The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Central African Republic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Host Institute</td>
<td>UN Mission in CAR</td>
</tr>
<tr>
<td>Volunteer Category</td>
<td>National Specialist</td>
</tr>
<tr>
<td>Number of Volunteer</td>
<td>2</td>
</tr>
<tr>
<td>Duration</td>
<td>3 months</td>
</tr>
<tr>
<td>Expected Starting Date</td>
<td>Immediate</td>
</tr>
<tr>
<td>Duty Station</td>
<td>Bangui [CAF]</td>
</tr>
<tr>
<td>Assignment Place</td>
<td>Non-Family Duty station</td>
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</tbody>
</table>

Assignment Place Remark

The duty station can change in the course of the assignment; the volunteer may be required to work anywhere in the Mission area, including in remote locations; extensive travel and roving duties may be required. The assignment is in principle for 3 months only, but may transition into a regular, long-term assignment depending on operational needs, performance of the incumbent, and availability of funding.

Living Conditions

The Central African Republic is a non-family duty station with a difficult security and working environment. Security instructions from the UN Department of Safety and Security (UNDSS) need to be strictly complied with in all duty stations. The country security level is between 3 and 5, restricting movement to official travel only. Currently, a curfew applies from 10 pm to 6 am. The country is landlocked, with very limited travel possibilities, and surrounded by countries with volatile and security problems (Cameroon, Chad, DRC, Sudan, South Sudan). There is an unstable socio-political situation and social unrest and grievance, in particular in the capital city Bangui, with frequent civil servant strikes causing interruption of...
health, education and civil service, due to years of unpaid salaries. Power cuts are a norm, causing insecurity in the city. The population in Bangui, including the expatriates, is concerned about increasing crime as a direct result of the March 2013 coup by the SELEKA, a coalition of rebel groups, and events in December 2013 that carried the country into chaos. The country is entirely dependent on the Cameroon seaport, situated 1500 km away, causing regular shortage of basic domestic goods. Travel time for a truck from Douala in Cameroon to Bangui averages a week because of very bad roads and roadblocks along the way.

This situation puts tremendous stress on personnel. There are very limited medical infrastructures and services do not function properly. Living conditions are difficult due to the high cost of living and the scarcity of basic products and food. Supermarkets having all variety of food and appliances are available, but are costly. Fresh vegetables and fruits are available in the market.

There is no MINUSCA Guest House in Bangui. Private accommodation possibilities are limited and getting a house that is compliant with UN security measures can take several weeks. UN personnel in Bangui live on the local economy by renting apartments and houses. In comparison to a few years ago, more accommodation is available now, but at high cost. Sharing accommodation is recommended. Currently all serving UN Volunteers have access to decent accommodation ensuring minimum standards of comfort. The average monthly cost for accommodation varies from around 500 USD for a small apartment with no furniture, no power generator and no running water, to 2,000 USD with all commodities.

A UN Dispensary provides basic medical care for UN personnel and a UN hospital has been operational since August 2014. A Level II Hospital run by a military medical team exists as well. Only four airlines officially recognized by the UN System serve the country: Air France (twice a week), Royal Air Maroc (twice a week), Kenya Airways (three flights per week) and Asky (three flights per week). Flights are sometimes subject to cancellation when security situation volatility increases.

The town of Bria (Sector East HQ) is located in eastern CAR, approximately 600 km from Bangui. The security situation is stable there (no need for escorts). MINUSCA has constructed tented camp for civilian personnel with air-conditioned and acceptable standards, as well prefabricated accommodation camps. There are catering services provided by a commercial entity on a payment basis. The local market is also well-furnished with basic goods. There is Level 2+ fully equipped military hospital in the Bria Green field, where all civilian and military camp components are situated.

The town of Bouar (Sector West HQ) is located in western CAR, approximately 500 km from Bangui, where living conditions are quite acceptable. The local market is open every day and well-furnished with seasonal fruit and basic goods. A military Level I clinic exists, but the mission has plans to establish a better facility. MINUSCA has constructed a tented camp for civilian personnel with air-conditioned and acceptable standards, as well as prefabricated accommodation camps and office units. There are also catering services provided by a commercial entity on a payment basis. The security situation is stable, but escorts are needed in some cases.

The town of Kaga Bandoro (Sector Centre HQ) is located in the centre of the country at 320 km from Bangui. The living conditions are similar to the ones prevailing in Bria.

A Rest & Recuperation (R&R) scheme has been re-established since August 2013 and maintained for all CAR duty stations at a 6-week frequency.

The Central African Republic is a unique country and MINUSCA is a unique operation. It provides for an interesting and enriching environment, but also requires a mature level of cultural and security awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable. Therefore, flexibility and the ability and willingness to live and work in harsh and potentially hazardous conditions, involving physical hardship and little comfort, are essential.

Assignment Details

Assignment Title  Medical Nurse (Public Health)

Organizational Context & Project Description
Concerned with the security, humanitarian, human rights and political crisis in the Central African Republic and its regional implications, the Security Council authorized on 10 April 2014 deployment of a multidimensional United Nations peacekeeping operation – MINUSCA, with the protection of civilians as its utmost priority. Its other initial tasks included support for the transition process; facilitating humanitarian assistance; promotion and protection of human rights; support for justice and the rule of law; and disarmament, demobilization, reintegration and repatriation processes. The newly established mission subsumed the UN Integrated Peace building Office in the Central African Republic (BINUCA) on the date of the establishment and has been set to take over authority in military and police matters from the African Union-led peacekeeping operation – MISCA – on 15 September 2014.


Sustainable Development Goals

3. Good Health and Well-being

Task description

Within the terms of the organization’s delegated authority, and under the direct supervision of the MINUSCA Medical Officer/Chief Medical Officer, the National UN Volunteer Medical Nurse (Public Health) will be responsible for:

- Performing epidemiological and COVID-19 health information/data work including tracking of all UN system cases, deaths in all duty stations and entities, related data analytics, creation and improvements of dashboard and interpretation and publication of data products for UN senior management.
- Conducting outbreak preparedness and response activities to halt transmission of the virus amongst UN personnel and dependents in each locality. Following up on overarching systems like comprehensive preparedness checklists and initiatives to forecast COVID-19 hot spots and systematically prepare duty stations for COVID-19 resurgence locally.
- Following up and implementing the UN System COVID-19 technical and staff guidelines related to COVID-19 preparedness and response issued by MINUSCA (Division of Healthcare Management And Occupational Safety and Health) for both UN medical staff as well as UN personnel-at-large.
- Following up and implementing guidelines for the vaccination deployment effort roll outs from Bangui to all the mission duty stations in Central African Republic.
- Training and communicating with UN medical staff and UN personnel needs to be conducted continuously. COVID-19 communication products such as, presentations, FAQs, briefing notes, need to be developed and published to keep UN medical staff and UN personnel abreast of the latest scientific information.
- Providing COVID-19 technical advice to staff, constant 24/7 surveillance of the latest scientific research and evidence needs to be conducted.
- Review of lessons learned for future pandemic preparedness There is a necessity for MINUSCA to review what would be the “new normal” following this pandemic, and to embed the lessons learnt from the COVID-19 experience to create new and better structures and frameworks for outbreak/pandemic response in the future.

Furthermore, UN Volunteers are required to:
- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day).
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country.
- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

As an active MINUSCA Medical team member, efficient, timely, responsive, client-friendly and high-quality support rendered to Medical Team and its beneficiaries in the accomplishment of her/his functions, including:

- Managing the UN System’s COVID-19 case database and reconcile COVID-19 health information/data for UNCTs at the duty station.
- Providing day to day support for the Mission’s outbreak preparedness and response activities.
Qualifications/Requirements

Required Degree Level  
Master degree or equivalent

Education - Additional Comments

Nursing degree and advanced higher degree (Master’s or equivalent) in a relevant area, e.g. public health, epidemiology, or infectious diseases; a combination of relevant training and/or professional experience may be accepted in lieu of an advanced university degree.

Required experience  
36 months

Experience Remark

At least 3 to 5 years of professional work experience at the national and/or international level in public health, outbreak management, health policy, and/or epidemiology; experience with communicable disease surveillance and epidemiologic/outbreak investigations is an asset, as is experience working in the UN or other international development organization; current registration as a nurse is required. Practical working experience in a cross-cultural environment would be an advantage.

Also required:
- Ability to write in a clear and concise manner and to communicate orally effectively;
- Proficiency in MS Office applications (Word, Excel, Access and PowerPoint).

Language

- French (Mandatory), Level - Fluent
- AND - English (Optional), Level - Working Knowledge

Area of Expertise

- Nursing and midwifery Mandatory
- Public health Optional
- General human medicine (with clinical experience) Optional

Area of Expertise Requirement
Need Driving Licence
Yes

Competencies & Values

- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Communication
- Judgement and Decision-making
- Planning and Organizing
- Professionalism
- Self-Management
- Technological Awareness
- Working in Teams

Conditions of Service and other information

Condition of Service
Click here to view Conditions of Service

Conditions of Service:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.
Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration and official processes;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).

Application Code CAFR00801-9428

Application procedure

* Pas encore enregistré/e dans la banque de candidats VNU ?

Veuillez d’abord enregistrer votre profil sur le site https://vmam.unv.org/candidate/signup. Important : Une fois votre compte crée, veillez à

* Vous avez déjà un profil dans la banque de candidats VNU ?


Date limite pour postuler: 06-06-2021

doa.apply_url https://vmam.unv.org//candidate/show-doa/Q0FGUjAwMDgwMQ==

Disclaimer

* United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.