



**Proforma Cost Overview 2019 for national UN Volunteers for Funding Partners**

Proforma with New Cost Recovery-2019 (in US \$)					
#	Country/Territory of Assignment	National UN Volunteers (12 months)	National UN Youth Volunteers (12 months)	National University Volunteers (6 months)	Community Volunteers (12 months)
1	Afghanistan	15,362	13,287	4,856	5,713
2	Albania(1)*	24,849	20,602	7,319	8,997
3	Albania(2)*	18,301	15,553	5,619	6,730
4	Algeria	17,478	14,919	5,405	6,445
5	Angola	19,080	16,154	5,821	7,000
6	Anguilla	24,100	20,025	7,124	8,738
7	Antigua and Barbuda	26,444	21,833	7,733	9,549
8	Argentina	14,348	12,505	4,593	5,362
9	Armenia	15,952	13,742	5,009	5,917
10	Aruba	21,606	18,102	6,477	7,874
11	Azerbaijan	19,493	16,473	5,929	7,143
12	Bahamas	23,283	19,395	6,913	8,455
13	Bahrain	38,801	31,362	10,941	13,827
14	Bangladesh	14,164	12,363	4,545	5,298
15	Barbados	34,068	27,712	9,712	12,188
16	Belarus	22,695	18,942	6,760	8,251
17	Belize	23,526	19,582	6,975	8,539
18	Benin	16,604	14,245	5,178	6,143
19	Bhutan	9,992	9,146	3,462	3,854
20	Bolivia (Plurinational State of)(1)*	21,797	18,249	6,527	7,941
21	Bolivia (Plurinational State of)(2)*	14,568	12,675	4,650	5,438
22	Bosnia and Herzegovina	22,149	18,520	6,618	8,062
23	Botswana	16,474	14,145	5,145	6,098
24	Brazil(1)*	19,901	16,787	6,034	7,284
25	Brazil(2)*	15,128	13,106	4,795	5,632
26	Brazil(3)*	9,758	8,965	3,401	3,773
27	Bulgaria	22,977	19,159	6,833	8,349
28	Burkina Faso	18,354	15,594	5,633	6,749
29	Burundi	14,681	12,762	4,679	5,477
30	Cabo Verde (1)*	20,785	17,469	6,264	7,590
31	Cabo Verde (2)*	16,835	14,423	5,238	6,223
32	Cambodia	16,904	14,476	5,256	6,247
33	Cameroon	20,263	17,066	6,128	7,409
34	Central African Republic	19,234	16,273	5,861	7,053
35	Chad	17,621	15,029	5,442	6,495
36	Chile	28,203	23,189	8,190	10,158
37	China	25,558	21,149	7,503	9,242
38	China (Hong Kong, Special Administrative Region)	36,093	29,273	10,238	12,889
39	Colombia(1)*	26,674	22,010	7,793	9,629
40	Colombia(2)*	21,251	17,828	6,385	7,752
41	Colombia(3)*	15,829	13,647	4,977	5,874
42	Comoros	16,612	14,251	5,180	6,146
43	Congo	20,545	17,283	6,201	7,507
44	Congo, Democratic Republic of	25,117	20,809	7,389	9,090

45	Cook Islands	13,661	11,975	4,414	5,124
46	Costa Rica	20,626	17,346	6,223	7,535
47	Côte d'Ivoire	21,692	18,168	6,499	7,904
48	Cuba	18,631	15,807	5,705	6,844
49	Democratic People's Republic of Korea	15,957	13,746	5,010	5,919
50	Djibouti	17,476	14,917	5,405	6,445
51	Dominica	23,363	19,457	6,933	8,483
52	Dominican Republic	17,485	14,924	5,407	6,448
53	Ecuador	24,010	19,956	7,101	8,707
54	Egypt	13,989	12,228	4,499	5,238
55	El Salvador	18,769	15,914	5,740	6,892
56	Equatorial Guinea	17,035	14,577	5,290	6,292
57	Eritrea	16,710	14,326	5,206	6,179
58	Ethiopia	16,444	14,121	5,137	6,087
59	Fiji	18,449	15,667	5,657	6,781
60	Gabon	23,039	19,207	6,849	8,371
61	Gambia	9,651	8,882	3,373	3,736
62	Georgia	18,440	15,661	5,655	6,778
63	Ghana	11,833	10,565	3,940	4,491
64	Grenada	23,004	19,180	6,840	8,358
65	Guatemala	24,959	20,687	7,348	9,035
66	Guinea	14,312	12,477	4,583	5,349
67	Guinea-Bissau	25,288	20,941	7,433	9,149
68	Guyana	15,132	13,110	4,796	5,633
69	Haiti	17,037	14,579	5,291	6,293
70	Honduras	17,402	14,860	5,385	6,419
71	India	15,425	13,335	4,872	5,735
72	Indonesia	14,182	12,377	4,550	5,304
73	Iran (Islamic Republic of)	26,916	22,196	7,856	9,712
74	Iraq	28,817	23,662	8,349	10,371
75	Jamaica	21,068	17,687	6,337	7,688
76	Jordan	23,599	19,639	6,995	8,564
77	Kazakhstan(1)*	15,309	13,246	4,842	5,695
78	Kazakhstan(2)*	11,859	10,585	3,946	4,500
79	Kenya	18,666	15,834	5,714	6,856
80	Kiribati	15,381	13,302	4,861	5,719
81	Kosovo (as per UN Security Council Resolution 1244)	16,219	13,947	5,078	6,009
82	Kuwait	41,625	33,539	11,675	14,804
83	Kyrgyzstan	18,752	15,901	5,736	6,886
84	Lao People's Democratic Republic	15,594	13,466	4,916	5,793
85	Lebanon	26,835	22,134	7,835	9,684
86	Lesotho	13,185	11,608	4,291	4,959
87	Liberia	17,747	15,126	5,475	6,539
88	Libya	26,803	22,110	7,826	9,673
89	Madagascar	10,039	9,182	3,474	3,870
90	Malawi	11,174	10,057	3,769	4,263
91	Malaysia	16,188	13,924	5,070	5,999
92	Maldives	15,895	13,698	4,994	5,897
93	Mali	16,906	14,477	5,257	6,247
94	Marshall Islands	15,881	13,687	4,991	5,892
95	Mauritania	17,367	14,833	5,377	6,407
96	Mauritius	16,314	14,021	5,103	6,043
97	Mexico(1)*	24,596	20,408	7,253	8,910
98	Mexico(2)*	18,968	16,067	5,792	6,961
99	Mexico(3)*	13,724	12,024	4,431	5,146
100	Micronesia (Federated States of)	16,296	14,007	5,098	6,036

101	Mongolia(1)*	15,926	13,722	5,002	5,908
102	Mongolia(2)*	14,146	12,349	4,540	5,292
103	Montenegro	28,803	23,652	8,346	10,366
104	Morocco	21,297	17,864	6,397	7,768
105	Mozambique	21,588	18,088	6,472	7,868
106	Myanmar	19,668	16,608	5,974	7,204
107	Namibia	11,136	10,028	3,759	4,250
108	Nauru	21,078	17,694	6,340	7,691
109	Nepal	14,304	12,471	4,581	5,347
110	Nicaragua	16,845	14,430	5,241	6,226
111	Niger	16,552	14,204	5,165	6,125
112	Nigeria	17,479	14,920	5,406	6,446
113	Niue	13,661	11,975	4,414	5,124
114	Oman	33,646	27,387	9,603	12,042
115	Pakistan	12,422	11,020	4,093	4,695
116	Palau	22,211	18,568	6,634	8,084
117	Panama	25,313	20,960	7,439	9,158
118	Papua New Guinea	16,552	14,205	5,165	6,125
119	Paraguay	20,170	16,995	6,104	7,377
120	Peru(1)*	20,573	17,305	6,209	7,517
121	Peru(2)*	18,622	15,801	5,702	6,841
122	Peru(3)*	13,665	11,978	4,415	5,125
123	Philippines	15,776	13,606	4,963	5,856
124	Qatar	68,107	53,961	18,550	23,972
125	Republic of Moldova	13,216	11,632	4,299	4,970
126	Russian Federation	22,088	18,473	6,602	8,041
127	Rwanda	16,172	13,911	5,066	5,993
128	Saint Kitts & Nevis	26,444	21,833	7,733	9,549
129	Saint Lucia	26,444	21,833	7,733	9,549
130	Saint Vincent and the Grenadines	21,606	18,102	6,477	7,874
131	Samoa	14,344	12,502	4,592	5,360
132	Sao Tome and Principe	17,102	14,629	5,308	6,315
133	Saudi Arabia	45,131	36,243	12,585	16,018
134	Senegal	19,897	16,784	6,033	7,283
135	Serbia	22,912	19,109	6,816	8,326
136	Seychelles	23,913	19,881	7,076	8,673
137	Sierra Leone	11,949	10,655	3,970	4,531
138	Sint Maarten	26,444	21,833	7,733	9,549
139	Solomon Islands	15,338	13,268	4,850	5,705
140	Somalia	16,486	14,154	5,148	6,102
141	South Africa	21,630	18,121	6,483	7,883
142	South Sudan	22,272	18,615	6,650	8,105
143	Sri Lanka(1)*	12,322	10,943	4,067	4,661
144	Sri Lanka(2)*	11,971	10,672	3,976	4,539
145	State of Palestine(1)*	26,254	21,686	7,684	9,483
146	State of Palestine(2)*	21,620	18,113	6,481	7,879
147	Sudan	21,277	17,848	6,392	7,760
148	Suriname	19,893	16,781	6,032	7,281
149	Swaziland	15,567	13,445	4,909	5,784
150	Syrian Arab Republic	20,879	17,541	6,288	7,623
151	Tajikistan	12,560	11,126	4,128	4,743
152	Tanzania	15,852	13,665	4,983	5,882
153	Thailand	30,236	24,757	8,718	10,862
154	The former Yugoslav Republic of Macedonia	30,079	24,636	8,677	10,808
155	Timor-Leste	12,266	10,899	4,052	4,641
156	Togo	16,431	14,111	5,133	6,083
157	Tokelau	13,661	11,975	4,414	5,124

158	Tonga	11,094	9,996	3,748	4,235
159	Trinidad and Tobago	20,147	16,977	6,098	7,369
160	Tunisia	12,019	10,709	3,988	4,556
161	Turkey	16,795	14,392	5,228	6,209
162	Turkmenistan	26,379	21,783	7,716	9,527
163	Turks and Caicos Islands	22,419	18,728	6,688	8,156
164	Tuvalu	11,069	9,976	3,741	4,227
165	Uganda	16,856	14,439	5,244	6,230
166	Ukraine(1)*	18,994	16,088	5,799	6,970
167	Ukraine(2)*	16,572	14,220	5,170	6,132
168	Ukraine(3)*	13,113	11,553	4,272	4,934
169	United Arab Emirates	73,379	58,026	19,919	25,797
170	Uruguay	30,898	25,267	8,890	11,091
171	Uzbekistan	16,371	14,065	5,118	6,062
172	Vanuatu	18,800	15,938	5,748	6,903
173	Venezuela (Bolivarian Republic of)	19,686	16,621	5,978	7,210
174	Viet Nam	18,743	15,894	5,734	6,883
175	Yemen	25,411	21,036	7,465	9,192
176	Zambia	17,021	14,566	5,287	6,287
177	Zimbabwe	28,023	23,050	8,143	10,096
<b>Average</b>		<b>19,982</b>	<b>16,849</b>	<b>6,055</b>	<b>7,312</b>

1) The above proforma costs cover:

**Volunteer entitlements payable** to UN Volunteers (eg. Volunteer Living Allowance, Settling-in-Grant (if applicable) and Resettlement Allowance)

**UN Volunteer Assignment costs** (eg. medical and life Insurance premiums, training and orientation, local travel (if eligible), sundry (which includes monitoring travel, medical evacuation and medical clearance ) and **UNV Volunteer Management related costs** (eg. deployment charge, recurring charge, country office support cost (COSC) and general management service cost (GMS)).

-Well-being differential is not included in these figures but is an entitlement for UN Volunteers serving in duty stations classified as hardship duty stations as per the International UN Volunteers Conditions of Service[1] and ICSC Hardship Classification. (Non-Family Duty Station A=15% of VLA per month; Non-Family Duty Station B=30% of VLA per month.)

2) Additional security charges are payable for UN Volunteers serving with UNDP/UNV/UNCDF. 4.5% of MLA for family duty stations and 6.5% of MLA for non-family duty stations.

\* Cost of living varies significantly between duty stations in the same country/territory. The VLA system introduces different levels of VLA for different duty stations in the same country/territory.

[Section VI, 4 \(NCOS\)](#)