

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

SSDR001505--Youth Peace Officer

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	South Sudan
Host Institute	United Nations Development Programme
Volunteer Category	National Specialist
Number of Volunteer	1
Duration	12 months
Possibility of Extension	Yes
Expected Starting Date	Immediate
Duty Station	Juba [SSD]
Assignment Place	Family Duty Station

Assignment Place Remark

Family Duty Station

Living Conditions

The position will be based in Juba South Sudan where basic living needs, including accommodation, banking facilities, medical facilities and telecommunications/internet services are readily available.

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arranging his/her own housing and other living essentials. National UN Volunteers are part of the malicious insurance plan.

Assignment Details

T. +49 (0) 228-815 2000
F. +49 (0) 228-815 2001

A. PO Box 260111, 53113 Bonn, Germany
W. www.unv.org

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Qualifications/Requirements

Organizational Context & Project Description

The Revitalized Agreement on the Resolution of Conflict in the Republic of South Sudan (R-ARCSS) brought renewed impetus towards stabilizing the fragile situation in the country. Even so, South Sudan continues to face immense political, institutional, social and economic challenges which include; a) weak infrastructure for peace; b) illegal long-standing practices like cattle raiding, child and forced marriages and age set youth; c) exclusion of women, youth, minorities and other special interest groups in peacebuilding initiatives, development and governance; d) proliferation and misuse of firearms; and e) climate change induced and resource based conflicts. Left unattended, these factors have the potential to reverse peacebuilding gains, increase fragility; impede healing, trust and confidence building and reconciliation and undermine implementation of key R-ARCSS milestones like security sector reforms, demobilization and disarmament processes and gender equality provisions.

Working in existing and new conflict clusters, Peace and Community Cohesion Phase II Project (PaCC II) will support the central and subnational governments and authorities to; a) establish and enhance the capacity of peace infrastructures to manage conflicts peacefully; b) deepen social, cultural and economic cohesion among communities to foster healing, reconciliation and peaceful coexistence; c) empower citizens, with added emphasis on women, youth and other marginalized groups for voice, agency and participation in governance and peacebuilding initiatives and demand accountability; d) implement legal, policy and civilian frameworks on small arms and light weapons; and e) promote conflict sensitive access, use and control of natural resources by pastoral and farming communities in targeted conflict clusters.

The Phase II of the project is implemented in seven conflict clusters; Bor, Torit, Rumbek, Aweil, Bentiu, Kwajok and Malakal clusters. The project is also implemented at national level and works in collaboration with government counterparts and Civil Society Organizations (CSOs), other UN Agencies, women, and youth amongst other relevant partners.

In this regard, PaCC is seeking to recruit a **Youth Peace Officer to be based in Juba, Central Equatoria, with occasional field travel**. The Officer will work closely with National and State Ministry of Culture, Youth and Sports, other relevant government counterparts, other UN Agencies, youth and youth organisations, communities, amongst other stakeholders.

Under the overall guidance of the UNDP South Sudan's Democratic Governance and Stabilization Unit (DGSU) Team Leader and the direct supervision of the Project Manager for the Peace and Community Cohesion, the Youth Peace Officer will execute the following key functions and duties.

Sustainable Development Goals: 16. Peace, Justice and Strong Institutions

1. Supervision, induction and duty of care of UN Volunteers:

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Sustainable Development Goals

16. Peace, Justice and Strong Institutions

Task description

Under the direct supervision of the PaCC Project Manager, the **Youth Peace Officer** will undertake the following tasks:

Support the implementation of peace and community cohesion related activities :

- Support the development of Youth, Peace and Security (YPS)-related programming in UNDP
- Coordinate mainstreaming of youth-related perspectives within PaCC overall programming
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Support a gender-inclusive approach to YPS policy and programming, particularly in relation to young women and the intersection of the YPS and WPS agendas
- Support to PaCC to ensure the project is responsive to national policies, priorities, and strategic plans on youth
- Support implementation, monitoring and reporting of youth projects and initiatives within PaCC
- Support the projects being implemented by PaCC youth partners and support capacity strengthening of youth and youth organisations on YPS and related issues
- Review implementing partners' financial and narrative reports

Support conflict analysis, research, assessments, monitoring and evaluation:

- Conduct YPS context analysis in order to advance UNDP's YPS-related agenda by regularly reviewing the national, regional, continental and international policies, priorities, strategic plans and developments on youth and produce reports on periodic updates and briefs to inform the PaCC work on youth, peace and security
- Coordinate and support research, assessments, monitoring and evaluations on youth, peace, and security and other PaCC thematic areas

Support communication and documentation

- Coordinate information sharing, exchange and documentation of good practices, tools and approaches on youth, peace and security among youth organizations and other relevant stakeholders
- Contribute to online and offline campaigns and communication on YPS Agenda for projects within PaCC
- Support preparation of reports

Strengthen synergies, partnerships and collaborations on Youth, Peace and Security:

- Coordinate the development of a collaborative platform to amplify youth voices and advance the YPS agenda
- Facilitating collaboration and partnership with youth organizations, other organizations working on youth, peace and security and government counterparts
- Maintain regular communication and coordination with other UN Agencies, youth CSOs, national and state Government counterparts in charge of youth to ensure timely implementation of project activities
- Participate in different working groups and interagency working groups,
- Contribute to sub-regional, regional, and inter-agency initiatives related to youth issues.

Other tasks:

- Support resource mobilization on youth and related issues
- Perform other duties and tasks as may be assigned

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- Quarterly project reports on YPS interventions under PaCC highlighting project achievements, lessons, challenges and recommendations.
 - Project partners (youth CSOs) activities and youth related activities with government counterparts supported and capacity of youth counterparts strengthened.
 - Project partners (youth CSOs) reports are results oriented and capture lessons.
 - Continuous conflict and gender analysis conducted and quarterly reports on the same developed.
 - Collaborative platform to amplify youth voices and advance the YPS agenda established, supported and sustained.
 - Gender-inclusive approach to YPS policy and programming, particularly in relation to young women and the intersection of the YPS and WPS agendas is strengthened
 - Innovative strategies, ideas and new approaches for amplifying youth voices in conflict resolution, peacebuilding, leadership, and governance developed and implemented.
 - PaCC's annual report on responsiveness to national policies, priorities, and strategic plans on youth
 - Monitoring of youth related initiatives conducted.
 - Effective partnerships and working relationships with internal and external parties in a multi-cultural environment established and maintained.
 - UNDP's YPS agenda in inter-agency meetings represented and promoted.
 - Successes and lessons learnt on YPS documented and dissemination and reports and presentation on YPS produced to support Project implementation.
 - Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
 - A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development dur-ing the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Required Degree Level Bachelor degree or equivalent

Education - Additional Comments

Minimum of a Bachelor's Degree in social sciences, international development, conflict studies, public policy or another related field– Master's degree is an asset.

Required experience 36 months

Experience Remark

- 3-5 years of relevant work experience on youth, peace and security, and/or peacebuilding, developmental or humanitarian work.
- Demonstrated experience in conflict analysis, research, report writing and presentation.
- Demonstrated experience in working inclusively and collaboratively with a range of partners, including grassroots community members, and youth organizations/networks, and authorities at different levels.

- Demonstrated experience in working and adapting professionally and effectively in a challenging environment; and ability to work effectively in a multicultural team of international and national personnel.
- Strong understanding of the local context and experience and/or interest on youth inclusion.
- Good oral and written skills; excellent drafting, formulation, reporting skills.
- Experience and/or familiarity with database management.
- Experience in supporting knowledge management and learning efforts.
- Strong interpersonal skills; culturally and socially sensitive.
- Familiarity with tools and approaches of communications for development.
- Good understanding of new and evolving technologies and digital platforms
- Self-motivated, ability to work with minimum supervision; and ability to work with tight deadlines.
- Handles confidential and politically sensitive issues in a responsible and mature manner
- Experience with International Organizations and UN is an asset.
- Demonstrates ability to extract, interpret, analyse data and present it in a comprehensive and reader-friendly way.

Language

- English (Mandatory) , Level - Fluent
- AND - Arabic (Mandatory) , Level - Working Knowledge

Area of Expertise

- Development programme management Mandatory

Area of Expertise Requirement

- Experience on youth, peace and security, and/or peacebuilding, developmental or humanitarian work.
- Demonstrated experience in conflict analysis, research, report writing and presentation.
- Demonstrated experience in working inclusively and collaboratively with a range of partners, including grassroots community members, and youth organizations/networks, and authorities at different levels.
- Demonstrated experience in working and adapting professionally and effectively in a challenging environment; and ability to work effectively in a multicultural team of international and national personnel.
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Need Driving Licence

No

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Commitment to Continuous Learning
- Communication
- Integrity
- Planning and Organizing
- Professionalism
- Working in Teams

Conditions of Service and other information

Condition of Service

[Click here to view Conditions of Service](#)

Conditions of Service:

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance

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from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

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- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities' services during pandemics).

Application Code

SSDR001505-10125

Application procedure

*** Not yet registered in the UNV Talent Pool?**

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink.

Lastly, select the special call to which you would like to apply.

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*** Already registered in the UNV Talent Pool?**

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then go to 'My Page' at

<https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

Application deadline: 01 August 2021

doa.apply_url

<https://vmam.unv.org/candidate/show-doa/U1NEUjAwMTUwNQ==>

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.