

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

MOZR000747--Child Protection Officer

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Mozambique
Host Institute	United Nations Children's Fund
Volunteer Category	National Specialist
Number of Volunteer	1
Duration	12 months
Possibility of Extension	Yes
Expected Starting Date	Immediate
Duty Station	Maputo [MOZ]
Assignment Place	Family Duty Station
Assignment Place Remark	

Living Conditions

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arranging his/her own housing and other living essentials.

Assignment Details

Assignment Title	Child Protection Officer
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The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

Organizational Context & Project Description

This UNV post and assignment is part of UNICEF MCO Country Programme (2016 – 2020) objective to support the Mozambique government and judiciary to guarantee that children outside of biological families receive the appropriate alternative care in kinship families, foster or adopted families.

Sustainable Development Goals

5. Gender Equality

Task description

Under the general leadership of the Chief of Child Protection and direct supervision of [the Child Protection Specialist, UNICEF Mozambique \(VAC, Child Marriage\)](#), the UN Volunteer will undertake the following tasks:

- With close guidance from supervisor, **assist in the coordination with the Ministry of Gender, Children and Social Action (MGCAS) and other partners** for the implementation of the child marriage and violence against children UNICEF program components (regular communication, attendance of coordination meetings, elaborate minutes, linkages with partners and with UNICEF provincial offices).
- Under close guidance from supervisor, **provide technical support to MGCAS** for the reactivation of the response plan on violence against children (including child marriage), its implementation and monitoring.
- **Provide support in the implementation and reporting of the Child Marriage Global programme:** participate in the selection of the consultancy work about elaboration of a position paper on temporary shelter for victims of violence and child marriage, ensure coordination with MGCAS and facilitate
- the organization of the meetings/interviews for key stakeholders.
- Maintain regular and close **coordination with CECAP (civil society partners working on child marriage)** at central and provincial level
- Support the **convergency agenda on CM** and adolescent empowerment internally in UNICEF and with UNFPA and UN Women
- Under close guidance from supervisor, **participate in technical meetings with MGCAS on the evaluation of the CM Strategy as well as the evaluation follow up plan.**
- Contribute to developing a clear **GBV engagement strategy within the CP section** at national and provincial level, in both humanitarian and development programming
- Under the guidance of the supervisor, undertake **dedicated learning** of relevant courses available on Agora and familiarize with normative and evidence-based research documents in the area of CM and VAC
- Contribute to knowledge management through generation of human-interest stories for donor and internal UNICEF reports.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- Support provided to MGCAS for the reactivation and monitoring of response plan on violence against children (including child marriage);
- Programmatic and monitoring visits to Provincial Departments of MGCAS in focus provinces to provide technical assistance in implementation and monitoring of reactivation of response plan;
- Documented lessons learnt and position paper on temporary shelter for victim of violence and child marriage approved by MGCAS;
- Regular presence and support provided to CECAP, MGCAS, MEPT; minutes of coordination meeting provided and ensured timely submission of reports from partners.
- Support provided to CM convergence strategy and working group (support with meetings notes, follow up on milestone, preparatory meeting inputs);
- Regular attendance and contribution to GBV coordination and programming efforts at national and provincial level;

- Inputs provided to legal and policy reform products on CM and VAC
- Generate human interest stories for donor and internal UNICEF reports
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level Bachelor degree or equivalent

Education - Additional Comments

A university degree in one of the following fields is required: Social science, social work, psychology, sociology or another relevant technical field.

Required experience 36 months

Experience Remark

A minimum of three to three years of professional experience in project management of social or community development; provision of technical assistance for service delivery, to government and/or civil society organizations in Mozambique; knowledge and experience in implementation of national legislation pertaining to children and sound knowledge of Adolescent and Sexual Reproductive Health, (ASRH), Violence against Children (VAC), Gender based Violence (GBV) including child marriage and other harmful practices in Mozambique is a requirement.

Language

- Portuguese (Mandatory) , Level - Fluent
- AND - English (Mandatory) , Level - Working Knowledge

Area of Expertise

- Gender equality and the advancement of women Mandatory

Area of Expertise Requirement

Need Driving Licence No

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Empowering Others
- Ethics and Values
- Integrity

- Judgement and Decision-making
- Knowledge Sharing
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Working in Teams

Conditions of Service and other information

Condition of Service

[Click here to view Conditions of Service](#)

Conditions of Service:

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

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For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

Supervision, induction and duty of care of UN Volunteers ([Roles and Responsibilities of Host Entity](#))

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities' services during pandemics).

Application Code

MOZR000747-9999

Application procedure

*** Not yet registered in the UNV Talent Pool?**

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call to which you would like to apply.

*** Already registered in the UNV Talent Pool?**

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

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Application deadline: 28 September 2021

doa.apply_url

<https://vmam.unv.org/candidate/show-doa/TU9aUjAwMDc0Nw==>

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.

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