

## Proforma Cost for national UN Volunteers for UN Partner Agencies for 2018

Country of Assignment	National UN Volunteers (12 months) US\$	National UN Youth Volunteers (12 months) US\$	National University Volunteers (6 months) US\$
Afghanistan	16,190	14,603	5,856
Albania(1)*	21,958	18,558	6,984
Albania(2)*	16,512	14,357	5,467
Algeria	14,359	12,697	4,867
Angola	19,934	16,998	6,420
Anguilla	21,266	18,025	6,791
Antigua and Barbuda	23,208	19,523	7,332
Argentina	17,693	15,269	5,796
Armenia	14,581	12,868	4,929
Austria	52,277	41,946	15,429
Azerbaijan	16,569	14,402	5,483
Bahamas	20,590	17,504	6,603
Bahrain	33,438	27,414	10,181
Bangladesh	12,650	11,379	4,391
Barbados	29,522	24,394	9,091
Belarus	20,103	17,128	6,467
Belgium	64,088	51,057	18,719
Belize	20,801	17,666	6,662
Benin	15,768	13,784	5,260
Bhutan	9,638	9,055	3,552

Bolivia(1)*	18,981	16,262	6,155
Bolivia(2)	13,156	11,769	4,532
Bosnia and Herzegovina	20,694	17,583	6,632
Botswana	16,207	14,123	5,382
Brazil(1)*	19,746	16,852	6,368
Brazil(2)*	15,137	13,297	5,084
Brazil(3)*	9,894	9,253	3,624
Bulgaria	21,430	18,152	6,837
Burkina Faso	16,967	14,709	5,594
Burundi	13,625	12,131	4,663
Cambodia	14,474	12,786	4,899
Cameroon	17,168	14,864	5,650
Cape Verde(1)*	19,486	16,652	6,295
Cape Verde(2)*	15,973	13,942	5,317
Central African Republic	19,699	17,180	6,707
Chad	19,496	17,305	6,218
Chile	28,295	23,447	8,749
China	23,955	20,099	7,540
China, Hong Kong	31,226	25,708	9,565
Colombia(1)*	23,088	19,431	7,299
Colombia(2)	14,262	12,622	4,840
Comoros	15,775	13,789	5,262
Congo	19,272	16,487	6,236

Congo, Dem. Rep.	21,192	17,968	6,771
Cook Islands	13,216	11,815	4,549
Costa Rica	18,799	16,122	6,104
Cote d'Ivoire	16,498	14,347	5,463
Croatia	28,212	23,383	8,726
Cuba	16,737	14,531	5,530
Curacao	19,201	16,432	6,216
Cyprus	36,756	29,974	11,106
Djibouti	15,780	13,794	5,263
Dominica	20,656	17,555	6,621
Dominican Republic	15,976	13,945	5,318
East Timor	11,465	10,465	4,061
Ecuador	21,192	17,968	6,771
Egypt	12,327	11,130	4,301
El Salvador	16,852	14,620	5,562
Equatorial Guinea	17,497	15,426	6,040
Eritrea	16,120	14,328	5,622
Ethiopia	12,826	11,515	4,440
Fiji	17,206	14,893	5,660
France	54,263	43,478	15,982
Gabon	21,491	18,198	6,854
Gambia	9,507	8,954	3,516
Georgia	17,178	14,871	5,652

Germany	51,327	41,214	15,164
Ghana	11,745	10,681	4,139
Grenada	20,359	17,325	6,539
Greece	42,891	34,706	12,814
Guatemala	22,639	19,084	7,174
Guinea	12,355	11,151	4,309
Guinea Bissau	28,028	24,279	9,680
Guyana	13,752	12,229	4,698
Haiti	14,935	13,141	5,028
Honduras	15,688	13,722	5,238
Hungary	21,184	17,962	6,768
India	14,811	13,046	4,993
Indonesia	12,787	11,484	4,429
Iran	23,599	19,824	7,441
Iraq	28,540	24,697	9,845
Ireland	47,021	37,892	13,965
Jamaica	17,919	15,443	5,859
Jordan	20,852	17,706	6,676
Kazakhstan(1)	15,556	13,620	5,201
Kazakhstan(2)	12,173	11,011	4,259
Kenya	16,257	14,161	5,396
Kiribati	15,029	13,214	5,054
Korea, North (DPRK)	16,167	14,584	5,848

Kosovo	15,436	13,528	5,167
Kuwait	36,186	29,534	10,947
Kyrgyzstan	16,837	14,609	5,558
Laos	13,843	12,299	4,724
Lebanon	23,033	19,388	7,283
Lesotho	13,895	12,339	4,738
Liberia	16,883	14,936	5,853
Libya	24,405	20,446	7,665
Lithuania	33,241	27,262	10,127
Macedonia	27,775	23,046	8,604
Madagascar	9,651	9,066	3,556
Malawi	10,136	9,440	3,691
Malaysia	14,782	13,023	4,985
Maldives	14,347	12,688	4,864
Mali	17,192	15,183	5,947
Marshall Islands	14,459	12,774	4,895
Mauritania	18,721	16,672	6,673
Mauritius	15,276	13,405	5,123
Mexico(1)*	22,597	19,052	7,162
Mexico(2)*	14,803	13,040	5,792
Mexico(3)*	12,419	11,201	4,516
Micronesia	14,803	13,040	4,991
Moldova	12,419	11,201	4,327

Mongolia(1)*	15,035	13,218	5,056
Mongolia(2)*	13,473	12,014	4,621
Montenegro	26,615	22,151	8,281
Morocco	19,404	16,588	6,272
Mozambique	19,187	16,421	6,212
Myanmar	17,138	14,841	5,641
Namibia	11,041	10,138	3,943
Nauru	20,286	17,269	6,518
Nepal	13,214	11,814	4,548
Netherlands Antilles	19,201	16,432	6,216
Nicaragua	14,831	13,061	4,999
Niger	15,721	13,748	5,247
Nigeria	15,908	13,892	5,299
Niue	13,216	11,815	4,549
Occupied Palestinian Territories(1)*	24,550	20,558	7,706
Occupied Palestinian Territories(2)*	20,386	17,346	6,546
Oman	29,173	24,124	8,994
Pakistan	14,018	12,653	4,985
Palau	19,702	16,819	6,356
Panama	22,023	18,609	7,002
Papua New Guinea	15,531	13,858	5,443
Paraguay	18,974	16,257	6,153
Peru(1)*	18,857	16,167	6,120

Peru(2)*	17,177	14,871	5,652
Peru(3)*	12,909	11,578	4,463
Philippines	14,309	12,659	4,853
Qatar	57,757	46,173	16,955
Romania	17,553	15,161	5,757
Russia	22,236	18,773	7,061
Rwanda	14,462	12,776	4,896
Samoa	13,505	12,038	4,629
Sao Tome and Principe	15,817	13,822	5,273
Saudi Arabia	38,703	31,476	11,648
Senegal	18,696	16,043	6,075
Serbia	20,445	17,392	6,563
Seychelles	17,434	15,069	5,724
Sierra Leone	11,016	10,118	3,936
Solomon Islands	14,318	12,665	4,856
Somalia	17,104	15,350	6,151
South Africa	14,190	12,567	4,820
South Sudan	21,531	18,969	7,581
Sri Lanka(1)*	12,590	11,333	4,375
Sri Lanka(2)*	12,248	11,069	4,279
St. Kitts & Nevis	23,208	19,523	7,332
St. Lucia	23,208	19,523	7,332
St. Vincent & the Grenadines	23,208	19,523	7,332

St. Martin	19,201	16,432	6,216
Sudan	18,929	16,222	6,140
Suriname	17,783	15,338	5,821
Swaziland	16,352	14,234	5,422
Switzerland	90,942	71,772	26,198
Syria	21,908	19,276	7,703
Tajikistan	11,709	10,653	4,129
Tanzania	13,875	12,324	4,733
Thailand	27,101	22,526	8,416
The Netherlands	52,804	42,353	15,575
Togo	15,614	13,665	5,217
Tokelau	13,216	11,815	4,549
Tonga	10,749	9,913	3,862
Trinidad and Tobago	17,700	15,275	5,798
Tunisia	12,663	11,389	4,395
Turkey	15,736	13,759	5,251
Turkmenistan	23,155	19,482	7,317
Turks and Caicos Islands	19,874	16,951	6,403
Tuvalu	11,050	10,145	3,946
Uganda	15,417	13,513	5,162
Ukraine(1)*	17,038	14,763	5,613
Ukraine(2)*	15,032	13,216	5,057
Ukraine(3)*	12,167	11,006	4,261



United Arab Emirates	62,076	49,505	18,164
United States of America (New York)	51,232	41,140	15,138
United Kingdom	45,187	36,477	13,454
Uruguay	28,711	23,768	8,865
Uzbekistan	14,617	12,896	4,939
Vanuatu	17,671	15,252	5,790
Venezuela	17,611	15,205	5,773
Vietnam	16,350	14,233	5,422
Yemen	26,604	23,115	9,220
Zambia	17,101	14,812	5,631
Zimbabwe	24,516	20,532	7,696
<b>Average</b>	<b>20,283</b>	<b>17,266</b>	<b>6,517</b>

- 1) The above proforma costs cover:

**-Volunteer entitlements payable to UN Volunteers** (eg. Volunteer Living Allowance, Settling-in-Grant, Resettlement Allowance and, a Well-Being Differential where applicable in hardship duty stations as per [National UN Volunteers Condition of Services](#).<sup>1</sup>)

**-UNV Volunteer Assignment costs** (eg. Medical and Life Insurance premiums, Training and Orientation, Travel and Sundry which includes monitoring travel and medical evacuation costs) **and UNV Volunteer Management related costs** (eg. Enhanced Field Presence (EFP), Volunteer Management Cost (VMC) and Country Office Support Cost (COSC). These are charged to the hosting UN Agencies

- 2) Rates are subject to changes based on the annual UNV Global charges and the change in the VLA rate based on the results of UN local salary surveys
- 3) Proforma rates indicated above are for capital-based duty stations unless otherwise indicated in the table.

\* Cost of living varies significantly between duty stations in the same country. The VLA system introduces different levels of VLA for different duty stations in the same country. There will be a maximum of 3 VLA rates in any given country dependent on the cost of living in each duty station.

<sup>1</sup> Section VI, 4 (NCOS)