

Last updated January 2020

Proforma Costs for national UN Volunteers - 2020					
UN Peace Operations					
Country Of Assignment	National UN University Volunteers	National UN Youth Volunteers	National UN Volunteers	National UN Expert Volunteers	UN Community Volunteers
	6 months	12 months			
Average	5,215	12,654	16,910	21,829	6,149
Afghanistan	3,845	8,942	12,098	15,352	4,485
Albania(1)*	6,174	15,251	20,278	26,360	7,313
Albania(2)*	4,523	10,779	14,479	18,556	5,308
Algeria	4,456	10,599	14,245	18,242	5,227
Angola	4,804	11,541	15,467	19,886	5,650
Anguilla	6,102	15,055	20,024	26,018	7,225
Antigua and Barbuda	6,707	16,695	22,151	28,881	7,960
Argentina	5,323	12,948	17,291	22,341	6,280
Armenia	4,093	9,615	12,970	16,526	4,787
Aruba	3,562	8,179	11,107	14,019	4,142
Azerbaijan	4,909	11,826	15,837	20,384	5,778
Bahamas	6,416	15,906	21,127	27,503	7,606
Bahrain	9,898	25,336	33,355	43,958	11,834
Bangladesh	3,629	8,358	11,339	14,332	4,223
Barbados	10,100	25,882	34,064	44,912	12,078
Belarus	5,739	14,073	18,750	24,304	6,785
Belize	5,953	14,654	19,503	25,318	7,045
Benin	4,142	9,748	13,142	16,757	4,846
Bhutan	2,448	5,159	7,192	8,751	2,789
Bolivia (Plurinational State of)(1)*	5,507	13,445	17,936	23,209	6,503
Bolivia (Plurinational State of)(2)*	3,640	8,387	11,378	14,383	4,236
Bosnia and Herzegovina	5,572	13,620	18,163	23,515	6,582
Botswana	4,124	9,699	13,079	16,672	4,824
Brazil(1)*	5,140	12,450	16,646	21,473	6,057
Brazil(2)*	3,867	9,004	12,178	15,460	4,513
Brazil(3)*	2,436	5,128	7,151	8,696	2,775
Bulgaria	5,685	13,927	18,561	24,049	6,719
Burkina Faso	4,523	10,780	14,481	18,559	5,309
Burundi	3,587	8,244	11,192	14,134	4,172
Cambodia	4,270	10,096	13,593	17,365	5,002
Cameroon	5,003	12,079	16,165	20,825	5,891
Cabo Verde (1)*	5,134	12,435	16,626	21,446	6,050
Cabo Verde (2)*	4,141	9,747	13,140	16,755	4,845
Central African Republic	4,744	11,379	15,257	19,604	5,577
Chad	4,339	10,281	13,834	17,688	5,085
Chile	7,105	17,771	23,546	30,758	8,442
China	6,333	15,682	20,836	27,112	7,506
China (Hong Kong, Special Administrative Region)	9,194	23,429	30,882	40,630	10,979
Colombia(1)*	6,577	16,341	21,692	28,263	7,802
Colombia(2)*	5,223	12,677	16,940	21,868	6,159
Colombia(3)*	3,870	9,012	12,188	15,473	4,516
Comoros	4,085	9,595	12,944	16,491	4,777
Congo	5,074	12,271	16,414	21,160	5,977
Congo, Democratic Republic of	6,364	15,765	20,944	27,257	7,543
Cook Islands	3,288	7,436	10,144	12,724	3,810
Costa Rica	5,540	13,534	18,051	23,363	6,543
Côte d'Ivoire	5,400	13,154	17,559	22,701	6,373
Croatia	7,583	19,066	25,225	33,017	9,023
Cuba	4,879	11,745	15,731	20,242	5,741
Curaçao	5,457	13,311	17,762	22,974	6,443
Cyprus	10,010	25,640	33,750	44,489	11,970
Djibouti	4,391	10,421	14,015	17,932	5,148

Dominica	5,911	14,540	19,356	25,119	6,994
Dominican Republic	4,437	10,546	14,177	18,150	5,204
Timor-Leste	3,045	6,777	9,289	11,573	3,514
Ecuador	6,079	14,992	19,943	25,909	7,197
Egypt	3,743	8,669	11,743	14,874	4,362
El Salvador	4,725	11,326	15,188	19,511	5,553
Equatorial Guinea	4,192	9,882	13,316	16,992	4,906
Eritrea	4,256	10,058	13,544	17,298	4,985
Ethiopia	4,124	9,700	13,079	16,673	4,824
Fiji	4,594	10,972	14,729	18,893	5,394
Gabon	5,700	13,969	18,615	24,122	6,738
Gambia	2,774	6,044	8,339	10,294	3,186
Georgia	4,345	10,298	13,856	17,718	5,093
Ghana	3,360	7,631	10,397	13,063	3,897
Grenada	5,819	14,289	19,030	24,681	6,881
Guatemala	6,334	15,685	20,841	27,118	7,507
Guinea	3,952	9,232	12,473	15,858	4,615
Guinea-Bissau	6,265	15,499	20,599	26,792	7,424
Guyana	3,946	9,218	12,455	15,833	4,608
Haiti	3,904	9,103	12,306	15,633	4,557
Honduras	4,323	10,240	13,780	17,615	5,066
Hungary	5,882	14,461	19,253	24,981	6,958
India	3,840	8,931	12,083	15,332	4,480
Indonesia	3,630	8,360	11,343	14,336	4,224
Iran (Islamic Republic of)	6,829	17,025	22,578	29,456	8,108
Iraq	7,320	18,355	24,303	31,777	8,704
Jamaica	5,850	14,375	19,142	24,831	6,920
Jordan	6,022	14,839	19,744	25,642	7,128
Kazakhstan(1)*	4,027	9,437	12,739	16,215	4,707
Kazakhstan(2)*	3,070	6,846	9,379	11,693	3,545
Kenya	4,717	11,304	15,160	19,473	5,544
Kiribati	3,787	8,786	11,895	15,080	4,415
Democratic People's Republic of Korea	3,947	9,219	12,457	15,835	4,609
Kosovo (as per UN Security Council Resolution 1244)	4,147	9,760	13,158	16,779	4,851
Kuwait	10,629	27,315	35,922	47,412	12,721
Kyrgyzstan	4,904	11,812	15,819	20,359	5,771
Lao People's Democratic Republic	3,984	9,320	12,587	16,010	4,654
Lebanon	6,884	17,175	22,772	29,717	8,175
Lesotho	4,480	10,662	14,327	18,353	5,256
Liberia	4,461	10,611	14,261	18,264	5,233
Libya	6,728	16,752	22,224	28,979	7,985
Lithuania	9,017	22,952	30,263	39,797	10,765
The former Yugoslav Republic of Macedonia	7,474	18,770	24,841	32,501	8,890
Madagascar	2,653	5,715	7,912	9,720	3,038
Malawi	2,752	5,984	8,261	10,189	3,158
Malaysia	4,385	10,405	13,994	17,905	5,141
Maldives	4,089	9,606	12,958	16,509	4,782
Mali	4,246	10,030	13,508	17,250	4,972
Marshall Islands	3,979	9,305	12,568	15,985	4,648
Mauritania	4,303	10,184	13,707	17,518	5,041
Mauritius	3,910	9,121	12,328	15,663	4,565
Mexico(1)*	6,679	16,619	22,052	28,747	7,926
Mexico(2)*	5,096	12,332	16,493	21,267	6,004
Mexico(3)*	3,622	8,339	11,315	14,298	4,214
Micronesia (Federated States of)	4,086	9,596	12,945	16,492	4,778
Republic of Moldova	3,230	7,278	9,939	12,447	3,739
Mongolia(1)*	3,961	9,258	12,506	15,902	4,626
Mongolia(2)*	3,506	8,025	10,908	13,752	4,074
Montenegro	7,146	17,883	23,691	30,953	8,493
Morocco	5,333	12,974	17,326	22,387	6,292
Mozambique	5,535	13,519	18,032	23,338	6,536

Myanmar	5,062	12,241	16,374	21,107	5,963
Namibia	2,755	5,991	8,270	10,202	3,162
Nauru	5,224	12,679	16,942	21,871	6,160
Nepal	3,710	8,578	11,625	14,715	4,321
Nicaragua	4,119	9,685	13,061	16,648	4,818
Niger	4,070	9,554	12,890	16,419	4,759
Nigeria	4,627	11,062	14,846	19,051	5,435
Niue	3,288	7,436	10,144	12,724	3,810
State of Palestine(1)*	6,920	17,270	22,896	29,883	8,218
State of Palestine(2)*	5,666	13,874	18,493	23,958	6,696
Oman	9,404	23,999	31,622	41,626	11,234
Pakistan	3,061	6,821	9,347	11,650	3,534
Palau	5,614	13,734	18,311	23,713	6,633
Panama	6,625	16,473	21,862	28,492	7,860
Papua New Guinea	4,026	9,433	12,733	16,207	4,705
Paraguay	7,929	20,003	26,439	34,652	9,443
Peru(1)*	5,228	12,688	16,954	21,888	6,164
Peru(2)*	4,719	11,310	15,168	19,484	5,546
Peru(3)*	3,427	7,811	10,630	13,377	3,978
Philippines	4,342	10,291	13,846	17,705	5,089
Qatar	17,434	45,745	59,819	79,571	20,982
Romania	4,515	10,757	14,451	18,519	5,298
Russian Federation	5,961	14,674	19,530	25,354	7,054
Rwanda	4,085	9,594	12,942	16,489	4,777
Samoa	3,547	8,137	11,053	13,946	4,124
Sao Tome and Principe	4,220	9,888	13,416	17,126	4,941
Saudi Arabia	11,737	30,317	39,814	52,650	14,066
Senegal	4,975	12,003	16,066	20,692	5,857
Serbia	5,684	13,925	18,558	24,046	6,718
Seychelles	6,493	16,114	21,397	27,866	7,700
Sierra Leone	2,647	5,698	7,891	9,691	3,030
Solomon Islands	3,745	8,672	11,746	14,879	4,363
Somalia	4,476	10,652	14,314	18,334	5,251
South Africa	5,949	14,640	19,486	25,295	7,039
South Sudan	5,692	13,946	18,585	24,083	6,728
Sri Lanka(1)*	3,297	7,461	10,176	12,766	3,821
Sri Lanka(2)*	3,195	7,184	9,818	12,284	3,697
Saint Kitts & Nevis	6,707	16,695	22,151	28,881	7,960
Saint Lucia	6,707	16,695	22,151	28,881	7,960
Saint Vincent and the Grenadines	6,707	16,695	22,151	28,881	7,960
Sint Maarten	5,457	13,311	17,762	22,974	6,443
Sudan	5,373	13,081	17,463	22,573	6,340
Suriname	5,015	12,113	16,208	20,884	5,906
Swaziland	4,214	9,943	13,395	17,097	4,933
Syrian Arab Republic	5,270	12,802	17,103	22,087	6,215
Tajikistan	3,121	6,982	9,556	11,931	3,606
Tanzania	4,023	9,424	12,723	16,193	4,701
Thailand	8,183	20,692	27,332	35,854	9,752
Togo	4,103	9,643	13,006	16,575	4,799
Tokelau	3,288	7,436	10,144	12,724	3,810
Tonga	2,706	5,860	8,100	9,973	3,103
Trinidad and Tobago	8,508	21,572	28,474	37,389	10,146
Tunisia	3,201	7,199	9,837	12,310	3,703
Turkey	4,242	10,018	13,492	17,228	4,967
Turkmenistan	6,691	16,650	22,092	28,802	7,940
Turks and Caicos Islands	5,667	13,879	18,499	23,966	6,698
Tuvalu	2,699	5,840	8,075	9,939	3,094
Uganda	4,366	10,356	13,930	17,818	5,118
Ukraine(1)*	5,461	13,320	17,773	22,990	6,447
Ukraine(2)*	4,718	11,308	15,165	19,480	5,545
Ukraine(3)*	3,657	8,435	11,440	14,467	4,257

United Arab Emirates	18,830	49,526	64,722	86,168	22,677
Uruguay	10,094	25,866	34,042	44,883	12,071
Uzbekistan	4,226	9,975	13,436	17,154	4,948
Vanuatu	4,639	11,095	14,888	19,107	5,450
Venezuela (Bolivarian Republic of)	4,962	11,967	16,020	20,630	5,841
Viet Nam	4,718	11,308	15,165	19,480	5,545
Yemen	6,440	15,973	21,213	27,619	7,636
Zambia	4,708	11,281	15,130	19,433	5,533
Zimbabwe	7,315	18,341	24,285	31,752	8,698

### Notes

\* Indicates multiple VLA steps in a country depending on duty station

VLA and foreign exchange rates are current as of 1 November 2019

UN Specialist and Expert Volunteer proforma includes insurance for 1 dependant

### Elements not included in the above proforma

Well-being differential: Rates are 15% or 30% of VLA depending on duty station classification. Where applied, WBD is included in recurring,