The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies, and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment: India
Host Institute: United Nations Children’s Fund
Volunteer Category: National Specialist
Number of Volunteer: 1
Duration: 12 months
Possibility of Extension: Yes
Expected Starting Date: 21-06-2021
Duty Station: New Delhi [IND]
Assignment Place: Family Duty Station
Assignment Place Remark

Living Conditions:

New Delhi is the national capital of India and is situated in the central part of India. The city is home to thousands of businesses and international companies and embassies, making it very cosmopolitan in nature, and culturally rich.

Assignment Details

Assignment Title: NUNV Learning and skills officer, Generation Unlimited

Organizational Context & Project Description

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
In recent years, UNICEF’s work to support the unique needs of young people has gained momentum, as the challenges facing them have come more sharply into view. UNICEF is committed to deliver for all children and young people through its overall impact goal of realizing the rights of every child, especially the most disadvantaged.

Building on the current work with, and for, adolescents, in line with the United Nations Youth Strategy, UNICEF is developing a new global partnership, Generation Unlimited (GenU), which is dedicated to expanding opportunity for young people from ages 10 to 24 years. Maximising the potential of the United Nations system, Governments, Civil Society Organizations and the private sector, and of young people themselves, GenU is focused on finding new ways to ensure that every young person is in school, undergoing formal or informal learning or training, or is employed by 2030. The focus will be on reaching those in the greatest danger of being left behind: including girls, the poor, young people with disabilities or on the move, or affected by conflict and natural disasters.

The India version of GenU has been named YuWaah. It signifies catalytic partnerships to unleash the potential of adolescents and young people. YuWaah has been designed to allow co-creation of solutions that are relevant and scalable for ensuring that young people in India have opportunity and choices for learning; have avenues and spaces for functional and vocational training and can choose between employment and entrepreneurship which are accessible locally.

Out of the three pillars under GenU/YuWaah, Pillar 2 involves skills for life and livelihood and the future of work for young people in and out of school. This pillar specifically involves:

1. Enabling career guidance solutions – online and offline
2. Facilitating access to 21st century skills (life skills, financial, digital skills etc.) to bring greater focus on 21st Century skills; bring together stakeholders and collaboratives to arrive at a common definition for these skills, identify and scale impactful delivery models; collate and curate content and curriculum for 21st century skills; and measurement of impact of 21st century skill interventions
3. Onboarding digital learning platforms and solutions to provide greater access to learning opportunities for young people

**Sustainable Development Goals**

4. Quality Education

**Task description**

Within the delegated authority and under the supervision and guidance of Chief of Generation Unlimited India and secondary reporting to the Chief Operating Officer, YuWaah or designated mandated representative(s), the NUNV Learning and skills officer will:

1. **Assist work related to “Skills for life and livelihood for young people in-school and out of school”**
   1. Provide support on planning, implementation and monitoring of YuWaah pillar 2 activities for: content, implementation and impact – in collaboration with 21st century skills related collaboratives, stakeholders from government, civil society and private sector; and global GenU partner, PwC
   2. Support in setting the agenda and moderation of regular taskforce and working groups for Pillar 2
   3. Design a system for managing recommendations, suggestions and challenges from the field and partners
   4. Liaise with GenU/YuWaah partners to identify and mobilize technical expertise
   5. Support the preparation of scalable proposals from solution partners
   6. Create and maintain an active network of field colleagues, civil society organisations and partners through regular interactions (calls and meetings)
   7. Support in regular project tracking as per the signed agreements to generate evidence on partner contributions
   8. Develop a matrix to aggregate field results as contributing to GenU/YuWaah goals

2. **Innovation**
   1. Support in identification and finalisation of innovative, scalable solutions related to the thematic area
   2. Apply/introduce innovative approaches to enhance career guidance, promotion of 21st century skills, digital learning for young people, for the delivery of sustainable results at scale
   3. Research and suggest on best international practices to be explored for possible adaption in India

3. **Knowledge Management**
   1. Contribute to development and dissemination of newsletters, documentation of meetings
   2. Develop/collect case studies and human-interest stories from partners
   3. Prepare weekly and monthly status updates on pillar 2 activities
Qualifications/Requirements

1. Contribute to regional and global bulletins as requested
2. Advocate and Communications - report and proposal writing
   1. Support in preparing public advocacy material, programme and project status reports
   2. Contribute to the planning and review of the GenU/YuWaah annual work plans and other strategic and programme documents
   3. Assist in drafting briefing notes, talking points, funding proposals, presentations and donor reports

Any other related tasks as may be required or assigned by the supervisor.

Furthermore, UN Volunteers are required to:
- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country
- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

As an active UNICEF India team member, efficient, timely, responsive, client-friendly and high-quality support rendered to UNICEF India and its beneficiaries in the accomplishment of her/his functions, including:

1. Innovative and scalable solutions available for investments and scale up under pillar 2 thematic area
2. Improved monitoring systems and advocacy for GenU/YuWaah pillar 2 thematic area: Robust data base on relevant indicators around pillar 2, recommendations and challenges in implementing programmes available
3. Data, case studies and human-interest stories available to promote evidence-based best practices in the area of skills for life and livelihoods
4. Evidence available to influence policy to strengthen areas of life skills, career guidance and flexible learning
5. Enhanced participation of State offices, UN agencies, partner organization and young people regularly in GenU/YuWaah initiatives on skills for life and livelihoods for young people
6. Best practices in skills for life and livelihood integrated into annual work plans, reports, fundraising proposals, monitoring and evaluation

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs)
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level
Bachelor degree or equivalent

Education - Additional Comments

University degree in education or relevant social science. Current knowledge of girls’ inclusive, quality and complementary education or skilling/training programmes.

Required experience
12 months

Experience Remark

- At least one years of progressively responsible professional work experience at national and / or international levels in programme/project planning and implementation, with a particular emphasis on education, skilling/training and equity. Practical experience in research and gender equity is preferred.
Language

- English (Mandatory), Level - Fluent
- AND - Hindi (Mandatory), Level - Fluent

Area of Expertise

- Youth and sports Mandatory

Area of Expertise Requirement

Need Driving Licence  No

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Building Trust
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Ethics and Values
- Integrity
- Knowledge Sharing
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Working in Teams

Conditions of Service and other information

Condition of Service  Click here to view Conditions of Service

Conditions of Service:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement
of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entity)

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized.
with the United Nations Volunteer Programme.

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).

Application Code

INDR001650-9601

Application procedure

Please apply for the vacancy through VMAM. Last date to receive the applications is 6th June 2021. Only shortlisted candidates will be informed.

doa.apply_url

https://vmam.unv.org/candidate/show-doa/SU5EUjAwMTY1MA==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.