



Proforma Cost for national UN Volunteers for UN Peace Operations (DPA + DPKO)

#	Country/Territory of Assignment	Proforma with New Cost Recovery-2019 (in US \$)			
		National UN Volunteers (12 months)	National UN Youth Volunteers (12 months)	National University Volunteers (6 months)	Community Volunteers (12 months)
1	Afghanistan	12,189	10,345	3,412	4,589
2	Albania(1)*	20,795	16,982	5,643	7,564
3	Albania(2)*	14,855	12,402	4,103	5,511
4	Algeria	14,109	11,826	3,910	5,253
5	Angola	15,562	12,947	4,286	5,755
6	Anguilla	20,115	16,458	5,467	7,329
7	Antigua and Barbuda	22,242	18,098	6,018	8,065
8	Argentina	11,269	9,636	3,173	4,271
9	Armenia	12,724	10,758	3,551	4,774
10	Aruba	17,853	14,713	4,880	6,547
11	Azerbaijan	15,937	13,236	4,384	5,885
12	Bahamas	19,375	15,887	5,275	7,073
13	Bahrain	33,451	26,743	8,925	11,940
14	Bangladesh	11,102	9,507	3,130	4,214
15	Barbados	29,157	23,431	7,811	10,455
16	Belarus	18,841	15,476	5,137	6,889
17	Belize	19,594	16,056	5,332	7,149
18	Benin	13,316	11,215	3,704	4,979
19	Bhutan	7,318	6,589	2,149	2,905
20	Bolivia (Plurinational State of)(1)*	18,026	14,847	4,925	6,607
21	Bolivia (Plurinational State of)(2)*	11,469	9,790	3,225	4,340
22	Bosnia and Herzegovina	18,346	15,093	5,008	6,718
23	Botswana	13,198	11,124	3,673	4,938
24	Brazil(1)*	16,307	13,521	4,479	6,013
25	Brazil(2)*	11,977	10,182	3,357	4,516
26	Brazil(3)*	7,105	6,425	2,094	2,832
27	Bulgaria	19,097	15,673	5,203	6,977
28	Burkina Faso	14,903	12,439	4,116	5,528
29	Burundi	11,571	9,869	3,252	4,376
30	Cabo Verde (1)*	17,109	14,140	4,687	6,290
31	Cabo Verde (2)*	13,525	11,376	3,758	5,051
32	Cambodia	13,588	11,424	3,775	5,073
33	Cameroon	16,634	13,774	4,564	6,126
34	Central African Republic	15,702	13,054	4,323	5,804
35	Chad	14,238	11,926	3,943	5,298
36	Chile	23,837	19,328	6,432	8,616
37	China	21,438	17,478	5,810	7,787
38	China (Hong Kong, Special Administrative Region)	30,995	24,848	8,288	11,090
39	Colombia(1)*	22,450	18,259	6,072	8,137
40	Colombia(2)*	17,531	14,465	4,797	6,436
41	Colombia(3)*	12,612	10,672	3,522	4,736
42	Comoros	13,323	11,220	3,706	4,981
43	Congo	16,890	13,971	4,631	6,215
44	Congo, Democratic Republic of	21,038	17,170	5,706	7,648

45	Cook Islands	10,646	9,156	3,012	4,056
46	Costa Rica	16,964	14,028	4,650	6,240
47	Côte d'Ivoire	17,931	14,774	4,901	6,574
48	Cuba	15,154	12,632	4,181	5,614
49	Democratic People's Republic of Korea	12,729	10,762	3,552	4,776
50	Djibouti	14,106	11,824	3,909	5,252
51	Dominica	19,447	15,943	5,294	7,098
52	Dominican Republic	14,115	11,831	3,911	5,255
53	Ecuador	20,034	16,395	5,446	7,301
54	Egypt	10,944	9,385	3,089	4,159
55	El Salvador	15,280	12,729	4,213	5,658
56	Equatorial Guinea	13,706	11,516	3,805	5,114
57	Eritrea	13,411	11,288	3,729	5,012
58	Ethiopia	13,171	11,103	3,666	4,929
59	Fiji	14,989	12,505	4,138	5,557
60	Gabon	19,153	15,716	5,218	6,997
61	Gambia	7,008	6,350	2,069	2,798
62	Georgia	14,981	12,499	4,136	5,555
63	Ghana	8,988	7,877	2,582	3,483
64	Grenada	19,121	15,692	5,209	6,986
65	Guatemala	20,894	17,059	5,669	7,599
66	Guinea	11,236	9,611	3,165	4,260
67	Guinea-Bissau	21,193	17,290	5,746	7,702
68	Guyana	11,981	10,185	3,358	4,517
69	Haiti	13,709	11,518	3,806	5,115
70	Honduras	14,039	11,772	3,892	5,229
71	India	12,246	10,389	3,427	4,609
72	Indonesia	11,119	9,520	3,134	4,219
73	Iran (Islamic Republic of)	22,670	18,428	6,129	8,212
74	Iraq	24,394	19,758	6,576	8,809
75	Jamaica	17,365	14,337	4,754	6,379
76	Jordan	19,661	16,108	5,349	7,172
77	Kazakhstan(1)*	12,141	10,308	3,399	4,573
78	Kazakhstan(2)*	9,011	7,895	2,588	3,491
79	Kenya	15,186	12,657	4,189	5,625
80	Kiribati	12,206	10,359	3,416	4,595
81	Kosovo (as per UN Security Council Resolution 1244)	12,966	10,945	3,613	4,858
82	Kuwait	36,013	28,718	9,589	12,825
83	Kyrgyzstan	15,264	12,717	4,209	5,652
84	Lao People's Democratic Republic	12,399	10,508	3,466	4,662
85	Lebanon	22,596	18,371	6,110	8,187
86	Lesotho	10,215	8,823	2,900	3,907
87	Liberia	14,353	12,014	3,973	5,337
88	Libya	22,568	18,349	6,103	8,177
89	Madagascar	7,361	6,622	2,160	2,920
90	Malawi	8,390	7,416	2,427	3,276
91	Malaysia	12,939	10,924	3,606	4,848
92	Maldives	12,673	10,718	3,537	4,756
93	Mali	13,590	11,426	3,775	5,073
94	Marshall Islands	12,659	10,708	3,534	4,752
95	Mauritania	14,008	11,748	3,883	5,218
96	Mauritius	13,053	11,012	3,636	4,888
97	Mexico(1)*	20,566	16,806	5,584	7,485
98	Mexico(2)*	15,460	12,868	4,260	5,720
99	Mexico(3)*	10,703	9,199	3,027	4,076
100	Micronesia (Federated States of)	13,036	10,999	3,631	4,882

101	Mongolia(1)*	12,701	10,740	3,545	4,766
102	Mongolia(2)*	11,086	9,495	3,126	4,208
103	Montenegro	24,382	19,749	6,573	8,804
104	Morocco	17,573	14,498	4,808	6,451
105	Mozambique	17,837	14,701	4,876	6,542
106	Myanmar	16,096	13,358	4,425	5,940
107	Namibia	8,356	7,389	2,418	3,264
108	Nauru	17,374	14,344	4,756	6,382
109	Nepal	11,229	9,605	3,163	4,257
110	Nicaragua	13,534	11,383	3,761	5,054
111	Niger	13,268	11,178	3,692	4,962
112	Nigeria	14,110	11,827	3,910	5,253
113	Niue	10,646	9,156	3,012	4,056
114	Oman	28,775	23,137	7,712	10,323
115	Pakistan	9,522	8,289	2,720	3,667
116	Palau	18,402	15,137	5,023	6,737
117	Panama	21,216	17,307	5,752	7,710
118	Papua New Guinea	13,269	11,178	3,692	4,963
119	Paraguay	16,551	13,709	4,543	6,097
120	Peru(1)*	16,916	13,991	4,638	6,223
121	Peru(2)*	15,146	12,626	4,179	5,612
122	Peru(3)*	10,649	9,158	3,013	4,057
123	Philippines	12,564	10,635	3,509	4,719
124	Qatar	60,036	47,244	15,817	21,130
125	Republic of Moldova	10,243	8,844	2,907	3,916
126	Russian Federation	18,290	15,051	4,994	6,698
127	Rwanda	12,924	10,912	3,602	4,843
128	Saint Kitts & Nevis	22,242	18,098	6,018	8,065
129	Saint Lucia	22,242	18,098	6,018	8,065
130	Saint Vincent and the Grenadines	22,242	18,098	6,018	8,065
131	Samoa	11,265	9,633	3,172	4,270
132	Sao Tome and Principe	13,768	11,563	3,821	5,135
133	Saudi Arabia	39,194	31,171	10,413	13,925
134	Senegal	16,303	13,518	4,478	6,011
135	Serbia	19,038	15,627	5,188	6,957
136	Seychelles	19,946	16,327	5,423	7,271
137	Sierra Leone	9,093	7,958	2,609	3,519
138	Sint Maarten	17,853	14,713	4,880	6,547
139	Solomon Islands	12,167	10,329	3,406	4,582
140	Somalia	13,209	11,132	3,676	4,942
141	South Africa	17,875	14,731	4,886	6,555
142	South Sudan	18,457	15,179	5,037	6,756
143	Sri Lanka(1)*	9,432	8,219	2,697	3,636
144	Sri Lanka(2)*	9,113	7,973	2,614	3,526
145	State of Palestine(1)*	22,069	17,965	5,974	8,005
146	State of Palestine(2)*	17,866	14,724	4,884	6,552
147	Sudan	17,555	14,483	4,803	6,444
148	Suriname	16,299	13,515	4,478	6,010
149	Swaziland	12,375	10,489	3,460	4,654
150	Syrian Arab Republic	17,194	14,205	4,709	6,319
151	Tajikistan	9,647	8,385	2,753	3,710
152	Tanzania	12,633	10,688	3,527	4,743
153	Thailand	25,681	20,751	6,910	9,254
154	The former Yugoslav Republic of Macedonia	25,540	20,641	6,873	9,205
155	Timor-Leste	9,380	8,179	2,684	3,618
156	Togo	13,159	11,093	3,663	4,925
157	Tokelau	10,646	9,156	3,012	4,056

158	Tonga	8,317	7,360	2,408	3,251
159	Trinidad and Tobago	16,530	13,693	4,537	6,090
160	Tunisia	9,156	8,007	2,626	3,541
161	Turkey	13,489	11,348	3,749	5,039
162	Turkmenistan	22,183	18,053	6,003	8,044
163	Turks and Caicos Islands	18,590	15,282	5,072	6,802
164	Tuvalu	8,295	7,342	2,402	3,243
165	Uganda	13,544	11,390	3,763	5,058
166	Ukraine(1)*	15,484	12,886	4,266	5,728
167	Ukraine(2)*	13,287	11,192	3,697	4,969
168	Ukraine(3)*	10,149	8,772	2,883	3,884
169	United Arab Emirates	64,818	50,932	17,057	22,783
170	Uruguay	26,282	21,214	7,066	9,461
171	Uzbekistan	13,104	11,051	3,649	4,906
172	Vanuatu	15,308	12,751	4,220	5,667
173	Venezuela (Bolivarian Republic of)	16,111	13,370	4,429	5,945
174	Viet Nam	15,256	12,711	4,207	5,650
175	Yemen	21,305	17,375	5,775	7,741
176	Zambia	13,694	11,506	3,802	5,109
177	Zimbabwe	23,674	19,202	6,390	8,560

Average	16,380	13,577	4,498	6,038
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1) The above proforma costs cover:

Volunteer entitlements payable to UN Volunteers (eg. Volunteer Living Allowance, Settling-in-Grant (if applicable) and Resettlement Allowance)

UN Volunteer Assignment costs (eg. medical and life Insurance premiums, training and orientation, local travel (if eligible) and **UNV Volunteer Management related costs** (eg. deployment charge and recurring charge).

-Well-being differential is not included in these figures but is an entitlement for UN Volunteers serving in duty stations classified as hardship duty stations as per the International UN Volunteers Conditions of Service[1] and ICSC Hardship Classification. (Non-Family Duty Station A=15% of VLA per month; Non-Family Duty Station B=30% of VLA per month.)

2) Additional security charges are payable for UN Volunteers serving with UNDP/UNV/UNCDF. 4.5% of MLA for family duty stations and 6.5% of MLA for non-family duty stations.

* Cost of living varies significantly between duty stations in the same country/territory. The VLA system introduces different levels of VLA for different duty stations in the same country/territory.

[Section VI, 4 \(NCOS\)](#)