The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Brazil</th>
</tr>
</thead>
<tbody>
<tr>
<td>Host Institute</td>
<td>United Nations Development Programme</td>
</tr>
<tr>
<td>Volunteer Category</td>
<td>National Specialist</td>
</tr>
<tr>
<td>Number of Volunteer</td>
<td>1</td>
</tr>
<tr>
<td>Duration</td>
<td>6 months</td>
</tr>
<tr>
<td>Possibility of Extension</td>
<td>Yes</td>
</tr>
<tr>
<td>Expected Starting Date</td>
<td>Immediate</td>
</tr>
<tr>
<td>Duty Station</td>
<td>Belem [BRA]</td>
</tr>
<tr>
<td>Assignment Place</td>
<td>Family Duty Station</td>
</tr>
</tbody>
</table>

Living Conditions

The activity will be carried out throughout the territorial extension of the State of Para, in the priority areas of the Forest+ Amazonia pilot project. The UN Volunteer will be based in Belem-PA [BRA].

The security level in Brazil is moderate (3). The United Nations Department for Safety and Security - UNDSS Brazil advises to exercise a high degree of caution in Brazil due to the high levels of serious and violent crimes, particularly in large cities. Violent crimes such as robberies, armed robberies, kidnappings and sexual assaults are very high. All UN personnel must strictly comply with UNDSS procedures and recommendations during their assignment in Brazil. For missions to rural areas or indigenous reserves, special procedures may apply. UN personnel should consult with the local DSS office in advance.

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for organizing their own housing and other essentials. The UN National Volunteers are part of the malicious insurance plan.
Assignment Title

Local Coordinator Floresta+

Organizational Context & Project Description

The United Nations Development Programme (UNDP) works in approximately 170 countries and territories, helping to achieve the eradication of poverty and the reduction of inequality and exclusion. The program helps countries to developing policies, leadership skills, partnership skills, institutional capacities, and to building resilience to sustainable development results.

UNDP implements several projects in different areas, offering its partners technical, operational and management assistance through access to methodologies, specialized knowledge, specialized advice and a wide international network of technical cooperation.

To contribute to human development, poverty reduction and the country’s growth in priority areas, UNDP Brazil has a constant mission to align its services with the needs of a dynamic, multifaceted and diverse country. The projects are carried out in partnership with the Brazilian government, international financial institutions, the private sector and civil society.

Brazil received funds from the Green Climate Fund for the project “Payments for REDD+ results for results achieved by Brazil in the Amazon biome in 2014 and 2015”. Results-based payments received by Brazil from the GCF will contribute to the implementation of actions in the forest sector of Brazil’s Nationally Determined Contribution (NDC) and the overall objective of Brazil’s National Strategy for REDD+ (ENREDD+). This project has two main results:

1. Development of a pilot project on Payment for Environmental Services for the Conservation and Recovery of Native Vegetation (Forest+ Amazon Project); and
2. Strengthening of the implementation of ENREDD+ in Brazil, through improvements in its structure and governance systems.

The Forest+ Amazônia Pilot Project will work through the following implementation modalities:

- Modality 1 (Forest+ Conservation): direct payments to owners and holders of rural properties, in accordance with the classification of item V, of article 3, of the Forest Code (Law No. 12.651/2012), with the objective of conserving remnants of native vegetation additional to legal requirements;
- Modality 2 (Forest+ Recovery): direct payments to owners and holders of rural properties in accordance with the classification of item V, article 3, of the Forest Code (Law No. 12.651/2012), with the objective of recovering Permanent Preservation Areas (e.g. riparian forests, mountain tops and steep slopes);
- Modality 3 (Forest+ Communities): support, through projects, to associations and entities representing indigenous peoples and traditional peoples and communities; and
- Modality 4 (Forest+ Innovation): support for innovative actions and measures to develop, implement and leverage public policies for the conservation and recovery of native vegetation.

The Forest+ Conservation modality aims to promote the conservation over 4 (four) years of up to 380,000 hectares of native vegetation in small rural properties located in the Legal Amazon, through financial incentives to property owners or holders. As a result, it is expected an increase in the conservation of native vegetation in small rural properties and a sustainable/harmonious development with native vegetation in the Legal Amazon, and maintenance of environmental services.

The Forest+ Recovery modality aims to offer direct payments to family farmers in the Legal Amazon which are in the process of recovering Permanent Preservation Areas (APP), and meet the eligibility criteria. As a result, the recovery of particularly sensitive areas for important ecological processes, such as riparian forests and springs in the Legal Amazon, is expected. The Forest+ Recovery modality aims to provide incentives for the recovery of up to 180,000 hectares of APP.

Eligibility criteria are mandatory elements to be fulfilled, cumulatively, by candidates for the Forest+ Conservation, and Forest+ Recovery modalities. The owners and holders of rural properties that are eligible for Forest+ Conservation and Forest+ Recovery modalities are the ones that comply with the classification of item V, of article 3, of the Native Vegetation Protection Law (Law No. 12.651/2012), and necessarily hold a total area of up to 4 fiscal modules (MF) that have surplus native vegetation and/or APP in the process of recovery. Additionally, the eligible rural property has the registration of the property or possession of the rural property in the “CAR - Cadastro Ambiental Rural”, with the registry analyzed and validated by the competent state agency.

A survey of data from the Rural Environmental Registry System - SICAR, carried out in June 2021, showed that, in the federative units...
of the Legal Amazon, 4,807 CAR with up to 4 (four) fiscal modules, with a total area of 425,402 hectares, reached the conditions of analysis required by the eligibility criteria. Also, it stated that, of this amount, 2,136 CAR have areas with excess of native vegetation and/or permanent preservation areas to be recovered, totaling 23,600 hectares.

The CAR analysis and validation process demands a great effort on the part of the competent state agencies. To assist them in this process, the Support Plan for the states of the Legal Amazon was established for the implementation of the Forest+ Amazonia pilot project. This plan provides for communication and engagement actions with landowners and holders of rural properties, strengthening of CAR analysis teams, support in meeting requests for CAR rectifications, and support for the structuring of dynamic CAR analysis systems at the state level. These actions are expected to increase the number of eligible candidates for the Forest+ Amazonia pilot project.

With the expansion of eligible candidates for the Project, the aforementioned plan also foresees actions to support owners and holders of rural properties in their enrollment in the Forest+ Conservation and Forest+ Recuperation modalities.

The UN Volunteer Local Coordinator Floresta+ will be responsible for implementing at the state level the Support Plan for the Legal Amazon states, and for the Forest+ Amazonia Pilot Project, so that there is a greater number of candidates eligible for the Forest+ modalities Conservation and Recovery.

Sustainable Development Goals

13. Climate Action

Task description

Under the supervision of the project coordinator, the Project Management Unit or their designated representative(s) and the local Forest+ coordinator, the UN Volunteer will be responsible for the execution at the state level of the actions of the Plan to Support the States of the Legal Amazon, and for the implementation of the Floresta+ Amazônia Pilot Project, including the following activities:

- To prepare the Working Plan altogether with the Project Management Unit and the Supervisor, and to execute it as established;
- To define adaptive strategies, documentation and procedures to ensure the achievement of expected outputs;
- To coordinate with the state institution responsible for the CAR to prioritize and increase the efficiency of the analysis of rural properties’ CAR whose owners/holders are potential beneficiaries of the Forest+ Amazonia Pilot Project, as well as to increase the number of CARs i) active; ii) with an approved legal reserve; and iii) in one of the two categories “analyzed without pending” or “analyzing waiting”;
- To plan and to execute campaigns, altogether with the State Environmental Agencies (OEMAs), and other institutions related to the subject, to resolve pending issues in the CAR with the owners/holders of rural properties potentially eligible for the Forest+ Amazonia pilot project;
- To define and implement strategies to increase compliance with notifications from the SICAR Owner/Holder Center, and to engage potential beneficiaries of the Forest+ Amazonia pilot project;
- To plan and execute campaigns, altogether with the State Environmental Agencies (OEMAs) and other institutions related to the subject, to join the Forest+ Amazonia Pilot Project with the owners/holders of rural properties potentially eligible for the Forest+ Amazonia Pilot Project.
- To support the implementation of the Forest+ Amazonia pilot project communication campaign in the UF. The campaigns should be carried out in strategic regions of the state that allow for greater effectiveness of the activity, including actions in several municipal urban centers and rural areas;
- To coordinate the local UN Volunteers team and counter service activities of the CAR to be provided by the Forest+ Amazonia pilot project;
- To participate in training events related to the process of environmental regularization of rural properties promoted by the state or by the Brazilian Forest Service. Attending to all training and knowledge transfer events in the context of supporting the environmental regularization of rural properties through the Forest+ Amazonia pilot project;
- To carry out technical training at the State Departments of Environment and Agriculture, as well as at institutions supporting rural property owners and holders, on the procedures for joining the Forest+ Amazonia pilot project;
- To monitor the progress of the Forest+ Amazonia pilot project activities carried out by partner institutions, in order to identify synergies and redundancies between planned and ongoing actions;
- To carry out the registration of actions, activities and results achieved;
- To collect data and information on local actions as required by the Project Management Unit and the Project Technical Coordination Unit;
- To prepare follow-up reports on local activities;
- Other related tasks may be requested or assigned by the supervisor.
Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs
As an active member of the UNDP team, the UN Volunteers are expected to provide efficient, responsive, friendly and high quality support to the Forest+ Pilot Project and its beneficiaries in fulfilling its functions, including:

- Expansion of CAR analysis directed to rural properties of interest to the Forest+ pilot project;
- Strengthening of the competent state agency in the use of the streamlined analysis, and the rectification and environmental regularization modules of the SICAR or State System;
- Increase in the number of calls to the Owner/Holder Center notifications;
- Increase in the number of eligible entries in the Forest+ pilot project.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

<table>
<thead>
<tr>
<th>Required Degree Level</th>
<th>Bachelor degree or equivalent</th>
</tr>
</thead>
</table>

**Education - Additional Comments**

- Bachelor degree or equivalent in relevant area, e.g. Geography, Environmental Engineering, Forestry Engineering, Agronomy, Environmental Management, Biology or related fields;
- Demonstrated knowledge of "Lei de Proteção da Vegetação Nativa (Código Florestal Brasileiro)" and related regulations is required
- Certified in courses related to the registration and analysis of rural properties in the "CAR - Cadastro Ambiental Rural" is an asset

<table>
<thead>
<tr>
<th>Required experience</th>
<th>36 months</th>
</tr>
</thead>
</table>

**Experience Remark**

- Proven professional experience of 3 years in carrying out services similar and compatible with the assignment is required;
- Proven professional experience in the "CAR - Cadastro Ambiental Rural", for instance, with registration, analysis and assistance to the owner/holder of rural property is desirable;
- Experience with federal and/or state public administration institutions is desirable;
- Experience executing socioeconomic data, demographic census or related activities is desirable;
- Experience with projects and teams management is desirable.

**Language**

- Portuguese (Mandatory), Level - Fluent

**Area of Expertise**

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
- Sustainable natural resources management and climate change adaptation Mandatory
- Development programme/project administration Optional

**Area of Expertise Requirement**

**Skills and competencies**
- Excellent oral and written skills; excellent writing, formulation and reporting skills;
- Rigor and professionalism in the production and editing of documents;
- Excellent interpersonal skills, cultural and social awareness;
- Ability to work inclusively and collaboratively with a variety of partners, including members of the grassroots community, religious and youth organizations and authorities at different levels;
- Familiarity with communication for development (C4D) tools and approaches;
- Ability to work and adapt professionally and effectively in a challenging environment;
- Ability to work effectively in a multicultural team of international and national staff;
- Solid computer knowledge, including proficiency in MS Office tools (Excel, Word, Power Point etc.) and email / internet;
- Familiarity with database management and office technology equipment;
- Motivation, ability to work with minimal supervision, and ability to work to tight deadlines;
- Sound understanding of security requirements.

**Need Driving Licence**
- Yes

**Competencies & Values**
- Adaptability and Flexibility
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Integrity
- Planning and Organizing
- Professionalism
- Working in Teams

**Conditions of Service and other information**

**Condition of Service**

[Click here to view Conditions of Service]

**Conditions of Service:**


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement...
of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entity)

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration and official processes;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized.
with the United Nations Volunteer Programme.

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).

**Application Code**  
BRAR000557-10205

**Application procedure**

* Not yet registered in the UNV Talent Pool?

First register your profile at https://vmam.unv.org/candidate/signup.

Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

First update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

This is a national UN Volunteer assignment, therefore only nationals of Brazil and legal residents in Brazil with a residency permit, the status of refugee or with the status of being stateless are eligible to apply. Don’t forget to tick the yes box for: “I am interested in serving as a volunteer in my own country.”

**Application deadline**: 19 September 2021, 23h59 Germany time

doa.apply_url  
https://vmam.unv.org//candidate/show-doa/QlJBUjAwMDU1Nw==

**Disclaimer**

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*