

# UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

## KENR001895--Child Protection Officer

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

## General Information

<b>Country of Assignment</b>	Kenya
<b>Host Institute</b>	United Nations Children's Fund
<b>Volunteer Category</b>	National Specialist
<b>Number of Volunteer</b>	1
<b>Duration</b>	12 months
<b>Expected Starting Date</b>	14-06-2021
<b>Duty Station</b>	Nairobi [KEN]
<b>Assignment Place</b>	Family Duty Station

### Assignment Place Remark

Thi is a Family Duty Station Assignment

### Living Conditions

The Republic of Kenya is an equatorial nation on the coast of East Africa, neighbouring Somalia, Ethiopia, Sudan, Uganda, Tanzania, and the Indian Ocean. Kenya has two levels of Government; National Government and 47 sub-national Governments called Counties. Counties are further divided into sub-counties. Kenya is a multi-party state with Executive, Legislative, and Judicial branches. Kenya's population of more than 40 million is growing at an annual rate of 2.2%. The country's GNP per capita estimated at purchasing power parity (PPP) is \$975, and the GNP is growing at an average rate of 0.1% annually. More than 26% of Kenya's people live below the international poverty line of \$1 per day. Kenya's main food crops are "maize, wheat, pulses, roots and tubers." (FAO).

Nairobi is a modern metropolitan city where most basic goods and services, health facilities, public transport, telecommunication and banking services and educational facilities are readily available. The city is widely connected through its main airport, Jomo Kenyatta International Airport and the smaller Wilson Airport. Air transport is also available to many up-country destinations. The city is home to some 3,000 UN personnel mainly attributed to the fact that it serves as the headquarters for both the UN HABITAT and UNEP. The

socio-economic and cultural background of the immediate society the UNV would be living and working in is diverse and prevailing security conditions at the place of assignment is modest. The topographic and climatic features of the assignment location is highland cool and warm tropical climate

# Assignment Details

**Assignment Title** Child Protection Officer

## Organizational Context & Project Description

For 70 years, UNICEF has been working on the ground in 190 countries and territories to promote children's survival, protection and development. The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. UNICEF Kenya Country Office (KCO) 2018-2022 Country Programme under Outcome 3 aims to ensure that *“by 2022, Children and adolescents are increasingly protected from exposure to HIV and AIDS, violence, abuse, exploitation, harmful cultural practices, and benefit from increased access to prevention, care, treatment, support, justice and other services needed to ensure their physical, mental and social wellbeing”*. UNICEF KCO is committed to enhance the capacity of government and non-governmental partners to adopt policies, laws and practices that protect children against all forms of violence, exploitation and abuse in development and humanitarian contexts. This includes the strengthening of child protection systems, including the capacity of the social service workforce and community-based protection mechanisms, and working towards bridging the humanitarian-development nexus and a shift towards inclusion of refugee children in national child protection systems and services.

Despite the Government of Kenya having developed and adopted policies and enacted laws to protect children, thousands of children are still exposed to violence and abuse, harmful practices, lack of parental care and sexual exploitation. The most common forms of violence take place in the home and family settings, with parents and caregivers being the most common perpetrators. This is evidenced by the 2019 Violence against Children (VAC) survey which revealed that nearly half of females (45.9%) and more than half of males (56.1%) experienced childhood violence, and that more than half of females (52.0%) and males (51.5%) aged 18-24 had observed violence in the home before the age of 18. In response to the 2019 VAC Survey findings, the Government developed the *‘National Prevention and Response Plan on Violence against Children 2019 – 2023’* (NPRP on VAC) in which the government devised six strategies for combatting VAC.

Although the home and family can be the primary setting where violence against children occurs, they can also be the most important sources of protection from violence, and of care and support when violence has occurred. The government has therefore committed to developing a strategy on positive parenting programmes, as part of the NPRP on VAC, and UNICEF KCO is supporting the Ministry of Labour and Social Protection in the development of this National Parenting Programme, including through the technical support to the development of guidelines, manuals and outreach activities.

UNICEF and the Government of Kenya are also partnering on the implementation of a project titled *‘Nutrition Improvement in Children through Cash and Health Education (NICHE) II’*, which aims to improve children’s nutrition status through cash transfer and nutrition counselling, as well as through child protection interventions that include: (1) positive parenting sessions and sensitisation to prevent and respond to violence in the home; (2) training of parents who are fostering children without parental care with regular follow up, and; (3) strengthening community-based child protection mechanisms.

Overall, this position will contribute towards the implementation of UNICEF’s core commitments for children by contributing to: UNICEF’s Child Protection systems strengthening initiatives; the technical support towards the implementation of the NPRP on VAC and; the establishment and implementation of a national parenting programme. The position will provide the National UNV with a unique opportunity to gain experience in promoting child rights, positive parenting, and at the same time work towards ending violence against children and towards UNICEF’s longer-term child protection systems strengthening initiatives.

**Sustainable Development Goals** 16. Peace, Justice and Strong Institutions

## Task description

Under the direct supervision of the Child Protection Specialist, the UN Volunteer will undertake the following tasks:

**Support programme planning, implementation, monitoring, and reporting for the overall Child Protection programme with focus on the Violence Against Children (VAC) output area in particular**

- Contribute to the planning, implementation, monitoring and reporting of child protection programmes particularly related to programmes aimed at ending Violence Against Children (VAC), including addressing harmful practices and online abuse and exploitation.
- Contribute to formulate, design and prepare project proposals, ensuring alignment with UNICEF's overall Strategic Plans and the Country Programme, as well as coherence and integration with the UN Sustainable Development Cooperation Framework (UNSDCF), regional strategies and national priorities, plans and competencies.
- Support monitoring of programmes/projects through field visits (including remote monitoring in line with COVID 19 safeguarding measures) and exchange of information with partners to assess progress, identify bottlenecks, potential problems and child protection risks. Make recommendations accordingly to resolve issues and/or refer to relevant officials for timely resolution. Document best practices and lessons learned.
- Collaborate with Government, UN agencies, Non-Governmental Organizations (NGOs) and UNICEF zonal offices on planning and implementation of activities, especially in relation to the dissemination of the Violence against Children survey results and National Prevention and Response Plan. Ensure organizational priorities are fully considered and integrated in development planning and agenda setting.
- Monitor and verify the optimal and appropriate use of programme resources (financial, administrative and other assets) in compliance with organizational rules, regulations, procedures, donor commitments, as well as standards of accountability and integrity. Ensure timely reporting and liquidation of funds advanced to implementing partners.
- Support monitoring, data collection and reporting against the Child Protection Section annual workplan and the office Annual Management Plan indicators. This will also entail mobilizing funding in support of planned activities, promoting visibility and advocacy for the protection and well-being of children in humanitarian context
- Support strengthening monitoring, data collection and reporting of the implementation of the 'National Prevention and Response Plan on Violence against Children 2019 – 2023' (NPRP on VAC) and provide technical and operational support to government counterparts, NGO partners, UN system partners with regards to the implementation of the NPRP on VAC and any related activities.
- Work with the Child Protection Specialist in strengthening the Technical Working Group on the National Parenting Programme for effective coordination, implementation of the national parenting programme, and for leveraging of resources.
- Provide technical and operational support to the National Technical Working Group to develop the National Parenting Programme, including the development of Programme Guidelines, a National Parenting Manual, a Facilitator's Manual and a Roadmap to scale out parenting programme in the country, and any other programme related documents and activities as needs be.
- Support work to address online protection of children, including implementation of the National Plan of Action which is being finalized as well as other remaining activities and initiatives under a multi year project on child online protection which is coming to an end in the end of 2021.
- Support with the coordination, monitoring and reporting on programme results for the section and develop harmonized tools for data collection, consolidation, manipulation and visualization. Collect and consolidate data for donor proposals and reports and both internal and external reporting exercises.
- Support other programme activities related to child protection and integrated initiatives as required by the supervisor
- Contribute to integrating cross-cutting issues into the child protection programme, i.e. gender, communication for development, adolescents, livelihoods opportunities, Prevention of Sexual Exploitation and Abuse (PSEA), advocacy as well as enhancing cross-sectoral coordination and collaboration.

Support the implementation of child protection components of the 'Nutrition Improvement in Children through Cash and Health Education (NICHE) II' project, including the provision of technical and operational support during the planning and rollout of trainings and sensitization efforts to promote positive parenting for violence prevention and alternative family based care and to strengthen the capacity of community-based child protection mechanisms to respond to violence.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or

encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

### Results/Expected Outputs

- Evidence-based child protection programmes to end Violence Against Children (VAC) is implemented in a timely and efficient manner;
  - Data on programme results regularly consolidated in harmonized monitoring and reporting tool;
  - Donor reports on violence against children drafted finalized.
  - UNICEF-supported Child Protection activities, integrated programming, best practices, achievements and lessons learnt are well documented;
  - Coordination with partners is strengthened;
  - Contribution to programme planning, monitoring and evaluation, data collection, and analysis is effective;
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

## Qualifications/Requirements

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**Required Degree Level** Bachelor degree or equivalent

### Education - Additional Comments

A University Degree in Social Work, Psychology, Development Studies, Social Sciences, Law or any other relevant technical field is required; a Master's degree is an added advantage

**Required experience** 24 months

### Experience Remark

- A minimum of two (2) years of professional experience in one or more of the following areas is required: social work, child protection, gender-based violence (GBV), early childhood development, adolescent programming, community development and/or humanitarian work, planning and management of programmes in relevant area, monitoring and evaluation, or any other related field ;
- Demonstrated experience and/or interest in contributing to and promoting early childhood development and the importance of positive parenting and enabling environments, especially in relation to child protection and child rights;
- Good analytical skills and understanding and experience in collecting and analysing data, generating visual tools, drafting policies and guidelines;
- Experience with multi-stakeholder engagement
- Excellent interpersonal and communication skills (written, oral) in English;
- Demonstrated track record in report writing and documentation;
- Experience working with individuals from diverse professional backgrounds;
- Experience in grant management is an advantage;

UNICEF has a zero-tolerance policy on sexual exploitation and abuse, and on any kind of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.

### Language

- English (Mandatory) , Level - Fluent
- AND - Kiswahili (Optional) , Level - Working Knowledge

**Area of Expertise**

- Social work Mandatory
- Rule of law, judicial and national legal system reform Mandatory

**Area of Expertise Requirement**

Social Work, Psychology, Development Studies, Social Sciences, Law

**Need Driving Licence** No

**Competencies & Values**

- Accountability
- Commitment and Motivation
- Communication
- Ethics and Values
- Integrity
- Respect for Diversity
- Working in Teams

## Conditions of Service and other information

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**Condition of Service**

[Click here to view Conditions of Service](#)

**Conditions of Service:**

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before

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accepting UNV's offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

### **Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entity)**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.
  
- Investigate misconduct: sharing reports with the UNV;
  
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities' services during pandemics).

#### **Application Code**

KENR001895-9575

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### Application procedure

#### \* Not yet registered in the UNV Talent Pool?

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call to which you would like to apply.

#### \* Already registered in the UNV Talent Pool?

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

**Application deadline:** 20 September 2021

**doa.apply\_url** <https://vmam.unv.org/candidate/show-doa/S0VOUjAwMTg5NQ==>

### Disclaimer

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*