



Proforma Cost Overview 2019 for international UN Volunteers for Funding Partners

		Proforma with New Cost Recovery-2019 (in US \$)		
#	Country/Territory of Assignment	International UN Volunteers (12 months)	International UN Youth Volunteers (12 months)	International University Volunteers (6 months)
1	Afghanistan	67,254	49,503	21,393
2	Albania	59,607	43,999	19,307
3	Algeria	63,223	46,601	20,293
4	Angola	78,546	57,630	24,473
5	Anguilla	67,106	49,396	21,353
6	Antigua and Barbuda	67,106	49,396	21,353
7	Argentina	65,535	48,265	20,924
8	Armenia	59,548	43,956	19,291
9	Aruba	67,135	49,417	21,361
10	Australia	60,170	44,404	19,461
11	Austria	65,061	47,924	20,795
12	Azerbaijan	61,208	45,151	19,744
13	Bahamas	73,537	54,025	23,107
14	Bahrain	65,327	48,116	20,867
15	Bangladesh	62,867	46,345	20,196
16	Barbados	68,914	50,697	21,846
17	Belarus	62,749	46,260	20,164
18	Belgium	65,090	47,945	20,803
19	Belize	61,119	45,087	19,719
20	Benin	62,808	46,303	20,180
21	Bermuda	77,657	56,990	24,231
22	Bhutan	60,230	44,447	19,477
23	Bolivia (Plurinational State of)	61,682	45,492	19,873
24	Bonaire	67,106	49,396	21,353
25	Bosnia and Herzegovina	58,451	43,167	18,992
26	Botswana	58,036	42,868	18,879
27	Brazil	63,105	46,516	20,261
28	British Virgin Islands	67,106	49,396	21,353
29	Bulgaria	58,422	43,146	18,984
30	Burkina Faso	62,541	46,111	20,107
31	Burundi	63,520	46,815	20,374
32	Cabo Verde	61,445	45,322	19,808
33	Cambodia	61,030	45,023	19,695
34	Cameroon	62,541	46,111	20,107
35	Canada (Montreal)	62,364	45,983	20,059
36	Canada (Ottawa)	64,883	47,796	20,746
37	Canada (Toronto)	66,928	49,268	21,304
38	Cayman Islands	67,047	49,353	21,336
39	Central African Republic	72,055	52,958	22,703
40	Chad	64,379	47,433	20,609
41	Chile	62,008	45,727	19,962
42	China (Beijing)	70,781	52,041	22,355
43	China (Hong Kong, Special Administrati	83,822	61,427	25,912
44	China (Macau)	69,536	51,145	22,015
45	Colombia	60,704	44,788	19,606
46	Comoros	64,438	47,476	20,625

47	Congo	68,825	50,633	21,821
48	Congo, Democractic Republic of	65,565	48,287	20,932
49	Costa Rica	61,356	45,258	19,784
50	Côte d'Ivoire	65,327	48,116	20,867
51	Croatia	66,276	48,799	21,126
52	Cuba	64,260	47,348	20,576
53	Cyprus	57,681	42,612	18,782
54	Czech Republic	62,215	45,876	20,019
55	Democratic People's Republic of Korea	64,646	47,625	20,681
56	Denmark	67,936	49,993	21,579
57	Djibouti	66,691	49,097	21,239
58	Dominica	67,106	49,396	21,353
59	Dominican Republic	63,164	46,559	20,277
60	Ecuador	60,793	44,852	19,630
61	Egypt	60,348	44,532	19,509
62	El Salvador	61,830	45,599	19,913
63	Equatorial Guinea	62,779	46,281	20,172
64	Eritrea	70,722	51,998	22,339
65	Estonia	62,275	45,919	20,035
66	Eswatini	59,429	43,871	19,259
67	Ethiopia	65,090	47,945	20,803
68	Fiji	63,964	47,135	20,496
69	Finland	64,438	47,476	20,625
70	France (Lyon & Elsewhere)	65,209	48,031	20,835
71	France (Paris)	66,187	48,735	21,102
72	French Guiana	63,727	46,964	20,431
73	Gabon	67,639	49,780	21,498
74	Gambia	60,822	44,874	19,639
75	Georgia	59,607	43,999	19,307
76	Germany (Berlin)	62,275	45,919	20,035
77	Germany (Bonn/Dresden)	61,148	45,108	19,727
78	Germany (Hamburg)	61,712	45,514	19,881
79	Germany (Munich)	63,371	46,708	20,334
80	Ghana	65,565	48,287	20,932
81	Gibraltar	69,388	51,038	21,975
82	Greece	59,281	43,764	19,218
83	Grenada	67,106	49,396	21,353
84	Guatemala	63,846	47,049	20,463
85	Guinea	63,371	46,708	20,334
86	Guinea-Bissau	63,460	46,772	20,358
87	Guyana	63,431	46,751	20,350
88	Haiti	63,757	46,985	20,439
89	Honduras	60,407	44,575	19,525
90	Hungary	58,451	43,167	18,992
91	Iceland	65,861	48,500	21,013
92	India	61,089	45,066	19,711
93	Indonesia	62,541	46,111	20,107
94	Iran (Islamic Republic of)	62,097	45,791	19,986
95	Iraq	64,527	47,540	20,649
96	Ireland	63,431	46,751	20,350
97	Israel	67,847	49,929	21,555
98	Italy (Brindisi)	61,534	45,386	19,833
99	Italy (Rome)	63,342	46,687	20,326
100	Jamaica	66,483	48,948	21,183
101	Japan (Hiroshima)	69,062	50,804	21,886
102	Japan (Tokyo)	76,027	55,817	23,786
103	Jordan	66,691	49,097	21,239
104	Kazakhstan	61,386	45,279	19,792

105	Kenya	63,253	46,623	20,301
106	Kiribati	64,764	47,711	20,714
107	Kosovo (as per UN Security Council Res	60,022	44,298	19,420
108	Kuwait	64,824	47,753	20,730
109	Kyrgyzstan	59,133	43,658	19,178
110	Lao People's Democratic Rep	63,371	46,708	20,334
111	Latvia	64,112	47,241	20,536
112	Lebanon	67,017	49,332	21,328
113	Lesotho	58,955	43,530	19,129
114	Liberia	66,187	48,735	21,102
115	Libya	60,556	44,682	19,566
116	Lithuania	62,038	45,748	19,970
117	Luxembourg	65,357	48,137	20,875
118	Madagascar	62,275	45,919	20,035
119	Malawi	62,897	46,367	20,204
120	Malaysia	62,956	46,409	20,221
121	Maldives	70,455	51,806	22,266
122	Mali	62,127	45,812	19,994
123	Malta	62,334	45,962	20,051
124	Mauritania	60,319	44,511	19,501
125	Mauritius	61,178	45,130	19,736
126	Mexico	63,846	47,049	20,463
127	Micronesia (Federated States of)	69,032	50,782	21,878
128	Monaco	66,187	48,735	21,102
129	Mongolia	61,712	45,514	19,881
130	Montenegro	59,341	43,807	19,234
131	Morocco	60,822	44,874	19,639
132	Mozambique	66,246	48,777	21,118
133	Myanmar	65,357	48,137	20,875
134	Namibia	59,578	43,978	19,299
135	Nauru	67,936	49,993	21,579
136	Nepal	60,170	44,404	19,461
137	Netherlands	62,867	46,345	20,196
138	New Caledonia	66,394	48,884	21,158
139	New Zealand	57,207	42,271	18,652
140	Nicaragua	61,860	45,620	19,921
141	Niger	63,075	46,495	20,253
142	Nigeria	62,245	45,898	20,027
143	Norway	62,897	46,367	20,204
144	Oman	64,587	47,583	20,665
145	Pakistan	60,645	44,746	19,590
146	Palau	68,291	50,249	21,676
147	Panama	65,802	48,457	20,997
148	Papua New Guinea	78,961	57,929	24,586
149	Paraguay	60,793	44,852	19,630
150	Peru	64,675	47,647	20,690
151	Philippines	65,031	47,903	20,787
152	Poland	57,355	42,378	18,693
153	Portugal (Guimaraes)	54,421	40,266	17,892
154	Portugal (Lisbon)	61,119	45,087	19,719
155	Puerto Rico	63,164	46,559	20,277
156	Qatar	76,323	56,030	23,867
157	Republic of Korea	72,411	53,214	22,800
158	Republic of Moldova	61,267	45,194	19,760
159	Romania	53,354	39,498	17,601
160	Russian Federation	69,299	50,974	21,951
161	Rwanda	61,445	45,322	19,808
162	Saint Helena	65,683	48,372	20,964

163	Saint Kitts and Nevis	67,106	49,396	21,353
164	Saint Lucia	63,253	46,623	20,301
165	Saint Vincent and the Grenadines	67,106	49,396	21,353
166	Samoa	65,327	48,116	20,867
167	Sao Tome and Principe	63,875	47,071	20,471
168	Saudi Arabia	68,588	50,462	21,757
169	Senegal	64,172	47,284	20,552
170	Serbia	59,785	44,127	19,356
171	Seychelles	66,454	48,927	21,175
172	Sierra Leone	67,047	49,353	21,336
173	Singapore	74,278	54,558	23,309
174	Slovakia	59,341	43,807	19,234
175	Slovenia	58,303	43,060	18,951
176	Solomon Islands	67,936	49,993	21,579
177	Somalia	64,172	47,284	20,552
178	South Africa	62,156	45,834	20,002
179	South Sudan	68,914	50,697	21,846
180	Spain	61,326	45,236	19,776
181	Sri Lanka	62,571	46,132	20,116
182	State of Palestine	67,847	49,929	21,555
183	Sudan	62,304	45,940	20,043
184	Suriname	61,949	45,684	19,946
185	Sweden	62,038	45,748	19,970
186	Switzerland	73,834	54,238	23,188
187	Syrian Arab Republic	62,986	46,431	20,229
188	Tajikistan	60,407	44,575	19,525
189	Thailand	63,757	46,985	20,439
190	The former Yugoslav Republic of Mace	59,133	43,658	19,178
191	Timor-Leste	68,084	50,100	21,619
192	Togo	63,194	46,580	20,285
193	Tonga	62,571	46,132	20,116
194	Trinidad and Tobago	65,268	48,073	20,851
195	Tunisia	58,777	43,402	19,081
196	Turkey(Ankara)	56,495	41,759	18,458
197	Turkey(Istanbul)	59,044	43,594	19,153
198	Turkmenistan	64,409	47,455	20,617
199	Tuvalu	65,802	48,457	20,997
200	Uganda	60,170	44,404	19,461
201	Ukraine	59,133	43,658	19,178
202	United Arab Emirates	72,648	53,385	22,864
203	United Kingdom of Great Britain and Northern Ireland	69,388	51,038	21,975
204	United Republic of Tanzania	63,994	47,156	20,504
205	United States of America (New York)	72,204	53,065	22,743
206	USA (Miami)	64,290	47,369	20,584
207	USA (San Francisco)	69,744	51,294	22,072
208	USA (Seattle)	64,409	47,455	20,617
209	USA (Washington D.C)	66,454	48,927	21,175
210	Uruguay	66,039	48,628	21,061
211	Uzbekistan	61,415	45,300	19,800
212	Vanuatu	67,076	49,375	21,344
213	Venezuela (Bolivarian Republic of)	73,715	54,153	23,155
214	Vietnam	59,993	44,276	19,412
215	Western Sahara	60,822	44,874	19,639
216	Yemen	61,593	45,428	19,849
217	Zambia	61,030	45,023	19,695
218	Zimbabwe	67,639	49,780	21,498
	Average	64,252	47,342	20,574

1) The above proforma costs cover:

Volunteer entitlements payable to UN Volunteers eg. Volunteer Living Allowance, Settling-in-Grant, Resettlement Allowance and Family Allowance (only for regular volunteers).

UN Volunteer Assignment Costs (eg. medical and life insurance premiums, training and orientation, travel (assignment, home visit and repatriation costs) and sundry (which includes monitoring travel and medical evacuation and medical clearance)

UNV Volunteer Management related costs (eg. deployment charge, recurring charge, country office support cost (COSC) and general management service cost (GMS)). All above costs are charged to donor funds.

-Well-being differential is not included in these figures but is an entitlement for UN Volunteers serving in duty stations classified as hardship duty stations as per the International UN Volunteers Conditions of Service^[1] and ICSC Hardship Classification. Non-Family Duty Station A = US \$500 per month; Non-Family Duty Station B = US \$1,000 per month.

-Accommodation Supplement is not included, but can be requested by UN Volunteers who face exceptionally high accommodation rental costs due to market distortions at their duty station

Visa extension and residency fee are not included but can be requested by UN Volunteers during their assignment period.

2) Residential security costs are budgeted as US \$1,500 and charged directly to the fund at actual cost and are twofold: (1) costs dependent upon the duty station for implementing Residential Security Measures (RSMs) and funds should be budgeted to cover these expenditures; and (2) any possible security relocation/evacuation related charges.

3) Additional security charges are payable for UN Volunteers serving with UNDP/UNV/UNCDF. 4.5% of MLA for family duty stations and 6.5% of MLA for non-family duty stations.

4) Rates are subject to change based on the annual consolidated Post Adjustment Multiplier (PAM) rates, monthly variation of PAM rates and UNV annual global charges.

5) Proforma rates indicated above are for capital-based duty stations unless otherwise indicated in the table.

[\[1\] Section 5.10 \(ICOS\)](#)