General Information

**Country of Assignment**  
Congo, Democratic Republic

**Host Institute**  
UN Organisation Stabilisation Mission in the DRC

**Volunteer Category**  
International Specialist

**Number of Volunteer**  
1

**Duration**  
12 months

**Expected Starting Date**  
Immediate

**Duty Station**  
Goma [COD]

**Assignment Place**  
Non-Family Duty station

**Assignment Place Remark**  
Assignment (Goma) is non-family

**Living Conditions**

The Democratic Republic of Congo is the second largest country in Africa, and as a result is quite diverse. Living conditions therefore vary between MONUSCO duty stations, with all usual amenities present in the capital Kinshasa, but only very basic conditions in remote duty stations in the provinces, where, for instance, there may be no guarantee of public power supply nor running water. The ability to live and work in difficult and harsh conditions of developing countries is essential.

Accommodation is very expensive in both Kinshasa and Lubumbashi. Supermarkets exist in the large towns (e.g. Bukavu, Kisangani), but consumer items are generally very expensive (as everything is imported). For food, local markets offer a much cheaper alternative.

All MONUSCO duty stations are considered non-family duty stations, except for Kinshasa, Lubumbashi and Entebbe which are now considered family duty stations, and most are currently under UN Security Phase III (“relocation phase”: internationally-recruited staff are temporarily concentrated or relocated to specified sites/locations). In addition to insecurity related to the relatively volatile political situation as well as various conflict situations, certain places are subject to increasing street and residential crime, including...
Some degree of medical service is provided in all MONUSCO duty stations. Certain vaccinations are mandatory for MONUSCO personnel to enter the DRC, while others are compulsory for all other incoming persons. It is possible for incoming MONUSCO personnel, including UN Volunteers, to be asked to provide proof of some or all vaccinations, though this is unlikely. All UN Volunteers must ensure that they are up-to-date with all appropriate vaccinations, which should be clearly and properly endorsed in the International Certificate of Vaccination (“carte jaune”). Malaria is present virtually throughout the DRC, and it is therefore recommended to take prophylaxis.

The unit of currency is the Congolese Franc. The US dollar is the other preferred currency. It may be impossible to exchange traveller’s checks away from the capital city. Credit cards are usually accepted in major hotels only in Kinshasa. In larger towns and cities (e.g. Kinshasa, Goma, Bukavu, Kisangani), UN Volunteers are recommended to open US Dollar bank accounts, while in other places, banks may be absent (including ATMs) and VLA payments will be processed in cash. UN Volunteers have the possibility to send part of their allowances to a bank account abroad.

In addition to French, there are four major spoken languages in DRC, namely Lingala, Kikongo, Tshiluba and Swahili.

Assignment Details

Assignment Title
Child Protection Officer

Organizational Context & Project Description

The United Nations Organization Stabilization Mission in the DR Congo (MONUSCO) was established in 1999 under the auspices of the UN Department of Peacekeeping Operations (DPKO). – http://monusco.unmissions.org.

Sustainable Development Goals

16. Peace, Justice and Strong Institutions

UNV Focus Area

Peace building

Task description

Under the direct supervision of the Child Protection Team Leader, the UN Volunteer will undertake the following tasks:

- All activities relating to an improved child protection environment in conflict as per the MONUSCO mandate on Children and Armed Conflict.
- Management of database in which highly confidential information relevant to the collection of data on grave child rights violations are stored; ensure that information in the database is analyzed, in narrative and through illustrations for reporting purposes
- Contribute to developing and implementing the Child Protection Section work plan under the guidance of the Child Protection Advisor and in close collaboration with internal and external partners
- Review, analyse and validate data to ensure consistency, reliability, accuracy based on MRM guidelines
- Ensure verified data is accurately documented and submitted in incident reports to the central database on a daily basis
- Provide guidance to staff on the management of electronic records
- Support the Accountability Project to bring perpetrators of child recruitment and other violations to justice through provision of perpetrator profiles, support to military justice, assist in joint investigations for preparation of trials and monthly reporting on progress and challenges.
- Monitor and report on the six grave child rights violations by parties to the conflict (killing & maiming, recruitment, attacks on schools and hospitals, abductions, sexual violence and denial of humanitarian access). This may include taking part in joint investigations, interviewing children and witnesses;
- Support the engagement with armed groups to release children from their ranks and stop and prevent other grave child rights violations
Contribute towards the mainstreaming of child protection issues in the work of all the components/sections within MONUSCO, including the Force, Human Rights, POC, Civil Affairs, Gender, Sexual Violence, UNPOL and Justice and Corrections Section.

Contribute towards the monitoring of the implementation of the Government of DRC/UN Action Plan to prevent and stop child recruitment and other grave child rights violations by armed forces and groups; developing outreach materials and activities to prevent violations; contributing to the fight against impunity of perpetrators responsible for grave child rights violations;

**Monitoring and Reporting (MRM)**

Coordinate, plan and participate in regular field missions (Joint Protection Teams, Joint assessment Missions, Investigation missions) in various locations of the area of responsibility to monitor grave child rights violations.

Monitor and assess the threats affecting the protection of children from armed conflict.

Collect timely accurate, verifiable and objective information on grave child rights violations committed by parties to the conflict.

Ensure that cases documented by CPS are inserted timely and accurately into the ITEM database.

Liaise regularly with CPS HQ on the insertion of incidents into ITEM.

Liaise with UNICEF, review “fiches d’incidents” transmitted by their partners, request for additional information if needed and ensure insertion into ITEM.

Monitor the presence of children in armed groups and armed forces and create conditions for dialogue with parties for their release.

Coordinate screening of FARDC for the separation of children among their ranks.

Coordinate/participate in visits to holding cells to monitor and secure the release of children detained.

Advocate with State agents for the release of children in detention and accountability for other violations against children.

Follow up on cases of allegations concerning grave child rights violations.

Ensure child rights concerns are explicitly addressed in Protection of Civilians (PoC) contingency plans.

Provide elements for the systematic reporting on all grave child rights violations in the area of responsibility in accurate and objective manner.

Contribute to the drafting of the daily and weekly reports.

Organize trainings on MRM for International and National NGOs involved in the monitoring of grave violations against children.

**Mainstreaming of Child Protection throughout the Mission**

Provide regular briefing and advice to MONUSCO’s components to integrate a children’s rights approach and child protection in their activities and provide them with technical and advice support.

Participate in meetings with the following groups: (Senior Management Team, Senior Management Group for Protection, PoC Alert meeting and other relevant meetings to provide information/analysis and support to CP strategy.

Liaise and maintain correspondence with sections and agencies on all issues related to the Child Protection mandate.

Participate in and, where required, take the lead in the organization of events dedicated to children at mission level.

Contribution to training sessions (including induction) for MONUSCO military, police and civilian staff on child protection issues.

Liaise with MONUSCO’s Public Information Office to disseminate child protection related public information materials within and outside the Mission and support advocacy efforts and initiatives aimed at putting an end to child recruitment and other grave children’s rights violations.

**Mainstreaming of Gender Issues in the Work of the Child Protection Section, North Kivu Office**

Work in close cooperation with other CPS colleagues and the Gender Advisory Section (GAS) in the identification of gaps and opportunities in terms of gender and Sexual and Gender-Based Violence (SGBV) mainstreaming with the work of CPS.
Work in close cooperation with GAS and other CPS colleagues in designing and implementing of strategies to tackle identified gaps and take advantage of identified opportunities in terms of gender and SGBV mainstreaming within the work of CPS, particularly in regards to the registration/documentation of surrendered child soldiers, and the screenings and monitoring of national and illegal armed groups.

Ensure effective information-sharing between CPS and GAS, including planned activities and missions, the development of Quick Impact Projects, the development of sensitization campaign, etc, in order to guarantee that gender and SGBV considerations are properly taken into consideration.

Ensure effective cooperation in dealing with sexual violence cases involving minors.

Ensure that all CPS colleagues, including the head of section, have undertaken their mandatory Gender and SGBV trainings.

Coordinate with GAS for the training of CPS staff on how to mainstream gender and SGBV considerations throughout the work of CPS.

Perform other related duties as required.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

**Results/Expected Outputs**

Resource focal point for Child protection staff on all issues related to children and armed conflictfalling within MONUSCO’s overall protection of civilians (PoC) mandate and within the mandate of the Children and Armed Conflict (CAAC) agenda under Security Council Resolutions 1539, 1612, 1882, 1998, 2068, 2143, 2225;

Monitoring and reporting obligations on six grave child rights violations for internal and external purposes are timely and accurate

Accountability project for perpetrators of child recruitment is successful and support to the military authorities is enhanced, through thorough analysis of perpetrators; regular reporting on progress and challenges serve as advocacy and awareness-raising tools.

Enhanced engagement within MONUSCO’s sections/components of CAAC mandate

Efficient, timely, responsive, client-friendly and high-quality support rendered to national and local authorities for the implementation of the Action Plan.

A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parties, including Implementing Partners (IPs); - Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment - A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

**Qualifications/Requirements**

**Required Degree Level**

Bachelor degree or equivalent

**Education - Additional Comments**
Law or Social Sciences

Required experience

36 months

Experience Remark

3 years experience in the field of human rights and child protection issues

Language Skills

- English (Mandatory), Level - Fluent
- AND - French (Mandatory), Level - Fluent

Area of Expertise

- Social work Mandatory
- Public law Mandatory
- Other rule of law or governance related experience Optional

Area of Expertise Requirement

The incumbent must be a dynamic, multi-functional person, who supports the Child Protection Section-MONUSCO. The following qualifications are required:

Knowledge on justice mechanisms is desirable
Knowledge of human rights and child protection issues or interest in acquiring necessary understanding of these.
Practical experience in monitoring, investigation and reporting is desirable
Knowledge on international standards on child rights and human rights in conflict situations
Practical experience in human rights/child rights programming, advocacy and training
Field experience in armed conflict situations. Experience with UN Peacekeeping Operations and/or UN Country Offices highly desirable.
Practical experience in the use of databases, and Microsoft access, word, excel etc
Fluency in spoken and written French and English is essential
Ability to work in a team but also under own initiative in sometimes difficult circumstances within a multidisciplinary and diversified team.
3 years experience in the field of human rights and child protection issues
Have affinity with or interest in humanitarian relief, post-conflict situations, volunteerism as a mechanism for durable development, and the UN System.

Need Driving Licence

Yes

Competencies & Values

- Client Orientation
- Communication
- Ethics and Values
- Integrity
- Planning and Organizing
- Professionalism
- Respect for Diversity
Conditions of Service and other information

Condition of Service

Click here to view Conditions of Service

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,602. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For example, kindly enter the link Calculator

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.
Application Code CODR000357-2849

Application procedure

If you have not yet registered in the UNV Global Talent Pool, please apply by registering your profile at https://vmam.unv.org/candidate/signup. Important: Once you have created your UNV account by validating your email address, please complete all sections of your profile. Go to ‘My Page’ section of your profile, click on the ‘Special Calls’ hyperlink and select the special call you would like to apply for.

If you are already registered in the UNV database, please update your profile at https://vmam.unv.org/ Go to ‘My Page’ section of your profile, click on the ‘Special Calls’ hyperlink and select the special call you would like to apply for.

Application deadline: 24 June 2018

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.