

## Descripción de la asignación de voluntarios NU IDNR000209--Youth Engagement Officer

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

## Información general

<b>País de la asignación</b>	Indonesia
<b>Agencia / Entidad Anfitriona</b>	United Nations Children's Fund
<b>Categoría de Voluntariado</b>	National Specialist
<b>Número de Voluntario</b>	1
<b>Duración</b>	12 meses
<b>Posibilidad de extensión</b>	Sí
<b>Fecha de Inicio Esperada</b>	Inmediatamente
<b>Lugar de Destino</b>	Jakarta [IDN]
<b>Lugar de Asignación</b>	Lugar de Destino Apto para Familias

### Observación sobre el lugar de asignación

### Condiciones de vida

The position will be based in Jakarta, the capital of Indonesia, where basic living needs, including accommodation, banking facilities, medical facilities and telecommunications/internet services are readily available. All staple foods can be found in the markets, e.g.: rice, meat, vegetables, fruit, cooking oil, salt, etc.

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arranging his/her own housing and other living

essentials in the duty station. National UN Volunteers are part of the insurance plan (medical, life, permanent disability), including recognized the primary family unit (dependents) if applicable.

- National UN Volunteer Specialist receives approximately IDR 8,237,403.08 as Monthly Living Allowance.
- Provided with assignment travel cost and entry lumpsum if applicable.
- Enrolled in health, life, disability insurance.
- Applicable dependents (primary family unit, up to 3) are eligible for health insurance.
- Entitled to annual leave, 2.5 days per month.
- Provided with exit lumpsum to support transition at the end of assignment.

**For more information about UNV Conditions of Service and Entitlements, please refer to the following:**

- <https://www.unv.org/become-volunteer/volunteer-your-country>
- <https://vmam.unv.org/calculator/entitlements>

## Detalles de la Asignación

### Título de asignación

Youth Engagement Officer

### SP Contexto Organizativo & descripción del proyecto.

Indonesia has 65 million young people (out of 264 million population, or 28%) aged 10 to 24 years, including 46 million (18%) adolescents aged 10 to 19 years. This high proportion of young people – often called the “demographic bonus”- are key to Indonesia achieving the Sustainable Development Goals (SDGs).

According to the Convention on the Rights of the Child, the State, as the ultimate duty-bearer, has obligations to create an enabling environment that allows the views of children, adolescents and youth to be heard on practices and policies that directly or indirectly concern them. This is why a crucial part of UNICEF’s mandate is to provide young people with opportunities and platforms through which adolescents and youth can build skills, identify their priorities, communicate in their own way and learn from their peers so they are better equipped to take an active role in society.

UNICEF Indonesia’s strategy for engagement with young people seeks to ensure that they are able to drive positive change – social, economic, political – in their societies. To do that, UNICEF supports an engagement model that promotes active citizenship by supporting adolescents and youth to act on issues that matter for their future. In doing so UNICEF supported many platforms for example, the Mitra Muda and U-Report.

Through the creation of the Mitra Muda, UNICEF aims to provide adolescents and youth with opportunities and platforms that support their civic engagement journey through various online and offline activities. Bringing together existing youth networks in the country and leveraging their resources for greater impact.

U-Report is the digital communication platform led by UNICEF to engage with young people and get their opinions, feedback and concerns on issues that matter to them to support policy-making process. In Indonesia, the mechanism is available via messenger in Facebook and WhatsApp, based on a chatbot system for polls, quiz, information portal, etc. The online engagement is available in the social media feed in Instagram, Facebook, and Twitter.

The UNV will be placed in the Communication and Public Advocacy section, working closely with four units in the Communication sections and other programme team especially the Adolescent programme. Under the guidance of the supervisor, the UNV will be expected to work cross-sectorally with other UNICEF programme and units (Health, Nutrition, WASH, child protection, social policy, and education, etc.).

### Sustainable Development Goals

17. Partnerships For the Goals

### Descripción de la tarea

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W. [www.unv.org](http://www.unv.org)

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The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

Under the direct supervision of the Communication Officer (Youth Engagement) and general guidance from the C4D and Youth Engagement Manager, the UN Volunteer will undertake the following tasks:

- Support the advocacy and programme implementation regarding young people's participation across programme clusters, especially through a meaningful engagement with Mitra Muda.
- Assist the development and implementation of Mitra Muda's working agenda as it fits UNICEF Indonesia's priorities, including but not limited to reviewing, mentoring, and linking to relevant advocacy and commemoration opportunities.
- Provide capacity building support to the core team of the Mitra Muda youth engagement network and other members of the network.
- Support the linkages of Mitra Muda with civil society partners, youth-led organizations and other UN agencies on adolescent and youth issues.
- Strengthen team spirits among Mitra Muda members through online and offline engagements, and provide the needed coaching and mentoring support.
- Support the implementation of U-Report Indonesia, ranging from the technical process in RapidPro, creative content production and online community management in social media, and the scaling strategy for U-Reporters recruitment.
- Contributes to the knowledge management to document lessons learnt and good practices on the adolescent and youth participation initiatives, especially for the Mitra Muda's involvement.
- Support any relevant Communication and Public Advocacy initiative related to adolescent and youth engagement.

Además de lo anterior, a los Voluntarios de la ONU se les insta a: • Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV); • Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión; • Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente; • Contribuir con artículos/críticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU; • Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU; • Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

#### Resultados / Resultados esperados

- Mitra Muda network is engaged meaningfully in UNICEF Indonesia's programmes.
  - Workplan and working agenda for Mitra Muda are developed, adapted and implemented.
  - U-Report platform in social media and bot system maintained, including creative content strategically produced and the numbers of U-Reporters recruited growing.
  - Participation in adolescent and youth related meetings/events and meeting notes provided, highlighting key summaries and action points.
  - Effective and timely support for office wide, cross sectoral adolescent and youth engagement/programming.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

## Cualificaciones/Requisitos

**Nivel de Grado Requerido** Bachelor degree or equivalent

#### Educación - Comentarios Adicionales

- A Bachelor degree in communication, digital media, youth development, international relations, social sciences, or other relevant fields.

**Experiencia Necesaria** 24 meses

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### Comentarios sobre la experiencia

- Demonstrated interest and/or experience in working with young people and designing creative content, including creative writing for blogs.
- Experience of working in the creative sector is desirable.
- Experience working with young people and communities is essential.
- Relevant experience working in an international context and technical bot development is considered as an asset.

### Lingüísticas

- Indonesian (Mandatory) , Nivel - Fluent
- AND - English (Mandatory) , Nivel - Fluent

### Área de Experiencia

- Capacity building of non-governmental organizations Obligatorio
- Community participation and development Obligatorio
- Other communications related experience Obligatorio

### Requisito de area de experiencia

**Necesita Licencia de Conducir** No

### Competencias y Valores

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Empowering Others
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Leadership
- Managing Performance
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Technological Awareness
- Vision
- Working in Teams

## Condiciones del servicio y otra información

### Condiciones de servicio

[Click here to view Conditions of Service](#)

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**Conditions of Service:**

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

**Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entity)**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;

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- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

**Código de aplicación**

IDNR000209-10613

**Procedimiento para la aplicación****doa.apply\_url**<https://vmam.unv.org/candidate/show-doa/SUROUjAwMDIwOQ==>**Advertencia**

*El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratuitamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.*