Descripción de la asignación de voluntarios NU

AFGR001514--Nutrition Specialist

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

<table>
<thead>
<tr>
<th>País de la asignación</th>
<th>Afghanistan</th>
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</thead>
<tbody>
<tr>
<td>Agencia / Entidad Anfitriona</td>
<td>United Nations Children's Fund</td>
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<tr>
<td>Categoría de Voluntariado</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Número de Voluntario</td>
<td>1</td>
</tr>
<tr>
<td>Duración</td>
<td>12 meses</td>
</tr>
<tr>
<td>Fecha de Inicio Esperada</td>
<td>Inmediatamente</td>
</tr>
<tr>
<td>Lugar de Destino</td>
<td>Kabul [AFG]</td>
</tr>
<tr>
<td>Lugar de Asignación</td>
<td>Lugar de destino no apto para familias</td>
</tr>
</tbody>
</table>

La especialista en nutrición trabaja en la sección de nutrición para apoyar el portafolio de nutrición. El enfoque del trabajo estará en un proyecto de cinco años que comenzó a finales de 2019 con el objetivo de mejorar la cobertura y la calidad de los servicios de nutrición y salud para mujeres de edad reproductiva, mujeres gestantes y niños.
under five. The Nutrition Specialist provides technical, operational and administrative assistance throughout the programming process for the nutrition programmes within the Country Programme, from development planning to delivery of results. In doing so, the Volunteer implements a variety of technical programmes tasks to facilitate programme development, implementation, programme progress monitoring, evaluation, and reporting of results.

**Condiciones de vida**

The position is based in Kabul with travels to provinces if required. The Nutrition Specialist works within the Nutrition Section to support the nutrition portfolio. The focus of the work will be on a five-year project which started late 2019 with the goal of improving coverage and quality of nutrition and health services for women of reproductive age, pregnant women, and children under five. The Nutrition Specialist provides technical, operational and administrative assistance throughout the programming process for the nutrition programmes within the Country Programme, from development planning to delivery of results. In doing so, the Volunteer implements a variety of technical programmes tasks to facilitate programme development, implementation, programme progress monitoring, evaluation, and reporting of results.

**Detalles de la Asignación**

<table>
<thead>
<tr>
<th>Título de asignación</th>
<th>Nutrition Specialist</th>
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SP Contexto Organizativo & descripción del proyecto.

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children’s rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favouritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated.

There is growing evidence that investing in the health, nutrition, education and protection of a society’s most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfil their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

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**Sustainable Development Goals**  
3. Good Health and Well-being

**Descripción de la tarea**

Under the direct supervision of the Nutrition Manager the UN Volunteer will undertake the following tasks:

- Contribute to the planning, start-up, coordination, and implementation of the project
- Support development of joint planning for community-based nutrition, health, and WASH promotion through consultations with stakeholders including the government
- Review and finalize training plans for health workers, nutrition counsellors and midwives on Maternal, Infant, and Young Child Nutrition (MIYCN)
- Support planning for establishing breastfeeding corners
- Support capacity building of nutrition counsellors
- Participate in design of materials to support community awareness and mobilization
- Support data analysis and use for improving programme performance
- Undertake field visits to support work and monitor progress
- Participate in programme review workshops and meetings
- Develop human interest stories and communication materials
- Support data analysis and use for improving programme performance
- Manage the grant through planning and analysis of grant expenditure
- Participate in other activities and tasks as required

**Furthermore, UN Volunteers are required to:**

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly arrived UN Volunteers;

Promote or advise local groups in the use of online volunteering or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Además de lo anterior, a los Voluntarios de la ONU se les insta a: • Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes
Nivel de Grado Requerido

- Master degree or equivalent

Experiencia Necesaria

- 36 meses

Resultados / Resultados esperados

- Capacity development through coaching, mentoring and formal on-the-job training, when working with national staff and governmental counterparts, including Implementing Partners (IPs);
- Project planning and implementation plans developed
- Joint plan for community-based nutrition, health, and WASH promotion developed
- Health workers, nutrition counsellors and midwives are trained on MIYCN
- Data analysis and field visit findings are used to improve programme performance
- Human interest stories and other materials developed
- Grant analysis undertaken regularly
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Cualificaciones/Requisitos

<table>
<thead>
<tr>
<th>Nivel de Grado Requerido</th>
<th>Master degree or equivalent</th>
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</thead>
<tbody>
<tr>
<td>Educación - Comentarios Adicionales</td>
<td>Nutrition, Public Health, Medicine, or Social Sciences</td>
</tr>
<tr>
<td>Experiencia Necesaria</td>
<td>36 meses</td>
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</table>

We are inspiration in action

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
Comentarios sobre la experiencia

Minimum 3 years in Nutrition

Lingüísticas
- English (Mandatory), Nivel - Working Knowledge

Área de Experiencia
- Public health Opcional

Requisito de área de experiencia

Experience in the field of nutrition and health.

Necesita Licencia de Conducir ✅ No

Competencias y Valores
- Accountability
- Commitment and Motivation
- Communication
- Knowledge Sharing
- Leadership
- Planning and Organizing

Condiciones del servicio y otra información

Condiciones de servicio  

Click here to view Conditions of Service

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across
the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, induction and duty of care of UN Volunteers**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Código de aplicación  AFGR001514-6574
Procedimiento para la aplicación

* Not yet registered in the UNV Talent Pool?

First register your profile at https://vmam.unv.org/candidate/signup.

Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

First update your profile at https://vmam.unv.org/candidate/profile.

Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 25 March 2020

doa.apply_url  https://vmam.unv.org//candidate/show-doa/QUZHUjAwMTUxNA==

Advertencia
El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificados/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.