



Proforma Cost Overview 2019 for international UN Volunteers for UN Partners, including Agencies, Funds and Programmes (non-UN Missions)

#	Country/Territory of Assignment	Proforma with New Cost Recovery-2019 (in US \$)		
		International UN Volunteers (12 months)	International UN Youth Volunteers (12 months)	International University Volunteers (6 months)
1	Afghanistan	59,640	43,502	18,564
2	Albania	52,688	43,999	16,671
3	Algeria	55,976	46,601	17,566
4	Angola	69,906	57,630	21,359
5	Anguilla	59,505	49,396	18,527
6	Antigua and Barbuda	59,505	49,396	18,527
7	Argentina	58,077	48,265	18,138
8	Armenia	52,635	43,956	16,656
9	Aruba	59,532	49,417	18,535
10	Australia	53,200	44,404	16,810
11	Austria	57,646	47,924	18,021
12	Azerbaijan	54,143	45,151	17,067
13	Bahamas	65,352	54,025	20,119
14	Bahrain	57,889	48,116	18,087
15	Bangladesh	55,652	46,345	17,478
16	Barbados	61,149	50,697	18,975
17	Belarus	55,544	46,260	17,449
18	Belgium	57,673	47,945	18,028
19	Belize	54,063	45,087	17,045
20	Benin	55,598	46,303	17,463
21	Bermuda	69,097	56,990	21,139
22	Bhutan	53,254	44,447	16,825
23	Bolivia (Plurinational State of)	54,574	45,492	17,184
24	Bonaire	59,505	49,396	18,527
25	Bosnia and Herzegovina	51,638	43,167	16,385
26	Botswana	51,260	42,868	16,282
27	Brazil	55,868	46,516	17,537
28	British Virgin Islands	59,505	49,396	18,527
29	Bulgaria	51,611	43,146	16,377
30	Burkina Faso	55,356	46,111	17,397
31	Burundi	56,245	46,815	17,639
32	Cabo Verde	54,359	45,322	17,126
33	Cambodia	53,982	45,023	17,023
34	Cameroon	55,356	46,111	17,397
35	Canada (Montreal)	55,194	45,983	17,353
36	Canada (Ottawa)	57,484	47,796	17,977
37	Canada (Toronto)	59,344	49,268	18,483
38	Cayman Islands	59,451	49,353	18,512
39	Central African Republic	64,005	52,958	19,753
40	Chad	57,026	47,433	17,852
41	Chile	54,871	45,727	17,265
42	China (Beijing)	62,846	52,041	19,437
43	China (Hong Kong, Special Administrative Region)	74,702	61,427	22,666
44	China (Macau)	61,715	51,145	19,129
45	Colombia	53,685	44,788	16,942
46	Comoros	57,080	47,476	17,867
47	Congo	61,068	50,633	18,953
48	Congo, Democratic Republic of	58,104	48,287	18,146
49	Costa Rica	54,278	45,258	17,104
50	Côte d'Ivoire	57,889	48,116	18,087
51	Croatia	58,751	48,799	18,322
52	Cuba	56,919	47,348	17,823
53	Cyprus	50,937	42,612	16,194
54	Czech Republic	55,059	45,876	17,316
55	Democratic People's Republic of Korea	57,269	47,625	17,918
56	Denmark	60,260	49,993	18,733
57	Djibouti	59,128	49,097	18,424
58	Dominica	59,505	49,396	18,527
59	Dominican Republic	55,922	46,559	17,551
60	Ecuador	53,766	44,852	16,964

61	Egypt	53,362	44,532	16,854
62	El Salvador	54,709	45,599	17,221
63	Equatorial Guinea	55,571	46,281	17,456
64	Eritrea	62,792	51,998	19,422
65	Estonia	55,113	45,919	17,331
66	Eswatini	52,527	43,871	16,627
67	Ethiopia	57,673	47,945	18,028
68	Fiji	56,649	47,135	17,749
69	Finland	57,080	47,476	17,867
70	France (Lyon & Elsewhere)	57,781	48,031	18,058
71	France (Paris)	58,670	48,735	18,300
72	French Guiana	56,434	46,964	17,691
73	Gabon	59,990	49,780	18,659
74	Gambia	53,793	44,874	16,972
75	Georgia	52,688	43,999	16,671
76	Germany (Berlin)	55,113	45,919	17,331
77	Germany (Bonn/Dresden)	54,090	45,108	17,052
78	Germany (Hamburg)	54,601	45,514	17,192
79	Germany (Munich)	56,110	46,708	17,603
80	Ghana	58,104	48,287	18,146
81	Gibraltar	61,580	51,038	19,092
82	Greece	52,392	43,764	16,590
83	Grenada	59,505	49,396	18,527
84	Guatemala	56,541	47,049	17,720
85	Guinea	56,110	46,708	17,603
86	Guinea-Bissau	56,191	46,772	17,625
87	Guyana	56,164	46,751	17,617
88	Haiti	56,461	46,985	17,698
89	Honduras	53,416	44,575	16,869
90	Hungary	51,638	43,167	16,385
91	Iceland	58,374	48,500	18,219
92	India	54,036	45,066	17,038
93	Indonesia	55,356	46,111	17,397
94	Iran (Islamic Republic of)	54,952	45,791	17,287
95	Iraq	57,161	47,540	17,889
96	Ireland	56,164	46,751	17,617
97	Israel	60,179	49,929	18,711
98	Italy (Brindisi)	54,440	45,386	17,148
99	Italy (Rome)	56,083	46,687	17,595
100	Jamaica	58,939	48,948	18,373
101	Japan (Hiroshima)	61,284	50,804	19,011
102	Japan (Tokyo)	67,615	55,817	20,736
103	Jordan	59,128	49,097	18,424
104	Kazakhstan	54,305	45,279	17,111
105	Kenya	56,003	46,623	17,573
106	Kiribati	57,377	47,711	17,947
107	Kosovo (as per UN Security Council Resolution 1244)	53,066	44,298	16,773
108	Kuwait	57,431	47,753	17,962
109	Kyrgyzstan	52,257	43,658	16,553
110	Lao People's Democratic Rep	56,110	46,708	17,603
111	Latvia	56,784	47,241	17,786
112	Lebanon	59,424	49,332	18,505
113	Lesotho	52,096	43,530	16,509
114	Liberia	58,670	48,735	18,300
115	Libya	53,551	44,682	16,906
116	Lithuania	54,898	45,748	17,272
117	Luxembourg	57,916	48,137	18,094
118	Madagascar	55,113	45,919	17,331
119	Malawi	55,679	46,367	17,485
120	Malaysia	55,733	46,409	17,500
121	Maldives	62,550	51,806	19,356
122	Mali	54,979	45,812	17,294
123	Malta	55,167	45,962	17,346
124	Mauritania	53,335	44,511	16,847
125	Mauritius	54,116	45,130	17,060
126	Mexico	56,541	47,049	17,720
127	Micronesia (Federated States of)	61,257	50,782	19,004
128	Monaco	58,670	48,735	18,300
129	Mongolia	54,601	45,514	17,192
130	Montenegro	52,446	43,807	16,605
131	Morocco	53,793	44,874	16,972

132	Mozambique	58,724	48,777	18,314
133	Myanmar	57,916	48,137	18,094
134	Namibia	52,661	43,978	16,663
135	Nauru	60,260	49,993	18,733
136	Nepal	53,200	44,404	16,810
137	Netherlands	55,652	46,345	17,478
138	New Caledonia	58,859	48,884	18,351
139	New Zealand	50,506	42,271	16,076
140	Nicaragua	54,736	45,620	17,228
141	Niger	55,841	46,495	17,529
142	Nigeria	55,086	45,898	17,324
143	Norway	55,679	46,367	17,485
144	Oman	57,215	47,583	17,903
145	Pakistan	53,631	44,746	16,928
146	Palau	60,583	50,249	18,821
147	Panama	58,320	48,457	18,204
148	Papua New Guinea	70,283	57,929	21,462
149	Paraguay	53,766	44,852	16,964
150	Peru	57,296	47,647	17,925
151	Philippines	57,619	47,903	18,014
152	Poland	50,641	42,378	16,113
153	Portugal (Guimaraes)	47,973	40,266	15,387
154	Portugal (Lisbon)	54,063	45,087	17,045
155	Puerto Rico	55,922	46,559	17,551
156	Qatar	67,885	56,030	20,809
157	Republic of Korea	64,328	53,214	19,841
158	Republic of Moldova	54,197	45,194	17,082
159	Romania	47,003	39,498	15,123
160	Russian Federation	61,499	50,974	19,070
161	Rwanda	54,359	45,322	17,126
162	Saint Helena	58,212	48,372	18,175
163	Saint Kitts and Nevis	59,505	49,396	18,527
164	Saint Lucia	56,003	46,623	17,573
165	Saint Vincent and the Grenadines	59,505	49,396	18,527
166	Samoa	57,889	48,116	18,087
167	Sao Tome and Principe	56,568	47,071	17,727
168	Saudi Arabia	60,852	50,462	18,894
169	Senegal	56,838	47,284	17,801
170	Serbia	52,850	44,127	16,715
171	Seychelles	58,913	48,927	18,366
172	Sierra Leone	59,451	49,353	18,512
173	Singapore	66,026	54,558	20,303
174	Slovakia	52,446	43,807	16,605
175	Slovenia	51,503	43,060	16,348
176	Solomon Islands	60,260	49,993	18,733
177	Somalia	56,838	47,284	17,801
178	South Africa	55,006	45,834	17,302
179	South Sudan	61,149	50,697	18,975
180	Spain	54,251	45,236	17,096
181	Sri Lanka	55,383	46,132	17,405
182	State of Palestine	60,179	49,929	18,711
183	Sudan	55,140	45,940	17,338
184	Suriname	54,817	45,684	17,250
185	Sweden	54,898	45,748	17,272
186	Switzerland	65,622	54,238	20,193
187	Syrian Arab Republic	55,760	46,431	17,507
188	Tajikistan	53,416	44,575	16,869
189	Thailand	56,461	46,985	17,698
190	The former Yugoslav Republic of Macedonia	52,257	43,658	16,553
191	Timor-Leste	60,394	50,100	18,769
192	Togo	55,949	46,580	17,559
193	Tonga	55,383	46,132	17,405
194	Trinidad and Tobago	57,835	48,073	18,072
195	Tunisia	51,934	43,402	16,465
196	Turkey(Ankara)	49,859	41,759	15,900
197	Turkey(Istanbul)	52,176	43,594	16,531
198	Turkmenistan	57,053	47,455	17,859
199	Tuvalu	58,320	48,457	18,204
200	Uganda	53,200	44,404	16,810
201	Ukraine	52,257	43,658	16,553
202	United Arab Emirates	64,544	53,385	19,899

203	United Kingdom of Great Britain and Northern Ireland	61,580	51,038	19,092
204	United Republic of Tanzania	56,676	47,156	17,757
205	United States of America (New York)	64,140	53,065	19,789
206	USA (Miami)	56,946	47,369	17,830
207	USA (San Francisco)	61,903	51,294	19,180
208	USA (Seattle)	57,053	47,455	17,859
209	USA (Washington D.C)	58,913	48,927	18,366
210	Uruguay	58,535	48,628	18,263
211	Uzbekistan	54,332	45,300	17,118
212	Vanuatu	59,478	49,375	18,520
213	Venezuela (Bolivarian Republic of)	65,514	54,153	20,163
214	Vietnam	53,039	44,276	16,766
215	Western Sahara	53,793	44,874	16,972
216	Yemen	54,494	45,428	17,162
217	Zambia	53,982	45,023	17,023
218	Zimbabwe	59,990	49,780	18,659
	<b>Average</b>	<b>56,911</b>	<b>47,315</b>	<b>17,821</b>

1) The above proforma costs cover:

**Volunteer entitlements payable to UN Volunteers**, eg. Volunteer Living Allowance, Settling-in-Grant, Resettlement Allowance and Family Allowance (only for regular volunteers)

**UN Volunteer Assignment Costs** (eg. medical and life insurance premiums, training and orientation, travel (assignment, home visit and repatriation costs) and sundry (which includes monitoring travel, medical evacuation and medical clearance).

**UNV Volunteer Management related costs** (eg. deployment charge, recurring charge and country office support cost (COSC)). All above costs are charged to the host entity.

-Well-being differential is not included in these figures but is an entitlement for UN Volunteers serving in duty stations classified as hardship duty stations as per the International UN Volunteers Conditions of Service<sup>[1]</sup> and ICSC Hardship Classification. Non-Family Duty Station A = US \$500 per month; Non-Family Duty Station B = US \$1,000 per month.

-Accommodation Supplement is not included but can be requested by UN Volunteers who face exceptionally high accommodation rental costs due to market distortions at their duty station

Visa extension and residency fee are not included but can be requested by UN Volunteers during their assignment period.

2) Residential security costs are charged directly to the project/host UN agency at actual cost and are twofold: (1) costs dependent upon the duty station to implement Residential Security Measures (RSMs). Funds should be budgeted to cover these expenditures; and (2) any possible security relocation/evacuation related charges.

3) Additional security charges are payable for UN Volunteers serving with UNDP/UNV/UNCDF. 4.5% of MLA for family duty stations and 6.5% of MLA for non-family duty stations.

4) Rates are subject to change based on the annual consolidated Post Adjustment Multiplier (PAM) rates, monthly variation of PAM rates and UNV annual global charges.

5) Proforma rates indicated above are for capital-based duty stations unless otherwise indicated in the table.

[\[1\] Section 5.10 \(ICOS\)](#)