UNV Talent Pool Statistics

**Candidate Pool**

- **Global North**: 46,123
- **Global South**: 212,282

**Our Candidates**

- **Average Age**: 33 Years
- **Average Work Experience**: 8.83 Years

**TOP 10 Areas of Expertise**

1. Community and civil society development: 66,479
2. Development programmes, technical assistance and volunteer management: 66,366
3. Economics, finance, administration and human resources: 53,714
4. Education: 49,744
5. Crisis management and emergency relief operations: 45,702
6. Health: 40,696
7. Democratization, elections and governance: 39,820
8. Business management, marketing and tourism: 34,674
9. Communication, mass media and art: 34,656
10. Information technology and telecommunications: 29,657

**Persons with disability**

- **Male**: 152,937 (59%)
- **Female**: 105,374 (41%)

**Youth Candidates**

- **Age 18-29**: 102,305

**Senior Candidates**

- **Age 60 + Minimum 15 years of exp.**: 2,967

**Persons with disability**: 1,643