El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.
including world class internet and telecommunications, a well-developed network of roads and highways and island-wide access through both public and private transportation, many homes and condominiums available for rent and secure international banking and financial services. There are also a range of social amenities for visitors and locals alike, ranging from motor sport, go-karting, shooting ranges, diving and horse-back riding to concerts, art shows, stand-up comedy, and theatre productions. Barbados’ modern airport is also a hub for various regional and international airlines, making it easy to move within the Caribbean and also access direct flights to the UK, the USA and Canada.

VOLUNTEER BENEFITS AND ENTITLEMENTS

The key benefit of being a UN Volunteer is the personal satisfaction the volunteer assignment brings you as you make a positive impact on peace and development. However, UNV supports you during your assignment in several ways.

UNV programme will provide:

- A monthly Volunteer Living Allowance (VLA) of $5,600.00 Barbados dollars to cover the costs of accommodation, housing and regular living expenses.
- Health insurance (including dental and up to three dependants) [specialists and experts], life and permanent disability insurance are included, as well as a resettlement allowance upon satisfactory completion service.
- Annual, medical and parental leave (if applicable), e-learning courses and training allowance (reimbursement).
- [National assignments, except community]
- Reimbursement of up to $400 US dollars regarding national travel costs to the duty-station, as well as settling-in grant and repatriation grant are provided in case the duty-station is not within a commuting distance from the volunteer’s place of residence.
- Full time availability is required.

Titulo de asignación

Communication Officer

SP Contexto Organizativo & descripción del proyecto.

The multi-country programme of the UNICEF Office for the Eastern Caribbean Area covers 12 countries and territories: Anguilla, Antigua and Barbuda, Barbados, British Virgin Islands, Dominica, Grenada, Montserrat, Saint Lucia, Saint Kitts and Nevis, Saint Vincent and the Grenadines, Trinidad and Tobago and Turks and Caicos Islands. The Office is based in Bridgetown Barbados, with outposted personnel in Port of Spain, Trinidad and Tobago and in St Lucia.

UNICEF works with governments and other partners to ensure that countries fulfill their commitments made in the UN Convention on the Rights of the Child that every child can grow and develop to reach their full potential.

UNICEF ECA focuses on establishing meaningful, formal and collective engagement with children, adolescents and communities, through creating platforms and partnerships to influence decision-making processes and/or improve services. Young people have demonstrated an increasing awareness, knowledge and drive for action, and UNICEF ECA support initiatives to engage children, adolescents and people which will contribute towards achieving SDGs: such as youth voices and action on climate change; engaging young people under the Generation Unlimited Initiative; providing voices to the migrant population in Trinidad and Tobago, etc.

In addition, UNICEF supports behavior and social change strategies that produce positive change within a social system and identifies behavioral and organizational leverage points. One of the key issues that UNICEF support countries to address is violence against children in schools, home and in the communities. Another emerging challenge faced in the Eastern Caribbean is the increasing numbers of children and adolescents with non-communicable diseases, including childhood obesity.

Under the supervision of the Communication for Development Specialist, and working in close collaboration with programmes, the UN volunteer will be supporting UNICEF in social behavioural approaches and amplifying the voices of children and communities through communication for development strategies to promote child development, protection and participation. As a part of the support, the UN volunteer will be working in partnership with national governments, civil society organizations, including children and adolescents, and development agencies.
Descripción de la tarea

Under the direct supervision of the Communication for Development Specialist the UNV Communications Officer will support with the day to day tasks relating to the Violence Against Children programmatic response, and prevention of NCDs programmatic response which may include the following:

- Support the creation of communication materials and messages for adolescents on the prevention and response to interpersonal violence especially in online settings. A strong focus on adolescent engagement and empowerment in the development of content will be required.
- Support the development of advocacy materials for decision makers, for programmes, including compelling human interest stories.
- Support the development of multimedia educational resources and messages for children, adolescents and their parents/caregivers in collaboration with the education section, with a focus on prevention of NCDs.
- Support office programme priorities on social and behavior change communication by implementing a variety of C4D interventions to promote community engagement and participation, and measurable behavior and social change/mobilization.
- Support the development of multimedia child protection resources and messages for parents, caregivers and adolescents (including relating to mental health issues) in collaboration with the Child Protection Section
- Support the undertaking the research to generate evidence for informing C4D programmatic interventions
- Any other related tasks as may be required or assigned by the supervisor.

Furthermore, UN Volunteers are encouraged to integrate the UN Volunteers programme mandate within their assignment and promote voluntary action through engagement with communities in the course of their work. As such, UN Volunteers should dedicate a part of their working time to some of the following suggested activities:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Provide annual and end of assignment self-reports on UN Volunteer actions, results and opportunities.
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:

- Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);
- Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión;
- Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente;
- Contribuir con artículos/criticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU;
- Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU;
- Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

Resultados / Resultados esperados

- UNICEF Eastern Caribbean’s audiences and key stakeholders, including children and youth, parents/caregivers are sensitized and engaged through compelling, culturally relevant communication products aimed at changing practices norms and attitudes.
- Children, adolescents and communities have meaningful engagement on key issues, policies, programming.
- C4D products, including videos and electronic posters, are developed and distributed to various target audiences of the Eastern Caribbean.
- C4D advocacy materials are developed and disseminated.
- C4D best practices in Eastern Caribbean documented and shared as knowledge management.
- A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.
Cualificaciones/Requisitos

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

Nivel de Grado Requerido

- Master degree or equivalent

Educación - Comentarios Adicionales

- Education – Communication for Development, Social Marketing, Digital marketing, Social and Behaviour Change Communication or other related field

Experiencia Necesaria

- 180 meses

Comentarios sobre la experiencia

- At least 15 years of professional work experience on communications activities such as producing or developing multimedia products, advocacy briefs and social and behaviour change communication campaigns and conducting research;
- Knowledge and understanding of emergency programming and UNICEF’s approach is desirable;
- Excellent oral and written skills; excellent drafting, formulation, reporting skills;
- Accuracy and professionalism in document production and editing;
- Solid overall computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet; familiarity with database management; and office technology equipment; and online meeting and training platforms;
- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, religious and youth organizations, and authorities at different levels; familiarity with tools and approaches of communications for development;
- Ability to work and adapt professionally and effectively in a challenging environment; ability to work effectively in a multicultural team of international and national personnel;
- Self-motivated, ability to work with minimum supervision and work remotely; ability to work with tight deadlines;

Lingüísticas

- English (Mandatory), Nivel - Fluent

Área de Experiencia

- Other communications related experience Obligatorio

Requisito de area de experiencia

Communication for Development, Social marketing, social mobilization or related experience

Necesita Licencia de Conducir

- No
Conditions de servicio

Conditions of Service:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

UN Expert Volunteers receive a monthly Expertise Differential, calculated at 40% of the UN Specialist Volunteer monthly living allowance.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer...
includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration and official processes;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Código de aplicación  BRBR000019-7433

Procedimiento para la aplicación

You can only apply if you have created your profile at https://vmam.unv.org/candidate/signup

Watch this video for the specific steps you must follow: https://www.youtube.com/watch?v=VT5uJ_FolWU

If you are already registered in UNV's Talent Pool, make sure your profile is up to date before applying.

Application deadline: 28-Jul-2020 at 23:59hrs, Germany time zone

This is a national UN Volunteer assignment, therefore only nationals of Barbados and legal residents in Barbados with a residency permit, the status of refugee or with the status of being stateless are eligible to apply.

Please remember to indicate in your UNV profile that you are interested in serving as a national volunteer.

Advertencia

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.