The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies, and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

### General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Seychelles</th>
</tr>
</thead>
<tbody>
<tr>
<td>Host Institute</td>
<td>United Nations Development Programme</td>
</tr>
<tr>
<td>Volunteer Category</td>
<td>Community UN Volunteer full-time</td>
</tr>
<tr>
<td>Number of Volunteer</td>
<td>5</td>
</tr>
<tr>
<td>Duration</td>
<td>6 months</td>
</tr>
<tr>
<td>Expected Starting Date</td>
<td>01-10-2021</td>
</tr>
<tr>
<td>Duty Station</td>
<td>Port Victoria [SYC]</td>
</tr>
<tr>
<td>Assignment Place</td>
<td>Family Duty Station</td>
</tr>
</tbody>
</table>

**Assignment Place Remark**

The Community Volunteers are expected to work on the community level around the country. Candidates from all parts of Seychelles are encouraged to apply.

Candidates must be minimum 18 years old, and must be nationals of or legal residents in the country of assignment.

**Living Conditions**

Seychelles has a tropical climate soothed by the surrounding ocean. The weather is generally warm and humid throughout the year. There are two main seasons. The dry season between May and October with the South East monsoon prevailing. Between October and May it is more humid, with more rain and calmer seas. The average maximum temperature is 29°C and the average minimum temperature is 24°C.

### Assignment Details
Qualifications/Requirements

Organizational Context & Project Description

The UNDP Mauritius and Seychelles Country Office launched an Accelerator Lab on 21 April 2021 as part of a global network of 91 Accelerator Labs covering 115 locations. The Accelerator Labs Network is part of the worldwide effort to accelerate progress towards the 2030 Agenda. The Accelerator Labs Network is first and foremost a learning network and relies principally on citizen data to make sense of today’s rapidly evolving development challenges.

Small Island Developing States such as Mauritius and Seychelles, while continuing to be vulnerable to climate change, were presented with new and complex socio-economic problems due to Covid-19. Mauritius and Seychelles also have a high dependency on tourism like many other SIDS. Mauritius’ borders have been closed to international travelers since March 2020, while Seychelles, which has recently opened its borders, recorded a 70% loss in tourism. The tourism sector has traditionally been a source of employment for the islands, but, because of the ongoing pandemic, there has been job and income losses. A recovery to a pre-Covid situation will require collective and coordinated action.

The UNDP Mauritius and Seychelles Accelerator Lab is launching a call for UN Volunteers to join its efforts across Mauritius, Rodrigues and Seychelles to become part of the learning network to address complex and rapidly changing development challenges. They will be the eyes and listening posts of the Accelerator Lab, working in close collaboration and under the supervision of the three Accelerator Lab Heads. The Community Champions will engage primarily with their communities and local contexts based on their geographical location across the three islands to ensure that relevant insights, knowledge, and data are captured while adhering to UNDP’s core principles related to data collection and respect for privacy and ethics. They will establish trust, build relationships, and help identify innovators in their communities. The objective is to understand how people of the three islands are coping and building resilience as they face socio-economic challenges. The UNV assignment is part of the Accelerator Lab’s effort to understand the local context, collect information on the local and grassroots innovators and their innovations and, in turn, influence policy and community action and, hence, help in achieving the Sustainable Development Goals (SDGs) and Agenda 2030.

Sustainable Development Goals

8. Decent work and Economy Growth

Task description

Under the direct supervision of Head of Solutions Mapping, and additional guidance of the Head of Exploration and Head of Experimentation, the Community Volunteer will work across several thematic sectors and with 3 specific areas of focus – Exploration of community Development Challenges; Documentation of local solutions and Identification of community led experimentation with development solutions. Each Community Volunteer will:

- Develop and sustain relationships with a range of local community and citizen groups to understand development challenges, in particular:
  - Consult community members on inclusive development and environment, climate and biodiversity
  - Document the ways in which communities are coping with job and activity losses related to the current economic crisis
  - Document and map community behavior related to resilience building during the COVID-19 pandemic
- Frequently report to the UNDP Accelerator Lab on insights, trends and data generated
- Cross-check data captured with other Community Volunteers in the recruited network
- Support communication efforts to share findings from community- and citizen-generated insights
- Perform other related tasks as may be required or assigned by the supervisor.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- Building of a database of grassroots innovators and grassroots solutions across Seychelles supported
• Engaged in Lab activities concerning dissemination and communication efforts to raise awareness
• Ongoing Lab activities in the field and online supported
• Number of community members mobilized, activities organized, and capacities developer reported on

• The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
• Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
• A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Required Degree Level
Secondary education

Education - Additional Comments
High School Certificate or equivalent

Required experience
0 months

Experience Remark
• Proven record of work experience or volunteer experience in the sphere of community engagement and/or development
• **About you:** You care about your country, your community and the planet. You are capable and excited about direct engagement with local communities, managing activities, listening to your community and people, and being part of the solution. You are a good listener and confident communicator. You demonstrate empathy, creativity and the ability to engage in multicultural settings. You can work independently but enjoy being part of a team. You understand the necessity for new technologies and demonstrate a level of ease with new tools, or the drive to learn new tools. You are a storyteller but most importantly, you have a vision for your country that is aligned with UNDP’s core values of people, planet and prosperity.

Language
• English (Mandatory), Level - Fluent
• AND - French (Optional), Level - Fluent

Area of Expertise
• Community participation and development Mandatory

Area of Expertise Requirement
• Good oral and written skills; good drafting, formulation, reporting skills;
• Accuracy and professionalism in data collection, including familiarity with the basic use of digital equipment;
• Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, religious and youth organizations, authorities at different levels; familiarity with tools and approaches of communications for development;
• Ability to work and adapt professionally and effectively in a challenging environment; ability to work effectively in a multicultural team of international and national personnel;
• Solid overall computer and mobile phone literacy;
• Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines;
• Sound security awareness
• Have interest in volunteerism as a mechanism for sustainable development, and the UN system.

Need Driving Licence
No

Competencies & Values

28 Jul 2021

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents).

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.
As UN Community Volunteers serve in the communities in which they live, they are not eligible for travel, settling in grant or resettlement allowance entitlements.

For UN Volunteer entitlements, kindly refer to the link [https://vmam.unv.org/calculator/entitlements](https://vmam.unv.org/calculator/entitlements)

**Supervision, induction and duty of care of UN Volunteers** *(Roles and Responsibilities of Host Entity)*

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and project context including security and emergency procedures;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Day to day leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).

**Application Code**

SYCR000007-10128

**Application procedure**

* Not yet registered in the UNV Talent Pool?  
Please first register your profile at [https://vmam.unv.org/candidate/signup](https://vmam.unv.org/candidate/signup). Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?
Please first update your profile at [https://vmam.unv.org/candidate/profile](https://vmam.unv.org/candidate/profile). Then go to ‘My Page’ at
https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 16 August 2021

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.