>Assignment Place</td>
<td>Family Duty Station</td>
</tr>
</tbody>
</table>

Assignment Place Remark

Assignment is with Family

Living Conditions

The incumbent will be based in Brazzaville, which is recognized by the UN security as level I. The city is calm, daily life in Brazzaville is safe and one can circulate freely. Food and non-food items are available. Medical facilities are under the standards. It is not easy to find a suitable apartment with basic security conditions and water supply. The apartments have to be cleared with the UN Department of Security and Safety in Brazzaville. Missions to the regions where the beneficiaries are located are organized based on the needs.

Assignment Details

<table>
<thead>
<tr>
<th>Assignment Title</th>
<th>Programme Analyst</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>We are inspiration in action</td>
</tr>
<tr>
<td></td>
<td>A. PO Box 200111, 53113 Bonn, Germany</td>
</tr>
<tr>
<td></td>
<td><a href="http://www.un.org">www.un.org</a></td>
</tr>
</tbody>
</table>

13 Apr 2018
Organizational Context & Project Description

The Governments of the Republic of Congo (ROC) and the Democratic Republic of Congo (DRC) have requested from the Global Environment Fund, the financing of a project to ensure the conservation of forest hydro-border area of Lake TV RC and Lake Tumba in DRC.

The border area “Tele-Tumba” is located in the districts of Epéna Republic of Congo and Mbandaka, Democratic Republic of Congo. The landscape Lac Télé / Lake Tumba is the largest rainforest and the second largest wetland in the world. It covers 126,440 square kilometers, straddling the Republic of Congo (RC, 54,001 km²) and the Democratic Republic of Congo (DRC, 72,439 km²). About 70% of the area consists of forests and wet grasslands, flooded seasonally, the rest being from land and savanna. The landscape plays an essential role in climate and hydrology of the Congo Basin, and in the management of water points both in Africa and worldwide. This landscape is all the more exceptional for it houses large densities of the three major African primates (gorillas, chimpanzees and bonobos). Other species in this landscape are forest elephants, hippos, 16 species of diurnal monkeys and 7 species of duikers. Over 350 bird species have been observed, including important populations of waterfowl. Nile crocodiles are also found there, crocodiles in armored neck and broad forehead crocodiles, but the herpetological knowledge is incomplete. The fish diversity is impressive with over 80 species listed in the part located in the DRC and 50 RC. The fish wildlife diversity is not only an indicator of biodiversity, but the basic livelihoods of most communities.

Biodiversity and landscape of natural resources are increasingly threatened by:

(i) habitat destruction resulting from logging;
(ii) non-sustainable livelihood activities and;
(iii) commercial hunting and fishing.

The threats against the richness and endogenous peculiarity of biodiversity, center of an interzone that is home to one of the largest Ramsar sites of the continent (the Lac Télée site and its major tributaries in the western section), have drawn the attention of authorities of both countries. The interest to preserve this ecological heritage justifies the designation process of the Lac Tumba, which juxtaposes the Lac Télé by the Secretariat of the Convention as a “Ramsar site”.

The long-term solution that is proposed to protect biodiversity and the functions of ecosystem services landscape Lake Télé - Lake Tumba is a network of protected areas effectively managed, adaptive and collaborative through partnerships encompassing governmental and non-governmental and local communities.

The project aims to protect biodiversity, ensure sustainable use of resources and to preserve the functioning of the rain forest as a carbon sink in the Congo Basin and the site of the wetlands around lakes Tumba and Télé.

Sustainable Development Goals

13. Climate Action

UNV Focus Area

Securing access to basic social services

Task description

Under the direct supervision of Governance and Poverty Specialist (please complete with the function of the supervisor) the UN Volunteer will undertake the following tasks:

Coordinate all project activities with the group leaders and technical experts the different institutions and agencies;
Prepare a detailed work plan and terms of reference for project consultants recruitment;
To consult with relevant ministries, institutes of national and international research, non-governmental organizations and other relevant institutions to involve their staff in project activities and gather the appropriate information to the project and disseminate;
Identify experts, participate in the recruitment of national and international consultants to work on the project;
Promote and establish links with other national and regional projects and other international programs related to project activities;
Prepare periodic reports and returns from the implementation of the project and ensure that all national project reports are sent to the sub-regional coordination and the secretariat of the Convention;
Manage and track all expenses on budget and activities to be undertaken for the project;
Identify training needs of contracted national consultants and other stakeholders of the project and identify appropriate
Qualifications/Requirements

<table>
<thead>
<tr>
<th>Required Degree Level</th>
<th>Master degree or equivalent</th>
</tr>
</thead>
</table>

Education - Additional Comments

Experiences:
At least 5 years of professional experience in development and/or in managing international projects or programs.

Functional Skills:
Knowledge in the landscape through conservation approach;
Knowledge of climate change issues, REDD+ and the context of the UNFCCC would be an advantage;
Interpersonal skills and human resources management and excellent mastery of oral and written communication;
Have skills in communication, human resources management and the process of international negotiations;
Excellent knowledge of computers.

Required experience 60 months

Experience Remark

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F. +49 (0) 228-815 2001  W. www.unv.org

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

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13 Apr 2018  Page 3 of 6
Hold a Master's degree in environmental science or other areas related to biological diversity, or equivalent

Experiences:
At least 5 years of professional experience in development and/or in managing international projects or programs.

Language Skills
- French (Mandatory), Level - Fluent
- AND - English (Mandatory), Level - Working Knowledge

Area of Expertise
- Climate change mitigation and mechanisms for technology transfer Mandatory
- Sustainable natural resources management and climate change adaptation Optional

Area of Expertise Requirement
Excellent knowledge of computers

Need Driving Licence  No

Competencies & Values
- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Empowering Others
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Leadership
- Managing Performance
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Vision
- Working in Teams

Conditions of Service and other information

Conditions of Service for International Specialist:

Click here to view Conditions of Service
The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,587. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For example, kindly enter the link Calculator

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Application Code**

COGR000040-2653

**Application procedure**

If you have not yet registered in the UNV Global Talent Pool, please apply by registering your profile at https://vmam.unv.org/candidate/signup. Important: Once you have created your UNV account by validating your email address, please complete all sections of your profile. Go to ‘My Page’ section of your profile, click on the ‘Special Calls’ hyperlink and select the special call you would like to apply for.

If you are already registered in the UNV database, please update your profile at https://vmam.unv.org/ Go to ‘My Page’ section of your
profile, click on the ‘Special Calls’ hyperlink and select the special call you would like to apply for.

Application deadline: 25 April 2018

Disclaimer

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*