UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

DJIR000153—UNV Child Protection Specialist

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Djibouti</th>
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<tbody>
<tr>
<td>Host Institute</td>
<td>United Nations Children's Fund</td>
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<tr>
<td>Volunteer Category</td>
<td>International Specialist</td>
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<tr>
<td>Number of Volunteer</td>
<td>1</td>
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<tr>
<td>Duration</td>
<td>12 months</td>
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<tr>
<td>Possibility of Extension</td>
<td>Yes</td>
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<tr>
<td>Expected Starting Date</td>
<td>02-02-2020</td>
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<tr>
<td>Duty Station</td>
<td>Djibouti [DJI]</td>
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<tr>
<td>Assignment Place</td>
<td>Family Duty Station</td>
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Living Conditions

The Republic of Djibouti is located in the Horn of East Africa, at the outlet of the Bab-El-Mandeb Strait at the southern entrance of the Red Sea and the Indian Ocean. It covers an area of 23,200 km² and shares borders with Ethiopia, Eritrea and Somalia. It has 372 km of coastline and a maritime area of 7,200 km². It is one of the smallest countries on the African continent in terms of area. The three main components of the Djiboutian community are Somalis, Afars and Arabs. The official languages are French and Arabic. The national languages are Afar and Somali. The population is 99% Muslim. Islam is the religion of the state.

Djibouti represents a unique operational context. It is also a lower middle-income country with a high poverty rate and unemployment rate. It is geopolitically strategic because of its location, as a result, numerous countries have military bases in and around Djibouti City. Djibouti's port is the major source of...
Ethiopia’s import and export activity.

The territory presents a contrasted relief. The climate is arid desert type marked by low rainfall and high temperatures. The year includes a cool season (October to April with temperatures between 24 and 36 °C) and a hot season (May to September with temperatures between 34 and 45 °C). There are three private hospitals in the country, including the French Military Hospital and a number of private healthcare clinics providing outpatient services. By and large, public hospitals in the region offer the cheapest service, but will have the least up-to-date equipment and medications; and private hospitals and clinics are more expensive but tend to have better trained medical staff. In addition, there are two doctors appointed by the UN. However, private health centres generally require patients to pay by cash and then request reimbursement by health insurance.

The country stands out among the countries of the region for being the smallest in terms of territory and population, and, in parallel, has for long been considered a haven of tranquillity in a tempestuous region. Nonetheless, Djibouti has been facing a long-lasting silent emergency. The presence of a large group of refugees and displaced persons from neighbouring countries, entirely dependent on humanitarian assistance, has placed enormous strain on the meagre resources available. The drought that persists for ten consecutive years has exhausted the resilience of the population.

It provides for an interesting and enriching environment, but also requires a mature level of cultural awareness and commitment than elsewhere to make life comfortable and affordable. Therefore, flexibility and the ability and willingness to live and work in harsh and potentially hazardous conditions, involving physical hardship and little comfort, are essential.

Assignment Details

Assignment Title

UNV Child Protection Specialist

Organizational Context & Project Description

For 70 years, UNICEF has been working on the ground in 190 countries and territories to promote children’s survival, protection and development. The world’s largest provider of vaccines for developing countries, UNICEF supports child health and nutrition, good water and sanitation, quality basic education for all boys and girls, and the protection of children from violence, exploitation, and AIDS. UNICEF believes that all children have a right to survive, thrive and fulfil their potential – to the benefit of a better world. UNICEF is funded entirely by the voluntary contributions of individuals, businesses, foundations and governments.

UNICEF has a zero-tolerance policy on sexual exploitation and abuse, and on any kind of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.

Sustainable Development Goals

17. Partnerships For the Goals

Task description

Within the delegated authority and under the supervision of the Head of Section or his/her designated...
mandated representative(s), and in close collaboration with all programme sections, the UN Volunteer Child Protection Specialist will undertake the following tasks, under the supervision and technical guidance of the Child Protection Specialist:

- Support the child protection section in the overall monitoring of the implementation of the 2020-21 rolling work plans with the following implementing partners:
  - Ministry of Women and Family, including technical support to the consultation for the development of the National Policy on Child Protection and to the initiative on capacity-building of social workers, including the operationalisation of referral and case management systems;
  - Ministry of Interior, including support to the specialised training of juvenile brigades of the security forces; the establishment of a digital vital registration system and the supplementary judgments for the children without birth certificates;
  - Ministry of Justice, for the validation of law enforcement decrees on alternative measures to detention and legal aid;
  - City Hall, including support to the design of the Child-Friendly Cities Initiative;
  - UNFD, including technical support to the community-based component of the programme for the abandonment of FGM.

- Support the section to organize and document meetings of child protection implementing partners;
- Contribute to organising and facilitating monthly meetings of the Working Group on the Protection of Refugee Children in collaboration with UNHCR;
- Contribute to designing, monitoring and implementing the humanitarian response in child protection to children affected by displacement, flooding or other emergencies;
- Contribute to mid-year and annual reviews with child protection partners;

- Contribute to the drafting of the annual report and other key programmatic documents (including Sitrep, HAC, mid-term review, donor reports, funding proposals and human interest stories);

- Undertake field visits to monitor programmes, as well as conduct periodic programme reviews with government counterparts and other partners;
- Effectively promote knowledge management through drafting/finalizing key project documents and reports, documenting good practices, lessons learned, and promoting knowledge/information exchange.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV’s Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers-
Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

The UNV will be expected to deliver the following key results:

- A concept of the child-friendly city approach is developed in collaboration with the Mayor’s Office/City Hall;
- Quality inputs provided to the National Policy on Child Protection;
- Technical guidance provided regarding specialised training of juvenile brigades of security forces;
- The social workers’ referral and case management system is operational;
- Monthly meetings with child protection working group for refugee are conducted and documented;
- A minimum of 6 programmatic visits with implementing partners are conducted and documented;
- Quality inputs provided to donor reports, funding proposals and other programmatic documents;
- At least 3 knowledge management products on best practices or lessons learned developed for the child protection programme;

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

Qualifications/Requirements

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<tr>
<th>Required Degree Level</th>
<th>Master degree or equivalent</th>
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<tbody>
<tr>
<td>Education - Additional Comments</td>
<td>Advanced university degree in one or more of the following disciplines: social science, law, political science, psychology, or any other related field related to assistance in international development. A first-level university degree or equivalent in combination with relevant training and/or professional experience may be accepted in lieu of an advanced university degree</td>
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<tr>
<td>Required experience</td>
<td>60 months</td>
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<td>Experience Remark</td>
<td>5 years of professional experience at the national and/or international level in child protection or human rights programming; experience working in the UN or other international development organization an asset; Proven experience in implementing Child Protection interventions, including any of the following: strengthening of child protection systems, birth registration, child-sensitive justice, capacity-building</td>
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6 Jan 2020
of specialized child protection services;
- Experience in both development and humanitarian contexts is an added advantage;
- Solid understanding of child rights, including human rights-based programming and results-based management;
- Excellent writing skills, including strong drafting, formulation, reporting skills;
- Outstanding oral communication skills, including presentations on technical issues to a range of audiences;
- Have affinity with or interest in children’s issues, issues related to peacebuilding and children affected by armed conflict, international development, humanitarian action, volunteerism as a mechanism for durable development, and the UN System.
- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, religious and youth organizations, and authorities at different levels;
- Ability to work and adapt professionally and effectively in a challenging environment; ability to work effectively in a multicultural team of international and national personnel;
- Solid overall computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet; familiarity with database management; and office technology equipment;

Language
- French (Mandatory), Level - Fluent
- AND - English (Mandatory), Level - Working Knowledge

Area of Expertise
- Human rights Optional

Area of Expertise Requirement
- Need Driving Licence No

Competencies & Values
- Accountability
- Adaptability and Flexibility
- Building Trust
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Ethics and Values
- Integrity
- Professionalism
- Respect for Diversity
- Working in Teams
Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including
Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code DJIR000153-5953

Application procedure

* Not yet registered in the UNV Talent Pool?

Please first register your profile at https://vmam.unv.org/candidate/signup. Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink. Lastly,
select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at https://vmam.unv.org/candidate/profile. Then go to 'My Page' at https://vmam.unv.org/candidate/mypage and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

Application deadline: 05 January 2020

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.