The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies, and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Myanmar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Host Institute</td>
<td>United Nations Children's Fund</td>
</tr>
<tr>
<td>Volunteer Category</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Number of Volunteer</td>
<td>1</td>
</tr>
<tr>
<td>Duration</td>
<td>12 months</td>
</tr>
<tr>
<td>Expected Starting Date</td>
<td>01-09-2021</td>
</tr>
<tr>
<td>Duty Station</td>
<td>Yangon [MMR]</td>
</tr>
<tr>
<td>Assignment Place</td>
<td>Family Duty Station</td>
</tr>
</tbody>
</table>

Assignment Place Remark

Living Conditions

Yangon, with over 7 million people, is Myanmar's largest city and its most important commercial centre. It takes 30-45 minutes to the country’s capital Naypyitaw where the Government offices are located. Yangon is full of colonial-era buildings. UNICEF office is just several kilometers away the downtown area.

Yangon is currently a “Level 3” area and therefore the Designated Official for Security for Myanmar must receive a travel notification in advance and provide security clearance. On 1 February 2021, the Myanmar Military took over the power from the democratically elected government and declared a state of emergency. Following the takeover, the security situation in the country worsened. Since 30 March 2021, there has been a family restriction in place, and eligible family members of international staff members have been evacuated.

The public healthcare system in Myanmar has deteriorated since the military takeover, with many hospital workers participating in the national strike called the Civil Disobedience Movement. However, the UN clinic to where UN staff can turn for health issues remains open. There are many internationally qualified doctors working in Yangon, but in case of hospitalization, it is advisable to go to...
Singapore or Bangkok. As a result of recent Military coup, banking sector is not operating with its full capacity due to banking staff participating in the national strike referred to as the Civil Disobedient Movement. The economy contracted by 10%, triggering a cash crisis. The Central Bank of Myanmar (CBM) has imposed restrictions on cash withdrawals of MMK- 500,000 for individual and MMK- 50,000 for company/organization per week. This is further reduced by individual banks based on the availability of cash within every bank. ATMs are not being replenished regularly and the limit on ATM withdrawal has been progressively lowered. Restrictions are also imposed on daily/weekly ATM withdrawals. As ATM queues become long, people have even started the business of selling their spots in ATM queues. Mobile banking is partially resumed.

The security situation in Myanmar is currently volatile and unpredictable. Acts of violence by both parties of the conflict can occur anywhere, anytime and a further deterioration of the security situation is possible. Although the supplies have been limited and pricy, the situation is changing rapidly and a wider range of accommodation options are becoming available. There are some private real state agents with Websites. There are also real estate agents who have been helping UNICEF staff to find housing. If requested, the Education section can share the contact information of some agents.

Assignment Details

**Assignment Title**
Child Protection Officer - Gender Based Violence (GBV)

**Organizational Context & Project Description**

With more than 10,000 staff members, United Nations Children’s Fund (UNICEF) works in over 190 countries and territories to protect the rights of every child. UNICEF is one of the longest-serving international organizations in Myanmar, with almost 70 years of service in the country, working to improve the lives of children and their families.

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children’s rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society’s most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

More information on what we do in Myanmar is available here.

The international UNV will have the opportunity to work at the Child Protection section based in Yangon and UNICEF field offices based in Shan, Chin, Kachin, Rakhine and Kayin (also covers Mon and Tanintharyi).

**Sustainable Development Goals**

16. Peace, Justice and Strong Institutions

**Task description**

Under the direct supervision of the Child Protection Specialist, the International UN Volunteer will carry out the following tasks:

- Closely coordinate with CPWG and Case Management Taskforce at national and sub-national levels to ensure quality implementation of referral pathways to respond to GBV and child sexual abuse (CSA) cases. This also includes ensuring required capacity to respond is available amongst CP and GBV actors involved in GBV/CSA response through developing and implementing a national capacity building strategy;
- Support UNICEF Child Protection team and CPWG members to identify and support scaling up of community-based GBV/CSA preventive measures. This also includes working closely with C4D team;
- Support UNICEF Child Protection team and CPWG members to support strengthening victim assistance services for children...
Qualifications/Requirements

and women who are survivors of GBV/CSA including women, child mothers and adolescent girls affected by conflict related
sexual violence;

• Work in consultation with the Chief of Child Protection, Child Protection Manager and Child Protection Specialist Social Welfare,
to strengthen GBV/CSA response component with the national child protection case management system. This also includes
close coordination with actors leading relevant programming areas such as health, mental health, education and livelihoods;

• Work with CAAC/MRE team and partners to ensure better reintegration of women and girls who were associated with
Government and Non-Government Actors and who have suffered conflict related sexual violence, through the provision of
individual psychosocial support, empowerment/livelihoods, peer group support, family tracing, re-unification and reconciliation,
and community dialogue to promote return and reintegration

• Build and sustain close working partnerships with counterparts and national stakeholders through active sharing of information
and knowledge on GBV prevention and response, including case management, to facilitate programme implementation and build
capacity of stakeholders to achieve and sustain results on child protection and GBV

• Contribute to the development of new programme cooperation agreements with international and national NGOs/CBOs, for GBV
prevention and response as well as reintegration of girls and women affected by conflict related sexual violence. This includes
partnerships with ethnic service providers;

• Prepare donor proposals and resource mobilization materials on GBV prevention and response, manage implementation,
monitoring and donor reporting

• Participate in inter-agency meetings/events on GBV, including GBV Working Groups at the State and sub-national levels with the
aim to represent, integrate and harmonize UNICEF’s position and strategies on GBV

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading
relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer
Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of
assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application- Contribute
articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the
UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or
encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

• Enhance UNICEF Child Protection Programme’s existing interventions on GBV risk mitigation and response service to survivors
– with a strong focus on CPiE programming but not limited to it;

• Strengthen local capacities to deliver GBV services to vulnerable children by developing and implementing a GBV capacity
building plan for UNICEF and its partners;

• Ensure integration and cross-sectoral collaboration with the Health Section on age and gender-appropriate clinical management
of sexual violence: guidelines, protocols and training tools.

• The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising)
national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD)
perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of
achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers
mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level

Master degree or equivalent

Education - Additional Comments

An advanced university degree in one of the following fields is required: international development, social work, public health, gender,
human rights, psychology, or another relevant social science field.

A first level university degree in combination with two (2) years additional qualifying experience (i.e. a minimum of five (5) years of
relevant work experience) may be accepted in lieu of the advanced university degree

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Required experience 36 months

Experience Remark

A minimum of three years professional experience in social development planning and management in child protection related areas, at the international level, is required

Experience in design and implement community-based CP mechanisms and GBV preventive interventions;

Knowledge working on clinical management of GBV survivors;

Ability to mobilize and coordinate multiple sectors to mainstream GBV prevention and response activities beyond Protection sector;

Experience in implementing victim/survivor assistance programmes. Knowledge and experience on programming for girls and women associated with armed groups/victims of conflict related sexual violence is considered a strong asset;

Relevant experience in programme development in gender and/or child protection related areas in a UN system agency or organization is considered as an asset;

Experience in both development and humanitarian contexts is considered an added advantage.

Language

- English (Mandatory), Level - Fluent

Area of Expertise

- Gender equality and the advancement of women Mandatory
- Other development programme/project experience Mandatory
- Other emergency management experience Mandatory

Area of Expertise Requirement

Knowledge and understanding of the GBV response and prevention programming in low-resource settings, particularly in the context of complex emergency;

Ability to develop and coordinate GBV programmes that target IDPs/returnees and their host communities is considered a strong asset;

Need Driving Licence No

Competencies & Values

- Adaptability and Flexibility
- Building Trust
- Commitment and Motivation
- Empowering Others
- Ethics and Values
- Integrity
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Technological Awareness
- Working in Teams

Conditions of Service and other information
Conditions of Service for International Specialist:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,682. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

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In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entity)**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).

**Application Code**

MMRR000152-10061

**Application procedure**

T. +49 (0) 228-815 2000  A. PO Box 200111, 53113 Bonn, Germany
F. +49 (0) 228-815 2001  W. www.unv.org

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
* Not yet registered in the UNV Talent Pool?

First register your profile at https://vmam.unv.org/candidate/signup.

Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

First update your profile at https://vmam.unv.org/candidate/profile.

Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 25 July 2021

doa.apply_url https://vmam.unv.org//candidate/show-doa/TU1SUjAwMDE1Mg==

Disclaimer

*United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.*