

Proforma Cost for international UN Volunteers for UN Partner Agencies for 2018

Country of Assignment	International UN Volunteers (12 months) US\$	International UN Youth Volunteers (12 months) US\$	University Volunteers (6 months) US\$
Afghanistan	66,899	54,087	23,907
Albania	48,095	37,023	15,961
Algeria	50,821	39,052	16,741
Angola	68,621	52,301	21,831
Anguilla	54,326	41,661	17,743
Antigua and Barbuda	54,326	41,661	17,743
Argentina	52,631	40,399	17,258
Armenia	48,851	37,586	16,178
Aruba	53,959	41,388	17,638
Austria	54,532	41,814	17,802
Australia	51,829	39,803	17,029
Azerbaijan	47,911	36,887	15,909
Bangladesh	50,683	38,950	16,702
Bahrain	52,676	40,433	17,272
Barbados	56,044	42,940	18,235
Belarus	49,882	38,353	16,472
Belgium	54,555	41,832	17,809
Belize	49,538	38,097	16,374
Benin	51,920	39,871	17,055
Bhutan	49,767	38,268	16,440

Bolivia	50,065	38,490	16,525
Bosnia and Herzegovina	48,415	37,262	16,053
Botswana	47,385	36,495	15,758
Brazil	53,272	40,877	17,442
Bulgaria	49,034	37,722	16,230
Burkina Faso	50,867	39,086	16,754
Burundi	52,402	40,229	17,193
Cambodia	49,149	37,808	16,263
Cameroon	50,821	39,052	16,741
Canada (Toronto)	57,121	43,741	18,543
Cape Verde	50,844	39,069	16,748
Central African Republic	64,312	50,628	21,883
Chad	58,424	52,246	23,200
Chile	50,867	39,086	16,754
China Beijing	57,968	44,372	18,785
China Hongkong	67,292	51,312	21,451
China Macau	53,501	41,047	17,507
Colombia	49,607	38,149	16,394
Comoros	52,241	40,109	17,147
Congo	55,792	42,752	18,163
Congo The Democratic Republic	53,135	40,774	17,403
Costa Rica	50,454	38,779	16,636
Cote D'Ivoire	52,974	40,655	17,357

Croatia	54,234	41,593	17,717
Cuba	52,447	40,263	17,206
Cyprus	48,438	37,279	16,060
Czech Republic	52,470	40,280	17,213
Djibouti	53,936	41,371	17,632
Denmark	56,960	43,622	18,497
Dominica	54,326	41,661	17,743
Dominican Republic	51,348	39,444	16,892
Ecuador	49,744	38,251	16,433
Egypt	48,713	37,484	16,138
El Salvador	49,927	38,387	16,485
Equatorial Guinea	57,623	45,649	19,970
Eritrea	62,937	49,605	21,490
Estonia	50,386	38,728	16,616
Ethiopia	51,806	39,785	17,023
Fiji	51,737	39,734	17,003
Finland	54,028	41,439	17,658
France (Paris)	55,471	42,514	18,071
France (Lyon & Elsewhere)	54,647	41,900	17,835
Gabon	54,372	41,695	17,756
Gambia	49,355	37,961	16,322
Georgia	48,897	37,620	16,191
Germany (Bonn/Dresden)	51,302	39,410	16,879

Germany (Hamburg)	51,760	39,751	17,010
Germany (Berlin)	52,218	40,092	17,141
Ghana	54,028	41,439	17,658
Greece	49,767	38,268	16,440
Grenada	54,326	41,661	17,743
Guatemala	52,402	40,229	17,193
Guinea	50,340	38,694	16,603
Guinea-Bissau	64,722	52,467	23,285
Guyana	51,394	39,479	16,905
Haiti	52,310	40,161	17,167
Honduras	49,263	37,893	16,295
Hungary	49,217	37,859	16,282
India	50,065	38,490	16,525
Indonesia	51,439	39,513	16,918
Iran	52,539	40,331	17,232
Iraq	64,745	52,485	23,291
Ireland	53,180	40,808	17,416
Israel	56,113	42,991	18,254
Italy	53,089	40,740	17,390
Jamaica	53,295	40,894	17,448
Jordan	53,547	41,081	17,521
Kazakhstan	50,615	38,899	16,682
Kenya	50,386	38,728	16,616

Kiribati	52,883	40,587	17,331
Korea, ROK	59,205	45,293	19,139
Korea, DPRK	64,837	52,553	23,317
Kosovo	49,492	38,063	16,361
Kuwait	52,333	40,178	17,173
Kyrgyzstan	47,980	36,938	15,929
Lao People's Democratic Rep	51,920	39,871	17,055
Latvia	52,631	40,399	17,258
Lebanon	54,715	41,951	17,855
Lesotho	47,797	36,802	15,876
Liberia	59,455	47,013	20,494
Libya	49,721	38,234	16,426
Lithuania	50,958	39,155	16,780
Luxembourg	54,784	42,002	17,874
Macedonia FYR	48,805	37,552	16,164
Madagascar	50,752	39,001	16,721
Malawi	50,615	38,899	16,682
Malaysia	50,798	39,035	16,734
Maldives	55,013	42,173	17,940
Mali	57,050	45,223	19,806
Malta	52,287	40,144	17,160
Mauritania	60,553	49,364	22,092
Mauritius	49,813	38,302	16,453

Mexico	50,775	39,018	16,728
Micronesia Federated States	56,090	42,974	18,248
Moldova Republic	49,080	37,756	16,243
Mongolia	50,157	38,558	16,551
Montenegro	47,385	36,495	15,758
Morocco	49,607	38,149	16,394
Mozambique	53,295	40,894	17,448
Myanmar	53,432	40,996	17,488
Namibia	47,980	36,938	15,929
Nauru	54,486	41,780	17,789
Nepal	49,034	37,722	16,230
New Zealand	46,972	36,188	15,640
Nicaragua	49,401	37,995	16,335
Niger	52,218	40,092	17,141
Nigeria	48,988	37,688	16,217
Norway	53,043	40,706	17,376
Oman	52,791	40,519	17,304
Pakistan	56,615	44,899	19,682
Palau	55,517	42,548	18,084
Palestinian Territory Occupie	56,113	42,991	18,254
Papua New Guinea	68,985	54,106	23,220
Paraguay	50,294	38,660	16,590
Panama	52,860	40,570	17,324

Peru	52,608	40,382	17,252
Philippines	51,760	39,751	17,010
Poland	48,828	37,569	16,171
Portugal	51,119	39,274	16,826
Puerto Rico	51,187	39,325	16,846
Qatar	60,557	46,299	19,525
Republic of Serbia	49,492	38,063	16,361
Romania	44,865	34,619	15,038
Russian Federation	57,258	43,843	18,582
Rwanda	50,386	38,728	16,616
Samoa	53,158	40,791	17,409
Sao Tome and Principe	50,775	39,018	16,728
Saudi Arabia	54,830	42,036	17,887
Senegal	52,379	40,212	17,186
Seychelles	53,616	41,132	17,540
Sierra Leone	53,089	40,740	17,390
Singapore	61,153	46,742	19,696
Slovak Republic	49,813	38,302	16,453
Slovenia, Republic of	48,965	37,671	16,210
Solomon Islands	54,486	41,780	17,789
Somalia	63,485	51,547	22,931
South Africa	48,347	37,211	16,033
South Sudan	66,418	53,729	23,769

Spain	51,439	39,513	16,918
Sri Lanka	51,485	39,547	16,931
St. Helena	55,609	42,616	18,110
St. Kitts & Nevis	54,326	41,661	17,743
St. Lucia	51,737	39,734	17,003
St. Vincent and the Grenadines	54,326	41,661	17,743
Sudan	52,745	40,485	17,291
Suriname	49,561	38,114	16,381
Swaziland	48,507	37,330	16,079
Sweden	53,089	40,740	17,390
Switzerland	60,420	46,196	19,486
Syria	63,531	51,581	22,944
Tajikistan	47,293	36,426	15,732
Tanzania United Republic of	52,470	40,280	17,213
Thailand	51,760	39,751	17,010
The Netherlands	52,722	40,467	17,285
Timor-Leste	56,227	43,076	18,287
Togo	51,943	39,888	17,062
Tonga	51,462	39,530	16,924
Trinidad and Tobago	52,997	40,672	17,363
Tunisia	48,576	37,381	16,099
Turkey(Ankara)	47,705	36,733	15,850
Turkey(Istanbul)	49,813	38,302	16,453

Turkmenistan	50,981	39,172	16,787
Tuvalu	55,151	42,275	17,979
Uganda	49,355	37,961	16,322
Ukraine	48,942	37,654	16,204
United Arab Emirates	58,381	44,679	18,903
United Kingdom	58,679	44,901	18,988
United States of America (New York)	68,412	51,307	21,285
Uruguay	54,097	41,491	17,678
Uzbekistan	49,950	38,404	16,492
Vanuatu	55,700	42,684	18,136
Venezuela	62,275	47,578	20,017
Viet Nam	49,378	37,978	16,328
Western Sahara	55,607	44,149	19,394
Yemen	62,431	50,762	22,630
Zambia	51,142	39,291	16,833
Zimbabwe	54,097	41,491	17,678
Average	52,343	40,185	17,176

1) The above proforma costs cover:

-Volunteer entitlements payable to UN Volunteers (eg. Volunteer Living Allowance, Settling-in-Grant, Resettlement Allowance and, a Well-Being Differential where applicable in hardship duty stations as per [International UN Volunteers Condition of Services](#)¹).

-UNV Volunteer Assignment (eg. Medical and Life Insurance premiums, Training and Orientation, Travel (assignment, home visit and repatriation costs) and Sundry which includes monitoring travel and medical evacuation

¹ Section 5.10 (ICOS)

costs) and **UNV Volunteer Management related costs** (eg. Enhanced Field Presence (EFP), Volunteer Management Cost (VMC) and Country Office Support Cost (COSC). These are charged to the hosting UN Agencies.

- 2) **Residential security costs** are charged directly to the project/host UN agency at actual cost and are twofold: (1) costs dependent upon the duty station for implementing Residential Security Measures (RSMs) and funds should be budgeted to cover these expenditures; and (2) any possible security relocation/evacuation related charges.
- 3) Rates are subject to changes based on the annual consolidated Post Adjustment Multiplier (PAM) rates, and monthly variation of PAM rates and UNV annual Global charges
- 4) Proforma rates indicated above are for capital-based duty stations unless otherwise indicated in the table.