Descripción de la asignación de voluntarios NU

BRAR000511--Adolescents’ Citizenship Officer

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

<table>
<thead>
<tr>
<th>País de la asignación</th>
<th>Brazil</th>
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<tbody>
<tr>
<td>Agencia / Entidad Anfitriona</td>
<td>United Nations Children's Fund</td>
</tr>
<tr>
<td>Categoría de Voluntariado</td>
<td>National UN Volunteer Expert</td>
</tr>
<tr>
<td>Número de Voluntario</td>
<td>1</td>
</tr>
<tr>
<td>Duración</td>
<td>7 meses</td>
</tr>
<tr>
<td>Posibilidad de extensión</td>
<td>Sí</td>
</tr>
<tr>
<td>Fecha de Inicio Esperada</td>
<td>Inmediatamente</td>
</tr>
<tr>
<td>Lugar de Destino</td>
<td>Sao Paulo [BRA]</td>
</tr>
<tr>
<td>Lugar de Asignación</td>
<td>Lugar de Destino Apto para Familias</td>
</tr>
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This is a national UN Volunteer assignment, therefore only Brazilian nationals and legal residents in Brazil with a valid residency permit, the status of refugee or with the status of being stateless are eligible to
Condiciones de vida

The assignment is in São Paulo, Brazil. Sao Paulo is the capital city for the state of Sao Paulo and is an enormous city, with nearly 20 million Paulistanos (Sao Paulo city dwellers) living in the metropolitan area. It the largest city in South America, and the 7th largest city in the world. Sao Paulo is a family duty station, hardship classification A, security level in Brazil is moderate (3).

UNDSS Brazil advises to exercise a high degree of caution in Brazil due to high levels of serious and violent crime, particularly in major cities. Violent crime as muggings, armed robbery, kidnappings and sexual assault, is very high. Avoid shanty towns (favelas) in the big cities and if you are attacked or robbed, do not resist. Demonstrations can occur at any time and may turn violent with little or no warning. All United Nations personnel must scrupulously comply with UNDSS procedures and recommendations during their assignment in Brazil.

Climate: Most rainfall (rainy season) is seen in January, February, March, October, November and December. On average, the warmest month is November, and the coolest month is June.

Sao Paulo is the economic powerhouse of Brazil and even South America. Many banks, financial organizations and multinational corporations have their South American headquarters based in Sao Paulo. Furthermore, it accommodates the largest stock exchange in Latin America and is responsible for 40% of Brazil's industrial output. Sao Paulo is so much more than just economy and business.

At first glance, Sao Paulo might appear as an overwhelming and intimidating concrete jungle. However, the city's appeal should not be found at the outside but rather very much indoors. It has a leading cultural role in and outside Brazil and is one of the most ethnically diverse cities in the world. The latter benefits greatly to the gastronomic variety and quality.

Furthermore, Sao Paulo has one of the best nightlife in Brazil and an immense number of galleries, theatres, cultural centres and museums. Hosts important events like the Sao Paulo Art Biennial, the Brazil Grand Prix Formula 1, the ATP Brasil Open, the Sao Paulo LGBT Parade, the Sao Paulo Fashion Week etc.

There is a wide choice of accommodation and easy access to services, including heath services.

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arranging his/her own housing and other living essentials. National UN Volunteers are part of the malicious insurance plan.

BENEFITS AND ENTITLEMENTS

The key benefit of being a UN Volunteer is the personal satisfaction the volunteer assignment brings you as you make a positive impact on peace and development. However, UNV supports you during your assignment in several ways.
UNV programme will provide:

- A monthly Volunteer Living Allowance (VLA) equivalent to USD $1,139.00 dollars to cover the costs of accommodation, housing and regular living expenses.
- Health insurance (including dental), life and permanent disability insurance are included (for the volunteer and up to three dependants), as well as a resettlement allowance upon satisfactory completion service.
- Annual, medical and parental leave (if applicable), e-learning courses and training allowance (reimbursement).
- Reimbursement of up to $400 US dollars regarding national travel costs to the duty-station, as well as settling-in grant and repatriation grant are provided in case the duty-station is not within a commuting distance from the volunteer’s place of residence.
- Full time availability is required.

### Detalles de la Asignación

<table>
<thead>
<tr>
<th>Título de asignación</th>
<th>Adolescents’ Citizenship Officer</th>
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**SP Contexto Organizativo & descripción del proyecto.**

The United Nations Children’s Fund (UNICEF), in 2017, rolled-out an innovative new Country Programme Document 2017-2021, focusing on the need to reach every child and adolescent in Brazil. The current programme structure is organized based on population groups and its priorities are to enhance policies for excluded children; improve the quality of social policies for vulnerable children; prevent and respond to extreme forms of violence and engage citizenry and participation.

In order to achieve the results under the Country Programme Document, UNICEF is present in 10 offices across Brazil. Located in the country’s priority regions by UNICEF - Amazon, Semi-arid and South-East - these offices put in place national strategies, support direct care projects, mobilize civil society and state and municipal governments on the issue of childhood and adolescence and promote the creation of local public policies. The current post is part of the South-East Territory, that is led by Rio de Janeiro Office.

One of the initiatives that works to deliver the Country Programme at local level through its main territory-wide initiative is the Platform for Urban Centres (PCU). In Rio de Janeiro Office, and in other nine cities (Belém, Fortaleza, Maceió, Manaus, Recife, Salvador, São Luís, São Paulo and Vitória), the Platform for Urban Centres (PCU) Programme is developed in its third edition. The PCU aims to promote, in cooperation with governments and partners, the rights of children and adolescents most affected by inequalities within each city under four priority agendas:

1. **Promote Early-childhood rights:** it aims to reduce preventable deaths in the first days of life, curbing the transmission of congenital syphilis and preventing obesity from the earliest years is a priority.
2. **Address school exclusion:** it has the objective to guarantee the right to learn of each child and each
adolescent;
3. Promote adolescent sexual and reproductive rights: it aims to raise awareness on pregnancy, that cannot be an inevitable story; it also guided to prevent HIV and other sexually transmitted infections (STIs);
4. Face Adolescents Homicides: It is urgent to prevent homicides of adolescents, almost all of boys, blacks, from urban peripheries.

The Platform for Urban Centres is an UNICEF initiative to guarantee the rights of children and adolescents most affected by inequities in its respective territories in cooperation with local governments and partners.

In São Paulo, its priorities are focused on the rights of adolescents to be protected from all forms of violence, to be aware of their sexual and reproductive rights, to exercise their right to citizenship and to be prepared to the world of work.

**Sustainable Development Goals**

**Descripción de la tarea**

Under the supervision of São Paulo Chief of Field Office, and in close collaboration with other Programme Sections, the UN Volunteer, keeping abreast of UNICEF key guidance and tools and in line with Country Programme Document, will undertake the following tasks:

**Networking and partnership building**

- Organize regular meetings with UNICEF technical partners to implement adolescent citizenship projects in São Paulo, which includes capacity building of public managers, advocacy and adolescents’ mobilization.
- Prepare information materials, such as source for life stories, evidence-based through previous researches, and map of stakeholders, for Country Office program advocacy to promote awareness, establish partnership/alliances and support fundraising.
- Keep close collaboration with the technical teams of main UNICEF São Paulo partners: municipal and state government, the parliament, media, corporate, NGOs and universities.
- Identify and keep contact with local adolescents’ networks.

**Support to program development and planning**

- Support UNICEF technically and operationally, preparing related materials/documents and complying with organizational processes and management systems, to support programme planning, results-based planning (RBM) and monitoring and evaluating results, especially on health and education.
- Provide ad-hoc support programme areas and data-related activities held in 2020.
- Support the development and implementation of the ongoing projects with adolescents in São Paulo.

**Support activities related to technical and operational support to program implementation**

- Support workshops with adolescents to promote their rights in the urban centres;
- Prepare and update clear analysis on the situation of children and adolescents in the capital of São Paulo and other specific cities;
- Support programme field visits and surveys and/or exchange information with partners/stakeholders to assess progress and results;
- Support programme implementation providing technical and operational assistance to government counterparts, NGO partners and UN system partners on the application and understanding of UNICEF policies, strategies, processes and best practices on health, education, child protection and related issues.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:

- Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);
- Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión;
- Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente;
- Contribuir con artículos/criticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU;
- Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU;
- Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

**Resultados / Resultados esperados**

- At least 500 adolescents engaged in the projects managed by UNICEF in São Paulo, taking advantage of the opportunities created by and for them;
- At least one local adolescents’ network strengthened in the city;
- Government at subnational level has improved capacity to implement intersectoral policies for the most vulnerable adolescents and youth

**Cualificaciones/Requisitos**

<table>
<thead>
<tr>
<th>Nivel de Grado Requerido</th>
<th>Master degree or equivalent</th>
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<tbody>
<tr>
<td>Educación - Comentarios Adicionales</td>
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</table>
Master’s Degree in Social Sciences or in related area (Sociology, Political Sciences, International Relations, Law, Management, Public Administration, etc.) or Bachelor’s Degree in Social Sciences or in related area (Sociology, Psychology, Political Sciences, International Relations, Law, Management, Public Administration, etc.) with 2 additional years of work experience.

Experiencia Necesaria

96 meses

Comentarios sobre la experiencia

- Minimum of 8 years relevant professional experience;
- At least 3 years of consistent experience coordinating activities carried out directly with adolescents and young people to promote their rights;
- Multidisciplinary experience and broad knowledge in social policies;
- Experience in supporting the development of projects/programmes;
- Experience in supporting advocacy and networking with multisectoral partners;
- Experience in planning, monitoring and evaluation will be highly regarded;
- Experience in child protection/human rights is an asset;
- Knowledge of public policy management

Lingüísticas

- Portuguese (Mandatory), Nivel - Fluent
- AND - English (Mandatory), Nivel - Working Knowledge

Área de Experiencia

- Youth and sports Obligatorio
- Development programme management Opcional
- Monitoring and evaluation Opcional

Requisito de area de experiencia

- Good knowledge on Child and Adolescent’s Rights, and the Child and Adolescents Statute (and its implications for Brazil).
- Basic knowledge in communication;
- Knowledge of the local context and the main stakeholders within the urban territories;
- Basic knowledge of statistics, social indicators, primary and secondary data, as well as understanding of public databases;
- Knowledge of public policy management

Necesita Licencia de Conducir

No

Condicionantes del servicio y otra información

Condicionantes de servicio

Click here to view Conditions of Service
Conditions of Service:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

UN Expert Volunteers receive a monthly Expertise Differential, calculated at 40% of the UN Specialist Volunteer monthly living allowance.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration and official processes;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;

- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Código de aplicación  BRAR000511-6573

Procedimiento para la aplicación

* Not yet registered in the UNV Talent Pool?
First register your profile at https://vmam.unv.org/candidate/signup.
Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?
First update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 25-Mar-2020 - 23:59hrs, Germany time

This is a national UN Volunteer assignment, therefore only Brazilian nationals and legal residents in Brazil with a valid residency permit, the status of refugee or with the status of being stateless are eligible to apply.

Please remember to indicate in your UNV profile that you are interested in serving as a national volunteer.

doa.apply_url  https://vmam.unv.org//candidate/show-doa/QIJBUJAwMDUxMQ==

Advertencia

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.