

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

CODR000808--Board of Inquiry Officer

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Democratic Republic of Congo
Host Institute	UN Organisation Stabilisation Mission in the DRC
Volunteer Category	International Specialist
Number of Volunteer	1
Duration	until 30-06-2021
Possibility of Extension	Yes
Expected Starting Date	Immediate
Duty Station	Kinshasa [COD]
Assignment Place	Family Duty Station

Assignment Place Remark

Assignment is with family (KINSHASA)

The contract might be extended, subject to budget availability and volunteer's performance.

Living Conditions

The Democratic Republic of Congo is the second largest country in Africa, and as a result is quite diverse.

Living conditions therefore vary between MONUSCO duty stations, with all usual amenities present in the capital Kinshasa, but only very basic conditions in remote duty stations in the provinces, where, for instance, there may be no guarantee of public power supply nor running water. The ability to live and work in difficult and harsh conditions of developing countries is essential.

Accommodation is very expensive in both Kinshasa and Lubumbashi. Supermarkets exist in the large towns (e.g. Bukavu, Kisangani), but consumer items are generally very expensive (as everything is imported). For food, local markets offer a much cheaper alternative.

All MONUSCO duty stations are considered non-family duty stations, except for Kinshasa, Lubumbashi and Entebbe which are now considered family duty stations, and most are currently under UN Security Phase III ("relocation phase": internationally-recruited staff are temporarily concentrated or relocated to specified sites/locations). In addition to insecurity related to the relatively volatile political situation as well as various conflict situations, certain places are subject to increasing street and residential crime, including in Kinshasa and Goma.

Some degree of medical service is provided in all MONUSCO duty stations. Certain vaccinations are mandatory for MONUSCO personnel to enter the DRC, while others are compulsory for all other incoming persons. It is possible for incoming MONUSCO personnel, including UN Volunteers, to be asked to provide proof of some or all vaccinations, though this is unlikely. All UN Volunteers must ensure that they are up-to-date with all appropriate vaccinations, which should be clearly and properly endorsed in the International Certificate of Vaccination ("carte jaune"). Malaria is present virtually throughout the DRC, and it is therefore recommended to take prophylaxis.

The unit of currency is the Congolese Franc. The US dollar is the other preferred currency. It may be impossible to exchange traveller's checks away from the capital city. Credit cards are usually accepted in major hotels only in Kinshasa. In larger towns and cities (e.g. Kinshasa, Goma, Bukavu, Kisangani), UN Volunteers are recommended to open US Dollar bank accounts, while in other places, banks may be absent (including ATMs) and VLA payments will be processed in cash. UN Volunteers have the possibility to send part of their allowances to a bank account abroad.

In addition to French, there are four major spoken languages in DRC, namely Lingala, Kikongo, Tshiluba and Swahili.

Assignment Details

Assignment Title Board of Inquiry Officer

Organizational Context & Project Description

MONUSCO/MONUC was established in 1999 under the auspices of the UN Department of Peacekeeping Operations (DPKO). The UNV programme's uniqueness in comparison to other UN entities is to serve the entire UN system in delivering their mandates. The post is located within MONUSCO's Office of the Chief of Staff.

Sustainable Development Goals 16. Peace, Justice and Strong Institutions

Task description

Under the direct supervision of the Chief, Board of Inquiry Office, the UN Volunteer will undertake the following tasks :

- Liaise with relevant offices in the Civilian, Police and Military components for Investigation Reports and pertinent documentation;
- Establish a rapport with related counterparts/clients (i.e. Force Provost Marshal, Chief Military Personnel Officer, Chief Force Police Unit, Office of the Force Commander, Military Legal Adviser, Chief Conduct and Discipline, Chief Security Adviser, Chief Medical Officer, Chief Military Personnel Officer);
- Prior to convening Board of Inquiry, review the Investigation Report and/or all relevant documentation to the case to identify the grey areas, missing information, gaps, discrepancies and contradictions which require to be addressed; identify parties forming the subject matter of the action and/or witnesses to be interviewed for clarification purposes;
- Confirm the availability of nominated Board members from the Roster, avoiding conflict of interest;
- Draft BOI Convening Order and 'case-specific' Terms of Reference for review/approval of the Unit/Section Chief, the Office of Legal Affairs, the Convening Authority, and the Head of Mission;
- Ensure that Board members receive Legal and Administrative Briefing; administer 'Undertaking of Confidentiality';
- During proceedings, perform an advisory role to the Board and provide guidance in accordance with the Terms of Reference and the applicable UN rules/regulations/directives/administrative instructions and ensure that the Board is focused on the issues before them;

- Provide adequate clerical, logistical and communication support to the individual Boards during proceedings;
- Participate in on-site visits and take notes of all observations on the ground;
- Locate and arrange for interview of witnesses beforehand and allowing the parties to be prepared and/or to refresh the facts of the case;
- Obtain Witness Attestations, take statements ensuring relevant questions are addressed; if not, advise the Chairman; prepare and forward completed Statements for review and obtain signatures;
- Monitor progress on the case, keeping in mind the deadline for submission of the final report according to the SOPs for BOI;
- Specific to the BOI report, ensure findings and methodology possess the requisite integrity and merit, and that all avenues to the inquiry have been exhausted; ensure that the report is format-compliant, structured and unambiguous in its expression;
- Ensure that the recommendations are practical, feasible and implementable;
- Forward the draft BOI Report to the Legal Office for review, comments and/or approval;
- If applicable, forward the comments and concerns by the Legal Office to the Board members for their further consideration;
- Upon its approval by the Legal Office, compile the BOI case file, complete with annexes and the signed Final BOI Report for review, comments and/or approval by the Unit/Section Chief, Office of Legal Affairs and the Head of Mission;
- On behalf of the Head of Mission, draft transmittal memoranda for the Under-Secretary-General for Field Support (USG/DFS) summarizing the facts of the case and ensuring accuracy, paying close attention to grammar, language, coherence, chronology, tone, style and format; draft transmittal memoranda to relevant offices, indicating how the Board arrived at the recommendations and requesting its implementation;
- Follow-up with relevant offices to ensure the recommendations have been implemented as requested by the Head of Mission;
- Scan the finalized BOI case files to the various databases, including BOI Tracker;
- Inform Conduct and Discipline Team, should misconduct on a case be established on a BOI;
- Monitor and record movement of BOI case files in circulation;
- Maintain a proactive and dynamic approach to problem solving related to the assigned case portfolio and the Unit's workload;
- Provide back-up support during the absence of other colleagues;
- Ensure timely, professional and effective response to enquiries;
- When working with (including supervising) national staff or (non-governmental counterparts, the incumbent is strongly encouraged to set aside dedicated time for capacity development through coaching, mentoring and formal and on-the-job training;
- Any other duties as requested by the supervisor.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- Successful completion, within set deadlines, of tasks detailed above in "Description of Tasks";
- Updates to the database are accurate and done in a timely manner to reflect the actual status of assigned cases;
- Follow-up with relevant sections are completed to obtain outstanding documentation to avoid delays with progress of assigned cases;
- Unit Supervisor is kept abreast of status of cases, inclusive of issues that may challenge progress of assigned cases;

- When working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs), the incumbent is strongly encouraged to set aside dedicated time for capacity development through coaching, mentoring, and formal and on-the-job training;
 - Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
 - A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development dur-ing the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level Bachelor degree or equivalent

Education - Additional Comments

1st level University degree in business administration, social sciences, law, humanities or related area is required.

Required experience 36 months

Experience Remark

3-4 years Experience in analytical report writing is required. Experience in Board of Inquiry or any other entity involved in investigative proceedings is desirable. Experience in handling confidential documents is an advantage and familiarity with function-related provisions of United Nations Rules, Regulations, Manuals and Policy Documents is desirable.

Language

- English (Mandatory) , Level - Fluent
- AND - French (Optional) , Level - Working Knowledge

Area of Expertise

- Administration and administrative assistance Mandatory
- Other science experience Optional

Area of Expertise Requirement

Experience in analytical report writing is required. Experience in Board of Inquiry or any other entity involved in investigative proceedings is desirable. Experience in handling confidential documents is an advantage and familiarity with function-related provisions of United Nations Rules, Regulations, Manuals and Policy Documents is desirable.

Computer skills: Microsoft Office suite.

English and French are the working languages of the United Nations/MONUSCO. For this position, fluency in oral and written English is required ; Working knowledge of French is desirable.

Need Driving Licence Yes

Competencies & Values

- Client Orientation
- Communication
- Creativity
- Ethics and Values
- Integrity
- Planning and Organizing
- Professionalism
- Working in Teams

Conditions of Service and other information

Condition of Service

[Click here to view Conditions of Service](#)

Conditions of Service for International Specialist:

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people across the globe, within countries and across borders. Such restrictions make it very difficult for international UN Volunteers to begin their assignments at their assigned duty station and UNV cannot guarantee assignments will proceed as normal.

Candidates for international UN Volunteer assignments during this period may be exceptionally granted alternative working arrangements to work from their place of recruitment until restrictions are lifted. This is at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss the likelihood of travel and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

In cases where the UN Host Entity partner has requested the UN Volunteer to perform their assignment remotely, the Post Adjustment Multiplier (PAM) and related entitlements to be paid may be adjusted to the temporary duty station from where the UN Volunteer has been requested to work if requested by the UN Host Entity.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and

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The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US\$ 1,682. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entities)

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Inclusion of the volunteer in emergency procedures such as evacuations;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized

with the United Nations Volunteer Programme;

- Investigate misconduct: sharing reports with the UNV;

- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

Application Code CODR000808-9248

Application procedure

*** Not yet registered in the UNV Talent Pool?**

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call to which you would like to apply.

*** Already registered in the UNV Talent Pool?**

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

Application deadline: 21-04-2021

doa.apply_url <https://vmam.unv.org/candidate/show-doa/Q09EUjAwMDgwOA==>

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.