The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies, and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

| Country of Assignment          | Philippines |
| Host Institute                | United Nations Children's Fund |
| Volunteer Category            | National Specialist |
| Number of Volunteer           | 1 |
| Duration                      | 12 months |
| Expected Starting Date        | Immediate |
| Duty Station                  | Manila [PHL] |
| Assignment Place              | Family Duty Station |

Assignment Place Remark

The office is physically accessible with an in-house elevator dedicated to persons with physical disabilities. Corridors are wide enough for wheelchair users as the entrance to common areas (staff lounge, restrooms, printing areas) and individual working stations. There is a dedicated restroom for persons with physical disabilities on each of the two (2) floors of the UN House Manila.

Living Conditions

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arranging his/her own housing and other living essentials in the duty station. National UN Volunteers are part of the insurance plan (medical, life, permanent disability), including recognized the primary family unit (dependents) if applicable.

- National UN Volunteer Specialist receives approximately PHP 36,997.67 as Monthly Living Allowance.
- Provided with assignment travel cost and settling in grant (if relocated to duty station from another location which is beyond the commuting distance).
- Enrolled in health, life, disability insurance.
Assignment Details

Organizational Context & Project Description

UNICEF is mandated by the United Nations General Assembly to advocate for the protection of children's rights, to help meet their basic needs and to expand their opportunities to reach their full potential.

Some 10% of children are estimated to have some form of disabilities with number higher in developing countries, especially in humanitarian contexts. It is also estimated that only 5% of these children needing assistive devices and services have access to them, and there is an overwhelming 95% unmet need. Further, most of these children are from poor communities who are unable to access basic social services at the outset and the gap in rehabilitation services impacts beyond health outcomes as this is missed opportunity for improved functionality, productivity, and inclusion. The family thus sinks deeper into poverty and this vicious cycle of deprivation continues.

When the person is a child, there is that "window of opportunity" to mitigate the effects of disability by ensuring optimal development in the face of the impairment. When the impairment is identified and addressed in early childhood when the brain is developing at an enormous and unequalled pace, the impact of disability into adulthood is reduced maximally and the child is given the best start in life. Children with disability population, especially in early childhood, is thus an intersection of vulnerabilities and of opportunities.

Over the last 5 years, UNICEF Philippines has been working to improve care of Filipino children with disabilities mainly by building and strengthening the health system that will sustainably respond to their health and rehabilitation needs. Despite all the system challenges, tangible results have been demonstrated. First, PhilHealth packages for children with 4 major categories of disabilities (hearing, vision, developmental, mobility) were developed and approved. Second, Children with Disabilities “ACCESS” or Hubs have been established across major island groups in the country. Third, some hospitals have been contracted for these packages with a total of 53 children benefitting from assessment and rehabilitation services/ assistive devices, including Junaisah Dator, the polio index case in the country in the recent/ongoing outbreak. There was also an imperative to bring down the services to the community where the need for services is present and to be able to systematically identify children at risk for disabilities especially in early childhood. UNICEF thus piloted a child-centred community-based rehabilitation focusing on early identification and intervention. A total of 417 children ages 0-2 years were risk-targeted at the community level and 39 children further assessed for their developmental milestones. The referral pathway used in this project substantively informed the development and finalization of the recently approved national system on prevention, early identification, referral, and intervention of delays, disorders, and disabilities in early childhood (PEIRIDDDEC) or the ECCD-Child Disability System.

In 2020, as the COVID19 pandemic disrupted existing systems, supply-side constraints were amplified with a concomitant predictable increase in the demand for both mainstream and disability specific services across all sectors. A UNICEF-supported “Survey on the Situation of Children with Disabilities (CWDs) in the Philippines during COVID-19 affirms this expected outcome. One in every two children with disabilities had interrupted access to both education and health services, including about 1 in 5 not being able to access critical medicines.

2 in 5 of the households lost income but only 1 in 5 actually received any form of financial assistance. One in every 4 are also unable to access general information related to COVID-19 with the overwhelming majority expressing need for disability-targeted COVID-19 information. Mental health and wellbeing were also compromised with information on increased violence and abuse in various forms.

These results painfully remind us that the rights of the most vulnerable children can very easily be threatened by emergencies and their
deprivations amplified across all sectors. This calls for a stronger support for disability programming especially in the area of cross-sectoral collaboration that will complement present sectoral work on child disability.

**Sustainable Development Goals**  
10. Reduced Inequalities

**Task description**

Under the direct supervision of Children with Disability PCO focal point, the UN Volunteer will undertake the following tasks:

- Lead the PCO in cross-sectoral work for and with children with disabilities and families, working closely with sectoral focal points.
- **Data**: Support information and knowledge management on relevant initiatives, including support to evidence generation and reporting (e.g., support to process and consolidation of reviews child disability knowledge products and publications)
- **Accessibility**: Support making UNICEF PCO office progressively accessible by coordinating accessibility needs in the PCO and partners, including but not limited to SLI provision, support to IT team in integrating and use of basic accessibility features
- **Participation**: Lead in promoting inclusion of children with disabilities, through meaningful participation of children and their families
- **Partnerships**: Strengthen partnerships and networks with other organizations (especially parents’ organizations of children with disabilities, organizations of children and youth with disabilities, organizations of persons with disabilities), donors, and media to improve outcomes for children with disabilities. This would entail supporting the activities of the Council for the Welfare of Children Subcommittee on Children with Disabilities (CWC SC-CWD).
- Other tasks as deemed appropriate by the supervisor

Furthermore, UN Volunteers are required to:
- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country
- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

**Results/Expected Outputs**

- As an active UNICEF Philippines team member, efficient, timely, responsive, client-friendly and high-quality support rendered to UNICEF Philippines and its beneficiaries in the accomplishment of her/his functions.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment. A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

**Qualifications/Requirements**

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<th>Required Degree Level</th>
<th>Bachelor degree or equivalent</th>
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**Education - Additional Comments**


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<th>Required experience</th>
<th>24 months</th>
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**Experience Remark**

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
Desirable: Lived experience of disability (physical, visual, hearing, mental, psychosocial, learning/intellectual, and others) personally or of a child (if a parent of child/children with disability/ies) or other family member/s

Language

- Filipino (Mandatory), Level - Fluent
- AND - English (Mandatory), Level - Fluent

Area of Expertise

- Social work Mandatory
- Community participation and development Mandatory
- Public information and reporting Mandatory

Area of Expertise Requirement

1. Ability to conceptualize and articulate development issues that relate to child disability
2. Research and information management skills
3. Good coordination, collaboration, and partnership building skills
4. Able to write/review technical reports
5. Familiarity with issues and interventions on accessibility

Need Driving Licence

No

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Empowering Others
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Leadership
- Managing Performance
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Technological Awareness
- Vision
- Working in Teams

Conditions of Service and other information
Conditions of Service:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entity)

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice
- Support with arrival administration and official processes;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).

Application Code

PHLR000063-9704

Application procedure

This assignment is part of UNV’s disability inclusion strategy. UNV seeks to 1) provide opportunities for persons with disabilities to serve as UN Volunteers 2) enable UN partners to expand diversity and inclusion of persons with disabilities in their workforce worldwide 3) build a talent pipeline of qualified professionals with disabilities who can contribute to the attainment of the Sustainable Development Goals (SDGs) at national and global levels, with focus on national capacity.

Only candidate with disabilities is eligible to apply for this position. If shortlisted for this assignment, you will be asked for a copy of an official document confirming that you have a disability from a general practitioner, or from an organization of persons with disabilities.

Reasonable Accommodation

The UN system wishes to create an inclusive workplace and commits to taking appropriate measures to enable persons with disabilities to access and benefit equally from employment and other engagement opportunities such as volunteering, by providing reasonable accommodation. In this context, “reasonable accommodation” means necessary and appropriate modifications and adjustments not imposing a disproportionate or undue burden, where needed in a particular case, to ensure to persons with disabilities the enjoyment or exercise on an equal basis with others of all human rights and fundamental freedoms.[1].


UNV Conditions of Service and Entitlements

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arranging their own housing and other living essentials. National UN Volunteers are part of a health insurance plan.

National UN Specialist Volunteers in Philippines receive approximately USD 770 as Monthly Living Allowance. Applicable dependents (primary family unit, up to 3) will be eligible for health insurance.
For more information about UNV Conditions of Service and Entitlements, please refer to the following:

https://www.unv.org/become-volunteer/volunteer-your-country/conditions-service
https://vmam.unv.org/calculator/entitlements

Application procedure

Please apply via the link below. You can then either log in if you already have a VMAM account or register via ‘Candidate Signup’.

Important: On your profile, kindly select the response “yes” to the question whether you consider yourself a person living with a disability. Should you require special arrangements to facilitate the interview and assessment during the selection process, please indicate this in the “special remarks” field in your profile. In case you are facing accessibility constraints kindly write an email to support@unv.org.


doa.apply_url
https://vmam.unv.org//candidate/show-doa/UEhMUjAwMDA2Mw==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.