Descripción de la asignación de voluntarios NU

BRAR000512--Communications Specialist

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

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<thead>
<tr>
<th>País de la asignación</th>
<th>Brazil</th>
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<tbody>
<tr>
<td>Agencia / Entidad Anfitriona</td>
<td>United Nations Development Programme</td>
</tr>
<tr>
<td>Categoría de Voluntariado</td>
<td>National Specialist</td>
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<tr>
<td>Número de Voluntario</td>
<td>1</td>
</tr>
<tr>
<td>Duración</td>
<td>6 meses</td>
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<tr>
<td>Posibilidad de extensión</td>
<td>Sí</td>
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<tr>
<td>Fecha de Inicio Esperada</td>
<td>06-04-2020</td>
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<tr>
<td>Lugar de Destino</td>
<td>Brasilia [BRA]</td>
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<td>Lugar de Asignación</td>
<td>Lugar de Destino Apto para Familias</td>
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Observación sobre el lugar de asignación

Condiciones de vida

The assignment will be in Brasília (DF). The level of security in Brazil is moderate (3). The United Nations Security Department - UNDSS Brazil advises to exercise a high degree of caution in Brazil due to the high levels of serious crimes.
and violence, particularly in large cities. Violent crimes such as robberies, armed robberies, kidnappings and sexual assaults are very high. All UN personnel should scrupulously follow UNDSS procedures and recommendations during their designation in Brazil. For missions in rural areas or indigenous reserves, special procedures may be applied. UN personnel should consult the local DSS office in advance. As this is a national assignment of UN Volunteers, the UN Volunteer will be responsible for organizing their own housing and other essential assets. UN National Volunteers are part of the malicious insurance plan.

Detalles de la Asignación

Título de asignación Communications Specialist
SP Contexto Organizativo & descripción del proyecto.

The United Nations Development Program (UNDP) works in some 170 countries and territories, helping to achieve the eradication of poverty and the reduction of inequalities and exclusion. UNDP helps countries develop policies, leadership skills, partnership skills, institutional capacities and develop resilience to maintain development results.

UNDP implements several projects in different areas and offers its partners technical, operational and management assistance through access to methodologies, expertise, expert advice and a broad international network of technical cooperation.

To contribute to human development, poverty reduction and the country's growth in priority areas, UNDP Brazil has a constant mission to align its services with the needs of a dynamic, multi-faceted and diversified country. The projects are carried out in partnership with the Brazilian government, international financial institutions, the private sector and civil society.

In November 2018, the National Justice Council (CNJ) and UNDP signed the international technical cooperation project BRA / 18/019 - Strengthening of the Monitoring and Inspection of the Prison and Socio-Educational System. The project aims to develop tools and strategies focused on strengthening the monitoring and supervision of the prison and socio-educational system, with emphasis on reducing overcrowding and super-population in these systems. In this sense, the project aims to position the National Council of Justice as a central actor in solving the crisis in the prisons and socio-educational systems, taking into account the particularities of each one. The actions envisaged include studies, evaluations and plans, as well as the creation of mechanisms and instruments to promote the implementation, dissemination and support of technical, conceptual and operational capacities aimed at improving criminal policies and socio-educational measures in the country. The project will also value the inter-institutional work between the Judiciary and Executive branches, in order to promote the dissemination of methodologies and sustainability of the actions developed within the scope of the project, even after its closure.

Working axes foreseen in the project:
1. Strategy for the reduction of overcrowding in prisons in Brazil developed and implemented

2. Strategy for quantitative control of adolescents in custodial sentences and measures involving deprivation of liberty developed and deployed

3. Promotion of citizenship and guarantee of the rights of persons deprived of their liberty in the Prison and Socio-educational System

4. "Intelligent Sentencing" project, contemplating the national dissemination of the Unified Electronic Execution System (SEEU), implemented and evaluated

5. Efficient management and project knowledge management performed

The project is valid until July 31, 2021, and may be extended, if necessary.

Considering the advances of the "Justiça Presente programme after its first year of implementation, and the concrete results that can be observed all over the country, it is necessary to invest in actions that reinforce the communication of the programme's brand as well as of the executing and implementing partners, also supporting information management, dissemination of actions and dissemination of knowledge.

Working under the supervision and guidance of the Communication team of the Justiça Presente Programme, the UN Volunteer will support communication activities to be carried out using different tools and formats, ensuring the alignment between the discourse of the different executing partners and donors and the correct projection of the activities of the programme, taking into account current narratives about the penal and socio-educational system in the national scenario.

The UN Volunteer will also work to support internal communications initiatives to ensure alignment between the professionals involved in the programme, who work in networks from different institutions at national and local levels. Finally, they will support the alignment of the programme’s discourse and image with the United Nations Sustainable Development Goals.

**Sustainable Development Goals**

16. Peace, Justice and Strong Institutions

**Descripción de la tarea**

Under the direct supervision of the Communication and Advocacy Strategy Specialist and in coordination with the other professionals of the “Justiça Presente” Programme communication team, the UN Volunteer will support communication activities to reinforce the programme's image and narratives, as well as knowledge management.

The UN Volunteer will have the following tasks and responsibilities:

- Support the production and placement of information and communication material to strengthen and disseminate the “Justiça Presente” brand in different channels and formats, also projecting, when
Además de lo anterior, a los Voluntarios de la ONU se les insta a:
• Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV); • Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión; • Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente; • Contribuir con artículos/criticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU; • Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU; • Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

Resultados / Resultados esperados

• The “Justiça Presente” programme brand and its implementing partners are strengthened in different media and among different audiences, including the association with the United Nations Sustainable Development Goals.
• Narratives about the program’s achievements disseminated to the internal and external public, through various channels and technologies.
• Information management is effectively supported through the systematization of published content and activities carried out.
• General communication activities are supported as required by the team.

• The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Cualificaciones/Requisitos
Nivel de Grado Requerido  
Bachelor degree or equivalent

Educación - Comentarios Adicionales
Bachelor’s degree in Communications/ Journalism

Experiencia Necesaria  
24 meses

Comentarios sobre la experiencia
- At least 2 years of professional work experience in communications.
- Proven experience and ability to work inclusively and collaboratively with a range of partners including government officials.
- Experience in internal communications (strategies, processes and tools).
- Experience in content production and management, and in brand positioning.
- Have affinity with or interest in Peace and Justice, volunteerism as a mechanism for durable development, and the UN System

Lingüísticas
- Portuguese (Mandatory), Nivel - Fluent

Área de Experiencia
- Journalism, mass media and broadcasting Obligatorio
- Other communications related experience Opcional
- Knowledge management, archiving and documentation Opcional

Requisito de area de experiencia
Additional Requirements for Area of Expertise:
- Excellent oral and written communication skills;
- Good reading of the communication vehicles and understanding of agenda, benchmarks and trends related to the program;
- Knowledge of the national and international context in the field of criminal policies and the justice system;
- General knowledge / computer skills, including proficiency in Microsoft Office and equipment / programs for finalizing video, image, audio products;
- Knowledge about the functioning and use of social media and new technologies in communication.

Necesita Licencia de Conducir  
No

Competencies y Valores
- Accountability
- Adaptability and Flexibility
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Empowering Others
- Ethics and Values
- Integrity
- Knowledge Sharing
- Leadership
- Managing Performance
- Planning and Organizing
- Professionalism

19 Mar 2020
Condiciones del servicio y otra información

Condiciones de servicio  
Click here to view Conditions of Service

Conditions of Service:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Código de aplicación          BRAR000512-6650
Procedimiento para la aplicación

* Not yet registered in the UNV Talent Pool?
First register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypageand click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?
First update your profile at https://vmam.unv.org/candidate/profile. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypageand click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 25-Mar-2020 23:59hrs, Germany time

This is a national UN Volunteer assignment, therefore only Brazilian nationals and legal residents in Brazil with a residency permit, the status of refugee or with the status of being stateless are eligible to apply. Please remember to indicate in your UNV profile that you are interested in serving as a national volunteer.
El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.