

Descripción de la asignación de voluntarios NU AFGR001602--Youth and Adolescents Development Officer

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

País de la asignación	Afghanistan
Agencia / Entidad Anfitriona	United Nations Children's Fund
Categoría de Voluntariado	National Specialist
Número de Voluntario	1
Duración	12 meses
Posibilidad de extensión	Sí
Fecha de Inicio Esperada	Inmediatamente
Lugar de Destino	Kabul [AFG]
Lugar de Asignación	Lugar de destino no apto para familias

Observación sobre el lugar de asignación

The **UNV Youth and Adolescent Officer** will work under the direct supervision of the UNICEF Youth and Adolescent Development Specialist in close collaboration with UNICEF Afghanistan Gender programme Specialist who is the lead focal point for Spotlight in UNICEF.

Condiciones de vida

The **UNV Youth and Adolescent Officer** will work under the direct supervision of the UNICEF Youth and Adolescent Development

Specialist in close collaboration with UNICEF Afghanistan Gender programme Specialist who is the lead focal point for Spotlight in UNICEF.

Detalles de la Asignación

Título de asignación

Youth and Adolescents Development Officer

SP Contexto Organizativo & descripción del proyecto.

Gender-based violence (GBV) is one of the most widespread, persistent and devastating human rights violations impacting negatively to the desired fulfilment of women's and girls' empowerment and development, and therefore a threat to the achievement of the Sustainable Development Goals. While there have been efforts to address and eliminate Gender Based Violence (GBV) and Harmful Practices (HP) in Afghanistan, progress remains slow and uneven, with fragmented approaches. In response to this, UNICEF together with UNDP, UNFPA and UNWOMEN overseeing the implementation of the Spotlight Initiative which aims to prevent and respond to Sexual and Gender-Based Violence and Harmful Practices in three Provinces.

UNICEF Afghanistan is therefore looking for a UNV Youth and Adolescent Officer, to support with the implementation of the GBV prevention and response activities under the EU spotlight initiative programme and to support overall adolescent and youth programme component of the UNICEF Afghanistan.

The **UNV Youth and Adolescent Officer** will work under the direct supervision of the UNICEF Youth and Adolescent Development Specialist in close collaboration with UNICEF Afghanistan Gender programme Specialist who is the lead focal point for Spotlight in UNICEF.

Sustainable Development Goals

4. Quality Education

Descripción de la tarea

Under the direct supervision of *Youth and Adolescent Development Specialist*, the UN Volunteer will undertake the following tasks:

1. Supports to programme development and planning
 - Supports planning and implementation of Spotlight Initiative Programme- focusing on adolescent component
 - Participates throughout the process of planning and preparation to provide input, advice and operational support on the integration of frameworks that promote adolescent development and participation and to ensure that crosscutting issues such as gender, disabilities, the rights of minority and marginalized groups are considered and integrated within the country programmes and projects.
 - Assists in preparation of relevant documentations for programme review and approval.
2. Programme management, monitoring and delivery of results
 - Participates in monitoring and evaluation exercises, programme mid-year and end-year reviews with government and counterparts to assess progress and to determine required action/interventions to achieve results for all adolescent programming component with a special focus on the Spotlight initiative.
 - Actively monitors adolescent development programmes/projects through field visits, surveys and/or exchange of information with partners/stakeholders to assess progress, identify bottlenecks, and take timely decisions to resolve issues and/or refer to relevant officials for timely resolution.
 - Prepares monitoring reports to identify gaps, strengths/weaknesses in programme and management, identify lessons learned and use knowledge gained for development planning and timely intervention to achieve goals.
3. Technical and operational support to programme implementation
 - Participates in programme meetings to provide technical and operational information, advice and support.
 - Assists in drafting of relevant briefs and other strategic programme materials for management use, information and/or consideration.
4. Networking and partnership building

- Builds and sustains effective close working partnerships with relevant government counterparts, implementing partners and Adolescents and Youth Networks (AYN), Multi-purpose Adolescent Group (MAG) through active networking and effective communication to build capacity, exchange knowledge and to reinforce cooperation to achieve sustainable and broad results on adolescent development and participation initiatives.

5. Innovation and knowledge management

- Applies innovative approaches and good practices on adolescent development and participation to build the capacity of partners and stakeholders and to support the implementation and delivery of concrete and sustainable programme results.
- Keeps abreast, research, benchmark and implement best practices on adolescent development and participation.
- Prepares human-interest stories and case studies and shares widely with stakeholders and regional office.

Furthermore, UN Youth Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country.
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities.
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.
- Assist with the UNV Buddy Programme for newly arrived UN Youth Volunteers.
- Promote or advise local groups in the use of online volunteering or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:

- Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);
- Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión;
- Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente;
- Contribuir con artículos/críticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU;
- Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU;
- Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

Resultados / Resultados esperados

- All programme sections supported to implement on key results for youth and adolescents.
 - Youth and Adolescent Engagement Strategic Framework for Afghanistan Country Office is developed and implemented.
 - Number of good practices on youth and adolescents documented and shared widely internally and externally.
 - The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs);
 - Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
 - A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Cualificaciones/Requisitos

Nivel de Grado Requerido

Bachelor degree or equivalent

Educación - Comentarios Adicionales

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F. +49 (0) 228-815 2001

W. www.unv.org

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The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

- A first university degree in anthropology, Social Sciences, Psychology, Social Work, Sociology, Education, or another Human Development related field and an advanced university degree in a relevant field is required.

Experiencia Necesaria

24 meses

Comentarios sobre la experiencia

- At least **two years** of professional work experience at national level in the field of adolescents programming. Experience in Youth and Adolescent Development Programming, Gender, Child Protection and Education is required. Additional, emphasis on working with and for young people, program guidance, technical support, networking and partnerships is a strong asset
- Good interpersonal, networking and communication skills.
- Willingness to contribute and work as part of a team.
- Fluency in spoken and written English and local languages is required.
- Previous experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work, internship) would be highly regarded.
- Computer skills (i.e. Word, Excel, PowerPoint, social media, and others).

Lingüísticas

- English (Mandatory) , Nivel - Working Knowledge

Área de Experiencia

- Youth and sports Opcional

Requisito de area de experiencia

- At least **two years** of professional work experience at national level in the field of adolescents programming. Experience in Youth and Adolescent Development Programming, Gender, Child Protection and Education is required. Additional, emphasis on working with and for young people, program guidance, technical support, networking and partnerships is a strong asset
- Good interpersonal, networking and communication skills.
- Willingness to contribute and work as part of a team.
- Fluency in spoken and written English and local languages is required.
- Previous experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work, internship) would be highly regarded.
- Computer skills (i.e. Word, Excel, PowerPoint, social media, and others).

Necesita Licencia de Conducir

No

Competencies y Valores

- Accountability
- Commitment and Motivation
- Commitment to Continuous Learning
- Creativity
- Ethics and Values
- Integrity
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Working in Teams

Condiciones del servicio y otra información

Condiciones de servicio

[Click here to view Conditions of Service](#)

Conditions of Service:

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

Supervision, induction and duty of care of UN Volunteers ([Roles and Responsibilities of Host Entities](#))

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

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- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

Código de aplicación AFGR001602-9327

Procedimiento para la aplicación

doa.apply_url <https://vmam.unv.org/candidate/show-doa/QUZHUjAwMTYwMg==>

Advertencia

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratuitamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.