The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies, and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

### General Information

<table>
<thead>
<tr>
<th><strong>Country of Assignment</strong></th>
<th>Cape Verde</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Host Institute</strong></td>
<td>United Nations Development Programme</td>
</tr>
<tr>
<td><strong>Volunteer Category</strong></td>
<td>National Specialist</td>
</tr>
<tr>
<td><strong>Number of Volunteer</strong></td>
<td>1</td>
</tr>
<tr>
<td><strong>Duration</strong></td>
<td>6 months</td>
</tr>
<tr>
<td><strong>Possibility of Extension</strong></td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Expected Starting Date</strong></td>
<td>Immediate</td>
</tr>
<tr>
<td><strong>Duty Station</strong></td>
<td>Praia [CPV]</td>
</tr>
<tr>
<td><strong>Assignment Place</strong></td>
<td>Non-Family Duty station</td>
</tr>
</tbody>
</table>

### Living Conditions

The assignment will take place in the capital, Praia, a family duty station, with short missions to other islands. The living conditions in Praia are good, as well as the access to health services. The level of tropical diseases is very low. There are currently no required vaccines at the entrance to Cape Verde, unless one comes from West Africa. However, immunization against yellow fever, tetanus and polio, as well as hepatitis A, is recommended. Cape Verde has social and political stability since independence, and there are no major security issues. Cape Verde is located on GMT -1. Due to its geographical location, in front of the Sahel Belt, Cape Verde has an arid and semi-arid, hot and dry climate with scarce rainfall and an average annual temperature of 25°C (77°F). The rainy season usually starts in mid-July and ends in late October. The total population of Cape Verde is about 491,875 (Census 2010). Roughly one quarter of the population lives in the capital, Praia. Portuguese is the official language of the country, but informal conversations are held in Crioulo. French is the official language of the
UN Office in Cape Verde.
The currency used in Cape Verde is called: Escudo Caboverdiano (1 EUR = 110 CVE). The Cape Verdan escudo is not changed in several countries. Cape Verde holds high prices for housing, food and fuel, for the country imports approximately 80% of food needs and consumer goods. International credit cards (VISA) are accepted in some shops. It is also possible to withdraw money with an international card in some banks/ ATM.

Housing conditions in Praia may vary greatly. It is possible to rent fully furnished apartments / houses in safe areas from 400€ to 1000€, and unfurnished apartments from 250€ and 500€. UN Volunteers can also co-rent and share private accommodations, which must comply with Minimum Operating Residential Security Standards (MORSS). The country faces serious difficulties in meeting the growing demand for water and electricity, and water and electricity shortages may occur. Cape Verde benefits from an effective telephone system, cellular service and regular Internet access.

Meals at restaurants near the UN Office cost between 2.5€ and 15€.

Portuguese public TV and radio for Africa and Radio France Internationale are relayed across Cape Verde. There is an active press and local newspapers are also available online.

A valid passport and visa are required to enter Cape Verde. The visa (valid for 6 months maximum) can be obtained in your country of origin at the Embassy or Consulate of Cape Verde or directly at the airport in Praia (valid for 3 months) upon arrival.

Assignment Details

Assignment Title
Junior Associate Specialist

Organizational Context & Project Description

Cabo Verde became the first pilot Joint Office (JO) of the Ex-Com agencies (UNDP, UNICEF, UNFPA and WFP) on 1 January 2006. This was a major step of UN reform towards the harmonization and simplification of UN activities in small countries. A Joint Office consist of a single UN office of the participating agencies, led by one representative who equally represents all the participating agencies and is also the UN Resident Coordinator. The JO has one organizational structure and a single programme/common country programme encompassing the activities and mandates of all participating agencies, and uses one set of business processes, rules and regulations under a “support agency” arrangement and is agency-neutral. In Cape Verde, the UNDP system is used. The JO in Cabo Verde became part of the group of 8 Delivering as One (DaO) pilot countries in 2007. The JO, now comprising only 3 agencies – UNDP, UNFPA and UNICEF - is presently one of the leading UN entities in implementation of the third UNDAF/One UN Programme covering the period 2018-2022, fully aligned with the National Sustainable Development Plan and with Agenda 2030. A joint UNDP, UNFPA and UNICEF Country Programme Document (CPD) for 2018-2022 will start implementation in 2018 and is based on four results areas aligned with SDGs (People, Planet, Prosperity, and Peace), with a strong focus on building systems and partnerships for SDG implementation in the country, leading to the need for innovative, creative and integrated solutions both on programme and operations.

The Energy, Environment and Climate Change Portfolio is responsible for management of the Joint Office programme in coordination with the Portfolios: Governance, Public Administration and Justice, Inclusive Growth Employment & Population and Policy, Planning and Integration. The environment Portfolio priority is to ensure sustainable management of natural resources, programming priorities cover renewable energy and energy efficiency, Environment management, WASH, disaster risk reduction strategy and resilience building, NDC, climate change adaptation and mitigation and conservation of biodiversity. As such the programme aims at strengthening the institutional capacities at local, municipal and national levels to manage and utilize natural resources in a sustainable manner, and to enhance resilience and adaptive capacity to long-term climate change including variability impacts and to reduce the associated risks of natural disasters, in particular those related to the country’s status as SIDS.
Cabo Verde as a small island Development State (SIDS) is characterized by ecosystems which, due to their biogeography and peculiarities, contain a relatively rich biodiversity, represented by emblematic and endemic species. The characterization of the ecology and existence of several hotspots makes Cabo Verde one of the ecoregions of global importance in terms of biodiversity. However, due to their natural conditions typical of island ecosystems, natural resources are very vulnerable and require sustainable management aimed at reducing anthropic impacts in a context of economic and social development based on sectors such as agriculture, fisheries and tourism.

On the other hand, Cabo Verde it is vulnerable to several risks. The geographic situation – located in the subtropical Sahel arid/semiarid region – and its volcanic origin determine Cabo Verde’s hazard and risk profile. The impact of climate change, environmental degradation and disasters (especially volcanic eruptions, flash floods, epidemics, pests and droughts) on the country’s small, tourism dependent economy – and on poor people’s livelihoods and assets – is potentially very high. Rapid and unplanned urban growth resulting in spontaneous neighbourhoods’ development and occupation of coastal zones, further increase exposure to disaster risks and aggravates urban poverty, therefore increasing socio-economic vulnerability. Limited access to public services, poor public infrastructures and civic amenities, and inadequate housing expose urban slums’ dwellers to risk of loss in a disaster. To respond to the identified priorities, two projects have been designed, the first focusing on reinforcing national and local capacities in disaster recovery, the second on mainstreaming biodiversity conservation into the tourism sector in synergy with efforts of further strengthening protected areas system in Cabo Verde.

This UNV assignment is part of Energy, Environment and Climate Change Portfolio programming initiative.

Under the supervision and leadership of the Programme Specialist, Energy, Environment and Climate Change coordinator, the project Analyst primary responsibility to support in the management of the projects to ensure they produce the results specified in the respective project documents, to the required standard of quality and within the specified constraints of time and costs. He/she reports regularly and directly to the Programme Specialist, Energy, Environment and Climate Change, in line with the Energy, Environment and Climate Change Portfolio

**Sustainable Development Goals**

13. Climate Action

**Task description**

Under the direct supervision of, Programme Specialist of Energy, Environment and Climate Change Portfolio, the UN Volunteer will undertake the following tasks:

- Contribute for the 2030 Agenda and SDGs implementation
- Contribute to the Coordination and the monitoring projects implementation, assuring the liaison of the programs and initiatives of the Portfolio
Qualifications/Requirements

Provides technical support on a range of Climate change, NDC, conservation, environment and disaster risk reduction areas
Support the Strategic Partnership and the Resource mobilization initiatives
Contribute to the Facilitation of knowledge building and sharing

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

The UNV will contribute to increase the policy impact, institutional capacity building, and resource mobilization results in areas of intervention of the, Energy, Environment and Climate Change Portfolio. The key results have impact on the success of the implementation of the Program and projects, on the strategic positioning of the office, on resource mobilization as well on the delivery to the portfolio.

- Strengthened national capacities for climate change, NDC, environment and disaster risk reduction and management
- Identified key reforms to be initiated for climate change, NDC and environmental mainstreaming in development planning and to ensure an efficient institutional and legal framework for climate change, environment and disaster risk reduction in the country
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level  Bachelor degree or equivalent

Education - Additional Comments

1. Required Degree Level: Bachelor’s degree on Climate change, Environment or natural resources management.
2. Education - additional comments: Climate Change, NDC (National Capacities for Climate Change), Geography.

Required experience  24 months

Experience Remark

- Demonstrated interest and/or experience (up to 2 year) in climate change, environmental questions and natural resources management, Project documents preparation and implementation
• Previous experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work, internship) would be highly regarded;

Language

• English (Mandatory) , Level - Fluent

Area of Expertise

• Climate change mitigation and mechanisms for technology transfer Mandatory

Area of Expertise Requirement

Fluency in written and spoken English or French required
Knowledge of Portuguese or Spanish would be an advantage

Need Driving Licence

No

Conditions of Service and other information

Condition of Service

Click here to view Conditions of Service

Conditions of Service:


The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV’s offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and

We are inspiration in action

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration and official processes;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code CPVR000021-7472

Application procedure

* Not yet registered in the UNV Talent Pool?

First register your profile at https://vmam.unv.org/candidate/signup.

Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

First update your profile at https://vmam.unv.org/candidate/profile.

Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
FOR National UN Volunteer assignments ONLY

This is a national UN Volunteer assignment, therefore only nationals of (enter the Programme Country) and legal residents in (enter the Programme Country or territory) with a residency permit, the status of refugee or with the status of being stateless are eligible to apply.

Don't forget to tick the yes box for: "I am interested in serving as a volunteer in my own country."

Application deadline: 3 - 8 - 2020

Female applicants are strongly encouraged.

[doa.apply_url]

https://vmam.unv.org/candidate/show-doa/Q1BWUjAwMDAyMQ==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.