
Informations générales

<table>
<thead>
<tr>
<th>Pays d'Affectation</th>
<th>Congo</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agence/Institution hôte</td>
<td>World Health Organization</td>
</tr>
<tr>
<td>Catégorie de volontaire</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Nombre de Volontaires</td>
<td>1</td>
</tr>
<tr>
<td>Durée</td>
<td>24 mois</td>
</tr>
<tr>
<td>Date présumée du début d’affectation</td>
<td>01-07-2020</td>
</tr>
</tbody>
</table>

Lieu d'Affectation: Brazzaville [COG]

The Republic of Congo is a low-middle income country, located in Central Africa sub-region.

The country shares boundaries with Gabon in the South-West, Cameroon and Central Republic Africa in the North and North East, the Democratic Republic of Congo in the East, Angola and Atlantic Ocean in the South.

Since 2014, the Republic of Congo is experiencing an economic downturn, affecting the economic growth (-5 per cent in 2017). Because of the persistent drop in the price of oil, this situation drove to the decline of the gross domestic product per capita, from $3,196 in 2013 to $1,658 in 2017. Nevertheless, the country is globally stable and safe in the main urban and rural areas.

Frequent disruptions are recorded in the electricity supply, particularly in Brazzaville (political capital) and Pointe-Noire (economic capital). The living cost is relatively affordable, but some concerns with the cost of decent housing should be noted. The population enjoys dressing in style and loves music both profane and religious.

According to United Nations security standards, life and travel in Brazzaville and in the other areas major are secure.
Détails sur l'Affectation

<table>
<thead>
<tr>
<th>Titre de l'Affectation</th>
<th>Laboratory Technical Officer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contexte organisationnel &amp; description du projet</td>
<td></td>
</tr>
</tbody>
</table>

In the context of the WHO at the country or Regional level, the incumbent will provide technical expertise and operational support to the Ministry of Health and partners in managing the laboratory related activities in compliance with the WHO recommended standards.

Objectifs de développement durable

3. Good Health and Well-being

Description de l'action

During deployment, the duties may be modified, based upon the technical needs of the Programme.

Supervised by the Head of the WHO Country office or the Director, Technical Cluster at the Regional Office, and working closely with counterparts at the respective Regional Office and HQ, the UN Volunteer will undertake the following tasks:

- Provide technical expertise and operational support in collaboration with national health officials, including laboratory staff, and other partner organizations.
- Adapt and coordinate the development and implementation of technical guidelines and standard operational procedures for laboratory testing practices.
- Coordinate the participation in Quality Assurance Systems of International Mobile Laboratories deployed in country and National Central Laboratories.
- Lead the enhancement of laboratory infrastructure and the implementation of standard operating procedures to ensure safe collection, handling, shipment, storage and analysis of human and environment specimens.
- Cooperate with partners in improving analytical and diagnostics services, quality and environmental management, equipment maintenance, safety and bio-safety for laboratories.
- Manage the implementation, reporting, performance assessment and evaluation of the approved activities and ensure proper communication with partners as appropriate.
- Contribute in strengthening the national capacity at the health laboratories; assess training needs and provide training for laboratory personnel in the related technical areas.
- Oversee updating and maintaining the related reporting and information systems, documenting the response and laboratory strengthening activities, as and when required.
- Perform any other duties, as required by the functional supervisor.
En plus de ce qui précède, les Volontaires des Nations Unies sont censés : • Renforcer leurs connaissances et compréhension du concept du volontariat en lisant la documentation mise à disposition par le programme VNU, les publications externes et prendre activement part aux activités du programme VNU, par exemple s’impliquer dans les activités commémoratives de la Journée internationale des Volontaires (JIV), le 5 décembre. • Se familiariser et développer toute forme de volontariat traditionnel et/ou local au niveau du pays d’accueil. • Refléter le type et la nature des actions volontaires qu’ils entreprennent, y compris leur participation dans les réflexions substantielles. • Contribuer à la rédaction des articles sur les expériences de terrain à soumettre pour la publication du programme VNU/ site web, bulletin et notes de presse, etc. • Contribuer au Programme d’accueil des Volontaires des Nations Unies nouvellement arrivés dans le pays d’affectation ; • Promouvoir ou conseiller les groupes locaux dans l’utilisation des volontaires en ligne ou en-courager les individus et les organisations à utiliser les services de volontaires en ligne quand cela est techniquement possible.

Résultats / résultats attendus
• The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications / Exigences

Domaine de qualification         Bachelor degree or equivalent
Niveau de qualifications - autres commentaires

Essential
• First level university degree in life science, medicine or medical virology from an accredited and recognized academic institution.
• Certified training or qualification in molecular biology, virology, bacteriology, infectious diseases, and/or epidemiology and laboratory techniques, is required.

Desirable
• Advanced university degree (Master’s level or above) in public health or health related field, is desirable.

Expérience Requise         36 mois
Remarques sur l’Expérience

Essential

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
At least 3-5 years of relevant professional, practical and operational work experience, at the national and international level, in application and management of laboratory services, laboratory diagnosis of communicable diseases.

Desirable

- Experience in establishing or improving laboratory infrastructure for microbiology and/or detection of infectious diseases.
- Past work experience in planning and implementing laboratory trainings at national and regional levels.
- Previous experience with WHO/UN system, health cluster partners, relevant nongovernmental or humanitarian organizations, particularly in a developing country context, is desirable.

Linguistiques
- English (Mandatory), Niveau - Fluent
- AND - French (Optional), Niveau - Fluent

Domaine d’expertise
- Medical laboratory testing Obligatoire
- Product and industrial safety, standardization and quality assurance Obligatoire

Computer skills:

- Good computer skills in Microsoft Office, EPI Info, SPSS etc.

Functional Knowledge and Skills:

- Proven ability to analyse laboratory activities in diagnostic, biosafety and quality management, in order to develop innovative and appropriate solutions for their improvement;
- Sound knowledge in biosafety standards, methodology and techniques in health laboratories, including those in molecular biology, virology, bacteriology and biosafety;
- Sound knowledge in Quality Assurance Systems for laboratories.

Permis de Conduire exigé
Non

Compétences et Valeurs

- Accountability
- Commitment and Motivation
- Communication
- Planning and Organizing
- Professionalism
- Working in Teams
Conditions de service et autres informations

Conditions de service

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.
UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Code d'application COGR000090-6594

Application procedure

* Not yet registered in the UNV Talent Pool?

First register your profile at https://vmam.unv.org/candidate/signup.

Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select
the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

First update your profile at [https://vmam.unv.org/candidate/profile](https://vmam.unv.org/candidate/profile).

Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

This assignment is in the framework of the Africa Women Health Champions to improve health and gender equality initiative. African female candidates are strongly encouraged to apply.

Application deadline: 29 March 2020

doa.apply_url  
[https://vmam.unv.org//candidate/show-doa/Q09HUjAwMDA5MA==](https://vmam.unv.org//candidate/show-doa/Q09HUjAwMDA5MA==)

Avertissement

Le programme VNU est un programme qui promeut l'égalité des chances et encourage les candidatures de professionnels qualifiés. Le Programme VNU s'engage à assurer la diversité en termes de genre, de nationalités et de cultures.