Informations générales

Pays d'Affectation
Afghanistan

Agence/Institution hôte
United Nations Children's Fund

Catégorie de volontaire
International Specialist

Nombre de Volontaires
1

Durée
12 mois

Date présumée du début
Immédiate

Lieu d'Affectation
Kabul [AFG]

Lieu d'Affectation sans Famille

Remarque sur le lieu d'affectation
The Nutrition Specialist works within the Nutrition Section to support the nutrition portfolio. The focus of the work will be on a five-year project which started late 2019 with the goal of improving coverage and quality of nutrition and health services for women of reproductive age, pregnant women, and children under five. The Nutrition Specialist provides technical, operational and administrative assistance throughout the programming process for the nutrition programmes within the Country Programme, from development planning to delivery of results. In doing so, the Volunteer implements a variety of technical programmes tasks to facilitate programme development, implementation, programme progress monitoring, evaluation, and reporting of results.
Conditions de vie

The position is based in Kabul with travels to provinces if required. The Nutrition Specialist works within the Nutrition Section to support the nutrition portfolio. The focus of the work will be on a five-year project which started late 2019 with the goal of improving coverage and quality of nutrition and health services for women of reproductive age, pregnant women, and children under five. The Nutrition Specialist provides technical, operational and administrative assistance throughout the programming process for the nutrition programmes within the Country Programme, from development planning to delivery of results. In doing so, the Volunteer implements a variety of technical programmes tasks to facilitate programme development, implementation, programme progress monitoring, evaluation, and reporting of results.

Détails sur l'Affectation

Titre de l'Affectation Nutrition Specialist

Contexte organisationnel & description du projet

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children’s rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favouritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated.

There is growing evidence that investing in the health, nutrition, education and protection of a society’s most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfil their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

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Objectifs de développement

3. Good Health and Well-being
Under the direct supervision of the Nutrition Manager the UN Volunteer will undertake the following tasks:

- Contribute to the planning, start-up, coordination, and implementation of the project
- Support development of joint planning for community-based nutrition, health, and WASH promotion through consultations with stakeholders including the government
- Review and finalize training plans for health workers, nutrition counsellors and midwives on Maternal, Infant, and Young Child Nutrition (MIYCN)
- Support planning for establishing breastfeeding corners
- Support capacity building of nutrition counsellors
- Participate in design of materials to support community awareness and mobilization
- Support data analysis and use for improving programme performance
- Undertake field visits to support work and monitor progress
- Participate in programme review workshops and meetings
- Develop human interest stories and communication materials
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- Undertake field visits to support work and monitor progress
- Participate in programme review workshops and meetings
- Develop human interest stories and communication materials
- Manage the grant through planning and analysis of grant expenditure
- Participate in other activities and tasks as required

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly arrived UN Volunteers;

Promote or advise local groups in the use of online volunteering or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

En plus de ce qui précède, les Volontaires des Nations Unies sont censés :

• Renforcer leurs connaissances et compréhension du concept du volontariat en lisant la documentation mise à disposition par le programme VNU, les publications externes et prendre activement part aux activités du programme VNU, par exemple s’impliquer dans les activités commémoratives de la Journée internationale des Volontaires (JIV), le 5 décembre.
• Se familiariser et développer toute forme de volontariat traditionnel et/ou local au niveau du pays d’accueil.
• Refléter le type et la nature des actions volontaires qu’ils entreprennent, y compris leur participation dans les réflexions substantielles.
• Contribuer à la rédaction
des articles sur les expériences de terrain à soumettre pour la publication du programme VNU/ site web, bulletin et notes de presse, etc. • Contribuer au Programme d’accueil des Volontaires des Nations Unies nouvellement arrivés dans le pays d’affectation ; • Promouvoir ou conseiller les groupes locaux dans l’utilisation des volontaires en ligne ou en-courager les individus et les organisations à utiliser les services de volontaires en ligne quand cela est techniquement possible.

Résultats / résultats attendus

- Capacity development through coaching, mentoring and formal on-the-job training, when working with national staff and governmental counterparts, including Implementing Partners (IPs);
- Project planning and implementation plans developed
- Joint plan for community-based nutrition, health, and WASH promotion developed
- Health workers, nutrition counsellors and midwives are trained on MIYCN
- Data analysis and field visit findings are used to improve programme performance
- Human interest stories and other materials developed
- Grant analysis undertaken regularly
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications / Exigences

<table>
<thead>
<tr>
<th>Domaine de qualification</th>
<th>Master degree or equivalent</th>
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<tbody>
<tr>
<td>Niveau de qualifications - autres commentaires</td>
<td>Nutrition, Public Health, Medicine, or Social Sciences</td>
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<td>Expérience Requise</td>
<td>36 mois</td>
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<td>Remarques sur l’Expérience</td>
<td>Minimum 3 years in Nutrition</td>
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Linguistiques

- English (Mandatory), Niveau - Working Knowledge
Domaine d'expertise
- Public health Optionnel

Domaine d'expertise requis

Experience in the field of nutrition and health.

Permis de Conduire exigé
Non

Compétencies et Valeurs
- Accountability
- Commitment and Motivation
- Communication
- Knowledge Sharing
- Leadership
- Planning and Organizing

Conditions de service et autres informations

Conditions de service
See Conditions of Service

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.
For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, induction and duty of care of UN Volunteers**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

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**Application procedure**

* Not yet registered in the UNV Talent Pool?

First register your profile at [https://vmam.unv.org/candidate/signup](https://vmam.unv.org/candidate/signup).

Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

First update your profile at [https://vmam.unv.org/candidate/profile](https://vmam.unv.org/candidate/profile).

Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

**Application deadline:** 25 March 2020

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**Avertissement**

Le programme VNU est un programme qui promeut l’égalité des chances et encourage les candidatures de professionnels qualifiés. Le Programme VNU s’engage à assurer la diversité en termes de genre, de nationalités et de cultures.