

Last updated January 2020

Proforma Costs for international UN Volunteers - 2020				
Donor-funded assignments				
Country Of Assignment	International UN University Volunteers	International UN Youth Volunteers	International UN Volunteers	International UN Expert Volunteers
	6 months	12 months		
Average	21,208	47,936	65,283	79,132
Afghanistan	21,838	49,558	67,486	82,129
Albania	19,728	44,054	59,840	71,916
Algeria	20,830	46,955	63,871	77,300
Angola	23,179	52,608	71,725	87,790
Anguilla	21,849	49,600	67,546	82,209
Antigua and Barbuda	21,849	49,600	67,546	82,209
Argentina	20,916	47,040	63,989	77,458
Armenia	20,271	45,611	62,003	74,806
Aruba	22,029	50,112	68,257	83,159
Australia	20,540	46,336	63,011	76,152
Austria	21,330	48,256	65,679	79,715
Azerbaijan	20,274	45,505	61,855	74,608
Bahamas	23,707	54,464	74,303	91,234
Bahrain	21,306	48,171	65,560	79,556
Bangladesh	20,806	46,912	63,811	77,221
Barbados	22,296	50,752	69,146	84,346
Belarus	20,998	47,467	64,582	78,250
Belgium	21,283	48,107	65,471	79,438
Belize	20,249	45,441	61,766	74,489
Benin	20,663	46,507	63,248	76,469
Bermuda	24,851	57,450	78,453	96,776
Bhutan	20,101	45,078	61,262	73,817
Bolivia (Plurinational State of)	20,367	45,739	62,181	75,044
Bonaire	21,849	49,600	67,546	82,209
Bosnia and Herzegovina	19,685	44,011	59,780	71,837
Botswana	19,973	44,865	60,966	73,421
Brazil	20,924	47,232	64,256	77,815
British Virgin Islands	21,849	49,600	67,546	82,209
Bulgaria	19,311	42,945	58,299	69,858
Burkina Faso	20,597	46,336	63,011	76,152
Burundi	20,710	46,592	63,367	76,627
Cabo Verde	20,145	45,121	61,322	73,896
Cambodia	20,292	45,569	61,944	74,727
Cameroon	20,448	45,910	62,418	75,360
Canada (Montreal)	21,197	48,064	65,412	79,358
Canada (Ottawa)	21,945	50,027	68,139	83,000
Canada (Toronto)	22,547	51,605	70,332	85,930
Cayman Islands	21,714	49,216	67,012	81,496
Central African Republic	23,081	52,779	71,962	88,107
Chad	21,239	48,043	65,382	79,319
Chile	20,480	46,038	62,596	75,598
China (Beijing)	22,655	51,648	70,391	86,009
China (Hong Kong, Special Administrative Region)	26,717	62,356	85,270	105,880
China (Macau)	22,684	51,819	70,628	86,325
Colombia	20,090	45,014	61,173	73,698
Comoros	21,173	47,851	65,115	78,963
Congo	22,548	51,477	70,154	85,692
Congo, Democratic Republic of	22,215	50,752	69,146	84,346
Costa Rica	20,650	46,571	63,337	76,587
Côte d'Ivoire	21,306	48,171	65,560	79,556
Croatia	21,262	47,979	65,293	79,200
Cuba	22,378	51,307	69,917	85,375
Cyprus	19,464	43,435	58,980	70,768

Czech Republic	20,574	46,294	62,952	76,073
Democratic People's Republic of Korea	22,156	50,645	68,998	84,148
Denmark	22,586	51,648	70,391	86,009
Djibouti	21,757	49,366	67,220	81,773
Dominica	21,849	49,600	67,546	82,209
Dominican Republic	20,672	46,507	63,248	76,469
Ecuador	20,577	46,400	63,100	76,271
Egypt	20,201	45,355	61,648	74,331
El Salvador	20,341	45,654	62,063	74,885
Equatorial Guinea	20,797	46,891	63,782	77,181
Eritrea	22,415	50,965	69,443	84,742
Estonia	20,449	45,931	62,448	75,400
Eswatini	19,783	44,225	60,077	72,233
Ethiopia	21,323	48,235	65,649	79,675
Fiji	20,788	46,784	63,633	76,983
Finland	20,927	47,147	64,137	77,656
France (Lyon & Elsewhere)	21,221	47,936	65,234	79,121
France (Paris)	21,491	48,640	66,212	80,427
French Guiana	20,663	46,443	63,159	76,350
Gabon	22,377	51,072	69,591	84,940
Gambia	20,182	45,270	61,529	74,173
Georgia	19,571	43,606	59,217	71,085
Germany (Berlin)	20,718	46,699	63,515	76,825
Germany (Bonn/Dresden)	20,287	45,547	61,914	74,687
Germany (Hamburg)	20,816	47,019	63,960	77,419
Germany (Munich)	21,147	47,851	65,115	78,963
Ghana	21,372	48,342	65,797	79,873
Gibraltar	22,793	52,139	71,073	86,919
Greece	19,749	44,139	59,958	72,075
Grenada	21,849	49,600	67,546	82,209
Guatemala	20,905	47,126	64,108	77,617
Guinea	21,237	48,107	65,471	79,438
Guinea-Bissau	20,716	46,614	63,396	76,667
Guyana	20,887	47,104	64,078	77,577
Haiti	21,619	49,174	66,953	81,417
Honduras	20,516	46,251	62,893	75,994
Hungary	19,983	44,865	60,966	73,421
Iceland	20,879	46,912	63,811	77,221
India	20,651	46,592	63,367	76,627
Indonesia	20,627	46,422	63,130	76,310
Iran (Islamic Republic of)	20,549	46,230	62,863	75,954
Iraq	21,078	47,574	64,730	78,448
Ireland	20,887	47,104	64,078	77,577
Israel	22,688	51,947	70,806	86,563
Italy (Brindisi)	20,043	44,822	60,907	73,342
Italy (Rome)	20,527	46,080	62,655	75,677
Jamaica	21,566	48,832	66,479	80,783
Japan (Hiroshima)	22,740	52,011	70,895	86,682
Japan (Tokyo)	24,730	57,216	78,127	96,340
Jordan	21,705	49,216	67,012	81,496
Kazakhstan	20,084	44,950	61,085	73,579
Kenya	20,950	47,296	64,345	77,933
Kiribati	21,158	47,787	65,026	78,844
Kosovo (as per UN Security Council Resolution 1244)	19,842	44,353	60,255	72,471
Kuwait	21,249	48,043	65,382	79,319
Kyrgyzstan	19,612	43,755	59,425	71,362
Lao People's Democratic Rep	20,722	46,635	63,426	76,706
Latvia	21,486	48,768	66,390	80,665
Lebanon	21,773	49,387	67,249	81,813
Lesotho	20,167	45,355	61,648	74,331
Liberia	22,014	50,133	68,287	83,198
Libya	19,930	44,566	60,551	72,866

Lithuania	20,339	45,633	62,033	74,846
Luxembourg	21,456	48,598	66,153	80,348
Madagascar	20,337	45,611	62,003	74,806
Malawi	21,083	47,702	64,908	78,685
Malaysia	20,741	46,720	63,545	76,865
Maldives	22,751	51,947	70,806	86,563
Mali	20,430	45,888	62,389	75,321
Malta	20,488	46,038	62,596	75,598
Mauritania	20,461	46,102	62,685	75,717
Mauritius	20,027	44,801	60,877	73,302
Mexico	21,353	48,406	65,886	79,992
Micronesia (Federated States of)	22,127	50,261	68,465	83,436
Monaco	21,491	48,640	66,212	80,427
Mongolia	20,838	47,083	64,048	77,538
Montenegro	19,587	43,670	59,306	71,204
Morocco	20,145	45,163	61,381	73,975
Mozambique	21,523	48,726	66,331	80,586
Myanmar	21,315	48,192	65,590	79,596
Namibia	19,697	43,969	59,721	71,758
Nauru	22,026	50,048	68,168	83,040
Nepal	20,122	45,142	61,351	73,935
Netherlands	21,187	48,000	65,323	79,240
New Caledonia	21,474	48,576	66,123	80,308
New Zealand	18,998	42,134	57,172	68,354
Nicaragua	20,394	45,803	62,270	75,162
Niger	20,774	46,806	63,663	77,023
Nigeria	20,963	47,403	64,493	78,131
Norway	21,039	47,574	64,730	78,448
Oman	21,102	47,638	64,819	78,567
Pakistan	20,484	46,144	62,744	75,796
Palau	22,057	50,112	68,257	83,159
Panama	21,475	48,619	66,182	80,388
Papua New Guinea	24,301	55,786	76,141	93,688
Paraguay	19,935	44,566	60,551	72,866
Peru	21,216	47,958	65,264	79,161
Philippines	21,680	49,259	67,072	81,575
Poland	19,434	43,371	58,891	70,650
Portugal (Guimaraes)	18,415	40,662	55,127	65,622
Portugal (Lisbon)	20,294	45,569	61,944	74,727
Puerto Rico	20,672	46,507	63,248	76,469
Qatar	23,125	52,608	71,725	87,790
Republic of Korea	23,097	52,800	71,992	88,146
Republic of Moldova	20,283	45,526	61,885	74,648
Romania	18,982	42,134	57,172	68,354
Russian Federation	22,059	50,048	68,168	83,040
Rwanda	20,182	45,227	61,470	74,094
Saint Helena	21,987	50,091	68,227	83,119
Saint Kitts and Nevis	21,797	49,451	67,338	81,931
Saint Lucia	21,793	49,707	67,694	82,406
Saint Vincent and the Grenadines	21,797	49,451	67,338	81,931
Samoa	21,359	48,320	65,767	79,833
Sao Tome and Principe	20,980	47,339	64,404	78,013
Saudi Arabia	22,206	50,517	68,820	83,911
Senegal	20,875	47,019	63,960	77,419
Serbia	20,209	45,419	61,737	74,450
Seychelles	22,364	51,115	69,650	85,019
Sierra Leone	21,826	49,536	67,457	82,090
Singapore	24,105	55,552	75,815	93,253
Slovakia	19,654	43,862	59,573	71,560
Slovenia	19,248	42,774	58,061	69,541
Solomon Islands	22,056	50,133	68,287	83,198
Somalia	21,137	47,766	64,997	78,804

South Africa	20,483	46,038	62,596	75,598
South Sudan	23,095	53,035	72,318	88,582
Spain	20,135	45,099	61,292	73,856
Sri Lanka	20,598	46,336	63,011	76,152
State of Palestine	22,688	51,947	70,806	86,563
Sudan	21,659	49,387	67,249	81,813
Suriname	20,583	46,336	63,011	76,152
Sweden	20,995	47,510	64,641	78,329
Switzerland	23,602	54,144	73,859	90,640
Syrian Arab Republic	20,660	46,486	63,219	76,429
Tajikistan	20,210	45,377	61,677	74,371
Thailand	21,748	49,323	67,160	81,694
The former Yugoslav Republic of Macedonia	19,947	44,715	60,759	73,144
Timor-Leste	22,067	50,155	68,316	83,238
Togo	21,165	47,915	65,204	79,081
Tonga	20,598	46,336	63,011	76,152
Trinidad and Tobago	21,409	48,470	65,975	80,111
Tunisia	20,319	45,803	62,270	75,162
Turkey(Ankara)	19,152	42,625	57,854	69,264
Turkey(Istanbul)	19,886	44,545	60,521	72,827
Turkmenistan	22,404	51,371	70,006	85,494
Tuvalu	21,400	48,406	65,886	79,992
Uganda	20,010	44,822	60,907	73,342
Ukraine	20,582	46,528	63,278	76,508
United Arab Emirates	23,334	53,461	72,910	89,373
United Kingdom of Great Britain and Northern Ireland	22,793	52,139	71,073	86,919
United Republic of Tanzania	20,923	47,168	64,167	77,696
United States of America (New York)	25,121	57,437	80,601	97,263
USA (Miami)	22,892	51,613	72,510	86,457
USA (San Francisco)	24,427	55,624	78,082	93,898
USA (Seattle)	22,917	51,677	72,599	86,575
USA (Washington D.C)	23,496	53,192	74,703	89,386
Uruguay	21,144	47,659	64,849	78,606
Uzbekistan	20,450	45,995	62,537	75,519
Vanuatu	21,625	48,960	66,657	81,021
Venezuela (Bolivarian Republic of)	23,622	54,208	73,948	90,759
Vietnam	19,886	44,481	60,433	72,708
Western Sahara	20,063	44,929	61,055	73,539
Yemen	20,276	45,483	61,826	74,569
Zambia	19,829	44,246	60,107	72,273
Zimbabwe	22,497	51,413	70,065	85,573

## Notes

PAM and VLA base rates are current as of 1 November 2019

UN Specialist and Expert Volunteer proformas include insurance, settling-in-grant and family allowance for 1 dependant

Includes GMS of 10%.

Residential security payments: International volunteers are entitled to claim reimbursement of residential security payments in line with MORSS. This is charged to the donor based on claims. US \$1500 is included in proforma calculations for this purpose.

## Elements not included in the above proforma

Well-being differential: Rates are \$0, \$500 or \$1000 depending on duty station classification. Where applied, WBD is included in recurring, country office support costs and GMS calculations.

Additional security charges mandated by UNDP: For assignments with UNDP, UNV, UNCDF at a rate of 4% or 6% of VLA depending on duty station classification. Where applied, this amount is included in calculations of country office support cost, recurring charge and GMS.

Accommodation supplement: In some cases international UN Volunteers may be entitled to an accommodation supplement to compensate for exceptionally high rental costs.