Descripción de la asignación de voluntarios NU

CODR000660--Partnership support and coordination Analyst

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

<table>
<thead>
<tr>
<th>País de la asignación</th>
<th>Democratic Republic of Congo</th>
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<tbody>
<tr>
<td>Agencia / Entidad Anfitriona</td>
<td>United Nations Population Fund</td>
</tr>
<tr>
<td>Categoría de Voluntariado</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Número de Voluntario</td>
<td>1</td>
</tr>
<tr>
<td>Duración</td>
<td>6 meses</td>
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<tr>
<td>Fecha de Inicio Esperada</td>
<td>Inmediatamente</td>
</tr>
<tr>
<td>Lugar de Destino</td>
<td>Kinshasa [COD]</td>
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<tr>
<td>Observación sobre el lugar de asignación</td>
<td></td>
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<tr>
<td>Condiciones de vida</td>
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The Democratic Republic of Congo is the third largest country in Africa, and as a result is quite diverse.

Living conditions therefore vary between duty stations, with all usual amenities present in the capital Kinshasa, but only very basic conditions in remote duty stations in the provinces, where, for instance,
there may be no guarantee of public power supply nor running water. The ability to live and work in difficult and harsh conditions of developing countries is essential. Accommodation is very expensive in both Kinshasa and Lubumbashi. Supermarkets exist in the large towns (e.g. Bukavu, Kisangani), but consumer items are generally very expensive (as everything is imported). For food, local markets offer a much cheaper alternative.

All duty stations are considered non-family duty stations, except for Kinshasa and Lubumbashi which are now considered family duty stations, and most are currently under UN Security Phase III ("relocation phase": internationally-recruited staff are temporarily concentrated or relocated to specified sites/locations). In addition to insecurity related to the relatively volatile political situation as well as various conflict situations, certain places are subject to increasing street and residential crime, including in Kinshasa and Goma.

Certain vaccinations are mandatory for United Nations personnel to enter the DRC, while others are compulsory for all other incoming persons. It is possible for incoming UN University Volunteers, to be asked to provide proof of some or all vaccinations. Malaria is present virtually throughout the DRC, and it is therefore recommended to take prophylaxis. The unit of currency is the Congolese Franc. The US dollar is the other preferred currency. It may be impossible to exchange traveler’s checks away from the capital city. Credit cards are usually accepted in major hotels only in Kinshasa. In addition to French, there are four major spoken languages in DRC, namely Lingala, Kikongo, Tshiluba and Swahili.

In Kinshasa (capital), all UN staff live in La Gombe, a residential and safe area. It takes not more than 15 to 20 minutes to get to our Office.

The number of bedrooms depends on the number of the dependents of the staff. In some case UN Volunteers may decide to share an apartment with other UN Volunteers or UN personnel members.

Security and Safety: The security situation remains calm in Kinshasa.

Required visa type and Issuance Process: Before any travel to DRC, a visa is required. The UNDP Office will provide the staff a Note Verbale upon receipt of a copy of the staff’s passport and his/her travel details to get the visa in the home country before travelling. Upon the arrival of the staff to UNDP, a request for a UN Laissez-Passer is then made.
UNFPA in DRC is led by a Country Representative. It has a programme team led by a Deputy Representative assisted by senior staffs playing the role of Chefs of Unit for Reproductive Health, Population and Development -Population Census and GBV. The Country Office has three Decentralized Offices in addition to the main Office in Kinshasa. It has presences in all humanitarian hubs in the Country.

The country programme of UNFPA has four major components: (i) Sexual and Reproductive Health which includes HIV/AIDS and Family Planning, (ii) Gender with a focus on GBV; (iii) Youth and Adolescent; and (iv) Population and Development, which includes Population Dynamic and Data collection and management, including the preparation of the Population Census.

**Sustainable Development Goals**

5. Gender Equality

**GBV coordination and Partnerships**

- Facilitates inter-agency, multi-sectoral coordination of GBV at national level and provide support for regional level GBV coordination. Promote, respect and ensure that the Principles of partnership are reflected in the day-to-day work of the CP GBV sub-cluster.

- Establish result-oriented, two-way communication channels between national and regional groups on the GBV component of the CP GBV sub cluster to ensure a standardized response to GBV

- Regularly represent the CP GBV sub-cluster in Protection Cluster meetings, OCHA-led Inter Cluster Coordination Meetings, DRM-TWG and other relevant meetings, including those called by the National Disaster Risk Management Coordination Commission (NDRMCC) and Ministry of Women and Children Affairs

- In consultation with non-governmental GBV actors and national civil society, identify appropriate mechanisms for working with and collaborating with national authorities on GBV issues.

- Shares brief meeting notes and agreed action points to the humanitarian team after attending different coordination meetings

**Strategic Planning**

- Supports the establishment of Standard Operating Procedures and GBV referral pathways

- In collaboration with national and international GBV actors, map current institutional response capacities, including supporting the existing GBV-specific 5Ws.

- In collaboration with UNFPA Humanitarian Team support the development of a realistic, evidence-based multi-year GBV prevention and response plan. Promote engagement of a range of sectors and...
ensure realistic benchmarks and timelines for achieving set objectives.

- Work with partners to continually identify response gaps in line with in the GBV Operational Plan (including geographic coverage and programmatic scope) and seek solutions to fill gaps.

Capacity Development

- Work with partners to develop an inter-agency GBV capacity development plan that meets the needs and priorities of key national and local stakeholders for implementation of agreed work plan.
- Support efforts to strengthen the capacity of CP GBV sub-cluster members on planning and responding to GBV in emergencies and development context and on safe and ethical GBV information management.
- Ensure all GBV sub-cluster partners and others are aware of relevant policy guidelines, technical standards, and other resource materials (go to www.gbvaor.net for the latest information).

Advocacy

- Contribute to the development of relevant advocacy documents to address GBV in the context of emergency and development context.
- Contribute to the promotion of awareness of national laws and policies that inform action to address GBV in emergency and also in development context.

Resource mobilization

- Support the donor mapping exercise of the UNFPA CO humanitarian team to identify new donors and to sustain partnership with existing one
- Support the CO humanitarian team in liaising with donors to secure funding for UNFPA humanitarian interventions
- Supports the resource mobilization of the CO by contributing for the development of concept notes and proposals focusing on GBViE program interventions for emergency affected populations.
- In addition to supporting the humanitarian program, the JPO will contribute to resource mobilization by developing and/ or contributing to project proposals for gender and GBV programs interventions in development context.

Monitoring and evaluation

- Monitor GBViE program assistance provided by UNFPA and its implementing partners to emergency affected populations, in particular IDPs/returnees, and host communities
• Conduct monitoring visits with UNFPA Humanitarian team, and ensure a systematic approach for tracking coverage of targeted population by UNFPA assistance in humanitarian setting.

• Support the preparation of progress reports and documentation of lessons learned and challenges from UNFPA implemented and/or assisted GBViE programming and share with the humanitarian team.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:

• Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV); • Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión; • Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente; • Contribuir con artículos/criticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU; • Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU; • Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

**Resultados / Resultados esperados**

• Successful implementation of the tasks mentioned above

• The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

**Cualificaciones/Requisitos**

**Nivel de Grado Requerido**
Master degree or equivalent

**Educación - Comentarios Adicionales**
Master degree in international studies, international development, business administration, social sciences, law or any relevant field

**Experiencia Necesaria**
36 meses

**Comentarios sobre la experiencia**
minimum of 3 years of professional experience in programming, planning, partnerships management and
Lingüísticas
- English (Mandatory) , Nivel - Fluent
- AND - French (Optional) , Nivel - Working Knowledge

Área de Experiencia
- Development programme/project administration Obligatorio
- Development programme management Opcional
- Resource mobilization, partnership and donor coordination Obligatorio

Requisito de área de experiencia

programme development, programming, partenership coordination and support

Necesita Licencia de Conducir  No

Competencies y Valores
- Accountability
- Client Orientation
- Commitment and Motivation
- Communication
- Creativity
- Ethics and Values
- Integrity
- Leadership
- Managing Performance
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Working in Teams

Condiciones del servicio y otra información

Condiciones de servicio
Código de aplicación  CODR000660-6498

Procedimiento para la aplicación

* Not yet registered in the UNV Talent Pool?

First register your profile at https://vmam.unv.org/candidate/signup.
Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

First update your profile at https://vmam.unv.org/candidate/profile.

Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

This assignment is funded by the government of Japan. Nationals from Japan are strongly encouraged to apply.

Application deadline: 18 March 2020

doa.apply_url https://vmam.unv.org/candidate/show-doa/Q09EujAwMDY2MA==

Advertencia

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificados/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.