



Proforma Cost Overview 2019 for international UN Volunteers for UN Peace Operations (DPA/DPKO)

#	Country/Territory of Assignment	Proforma with New Cost Recovery-2019 (in US \$)		
		International UN Volunteers (12 months)	International UN Youth Volunteers (12 months)	International University Volunteers (6 months)
1	Afghanistan	54,611	38,591	15,476
2	Albania	47,640	33,689	13,621
3	Algeria	50,937	36,007	14,498
4	Angola	64,905	45,830	18,216
5	Anguilla	54,476	38,496	15,440
6	Antigua and Barbuda	54,476	38,496	15,440
7	Argentina	53,044	37,489	15,059
8	Armenia	47,586	33,651	13,607
9	Aruba	54,503	38,515	15,447
10	Australia	48,154	34,050	13,758
11	Austria	52,612	37,185	14,944
12	Azerbaijan	49,099	34,715	14,009
13	Bahamas	60,339	42,619	17,001
14	Bahrain	52,855	37,356	15,009
15	Bangladesh	50,612	35,779	14,412
16	Barbados	56,124	39,655	15,879
17	Belarus	50,504	35,703	14,383
18	Belgium	52,639	37,204	14,951
19	Belize	49,018	34,658	13,988
20	Benin	50,558	35,741	14,398
21	Bermuda	64,095	45,260	18,000
22	Bhutan	48,208	34,088	13,772
23	Bolivia (Plurinational State of)	49,532	35,019	14,124
24	Bonaire	54,476	38,496	15,440
25	Bosnia and Herzegovina	46,587	32,948	13,340
26	Botswana	46,208	32,682	13,240
27	Brazil	50,829	35,931	14,469
28	British Virgin Islands	54,476	38,496	15,440
29	Bulgaria	46,560	32,929	13,333
30	Burkina Faso	50,315	35,570	14,333
31	Burundi	51,207	36,197	14,570
32	Cabo Verde	49,316	34,867	14,067
33	Cambodia	48,937	34,601	13,966
34	Cameroon	50,315	35,570	14,333
35	Canada (Montreal)	50,153	35,456	14,290
36	Canada (Ottawa)	52,450	37,071	14,901
37	Canada (Toronto)	54,314	38,382	15,397
38	Cayman Islands	54,422	38,458	15,426
39	Central African Republic	58,988	41,669	16,641
40	Chad	51,990	36,748	14,779
41	Chile	49,829	35,228	14,203
42	China (Beijing)	57,827	40,852	16,332
43	China (Hong Kong, Special Administrative Region)	69,715	49,212	19,496
44	China (Macau)	56,692	40,054	16,030
45	Colombia	48,640	34,392	13,887
46	Comoros	52,044	36,786	14,793

47	Congo	56,043	39,598	15,857
48	Congo, Democratic Republic of	53,071	37,508	15,066
49	Costa Rica	49,235	34,810	14,045
50	Côte d'Ivoire	52,855	37,356	15,009
51	Croatia	53,720	37,964	15,239
52	Cuba	51,882	36,672	14,750
53	Cyprus	45,884	32,454	13,154
54	Czech Republic	50,018	34,846	14,254
55	Democratic People's Republic of Korea	52,234	36,404	14,843
56	Denmark	55,233	38,513	15,642
57	Djibouti	54,098	37,715	15,340
58	Dominica	54,476	37,981	15,440
59	Dominican Republic	50,883	35,454	14,484
60	Ecuador	48,721	33,934	13,909
61	Egypt	48,316	33,649	13,801
62	El Salvador	49,667	34,599	14,160
63	Equatorial Guinea	50,531	35,207	14,390
64	Eritrea	57,772	40,299	16,317
65	Estonia	50,072	34,884	14,268
66	Eswatini	47,478	33,060	13,578
67	Ethiopia	52,639	36,689	14,951
68	Fiji	51,612	35,967	14,678
69	Finland	52,044	36,271	14,793
70	France (Lyon & Elsewhere)	52,747	36,765	14,980
71	France (Paris)	53,639	37,392	15,217
72	French Guiana	51,396	35,815	14,620
73	Gabon	54,963	38,323	15,570
74	Gambia	48,748	33,953	13,916
75	Georgia	47,640	33,174	13,621
76	Germany (Berlin)	50,072	34,884	14,268
77	Germany (Bonn/Dresden)	49,045	34,162	13,995
78	Germany (Hamburg)	49,559	34,523	14,131
79	Germany (Munich)	51,072	35,587	14,534
80	Ghana	53,071	36,993	15,066
81	Gibraltar	56,557	39,444	15,994
82	Greece	47,343	32,965	13,542
83	Grenada	54,476	37,981	15,440
84	Guatemala	51,504	35,891	14,649
85	Guinea	51,072	35,587	14,534
86	Guinea-Bissau	51,153	35,644	14,556
87	Guyana	51,126	35,625	14,549
88	Haiti	51,423	35,834	14,628
89	Honduras	48,370	33,687	13,815
90	Hungary	46,587	32,433	13,340
91	Iceland	53,341	37,183	15,138
92	India	48,991	34,124	13,980
93	Indonesia	50,315	35,055	14,333
94	Iran (Islamic Republic of)	49,910	34,770	14,225
95	Iraq	52,126	36,328	14,815
96	Ireland	51,126	35,625	14,549
97	Israel	55,152	38,456	15,620
98	Italy (Brindisi)	49,397	34,409	14,088
99	Italy (Rome)	51,045	35,568	14,527
100	Jamaica	53,909	37,582	15,289
101	Japan (Hiroshima)	56,259	39,235	15,915
102	Japan (Tokyo)	62,609	43,700	17,605
103	Jordan	54,098	37,715	15,340
104	Kazakhstan	49,262	34,314	14,052

105	Kenya	50,964	35,511	14,505
106	Kiribati	52,342	36,480	14,872
107	Kosovo (as per UN Security Council Resolutio	48,019	33,440	13,722
108	Kuwait	52,396	36,518	14,886
109	Kyrgyzstan	47,208	32,870	13,506
110	Lao People's Democratic Rep	51,072	35,587	14,534
111	Latvia	51,747	36,062	14,714
112	Lebanon	54,395	37,924	15,419
113	Lesotho	47,046	32,756	13,463
114	Liberia	53,639	37,392	15,217
115	Libya	48,505	33,782	13,851
116	Lithuania	49,856	34,732	14,211
117	Luxembourg	52,882	36,860	15,016
118	Madagascar	50,072	34,884	14,268
119	Malawi	50,639	35,283	14,419
120	Malaysia	50,694	35,321	14,433
121	Maldives	57,529	40,128	16,253
122	Mali	49,937	34,789	14,232
123	Malta	50,126	34,922	14,282
124	Mauritania	48,289	33,630	13,793
125	Mauritius	49,072	34,181	14,002
126	Mexico	51,504	35,891	14,649
127	Micronesia (Federated States of)	56,232	39,216	15,908
128	Monaco	53,639	37,392	15,217
129	Mongolia	49,559	34,523	14,131
130	Montenegro	47,397	33,003	13,556
131	Morocco	48,748	33,953	13,916
132	Mozambique	53,693	37,430	15,232
133	Myanmar	52,882	36,860	15,016
134	Namibia	47,613	33,155	13,614
135	Nauru	55,233	38,513	15,642
136	Nepal	48,154	33,535	13,758
137	Netherlands	50,612	35,264	14,412
138	New Caledonia	53,828	37,525	15,268
139	New Zealand	45,452	31,634	13,038
140	Nicaragua	49,694	34,618	14,167
141	Niger	50,802	35,397	14,462
142	Nigeria	50,045	34,865	14,261
143	Norway	50,639	35,283	14,419
144	Oman	52,180	36,366	14,829
145	Pakistan	48,586	33,839	13,873
146	Palau	55,557	38,741	15,728
147	Panama	53,287	37,145	15,124
148	Papua New Guinea	65,284	45,581	18,316
149	Paraguay	48,721	33,934	13,909
150	Peru	52,261	36,423	14,851
151	Philippines	52,585	36,651	14,937
152	Poland	45,587	31,729	13,074
153	Portugal (Guimaraes)	42,912	29,848	12,363
154	Portugal (Lisbon)	49,018	34,143	13,988
155	Puerto Rico	50,883	35,454	14,484
156	Qatar	62,879	43,890	17,677
157	Republic of Korea	59,313	41,382	16,727
158	Republic of Moldova	49,153	34,238	14,024
159	Romania	41,939	29,164	12,104
160	Russian Federation	56,476	39,387	15,972
161	Rwanda	49,316	34,352	14,067
162	Saint Helena	53,179	37,069	15,095

163	Saint Kitts and Nevis	54,476	37,981	15,440
164	Saint Lucia	50,964	35,511	14,505
165	Saint Vincent and the Grenadines	54,476	37,981	15,440
166	Samoa	52,855	36,841	15,009
167	Sao Tome and Principe	51,531	35,910	14,656
168	Saudi Arabia	55,827	38,931	15,800
169	Senegal	51,801	36,100	14,728
170	Serbia	47,803	33,288	13,664
171	Seychelles	53,882	37,563	15,282
172	Sierra Leone	54,422	37,943	15,426
173	Singapore	61,015	42,579	17,180
174	Slovakia	47,397	33,003	13,556
175	Slovenia	46,452	32,338	13,305
176	Solomon Islands	55,233	38,513	15,642
177	Somalia	51,801	36,100	14,728
178	South Africa	49,964	34,808	14,239
179	South Sudan	56,124	39,140	15,879
180	Spain	49,208	34,276	14,038
181	Sri Lanka	50,342	35,074	14,340
182	State of Palestine	55,152	38,456	15,620
183	Sudan	50,099	34,903	14,275
184	Suriname	49,775	34,675	14,189
185	Sweden	49,856	34,732	14,211
186	Switzerland	60,609	42,294	17,072
187	Syrian Arab Republic	50,721	35,340	14,441
188	Tajikistan	48,370	33,687	13,815
189	Thailand	51,423	35,834	14,628
190	The former Yugoslav Republic of Macedonia	47,208	32,870	13,506
191	Timor-Leste	55,368	38,608	15,677
192	Togo	50,910	35,473	14,491
193	Tonga	50,342	35,074	14,340
194	Trinidad and Tobago	52,801	36,803	14,994
195	Tunisia	46,884	32,642	13,420
196	Turkey(Ankara)	44,803	31,178	12,866
197	Turkey(Istanbul)	47,127	32,813	13,484
198	Turkmenistan	52,017	36,252	14,786
199	Tuvalu	53,287	37,145	15,124
200	Uganda	48,154	33,535	13,758
201	Ukraine	47,208	32,870	13,506
202	United Arab Emirates	59,529	41,534	16,785
203	United Kingdom of Great Britain and Northern Ireland	56,557	39,444	15,994
204	United Republic of Tanzania	51,639	35,986	14,685
205	United States of America (New York)	59,123	41,249	16,677
206	USA (Miami)	51,909	36,176	14,757
207	USA (San Francisco)	56,881	39,672	16,080
208	USA (Seattle)	52,017	36,252	14,786
209	USA (Washington D.C)	53,882	37,563	15,282
210	Uruguay	53,503	37,297	15,181
211	Uzbekistan	49,289	34,333	14,060
212	Vanuatu	54,449	37,962	15,433
213	Venezuela (Bolivarian Republic of)	60,501	42,218	17,044
214	Vietnam	47,992	33,421	13,714
215	Western Sahara	48,748	33,953	13,916
216	Yemen	49,451	34,447	14,103
217	Zambia	48,937	34,086	13,966
218	Zimbabwe	54,963	38,323	15,570
	Average	51,875	36,277	14,748

1) The above proforma costs cover:

Volunteer entitlements payable to UN Volunteers, eg. Volunteer Living Allowance, Settling-in-Grant, Resettlement Allowance and Family Allowance (only for regular volunteers).

UN Volunteer Assignment Costs (eg. medical and life insurance premiums, training and orientation, travel (assignment, home visit and repatriation costs) and

UNV Volunteer Management related costs eg. deployment charge and recurring charge). All above costs are charged to the host entity.

-Well-being differential is not included in these figures but is an entitlement for UN Volunteers serving in duty stations classified as hardship duty stations as per the International UN Volunteers Conditions of Service[1] and ICSC Hardship Classification. Non-Family Duty Station A = US\$ 500 per month; Non-Family Duty Station B = US \$1,000 per month.

-Accommodation Supplement is not included but can be requested by UN Volunteers who face exceptionally high accommodation rental costs due to market distortions at their duty station.

Visa extension and residency fee are not included but can be requested by UN Volunteers during their assignment period.

2) Residential security costs are charged directly to the project/host UN agency at actual cost and are twofold: (1) costs dependent upon the duty station to implement Residential Security Measures (RSMs). Funds should be budgeted to cover these expenditures; and (2) any possible security relocation/evacuation related charges.

3) Additional security charges are payable for UN Volunteers serving with UNDP/UNV/UNCDF. 4.5% of MLA for family duty stations and 6.5% of MLA for non-family duty stations.

4) Rates are subject to change based on the annual consolidated Post Adjustment Multiplier (PAM) rates, monthly variation of PAM rates and UNV annual global charges.

5) Proforma rates indicated above are for capital-based duty stations unless otherwise indicated in the table.

[\[1\] Section 5.10 \(ICOS\)](#)