

Descripción de la asignación de voluntarios NU CMRR000435--Child Protection Assistant

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

País de la asignación	Cameroon
Agencia / Entidad Anfitriona	United Nations Children's Fund
Categoría de Voluntariado	National Youth
Número de Voluntario	1
Duración	12 meses
Fecha de Inicio Esperada	Inmediatamente
Lugar de Destino	Bertoua [CMR]
Lugar de Asignación	Lugar de destino no apto para familias

Observación sobre el lugar de asignación

Youth Volunteers assignments are always without family

Female candidates are strongly encouraged to apply

Condiciones de vida

Bertoua city, capital of the Eastern Region, is in a relatively quiet security situation. The system put in place by the administrative authorities maintains at the moderate stage the general level of security which allows a serene pursuit of the activities of the local populations. However, crime within the urban center can be seen as the most palpable threat to private property. Even though United

Nations personnel and capabilities are not specific targets, they are not entirely spared.

The UNICEF Bertoua zone office is a medium size office with about 15 staff members, consultants and volunteers and covers two administrative regions (East and Adamawa). The office environment is convivial and promotes multi-cultural integration and learning.

Detalles de la Asignación

Título de asignación

Child Protection Assistant

SP Contexto Organizativo & descripción del proyecto.

UNICEF is an international children's humanitarian agency created by a UN charter in 1946. The organization has presence in over 192 countries and working in the domains of Health, Education, Water and sanitation, Child Protection, HIV and AIDS, Nutrition and Social Policy and Protection. UNICEF operates in both humanitarian and development contexts in addressing the needs of children and women, especially girls and the most vulnerable.

UNICEF's presence in Cameroon dates as far back as 1975. It has been operating in the areas of Education, Health Water and Sanitation, Nutrition, HIV and AIDs and Child protection. Its approach is a mix of upstream and downstream. While its efforts upstream are focused on advocating and lobbying for favourable budgetary conditions for children and women, and the formulation of policies for the promotion of their growth and development. On the downstream side, UNICEF Cameroon focuses on capacity building for stakeholders, service delivery, and partnership building for improved services for children and women.

The biggest challenge facing the Child Protection Programme is widespread and tolerated violence against children, particularly against girls. In the Eastern Region, only 58% of children are registered at birth. This rate is one of the lowest in the country. (Source: MICS5 Multiple Indicator Cluster Survey, 2014). In addition to poverty and illiteracy, there is the flow of refugees in the Region with 189,005 Central African refugees out of the 280,587 Central African refugees in Cameroon (UNHCR statistics, Août 2020). The impact of the Central African humanitarian crisis significantly increases the vulnerability of children. It can be observed among others: increased sexual exploitation of children in and around border and mining areas; increased psychosocial distress, particularly among adolescent girls; a visible increase of children in the street; child labor in artisanal gold mines.

The current Covid-19 outbreak can sustainably impact the environment in which children live. Measures to prevent the spread of the virus such as school closures, quarantine measures and restrictions on movements – while considered necessary – disrupted children's routine and social support and exposed them to several protection risks. The analysis of child protection risks made at country level, discussed and contextualized by partners from the East and Adamawa regions under the leadership of Social Affairs Regional Delegations indicates an exacerbation of existing child protection risks with a focus on family separation and exploitation and sexual abuse.

In alignment with the Government's priority, the Child Protection programme in Cameroon is focused on the support to Government to better protect children, especially adolescent girls, in vulnerable regions from violence, abuse, exploitation and harmful practices, including in emergency situations. Thus, UNICEF Child Protection Programme focus on the strengthening of child protection system in order to reduce violence and exploitation, with a focus on preventing sexual violence against girls and promoting changes in social norms around child marriage.

The response to the pandemic focuses on the provision of psychosocial and mental health support services to deal with the unprecedented psychosocial and psychological distress that the pandemic is causing both in children but also in parents and caregivers; on the prevention of family separation and alternative care measures for children who may find themselves without adequate care due to COVID-19; on risk reduction and care for children in need of special measures, in particular children in detention, street children, children working in artisanal mines, refugee children etc.; on mitigating the risks of Gender-Based Violence including sexual exploitation and abuse and violence against children based on their gender who could be exacerbated in the context of COVID-19; and on the support for the continuity of civil status services in order to limit the decline in birth registration and birth certificate delivery.

Sustainable Development Goals

10. Reduced Inequalities

Descripción de la tarea

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Under the direct supervision of the Child Protection Officer based in Bertoua zone office, the UN Youth Volunteer will undertake the following tasks:

1. Programme Implementation and Management:

- Assist in the implementation of Child Protection programme activities in the Adamawa and East regions;
- Assist in the strengthening of local CSO and childcare institutions capacities to prevent and protect children from violence, abuse and exploitation, as well as from harmful traditional practice;
- Participate in all meetings concerning Child Protection with Government and NGO partners;
- Assist in the preparation and participate in monthly regional child protection coordination meetings;
- Assist/conduct regular monthly field monitoring visits to project sites.

2. Documentation and Reporting

- Assist in child protection (emergency and development) projects' monitoring through data collection in targeted communities during field visits.
- Contribute to collect data/findings for documentation of best practices and lessons learned especially for the positive parenting initiatives, child protection community-based mechanisms;
- Assist in documenting projects' implementation and in developing human interest stories for donor visibility;
- Assist the programme officer in compiling monthly and quarterly reports and in feeding in inputs for donor reporting and annual reports;
- Participates in refugees, IDPs and Host Communities child protection needs assessment missions and reporting.

3. Innovation and Knowledge Management

- Contributes to apply/introduce innovative approaches and good practice to build the capacity of partners and stakeholders and to support the implementation, monitoring and delivery of concrete and sustainable program results.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:

- Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);
- Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión;
- Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente;
- Contribuir con artículos/críticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU;
- Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU;
- Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

Resultados / Resultados esperados

- Effective and timely project reports provided for management decision making;
 - Effective collection and dissemination of data on target beneficiary communities;
 - Effective documentation of best practices and lessons learned from improving future project planning and implementation.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Cualificaciones/Requisitos

Nivel de Grado Requerido

Technical/Vocational diploma

Educación - Comentarios Adicionales

A university degree in social science (Psychology, sociology, Social Work, Law or related social science field is required).

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Experiencia Necesaria

12 meses

Comentarios sobre la experiencia

Minimum 1 year of progressively responsible relevant experience in the field of child protection or human rights;

- Knowledge in the area of child protection required, knowledge in the field of GBV is an asset;
- Experience in capacity building and partnership coordination will be an advantage;
- Basic knowledge in data collection and management and statistics Software for social science.

Previous experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work, internship) would be highly regarded;

Lingüísticas

- English (Mandatory) , Nivel - Working Knowledge
- AND - French (Mandatory) , Nivel - Fluent

Área de Experiencia

- Human rights Obligatorio
- Gender equality and the advancement of women Opcional

Requisito de area de experiencia

- Demonstrated interest in and knowledge of child protection;
- Computer skills (i.e. Word, Excel, PowerPoint, social media, and others);
- Motivated to contribute towards peace and development and to serve others;
- Ability to apply good judgment, a high degree of autonomy, personal initiative and to take ownership;
- Willingness to accept broad responsibilities and work independently under established procedures, rules and regulations in a politically sensitive environment, while exercising discretion, impartiality and neutrality;
- Ability to manage information objectively, accurately and confidentially and be responsive and client-oriented;
- Mature and responsible;
- Show initiative and willingness to learn new skills, stay abreast of new developments in areas of expertise and adapt to changes in the work environment;
- Effective organizational and problem-solving skills and ability to manage a large volume of work in an efficient and timely manner, establish priorities and plan, coordinate and monitor (own) work;
- Ability to work under pressure with conflicting deadlines and multiple concurrent projects/activities;
- Ability to operate effectively across organizational boundaries, establish and maintain effective partnerships and a harmonious working environment;
- Good spoken and written communication skills including the ability to prepare clear and concise reports, articulate options and positions concisely, make and defend recommendations and conduct presentations;
- Ability to communicate and empathize with staff (including national staff), military personnel, volunteers, counterparts and local interlocutors coming from very diverse backgrounds; capacity to transfer information and knowledge to a wide range of different target groups;
- Genuine commitment towards the principles of voluntary engagement, which includes solidarity, compassion, reciprocity and self-reliance; and commitment towards the UN core values.

Necesita Licencia de Conducir

No

Competencies y Valores

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- Accountability
- Commitment to Continuous Learning
- Communication
- Integrity
- Planning and Organizing
- Respect for Diversity
- Working in Teams

Condiciones del servicio y otra información

Condiciones de servicio

[Click here to view Conditions of Service](#)

Conditions of Service:

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included) and final repatriation (if applicable).

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

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For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entities)

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

Código de aplicación

CMRR000435-8626

Procedimiento para la aplicación

*** Not yet registered in the UNV Talent Pool?**

First register your profile at <https://vmam.unv.org/candidate/signup>.

Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call to which you would like to apply.

*** Already registered in the UNV Talent Pool?**

First update your profile at <https://vmam.unv.org/candidate/profile>.

Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

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This is a national UN Volunteer assignment, therefore only nationals of Cameroun and legal residents in Cameroun with a residency permit, the status of refugee or with the status of being stateless are eligible to apply. Don't forget to tick the yes box for: "I am interested in serving as a volunteer in my own country."

Application deadline: 31-01-2021

doa.apply_url

<https://vmam.unv.org/candidate/show-doa/Q01SUjAwMDQzNQ==>

Advertencia

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratuitamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.

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