

Updated UN Volunteers Conditions of Service



**UN
VOLUNTEERS**



18 CHANGES, EFFECTIVE AS OF JANUARY 2021

1

Conditions of Service design

One Conditions of Service:
International - Youth, Specialist, Expert
National – Community, Youth, Specialist, Expert
University Category under Special Programme

2

Eligibility criteria

Professional experience, education, and age:
No required experience (Community), 0-2 years (University/
Youth), 2-15 (Specialist), 15+ (Expert)

Age requirements:
Community 21+
University & Youth 21-26
Specialists & Experts 27+

3

Volunteer Living Allowance (VLA)

Monthly Living Allowance (MLA) base rate and Family Allowance methodology under review

4

Post Adjustment Multiplier (PAM)

Post Adjustment Multiplier (PAM) at capital city/highest rate

5

Entry Lump Sum

Merge pre-departure, shipment, Settling-In-Grant (SIG), additional SIG (USD 4000 internationally recruited, USD 400 nationally recruited, USD 50 community)

6

Exit Allowance

Resettlement Allowance (RSA) entitlement for Specialists is extended to Youth. Shipment is discontinued

7

Travel ticket

Monetization of all entitlement travel. National UN Volunteers to receive lump-sum quote

8

Well-Being Differential

UN Volunteers placed in unclassified non-family duty stations receive Well-Being A. Unclassified non-family/ Danger Pay duty stations receive Well-Being B

9

Accommodation Supplement

Discontinued and removed as an individual entitlement. Delegation to ROs/NYO for duty station wide supplement setting, where informed and appropriate

10

Minimum contract duration

Three (3) months minimum across all categories

11

Sick leave

Calculation streamlined using annual 30 days. After 20 days sick leave the case is referred to UNOG. Decision on separation for prolonged illness after 30 days delegated to Host Entity

12

Parental leave

Parental leave is extended to all

13

Individual Learning Allowance

Learning is embedded in other activities (e.g. replaced by expanded CDLF (Capacity Development and Learning Facility) and online activities)

14

Dependents alignment

Tickets, insurance and inclusion of dependents extended to all UN Youth Volunteers. University remain single status due to short duration. Family Allowance extended to International Youth

15

Reassignment

To be permitted for national and international UN Volunteers for reassignment within the same Host Entity, same country, same category, but different duty station. Otherwise treated as new assignment

16

Maximum period of service

Equivalent to four (4) years per volunteer assignment type, with the possibility for national UN Volunteers to become international UN Volunteers for another four (4) years. The ten (10) years lapse in service rule is discontinued

17

Special leave without pay

Discontinued

18

Special situations

No reductions when UN Volunteer has spouse in UN system