Información general

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

País de la asignación

Brazil

Agencia / Entidad Anfitriona

UN High Commissioner for Refugees

Categoría de Voluntariado

International Specialist

Número de Voluntario

1

Duración

12 meses

Fecha de Inicio Esperada

Inmediatamente

Lugar de Destino

Brasilia [BRA]

Lugar de Asignación

Lugar de Destino Apto para Familias

Observación sobre el lugar de asignación

Condiciones de vida

The assignment will be in Brasilia, the Federal capital of Brazil and seat of government of the Federal District.

Brasilia is a family duty station and classified A (hardship). The living conditions in Brasilia are good as well as the access to health services. The accommodation facilities are in general good and the choice is wide. Rent for small one-bedroom apartments range from 200 USD (unfurnished) to 600 USD (furnished) per month. UN Volunteers are also encouraged to share accommodation.

Brazil is security level 3 (moderate). UNDSS Brazil advises to exercise a high degree of caution in Brazil due to high levels of serious
and violent crime, particularly in major cities. Violent crime as muggings, armed robbery, kidnappings, and sexual assault, is very high. Avoid shanty towns (favelas) in the big cities and if you are attacked or robbed, do not resist. Demonstrations can occur at any time and may turn violent with little or no warning. All United Nations personnel must scrupulously comply with UNDSS procedures and recommendations during their assignment in Brazil. For missions in rural areas or indigenous reservations, special procedures may apply; UN personnel should consult with the local DSS office in advance.

Brasilia is located in the country’s centre-western region. It was founded on April 21, 1960, to serve as the new national capital. Brasilia and its metro area were estimated to be Brazil’s 3rd most populous city, with 3,039,444 people. Among major Latin American cities, Brasilia has the highest GDP per capita.

The city has a unique status in Brazil, as it is an administrative division rather than a legal munici-pality like other cities in Brazil. Brasilia was planned and developed by Lúcio Costa and Oscar Niemeyer in 1956 to move the capital from Rio de Janeiro to a more central location. The landscape architect was Roberto Burle Marx. The city's design is divided into numbered blocks as well as sectors for specified activities, such as the Hotel Sector, the Banking Sector and the Embassy Sector. Brasilia was chosen as a UNESCO World Heritage Site due to its modernist architecture and uniquely artistic urban planning.

Although Brasilia is used as a synonym for the Federal District through synecdoche, the Fed-eral District is composed of 31 administrative regions, only one of which is the area of the originally planned city, also called Plano Piloto. The rest of the Federal District is considered by IBGE to make up Brasilia’s metro area.

All three branches of Brazil's federal government are centred in the city: executive, legislative, and judicial. Brasilia also hosts 124 foreign embassies.

The city’s international airport connects it to all other major Brazilian cities and many interna-tional destinations and is the third busiest airport in Brazil. Brasilia is the most populous Portu-guese-speaking capital city.

The city is located at the top of the Brazilian highlands in the country's centre-western region, at 1,172 m. The Paranoá Lake is a large artificial lake that was built to increase the amount of water available and to maintain the region’s humidity.

Brasilia has a tropical savanna climate (Aw, according to the Köppen climate classification), with two distinct seasons: a rainy season from October to April and a dry season from May to September. The average temperature is 22ºC, rising to over 30ºC during the hottest period. The hottest month in Brasilia is September and the coolest month is July.

The currency used in Brazil is called Real (BRL). On 21 January 2021, the average exchange rate is 1 USD = 5.420 BRL. Many hotels, restaurants and businesses in Brazil accept the main international credit cards (Visa, MasterCard, American Express, etc.). It is also possible to withdraw cash from automatic telling machines found in all the major cities.

To enter Brazil, a valid passport is required. Nationals of other countries may be required an entry visa or long stay visa. They should contact the closest Brazilian representation.

The UNV Field Unit can assist in booking temporary accommodation for the first nights at UN Volunteer expenses, which can be extended or not at UN Volunteer discretion until getting a permanent accommodation.

Note: For all international travel to Brazil, security clearance must be requested a minimum of 7 days prior to travel.

Brazil is an unique country, and it is experiencing a significant influx of migrants from Venezuela. The Brazilian government, with support from UN agencies, is implementing a unique and comprehensive response for this influx. This scenario provides for an interesting and enriching environment, but also requires a mature level of cultural awareness.

Detalles de la Asignación

Título de asignación

Associate Protection Officer (GBV)

SP Contexto Organizativo & descripción del proyecto.

The Office of the UNHCR was established on 14 December 1950 by the UN General Assembly. The agency is mandated to lead and co-ordinate international action to protect refugees and resolve refugee problems worldwide. Its primary purpose is to safeguard the rights and well-being of refugees. It strives to ensure that everyone can exercise the right to seek asylum and find safe refuge in another State, with the option to return home voluntarily, integrate locally or to resettle in a third country (www.unhcr.org).
The Associate Protection Officer (GBV) supports the operations’ efforts to fulfil UNHCR’s mandate and associated obligations on GBV prevention, risk mitigation and response based on policy and guidance. The Associate Protection Officer (GBV) works under direct supervision of the Protection Officer who defines overall work objectives and provides regular advice and guidance. S/he will focus on strengthening GBV case management supervision as well as safe and ethical data collection and further analysis of GBV trends. The incumbent will also ensure quality prevention and risk mitigation interventions.

S/he collaborates closely with the UNHCR management and the Protection team in the country and strengthens working relations with other agencies involved in GBV prevention, risk mitigation and response. S/he promotes alignment with GBV minimum standards and respect of GBV Guiding Principles. S/he also ensures that persons of concern, in particular women and girls, are involved with the Office in making decisions that affect them, whether in accessing their rights or in identifying appropriate solutions to their problems. To achieve this, the incumbent will need to build and maintain effective interfaces with communities of concern, local authorities and protection and assistance partners.

**Sustainable Development Goals**

5. Gender Equality

**Descripción de la tarea**

Within the delegated authority and under the supervision of the Protection Officer, in consultation with the Deputy Representative, the UN Volunteer Associate Protection Officer (GBV) will:

- Assist the operation in developing/ strengthening and implementing a country/ location specific Sexual Gender Based Violence (SGBV) strategy in line with UNHCR guidelines and updated global SGBV strategy. The SGBV strategy should be part of the operation’s Protection & Solutions Strategy;
- Establish and/or strengthen strategic and innovative partnerships for SGBV with community-based, local, national, and international organizations;
- Promote mainstreaming of Age, Gender and Diversity (AGD) across all sectors and activities such as health, safety and security, psychosocial and legal shelter, WASH, and Energy and coordinate with Programme and Protection sections to ensure that SGBV programming is incorporated in partner agreements in all sectors;
- Support the operation in conducting assessments and safety audits on SGBV in coordination with other units and other agencies;
- Conduct mapping and maintain a “who, what where” matrix of existing services to address SGBV, including community capacities and structures;
- Strengthen and lead SGBV coordination mechanisms in refugee contexts or, in the context of IDPs, support the Sub-cluster SGBV coordination structure;
- Support the development and strengthening of Standard Operating Procedures (SOPs) with comprehensive referral mechanism for response services through a consultative process with NGOs and community groups;
- Support SGBV data management (collection, storage, analysis and sharing) in line with safety and ethical standards. Build capacity for the implementation of the Gender-Based Violence Information Management System (GBVIMS);
- Support the planning and monitoring for multi-sectoral SGBV programming using UNHCR’s Results Framework, FOCUS;
- Conduct training on basic elements of SGBV prevention and response, the design of SGBV programmes and coordination mechanisms;
- Prepare regular consolidated reports on the progress, challenges, gaps and recommendations on SGBV prevention and response;
- Support the development of coordination tools such as referral pathways and the implementation of the Heightened Risk Identification Tool.
- Contribute to analysis of GBV trends and gaps, including by assisting with drafting briefing notes and analytical reports.
- Contribute to support other sectors/units on GBV risk mitigation under overall guidance of the Protection officer.
- Contribute to the design of GBV prevention, risk mitigation and response interventions.
- Support in providing technical guidance to partners and government counterparts on GBV minimum standards under overall direction of the supervisor.
- Contribute to GBV partners’ monitoring by undertaking regular field visits and drafting monitoring reports; Provide inputs to donor reports;
- Provide GBV case management services for survivors at high risk and/or other complex cases and follow-up with other units/partners as relevant;
- Ensure technical supervision of UNHCR staff providing GBV case management (including coaching and implementation of staff care strategies);
Perform other related duties as required.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:

- Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);
- Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión;
- Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente;
- Contribuir con artículos/criticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU;
- Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU;
- Asesorar a grupos locales en el uso del servicio Voluntariado In Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

Resultados / Resultados esperados

- As an active UNHCR team member, efficient, timely, responsive, client-friendly and high-quality support rendered to UNHCR and its beneficiaries in the accomplishment of her/his functions, including:
  - Develop and implement a mass information campaign for persons of concern (PoCs) on rights, services and reporting mechanisms (Q1).
  - Strengthen the GBV case and information management system (Q1 and Q2).
  - Mainstream GBV in all sectors (Ongoing throughout the year).
  - Capacitate partners to support PoCs protection needs (Ongoing throughout the year).
  - Strengthen coordination mechanisms and joint GBV programming with UN partners (Ongoing throughout the year).

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Cualificaciones/Requisitos

Nivel de Grado Requerido

Master degree or equivalent

Educación - Comentarios Adicionales

University Degree in Social Work, Gender Studies, Health, Psychology or related field.

Experiencia Necesaria

24 meses

Comentarios sobre la experiencia

- A minimum of 2 years of relevant professional work experience on gender equality and/or gender based violence programing.
- Knowledge and experience in the field of gender and programme management with excellent drafting/reporting skills are essential.
- Working experience with refugees, internally displaced populations and other people of concern in a protection capacity is an asset.
- Previous experience in child protection is a great advantage.
- Previous experience in working with communities.
- Experience conducting protection-sensitive GBV interviews.
- Broader protection or social work experience in child protection, mental health, and counselling.
- Experience in applying, promoting and integrating gender analysis into humanitarian programming.

Lingüísticas

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

3 Feb 2021
Área de Experiencia

- Protección de refugiados, solicitantes de asilo y IDPs Opcional
- Igualdad de género y el avance de la mujer Obligatorio
- Trabajo social Opcional

Requisito de área de experiencia

Other skills/experience and qualifications:

- Conocimiento de los estándares mínimos y principios guía de la violencia basada en el género (GBV).
- Excelentes habilidades de redacción y análisis.
- Profesionalismo informático; habilidades en aplicaciones de MS Office (Word, Excel, PowerPoint, etc.) y navegación por internet.

¿Necesita Licencia de Conducir? No

Condiciones del servicio y otra información

Condiciones de servicio  Click here to view Conditions of Service

Conditions of Service for International Specialist:


El rápidamente cambiante carácter de la enfermedad coronavirus COVID-19 ha colocado un significativo y creciente enfoque en el movimiento de personas a nivel global, dentro de países y a lo largo de fronteras. Estas restricciones hacen muy difícil que los voluntarios internacionales comiencen sus deberes en su asignación y UNV no puede garantizar que los deberes se realicen de la manera normal.

Los candidatos para el programa de voluntariado internacional durante este período podrían ser excepcionalmente autorizados para trabajar desde su lugar de reclutamiento hasta que se levanten las restricciones. Esto es a discreción del entidad anfitriona. Los candidatos progresando a la entrevista se recomienda que discutan la posibilidad de viajar y posibles arreglos alternativos con la entidad anfitriona. Si son seleccionados, los candidatos deben cuidadosamente considerar las circunstancias antes de aceptar el ofrecimiento de UNV.
In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,682. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, Induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entities)**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme;

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities’ services during pandemics).

Código de aplicación  BRAR000537-8728

Procedimiento para la aplicación

* Not yet registered in the UNV Talent Pool?

First register your profile at https://vmam.unv.org/candidate/signup.

Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink.

Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

First update your profile at https://vmam.unv.org/candidate/profile.

Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 16-02-2021 23h59 Germany time

doa.apply_url  https://vmam.unv.org//candidate/show-doa/QkJBUjMwMc==

Advertencia

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificados/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.