General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>South Sudan</th>
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<tbody>
<tr>
<td>Host Institute</td>
<td>United Nations Mission in South Sudan</td>
</tr>
<tr>
<td>Volunteer Category</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Number of Volunteer</td>
<td>1</td>
</tr>
<tr>
<td>Duration</td>
<td>until 30-06-2022</td>
</tr>
<tr>
<td>Expected Starting Date</td>
<td>Immediate</td>
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<tr>
<td>Duty Station</td>
<td>Juba [SSD]</td>
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<tr>
<td>Assignment Place</td>
<td>Non-Family Duty station</td>
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Assignment Place Remark

This is a Non-Family Duty station

Living Conditions

All UNMISS duty stations apart from Entebbe, Uganda are considered non-family duty stations. The security level of UNMISS duty stations is classified by the UN Department of Safety and Security (UNDSS) who will brief on arrival. A number of locations in South Sudan are prone to conflict.

Primary health care services (preventive and curative) are provided in 11 United Nations Owned Equipment (UNOE) Level-I clinics, 21 Contingent Owned Equipment (COE) Level-I clinics, 4 COE Level-II medical facilities within the mission area and the establishment of contractual agreements for Level-III and Level-III care outside the mission area. The 4 Level-II facilities available in Juba, Bor, Malakal and Wau, run by the Troop Contributing Countries (TCC), take referrals from the Level-I clinics and provide hospital-based care.

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arranging his/her own housing and other living essentials. National UN Volunteers are part of the malicious insurance plan.
Assignment Details

Assignment Title: Radio Producer

Organizational Context & Project Description


Task description

Under the direct supervision of Head of Programmes, the UN Volunteer will undertake the following tasks:

- Work with a team of national staff who design and produce daily radio programs for broadcasting on Radio Miraya, in view of (a) providing objective and correct information as a general news service regarding the role of the UN to the general public and the political and socio-economic situation in South Sudan; (b) providing a platform for intra-community debate on the peace and development of radio news, programmes and other content to address issues including protection of civilians, human rights, humanitarian assistance, youth, gender, education, health etc.;
- Train, mentor, and build capacity of local journalists in radio broadcasting and the production of trails, Public Service Announcements, radio drama and other creative formats;
- Support the integration of new media (website, Social Media and other tools) into radio production;
- Check all information used for its accuracy and reliability, in addition, checking sources of information and reference; ensuring that all broadcast content produced complies with the highest possible standards of integrity, neutrality, objectivity, and clarity;
- Liaise with all relevant UNMISS Sections, UN Agencies, governmental bodies, civil society organizations etc., to identify priority themes for broadcasting on Radio Miraya and to identify specific target groups for such broadcasts, liaising with local media, local government bodies, academic and research institutions, local civil society, etc. to keep track of national, regional and global media developments and trends or other relevant fields;
- Under the direct supervision of the Head of Programmes; plan, support the organization and coordination of the operational activities of the radio unit in relation to the overall objective of the radio strategy;
- Perform other ad hoc duties related to the operations of the Radio.

Furthermore, UN Volunteers are required to:
- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers; Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- High-quality radio production services provided to Radio Miraya, with as principal results: (a) the production of regular weekly radio programs for broadcast that conform to the highest journalistic standards; and (b) an increased capacity of Radio Miraya national staff and counterparts to produce such programs, maintaining the same standards, by themselves;
- A final statement of achievements towards volunteerism for development during your assignment, such as reporting on the number of volunteers mobilized, activities participated in and national staff capacities developed.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
- A final statement of
achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

**Qualifications/Requirements**

<table>
<thead>
<tr>
<th>Required Degree Level</th>
<th>Bachelor degree or equivalent</th>
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<tbody>
<tr>
<td>Education - Additional Comments</td>
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<tr>
<td>• Advanced degree in journalism, media, mass communications, or similar subject area</td>
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<td>Required experience</td>
<td>36 months</td>
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<tr>
<td>Experience Remark</td>
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<tr>
<td>• At least three (3) years of recent demonstrated experience in progressively responsible work experience in media at the national and/or international level</td>
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<tr>
<td>Language</td>
<td></td>
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<tr>
<td>• English (Mandatory), Level - Fluent</td>
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<td>• AND - Arabic (Mandatory), Level - Working Knowledge</td>
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<tr>
<td>Area of Expertise</td>
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<tr>
<td>• Journalism, mass media and broadcasting Mandatory</td>
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<td>• Other communications related experience Optional</td>
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<tr>
<td>Area of Expertise Requirement</td>
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<tr>
<td>• Solid computer skills, including full proficiency in various MS Office applications (Excel, Word etc.) and other IT applications and office technology equipment;</td>
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<tr>
<td>• Previous experience with a UN Mission or Non-Governmental Organisation (NGO) setting at the national or international level, with national civilian/military entities, or with other organizations with comparable mandates and working conditions is an asset;</td>
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<tr>
<td>• Excellent interpersonal/communication skills, with written and spoken English and Arabic;</td>
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<td>• Knowledge of digital recording equipment and digital audio editing software, e.g. Cool Edit;</td>
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<td>• Knowledge of new media and its potential integration with traditional forms of broadcasting;</td>
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<td>• Have affinity with or interest in humanitarian relief, post-conflict situations, volunteerism as a mechanism for durable development, and the UN System;</td>
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<td>• Have a valid driver's license and proven ability to drive manual gear 4x4 vehicles;</td>
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<td>• Sound security awareness.</td>
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<tr>
<td>Need Driving Licence</td>
<td>No</td>
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</tbody>
</table>

**Competencies & Values**

• Accountability
• Adaptability and Flexibility
• Commitment and Motivation
• Communication
• Planning and Organizing
• Working in Teams
Conditions of Service for International Specialist:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,682. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.
For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entity)

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).
Application Code: SSDR001531-10057

Application procedure

* Not yet registered in the UNV Talent Pool?
Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?
Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 24 July 2021

doa.apply_url https://vmam.unv.org//candidate/show-doa/U1NEUjAwMTUzMQ==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.