UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

AFGR001514--Nutrition Specialist

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies, and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Afghanistan</th>
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<tbody>
<tr>
<td>Host Institute</td>
<td>United Nations Children's Fund</td>
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<tr>
<td>Volunteer Category</td>
<td>International Specialist</td>
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<tr>
<td>Number of Volunteer</td>
<td>1</td>
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<tr>
<td>Duration</td>
<td>12 months</td>
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<tr>
<td>Expected Starting Date</td>
<td>Immediate</td>
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<tr>
<td>Duty Station</td>
<td>Kabul [AFG]</td>
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<tr>
<td>Assignment Place</td>
<td>Non-Family Duty station</td>
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The Nutrition Specialist works within the Nutrition Section to support the nutrition portfolio. The focus of the work will be on a five-year project which started late 2019 with the goal of improving coverage and quality of nutrition and health services for women of reproductive age, pregnant women, and children under five. The Nutrition Specialist provides technical, operational, and administrative assistance throughout the programming process for the nutrition programmes within the Country Programme, from development planning to delivery of results. In doing so, the Volunteer implements a variety of technical programmes tasks to facilitate programme development, implementation, programme progress monitoring, evaluation, and reporting of results.

Living Conditions

The position is based in Kabul with travels to provinces if required. The Nutrition Specialist works within
the Nutrition Section to support the nutrition portfolio. The focus of the work will be on a five-year project which started late 2019 with the goal of improving coverage and quality of nutrition and health services for women of reproductive age, pregnant women, and children under five. The Nutrition Specialist provides technical, operational and administrative assistance throughout the programming process for the nutrition programmes within the Country Programme, from development planning to delivery of results. In doing so, the Volunteer implements a variety of technical programmes tasks to facilitate programme development, implementation, programme progress monitoring, evaluation, and reporting of results.

Assignment Details

Assignment Title
Nutrition Specialist

Organizational Context & Project Description

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children’s rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favouritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated.

There is growing evidence that investing in the health, nutrition, education and protection of a society’s most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfil their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

The Nutrition Specialist works within the Nutrition Section to support the nutrition portfolio. The focus of the work will be on a five-year project which started late 2019 with the goal of improving coverage and quality of nutrition and health services for women of reproductive age, pregnant women, and children under five. The Nutrition Specialist provides technical, operational and administrative assistance throughout the programming process for the nutrition programmes within the Country Programme, from development planning to delivery of results. In doing so, the Volunteer implements a variety of technical programmes tasks to facilitate programme development, implementation, programme progress monitoring, evaluation, and reporting of results.

Sustainable Development Goals
3. Good Health and Well-being

Task description

Under the direct supervision of the Nutrition Manager the UN Volunteer will undertake the following
tasks:

- Contribute to the planning, start-up, coordination, and implementation of the project
- Support development of joint planning for community-based nutrition, health, and WASH promotion through consultations with stakeholders including the government
- Review and finalize training plans for health workers, nutrition counsellors and midwives on Maternal, Infant, and Young Child Nutrition (MIYCN)
- Support planning for establishing breastfeeding corners
- Support capacity building of nutrition counsellors
- Participate in design of materials to support community awareness and mobilization
- Support data analysis and use for improving programme performance
- Undertake field visits to support work and monitor progress
- Participate in programme review workshops and meetings
- Develop human interest stories and communication materials
- Manage the grant through planning and analysis of grant expenditure
- Participate in other activities and tasks as required

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.:
- Assist with the UNV Buddy Programme for newly arrived UN Volunteers;

Promote or advise local groups in the use of online volunteering or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs
• Capacity development through coaching, mentoring and formal on-the-job training, when working with national staff and governmental counterparts, including Implementing Partners (IPs);
• Project planning and implementation plans developed
• Joint plan for community-based nutrition, health, and WASH promotion developed
• Health workers, nutrition counsellors and midwives are trained on MIYCN
• Data analysis and field visit findings are used to improve programme performance
• Human interest stories and other materials developed
• Grant analysis undertaken regularly
• Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
• A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

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<tr>
<th>Required Degree Level</th>
<th>Master degree or equivalent</th>
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<tbody>
<tr>
<td>Education - Additional Comments</td>
<td>Nutrition, Public Health, Medicine, or Social Sciences</td>
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<tr>
<td>Required experience</td>
<td>36 months</td>
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<tr>
<td>Experience Remark</td>
<td>Minimum 3 years in Nutrition</td>
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<tr>
<td>Language</td>
<td>English (Mandatory), Level - Working Knowledge</td>
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<tr>
<td>Area of Expertise</td>
<td>Public health Optional</td>
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<tr>
<td>Area of Expertise Requirement</td>
<td>Experience in the field of nutrition and health.</td>
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<tr>
<td>Need Driving Licence</td>
<td>No</td>
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Conditions of Service and other information

Condition of Service

Click here to view Conditions of Service

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the...
volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code: AFGR001514-6574

Application procedure

* Not yet registered in the UNV Talent Pool?

First register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

First update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 25 March 2020

doa.apply_url: https://vmam.unv.org/candidate/show-doa/QUZHUIAwMTUxNA==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.