The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment: Mali
Volunteer Category: International Specialist
Number of Volunteer: 1
Duration: until 30-06-2022
Possibility of Extension: Yes
Expected Starting Date: 01-07-2021
Duty Station: Tombouctou [MLI]
Assignment Place: Non-Family Duty station

Assignment Place Remark

This assignment is a support service to the MINUSMA and its personnel; it is not a humanitarian assignment involving direct work or interaction with beneficiaries.

Under the direct supervision of a Judicial Affairs Officer (team leader) based in Tombouctou, the United Nations Volunteer will be responsible for the following duties:

- Follow-up through the criminal justice chain the treatment given by prosecutors and judges to cases of alleged illegal detention, and with that purpose, establish and maintain excellent working relations with the police, the prosecution and prison services, the judiciary and other Government officials as well as with the respective mission components;
- Conduct research and analysis and provide expert advice and technical assistance to national counterparts on legal and judicial systems, including on legal and institutional reform;
- Participate in the mapping and assessment of the judicial and legal systems, with on the functioning of the judiciary in the North of the country as well as in factors in rule of law progress in the field (rule of law indicators);
- Assist in key activities with other mission components (e.g. police, corrections, human rights, political/civil affairs, gender, child...
Assignment Details

Living Conditions

The national currency of Mali is the Franc CFA (February 2018 exchange rate is 1 US$ = 527.84 FCFA). Visa credit cards are accepted in some hotels and larger shops in the capital, Bamako. Mali is a country prone to malaria, so mosquito nets are highly recommended. Basic medicines are available from pharmacies, but provision needs to be made for specialized medication.

Security recommendations from the UN Department of Safety and Security (UNDSS) must be followed by all UN Staff in the course of their assignments in Mali.

For the sake of rewarding experience, UN volunteers in MINUSMA carry out their duties with flexibility, commitment, and a willingness to live and work in challenging conditions including heat and limited water and electricity supply.

Tombouctou are a non-family duty station, category E, with a difficult security and working environment. Due to the security situation, movements to the city are often restricted.

There is only one main MINUSMA compound called the Super Camp. The airport is located 5’ away from Super Camp and there are regular escorted shuttles to pick/drop off passengers.

The living conditions in Timbuctoo are harsh with extreme heat, sand storms and bugs. New comers are advised to bring appropriate clothes and shoes compatible with dust condition and sand, mosquito repellent and a hanging mosquito net. During winter it gets chilly at night so a light jacket or sweater is advised.

Basic furnished accommodation is provided in prefabs. Subject to availability, international and UNV staff are assigned in individual rooms with private bathrooms and basic appliances such as A/C, fridge, microwave, iron and TV. The receiver and satellite connection should be arranged privately. We advise staff to bring along to the duty station their own kitchenware (pots, dishes, utensils) and linen (beds are normally full size).

There is a PX store with imported goods. There is also one market with limited fresh fruit and vegetables. There are common kitchens. In addition, we have one international and one national cafeteria.

There are public laundry facilities and an ATM in the compound. However, we encourage staff to bring along sufficient cash as the service of the ATM is not reliable. Most transactions are in FCFA and there is no formal money exchange at Super Camp.

There is a level I and level II hospital. If you have a special condition, make sure you bring your own medicine. As far as entertainment happy hours are organized by the welfare committee on weekends and there is a gym facility. You might consider bringing along your favorite music, movies and books.

Assignment Title

Judicial Affairs Officer

Organizational Context & Project Description

Under Security Council resolution 2531, dated 29 June 2020, MINUSMA is specifically mandated “[t]o support the implementation of the reconciliation and justice measures of the [2015 Mali Peace] Agreement, especially in its Part V, including to follow-up [on] the recommendations of the International Commission of Inquiry, and to help ensuring the effectiveness of justice and corrections.
officials as well as Malian judicial institutions, particularly regarding the detention, investigation and prosecution of individuals suspected of, and sentencing of those found responsible for terrorism-related crimes, mass atrocities and transnational organized crime activities (including trafficking in persons, arms, drugs and natural resources, and the smuggling of migrants).” (paragraph 28(a)(iv) of the resolution).

This will include inter alia:

1. Extension of State authority under the rule of law.
2. Support the Malian authorities to fight impunity for crimes that risk destabilizing the peace process.
3. Support judicial reform and the complementarity between formal and traditional justice mechanisms
4. Support to establishing core justice capacity of the judicial actors

**Sustainable Development Goals**

16. Peace, Justice and Strong Institutions

**Task description**

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- Conduct research and analysis and provide expert advice and technical assistance to national counterparts on legal and judicial systems, including on legal and institutional reform;
- Participate in the mapping and assessment of the judicial and legal systems, with on the functioning of the judiciary in the North of the country as well as in factors in rule of law progress in the field (rule of law indicators);
- Assist in key activities with other mission components (e.g. police, corrections, human rights, political/civil affairs, gender, child protection, SSR, etc.) and other United Nations and external assistance providers;
- When working with (including supervising) national staff or (non-)governmental counterparts, the incumbent should set aside dedicated time for training, coaching, mentoring and capacity development.

Furthermore, UN Volunteers are required to:
- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.
- Support the UNV Buddy Programme for newly-arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

**Results/Expected Outputs**

- Strengthened Capacity of sub-national actors by timely implementation of legal and judicial programmes, which are coherently and timely implemented;
- Coordinated and coherent approach at the sub-national level in the mapping and assessment of the judicial and legal systems, with a focus on illegal/arbitrary detention; # Implemented Rule of Law Indicators project to the maximum extent possible
Qualifications/Requirements

Required Degree Level
Master degree or equivalent

Education - Additional Comments
Advanced university degree (Master’s degree, JD or equivalent) in law, or bar qualification or equivalent, in addition to a first-level degree, is required. A first-level university degree in law in combination with other relevant academic qualifications and/or legal experience in the field of rule of law assistance may be accepted in lieu of the advanced university degree.

Required experience
36 months

Experience Remark
At least 3 years of work experience preferably in the field of one or some of the following is highly desirable: illegal/arbitrary detention issues; assessment of factors in rule of law progress in the field (Rule of Law Indicators); informal or traditional justice and traditional/informal justice authorities;

Work experience embedded in, or as a mentor working alongside national justice institutions counterparts is preferred; Demonstrated diplomatic skills in relations with local national authorities, especially judges, prosecutors, bar associations and Ministry of Justice officials is an advantage;

Language
- French (Mandatory), Level - Fluent
- AND - English (Mandatory), Level - Working Knowledge

Area of Expertise
- Rule of law, judicial and national legal system reform Mandatory

Area of Expertise Requirement
Solid computer skills, including full proficiency in various MS Office applications (Excel, Word etc) and other IT applications and office
Conditions of Service and other information

Conditions of Service for International Specialist:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment
Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,682. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entity)

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).

Application Code: MLIR001018-9764

**Application procedure**

* Not yet registered in the UNV Talent Pool?

Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

**Application deadline:** 20-06-2021

doa.apply_url: https://vmam.unv.org//candidate/show-doa/TUxJUjAwMTAxOA==

**Disclaimer**

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*