

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

HNDR000140--Associate Human Rights Officer

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Honduras
Host Institute	UN Office of the High Commissioner for Human Rights
Volunteer Category	National Specialist
Number of Volunteer	1
Duration	12 months
Possibility of Extension	Yes
Expected Starting Date	Immediate
Duty Station	Tegucigalpa [HND]
Assignment Place	Family Duty Station
Assignment Place Remark	

Living Conditions

Honduras is a tropical country in the middle of Central America, bordered to the north with to Caribbean Sea, to the south with El Salvador, to the west with Guatemala and to the East with Nicaragua. Climate varies significantly depending on altitude. Mid-altitude temperatures are fairly moderate with regular sunshine making temperatures climb from 15-20° C (59-68° F) to up around 28°C (low 82° F) during the middle of the day. Rainfall is quite low to moderate with a patchy wet season from May to October. Low- land and coastal regions experience less of a temperature range with warmer nights and slightly less rainfall.

The threat against UN system staff members from political activity is considered low. The threat from common criminal elements is considered highly critical in certain areas of the country. Violent crime is a serious and growing problem, especially in certain zones of Tegucigalpa and San Pedro Sula, and to a less degree throughout the country. Pickpockets and purse-snatchers are prevalent in major cities at tourist sites, especially in parts of Comayaguela and the central market surroundings of Tegucigalpa. Visits to these areas should be avoided, especially after dark. Highway, road and street robberies, carjacking and assaults of pedestrians by armed

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thieves are still high. Roadblocks and demonstrations on the main highways and border countries customs offices have decreased. In the past, demonstrations have ended in street violence, requiring intervention by national police for which precaution is requested. Threats against the public transportation system by gangs have been reported in San Pedro Sula, supposedly related to Organized Crime, for which caution should be maintained at all times on the street.

Visitors are specially advised to protect against mosquitoes bites in affected areas, due to insect – borne diseases such as Malaria and Dengue Fever (both serious, potentially fatal diseases). In general mosquitoes in Honduras are most bothersome from dusk to dawn, especially in the countryside. Other infectious diseases are common such as Diarrhea, Amoebic and food. Some specific health cares must be considered especially hygienic practices avoid eating in places where cleaning is not ensured and pay special attention to the hygiene of fruits and vegetables, wash fruits and vegetables carefully if you eat them raw or peel them before eating.

BENEFITS AND ENTITLEMENTS

The key benefit of being a UN Volunteer is the personal satisfaction the volunteer assignment brings you as you make a positive impact on peace and development. However, **UNV supports you during your assignment in several ways.**

UNV programme will provide:

- A monthly Volunteer Living Allowance (VLA) of HNL 25,300 lempiras to cover the costs of accommodation, housing and regular living expenses.
- Health insurance (including dental), life and permanent disability insurance are included (for the volunteer and up to three dependants), as well as a resettlement allowance upon satisfactory completion service.
- Annual, medical and parental leave (if applicable), e-learning courses and training allowance (costs to be reimbursement).
- Reimbursement of up to \$400 US dollars regarding national travel costs to the duty-station, as well as settling-in grant and repatriation grant are provided in case the duty-station is not within a commuting distance from the volunteer's place of residence.
- Full time availability is required.

Assignment Details

Assignment Title Associate Human Rights Officer

Organizational Context & Project Description

The Office of the High Commissioner for Human Rights in Honduras was established in May 2015, following the signature of an agreement of cooperation between the United Nations High Commissioner for Human Rights and the Government of Honduras concerning the establishment of an Office in the country.

The Office has the mandate to monitor the observance of human rights, provide technical cooperation to the authorities of Honduras and to civil society on the formulation and implementation of policies and programs for the promotion and protection of human rights, and inform publicly.

Sustainable Development Goals 16. Peace, Justice and Strong Institutions

Task description

Under the overall supervision of the Head of Office, and the direct supervision of the Unit's coordinator, the UN Volunteer will undertake the following tasks:

- Gather information and report on the human rights situation in a designated geographical or thematic area, including through contacts with other United Nations actors, state authorities and the community;
- Contribute to analysis and reports on human rights concerns, violations and abuses, and the consistency of policies, programme and norms with international human rights standards and the application of economic, social and cultural rights

approach;

- Assist in the designing and the delivering of technical assistance and capacity building to government institutions and civil society with focus on non-discrimination and economic, social and cultural rights.
- Undertake monitoring missions and reporting, use the OHCHR database to enter cases and document allegations and violations of human rights violations with focus on non-discrimination and gender;
- Cooperate in the organization of seminars, workshops and consultations at the national and local level to promote knowledge of standards and jurisprudence in the area of economic, social and cultural rights, and how such standards are to be used to protect and promote human rights in the context of development;
- Contribute to the development of papers, briefings, advocacy materials, presentations and methodological tools to promote awareness and understanding of economic, social and cultural rights;
- Perform other related duties as required.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

Through the work of the Office, the protection of individual and groups at risk is strengthened; Individual cases are investigated and documented, and appropriately recorded;

The capacity of partners to contribute to human rights promotion and protection is strengthened; Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment

A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed
- El desarrollo de las capacidades a través del entrenamiento, la tutoría y la capacitación formal en el puesto de trabajo, cuando se trabaja con (incluyendo la supervisión) el personal nacional o contra-partes (no-) gubernamentales, entre ellos Socios de Implementación (Implementing Partners IPs); • La perspectiva de edad, género y diversidad se aplica de forma sistemática, integrada y documentada en todas las actividades a lo largo de la asignación • Un balance final sobre los logros alcanzado a través del voluntariado para el desarrollo durante la asignación, como la presentación de informes sobre el número de voluntarios movilizados, las actividades en las que han participado y las capacidades desarrolladas.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level Bachelor degree or equivalent

Education - Additional Comments

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Advanced University degree, preferably in law, political science, international relations or other disciplines related to human rights. A combination of relevant academic qualifications and experience may be accepted in lieu of the advanced university degree.

Required experience 24 months

Experience Remark

Combined professional experience at national and international levels, in the field of human rights and protection.

Language

- English (Mandatory) , Level - Fluent
- AND - Spanish (Mandatory) , Level - Fluent

Area of Expertise

- Human rights Optional
- International law Mandatory
- Public law Mandatory

Area of Expertise Requirement

Good knowledge of a range of human rights issues and mechanisms. Good communication, reporting and advocacy skills. Good analytical and research skills, including ability to evaluate and integrate information from a variety of sources and assess impact on the human rights situation in assigned country. Ability to transfer knowledge and skills. Ability to take own initiatives but also to work as part of a team in an international or multicultural environment. Knowledge of technology and use of office computer applications, including working with databases, Familiarity with the political, social and security environment of Honduras, as they pertain to human rights issues.

Need Driving Licence No

Competencies & Values

- Adaptability and Flexibility
- Building Trust
- Commitment and Motivation
- Commitment to Continuous Learning
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Leadership
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Working in Teams

Conditions of Service and other information

Condition of Service [Click here to view Conditions of Service](#)

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Conditions of Service:

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

Supervision, induction and duty of care of UN Volunteers ([Roles and Responsibilities of Host Entity](#))

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

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- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

Application Code HNDR000140-10152

Application procedure

*** Not yet registered in the UNV Talent Pool?**

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call to which you would like to apply.

*** Already registered in the UNV Talent Pool?**

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

Application deadline: 04 August 2021 at 23:59hrs, Germany time

doa.apply_url <https://vmam.unv.org/candidate/show-doa/SE5EUjAwMDE0MA==>

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.