Descripción de la asignación de voluntarios NU

BENR000476--Innovation specialist

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

<table>
<thead>
<tr>
<th>País de la asignación</th>
<th>Benin</th>
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</thead>
<tbody>
<tr>
<td>Agencia / Entidad Anfitriona</td>
<td>United Nations Children's Fund</td>
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<tr>
<td>Categoría de Voluntariado</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Número de Voluntario</td>
<td>1</td>
</tr>
<tr>
<td>Duración</td>
<td>12 meses</td>
</tr>
<tr>
<td>Posibilidad de extensión</td>
<td>Sí</td>
</tr>
<tr>
<td>Fecha de Inicio Esperada</td>
<td>Inmediatamente</td>
</tr>
<tr>
<td>Lugar de Destino</td>
<td>Cotonou [BEN]</td>
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Observación sobre el lugar de asignación

Condiciones de vida

Benin is a country located on the Africa west coast. This assignment is based in Cotonou, the capital city of the Republic of Benin. Living conditions are relatively good. Running water and electricity are available.
Cost of living is high compared to other countries in the sub-region. Most of foodstuff is imported. Basic food includes meat, fish, cassava and rice. It is easy to find fresh food on the market. There are regular flights from/to Benin. The country has boundaries with Nigeria, Togo, Ghana and Burkina Faso. The official language is French.

An entry visa is required for anyone travelling with or without the United Nations laissez-passer and must be obtained before arrival in the country. Furnished or unfurnished houses are available between 300 and 500 USD per month. The national currency is the CFA franc (1 US $ = 561 FCFA). Commercial banks exist. VISA credit cards are accepted in some hotels and department stores. Benin is a country with a high incidence of malaria. The use of mosquito nets is strongly recommended. Vaccination against yellow fever is necessary. Other vaccines such as meningitis, hepatitis B... are also recommended. Basic medicines are available in Cotonou / Benin but it is recommended to bring your specialized medicines. The current situation in Benin is relatively calm and at a minimum security level (SLS 1) of the United Nations. UNV will be based in Cotonou, but will carry out field missions to UNICEF’s intervention areas (Borgou, Alibori and Zou). As the economic capital and first city of Benin, Cotonou has all the usual amenities of large cities (electricity, running water, dispensary, hospitals, leisure, etc.).

Detalles de la Asignación

<table>
<thead>
<tr>
<th>Título de asignación</th>
<th>Innovation specialist</th>
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SP Contexto Organizativo & descripción del proyecto.

UNICEF in Benin cooperates with government organizations, as well as with civil society organizations, independent human rights institutions, the private sector and the media. The overall goal of the country programme (2019-2023) is to support the efforts of Benin to promote and protect the rights of all children and to give all children equal opportunities to reach their full potential. UNICEF’s work spans from early childhood development, a healthy childhood, inclusive education, child care system reform, justice for children, to addressing violence and giving adolescents who are veering off track a second chance to reach their full potential. Given that traditional approaches are not always the most efficient and successful, the UNV will support UNICEF office in Benin in mainstreaming social innovation throughout its programmes to test and scale up new partnerships, technologies, and collaborations to help Benin to realise its children’ rights.

Sustainable Development Goals 9. Industry, Innovation and Infrastructure

Descripción de la tarea

Under the supervision and technical guidance of the Chief Social Policy, and in close cooperation with the multi-disciplinary programme team, the UNV – Innovation Specialist will be responsible of the development, coordination, and monitoring of innovations, and will provide ongoing technical support to each programme team in the design and implementation of their respective Innovation flagship initiatives.
Summary of key functions/accountabilities:

Infuse an innovation lens into the program development, planning and management:

- Technical and operational support to program implementation
- Networking and partnership building
- Innovation, knowledge management and capacity building.

Infuse an innovation lens into the program development and planning:

- Research and report on innovation trends and data for use in program development, management, monitoring, evaluation and delivery of results.
- Provide support to an overall cross-sectoral innovation strategy/action plan, including formulation, design, planning and implementation.
- Proactively scout for new innovative ideas and opportunities.
- Contribute to the development/mainstreaming of innovation into sectoral program goals, objectives and strategies and results-based planning
- Provide technical and operational support throughout all stages of programming processes by executing/administering a variety of technical, program, operational and administrative transactions, preparing related materials/documentation and complying with organizational processes and management systems, to support program planning, results-based planning (RBM) and monitoring and evaluating results.
- Prepare regular sectoral program/project reports related to innovation initiatives for management, donors and partners to keep them informed of program progress.

Provide technical support to program implementation:

- Support the development, coordination and testing of innovation products and processes to strengthen and improve efficiency and effectiveness of UNICEF's programming, monitoring and evaluation, advocacy and communication. More specifically, work closely with sectoral programmes and support the deployment of Rapid-Pro and other ongoing innovation solutions.

Closely and collaboratively with internal and external colleagues and partners to discuss operational and implementation issues, provide solutions, recommendations and/or alert appropriate officials and stakeholders for higher-level intervention and/or decision. Keep record of reports and assessments for easy reference and/or to capture and institutionalize lessons learned.

- Participate in regular program field visits and surveys and/or exchange information with partners/stakeholders to assess progress and provide technical support, take appropriate action to resolve issues and/or refer to relevant officials for resolution. Report on critical issues, bottlenecks and potential problems for timely action to achieve results.
- Participate in monitoring and evaluation exercises, program reviews and annual reviews with government and other counterparts to assess programs/projects and to report on required
action/interventions at the higher level of program management.

Establish networking and partnership building:

- Contribute to developing partnerships and network with local innovators, youth organizations, government, NGOs, cultural and religious organisations, the private sector, local media and academia to build and provide a space to nurture and test new and innovative ideas, develop the next generation of thought leaders and build local capacity.
- Support the identification of opportunities for resource mobilisation and new partnerships and support proposal and partnership development efforts in close collaboration with NYHQ Innovation Unit, Global Innovation Centre and Regional Office where applicable.

Ensure knowledge management and capacity building:

- Document tested innovation projects and processes and ensure effective sharing and generation of knowledge around innovations in the Country Office as well as with UNICEF global innovation network.
- Represent the Country Office in the UNICEF global innovation network for information sharing and leverage experiences of innovation colleagues in other Country Offices as well as at the global level. Research and report on best and cutting-edge practices for development planning of knowledge products and systems.
- Participate as resource person in capacity building initiatives to enhance the competencies of clients/stakeholders.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:

- Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);
- Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión;
- Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente;
- Contribuir con artículos/criticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU;
- Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU;
- Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técni-camente posible;

**Resultados / Resultados esperados**

The efficiency and efficacy of support provided by the UNV to program preparation and planning and implementation of programs/projects, contributes to the overall achievement of sustainable results to create a protective environment for children and ensures their survival, development and wellbeing in society. Success in child protection programs and projects in turn contribute to maintaining/enhancing the credibility and ability of UNICEF to provide program services for mothers and children that promotes...
greater social equality in the country.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);  
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment.  
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

### Cualificaciones/Requisitos

<table>
<thead>
<tr>
<th>Nivel de Grado Requerido</th>
<th>Master degree or equivalent</th>
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**Educación - Comentarios Adicionales**

An advanced university degree (Master's) in Social Development, Social Sciences, Community Development, data science or Information Technology. ICT, media/communications, a social science or related field is required.

**Experiencia Necesaria**

60 meses

**Comentarios sobre la experiencia**

- A minimum of 3-5 years of relevant work experience at the national or international levels in innovative projects, programme management, monitoring and evaluation.
- Experience in start-up companies/organisations is an asset.
- Entrepreneurial failures are considered as valuable experience.

**Lingüísticas**

- French (Mandatory), Nivel - Fluent  
- AND - English (Mandatory), Nivel - Working Knowledge

**Área de Experiencia**

- Telecommunications systems Opcional  
- Development programme management Obligatorio  
- Monitoring and evaluation Obligatorio

**Requisito de área de experiencia**

**Necesita Licencia de Conducir**

No

**Competencias y Valores**

- Accountability  
- Adaptability and Flexibility  
- Commitment and Motivation  
- Commitment to Continuous Learning  
- Creativity
Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in
the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the
assignment need to be formalized with the United Nations Volunteer Programme.

Código de aplicación        BENR000476-6245
Procedimiento para la aplicación

QUALIFIED FEMALE CANDIDATES ARE ENCOURAGED TO APPLY

* Pas encore enregistré/e dans la banque de candidats VNU ?


* Vous avez déjà un profil dans la banque de candidats VNU ?


Date limite pour postuler : 29-03-2020

doa.apply_url
https://vmam.unv.org//candidate/show-doa/QkVOUjAwMDQ3Ng==

Advertencia
El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.