



Proforma Cost Overview 2019 for national UN Volunteers for UN Partners, including Agencies, Funds and Programmes (non-UN Missions)

Proforma with New Cost Recovery-2019 (in US \$)					
#	Country/Territory of Assignment	National UN Volunteers (12 months)	National UN Youth Volunteers (12 months)	National University Volunteers (6 months)	Community Volunteers (12 months)
1	Afghanistan	14,224	12,302	4,496	5,290
2	Albania(1)*	23,008	19,076	6,777	8,330
3	Albania(2)*	16,946	14,401	5,203	6,232
4	Algeria	16,184	13,814	5,005	5,968
5	Angola	17,667	14,958	5,390	6,482
6	Anguilla	22,314	18,541	6,597	8,090
7	Antigua and Barbuda	24,485	20,216	7,160	8,842
8	Argentina	13,285	11,579	4,252	4,965
9	Armenia	14,770	12,724	4,638	5,479
10	Aruba	20,005	16,761	5,997	7,291
11	Azerbaijan	18,049	15,253	5,489	6,614
12	Bahamas	21,559	17,959	6,401	7,829
13	Bahrain	35,927	29,039	10,131	12,803
14	Bangladesh	13,115	11,447	4,208	4,906
15	Barbados	31,544	25,659	8,993	11,285
16	Belarus	21,014	17,539	6,259	7,640
17	Belize	21,783	18,132	6,459	7,906
18	Benin	15,374	13,190	4,795	5,688
19	Bhutan	9,252	8,468	3,205	3,568
20	Bolivia (Plurinational State of)(1)*	20,183	16,897	6,043	7,352
21	Bolivia (Plurinational State of)(2)*	13,489	11,736	4,305	5,035
22	Bosnia and Herzegovina	20,508	17,149	6,128	7,465
23	Botswana	15,254	13,097	4,764	5,646
24	Brazil(1)*	18,427	15,544	5,587	6,745
25	Brazil(2)*	14,008	12,136	4,440	5,215
26	Brazil(3)*	9,035	8,301	3,149	3,493
27	Bulgaria	21,275	17,740	6,327	7,731
28	Burkina Faso	16,995	14,439	5,215	6,249
29	Burundi	13,594	11,816	4,333	5,071
30	Cabo Verde (1)*	19,246	16,175	5,800	7,028
31	Cabo Verde (2)*	15,588	13,354	4,850	5,762
32	Cambodia	15,652	13,404	4,867	5,784
33	Cameroon	18,762	15,802	5,674	6,860
34	Central African Republic	17,809	15,067	5,427	6,531
35	Chad	16,315	13,915	5,039	6,014
36	Chile	26,114	21,471	7,583	9,406
37	China	23,664	19,583	6,947	8,558
38	China (Hong Kong, Special Administrative Region)	33,419	27,105	9,480	11,935
39	Colombia(1)*	24,698	20,379	7,216	8,915
40	Colombia(2)*	19,677	16,508	5,912	7,177
41	Colombia(3)*	14,656	12,636	4,608	5,439
42	Comoros	15,382	13,195	4,797	5,690
43	Congo	19,023	16,003	5,742	6,951
44	Congo, Democratic Republic of	23,256	19,268	6,841	8,416
45	Cook Islands	12,649	11,088	4,087	4,744
46	Costa Rica	19,098	16,061	5,762	6,977
47	Côte d'Ivoire	20,085	16,823	6,018	7,319
48	Cuba	17,251	14,637	5,282	6,337
49	Democratic People's Republic of Korea	14,775	12,728	4,639	5,481
50	Djibouti	16,181	13,812	5,004	5,967
51	Dominica	21,632	18,015	6,420	7,854

52	Dominican Republic	16,190	13,818	5,007	5,970
53	Ecuador	22,231	18,477	6,575	8,062
54	Egypt	12,953	11,322	4,166	4,850
55	El Salvador	17,379	14,735	5,315	6,382
56	Equatorial Guinea	15,773	13,497	4,898	5,826
57	Eritrea	15,472	13,265	4,820	5,722
58	Ethiopia	15,226	13,075	4,756	5,637
59	Fiji	17,082	14,506	5,238	6,279
60	Gabon	21,333	17,784	6,342	7,751
61	Gambia	8,936	8,224	3,123	3,459
62	Georgia	17,074	14,501	5,236	6,276
63	Ghana	10,956	9,783	3,648	4,159
64	Grenada	21,300	17,759	6,333	7,739
65	Guatemala	23,110	19,155	6,803	8,366
66	Guinea	13,252	11,553	4,244	4,953
67	Guinea-Bissau	23,415	19,390	6,882	8,471
68	Guyana	14,011	12,139	4,441	5,216
69	Haiti	15,775	13,499	4,899	5,827
70	Honduras	16,113	13,759	4,987	5,943
71	India	14,282	12,347	4,511	5,310
72	Indonesia	13,132	11,460	4,213	4,911
73	Iran (Islamic Republic of)	24,922	20,552	7,274	8,993
74	Iraq	26,682	21,910	7,731	9,602
75	Jamaica	19,508	16,377	5,868	7,119
76	Jordan	21,851	18,184	6,476	7,930
77	Kazakhstan(1)*	14,175	12,265	4,484	5,273
78	Kazakhstan(2)*	10,980	9,801	3,654	4,167
79	Kenya	17,283	14,661	5,290	6,349
80	Kiribati	14,242	12,316	4,501	5,296
81	Kosovo (as per UN Security Council Resolution 1244)	15,017	12,914	4,702	5,564
82	Kuwait	38,541	31,055	10,810	13,708
83	Kyrgyzstan	17,363	14,723	5,311	6,376
84	Lao People's Democratic Republic	14,439	12,468	4,552	5,364
85	Lebanon	24,847	20,494	7,254	8,967
86	Lesotho	12,209	10,748	3,973	4,592
87	Liberia	16,433	14,006	5,070	6,054
88	Libya	24,818	20,472	7,247	8,957
89	Madagascar	9,296	8,502	3,217	3,584
90	Malawi	10,347	9,312	3,490	3,947
91	Malaysia	14,989	12,893	4,695	5,555
92	Maldives	14,718	12,683	4,624	5,461
93	Mali	15,654	13,405	4,867	5,785
94	Marshall Islands	14,704	12,673	4,621	5,456
95	Mauritania	16,081	13,734	4,978	5,932
96	Mauritius	15,106	12,983	4,725	5,595
97	Mexico(1)*	22,774	18,896	6,716	8,250
98	Mexico(2)*	17,563	14,877	5,363	6,445
99	Mexico(3)*	12,707	11,133	4,102	4,765
100	Micronesia (Federated States of)	15,089	12,969	4,721	5,589
101	Mongolia(1)*	14,746	12,705	4,632	5,470
102	Mongolia(2)*	13,098	11,434	4,204	4,900
103	Montenegro	26,670	21,900	7,728	9,598
104	Morocco	19,720	16,541	5,923	7,192
105	Mozambique	19,989	16,748	5,993	7,285
106	Myanmar	18,212	15,378	5,531	6,670
107	Namibia	10,311	9,285	3,480	3,935
108	Nauru	19,516	16,384	5,870	7,122
109	Nepal	13,244	11,547	4,242	4,950
110	Nicaragua	15,597	13,362	4,853	5,765
111	Niger	15,326	13,152	4,782	5,671
112	Nigeria	16,185	13,814	5,005	5,968
113	Niue	12,649	11,088	4,087	4,744
114	Oman	31,154	25,358	8,892	11,150
115	Pakistan	11,502	10,203	3,789	4,347

116	Palau	20,566	17,193	6,143	7,485
117	Panama	23,438	19,408	6,888	8,479
118	Papua New Guinea	15,326	13,153	4,782	5,671
119	Paraguay	18,676	15,736	5,652	6,831
120	Peru(1)*	19,049	16,024	5,749	6,960
121	Peru(2)*	17,243	14,630	5,280	6,335
122	Peru(3)*	12,652	11,091	4,088	4,746
123	Philippines	14,607	12,598	4,596	5,422
124	Qatar	63,062	49,964	17,176	22,196
125	Republic of Moldova	12,237	10,770	3,980	4,602
126	Russian Federation	20,452	17,105	6,113	7,445
127	Rwanda	14,974	12,881	4,691	5,549
128	Saint Kitts & Nevis	24,485	20,216	7,160	8,842
129	Saint Lucia	24,485	20,216	7,160	8,842
130	Saint Vincent and the Grenadines	20,005	16,761	5,997	7,291
131	Samoa	13,281	11,576	4,251	4,963
132	Sao Tome and Principe	15,836	13,545	4,915	5,848
133	Saudi Arabia	41,788	33,559	11,653	14,832
134	Senegal	18,423	15,541	5,586	6,743
135	Serbia	21,215	17,694	6,311	7,710
136	Seychelles	22,141	18,408	6,552	8,030
137	Sierra Leone	11,064	9,866	3,676	4,196
138	Sint Maarten	24,485	20,216	7,160	8,842
139	Solomon Islands	14,202	12,286	4,490	5,282
140	Somalia	15,265	13,105	4,766	5,650
141	South Africa	20,028	16,778	6,003	7,299
142	South Sudan	20,622	17,236	6,157	7,504
143	Sri Lanka(1)*	11,410	10,132	3,765	4,315
144	Sri Lanka(2)*	11,085	9,882	3,681	4,203
145	State of Palestine(1)*	24,309	20,080	7,115	8,781
146	State of Palestine(2)*	20,019	16,771	6,001	7,296
147	Sudan	19,701	16,526	5,918	7,186
148	Suriname	18,420	15,538	5,586	6,742
149	Swaziland	14,414	12,449	4,546	5,355
150	Syrian Arab Republic	19,333	16,242	5,823	7,058
151	Tajikistan	11,629	10,302	3,823	4,391
152	Tanzania	14,678	12,652	4,614	5,447
153	Thailand	27,996	22,923	8,072	10,057
154	The former Yugoslav Republic of Macedonia	27,851	22,811	8,034	10,007
155	Timor-Leste	11,357	10,092	3,752	4,297
156	Togo	15,214	13,066	4,753	5,632
157	Tokelau	12,649	11,088	4,087	4,744
158	Tonga	10,272	9,255	3,470	3,922
159	Trinidad and Tobago	18,655	15,719	5,646	6,823
160	Tunisia	11,129	9,915	3,693	4,218
161	Turkey	15,551	13,326	4,841	5,749
162	Turkmenistan	24,425	20,169	7,145	8,821
163	Turks and Caicos Islands	20,758	17,341	6,193	7,552
164	Tuvalu	10,249	9,237	3,464	3,914
165	Uganda	15,607	13,369	4,855	5,768
166	Ukraine(1)*	17,587	14,896	5,369	6,454
167	Ukraine(2)*	15,345	13,167	4,787	5,678
168	Ukraine(3)*	12,142	10,697	3,956	4,569
169	United Arab Emirates	67,943	53,728	18,443	23,886
170	Uruguay	28,609	23,396	8,231	10,269
171	Uzbekistan	15,158	13,023	4,739	5,613
172	Vanuatu	17,407	14,757	5,323	6,392
173	Venezuela (Bolivarian Republic of)	18,228	15,390	5,536	6,676
174	Viet Nam	17,355	14,717	5,309	6,373
175	Yemen	23,529	19,478	6,912	8,511
176	Zambia	15,760	13,487	4,895	5,821
177	Zimbabwe	25,947	21,343	7,540	9,348

Average	18,502	15,601	5,607	6,770
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1) The above proforma costs cover:

Volunteer entitlements payable to UN Volunteers (eg. Volunteer Living Allowance, Settling-in-Grant (if applicable) and Resettlement Allowance).

UN Volunteer Assignment costs (eg. medical and life Insurance premiums, training and orientation, local travel (if eligible), sundry (which includes monitoring travel, medical evacuation, medical clearance) and **UNV Volunteer Management related costs** (eg. deployment charge, recurring charge, and country office support cost (COSC)).

-Well-being differential is not included in these figures but is an entitlement for UN Volunteers serving in duty stations classified as hardship duty stations as per the International UN Volunteers Conditions of Service[1] and ICSC Hardship Classification. (Non-Family Duty Station A=15% of VLA per month; Non-Family Duty Station B=30% of VLA per month.)

2) Additional security charges are payable for UN Volunteers serving with UNDP/UNV/UNCDF. 4.5% of MLA for family duty stations and 6.5% of MLA for non-family duty stations.

* Cost of living varies significantly between duty stations in the same country/territory. The VLA system introduces different levels of VLA for different duty stations in the same country/territory.

[Section VI, 4 \(NCOS\)](#)