The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures, volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies, and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

### General Information

<table>
<thead>
<tr>
<th>Country of Assignment</th>
<th>Egypt</th>
</tr>
</thead>
<tbody>
<tr>
<td>Host Institute</td>
<td>International Fund for Agricultural Development</td>
</tr>
<tr>
<td>Volunteer Category</td>
<td>International Specialist</td>
</tr>
<tr>
<td>Number of Volunteer</td>
<td>1</td>
</tr>
<tr>
<td>Duration</td>
<td>12 months</td>
</tr>
<tr>
<td>Expected Starting Date</td>
<td>01-06-2020</td>
</tr>
<tr>
<td>Duty Station</td>
<td>Cairo [EGY]</td>
</tr>
<tr>
<td>Assignment Place</td>
<td>Family Duty Station</td>
</tr>
<tr>
<td>Assignment Place Remark</td>
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</tbody>
</table>

#### Living Conditions

Cairo is a family duty station. Affordable accommodation is available on the private market within commuting distance to the IFAD office.

### Assignment Details

**Assignment Title**  
Environment and Social Inclusion Specialist

**Organizational Context & Project Description**

IFAD's mandate is to empower rural smallholders to increase their incomes and improve their food...
security and nutrition, while building their resilience in the context of climate change and climate
variability. Recognizing that climate change poses a threat to the intended progress in eradicating hunger
and poverty, IFAD takes an integrated approach to address environment, climate gender and social
inclusion challenges. Social inclusion refers to ensuring through appropriate project designs the full
participation and empowerment of women and girls, youth, indigenous communities and other potentially
or actually marginalized groups.

IFAD is seeking to be closer to the client base. Effective and efficient decentralization is central to the
delivery of IFAD's vision in line with its strategic framework 2016-2025. IFAD has an objective of
mainstreaming environment, climate and social inclusion objectives throughout its portfolio (strategies
and investments) while supporting the integration of sustainability into the institutional governance
policies, processes, human resources and procedures. To achieve these goals, IFAD's Environment,
Climate Gender and Social Inclusion Division (ECG) established Regional Environment, Climate and Social
Inclusion Teams (RECSIT) within each regional divisions.

Currently the five RECSITs support more than 75 projects with over $300 million USD of funding
dedicated to support environment- and climate-related activities. RECSITs also proactively drive the efforts
to acquire additional targeted funding for environment, climate and social inclusion outcomes, in
collaboration with Country Directors, in addition to overseeing the corporate commitment to allocate at
least 25% of all new IFAD funding towards climate action.

The RECSIT for the NEN Region (North Africa, Near East, Eastern Europe and Central Asia) is based in
Cairo, Egypt.

Delivery of IFAD projects with regards to environment, climate and social inclusion objectives has still to
be improved and better integrated within productive investments. Close technical support to country
teams needs to be enhanced at all stages of the project cycle: design, supervision and review, technical
assistance, completion and evaluation.

**Sustainable Development Goals**

**13. Climate Action**

**Task description**

Under the direct supervision of the Lead Regional Environment and Climate Specialist (LRECS) for the
NEN Region, and in close collaboration with technical staff in the Environment, Climate, Gender and Social
Inclusion (ECG) Division, concerned Country Directors and other internal and external stakeholders, the
UN Volunteer will undertake the following tasks:

- Contribute to the formulation, implementation and supervision of projects including through the
drafting of Aide Memoires, Concept Notes, Project Design Reports, Supervision Reports and Mid-
Term Review Reports on issues related to environment, climate and social inclusion, in partnership
with government borrowers and donors;
- Monitor the implementation of the recommendations of Social, Environmental and Climate
Assessment Process (SECAP) notes, Environment and Social Impact Assessment (ESIA), Climate Risk
Assessments (CRAs) and/or Environment Social Management Frameworks (ESMFs);

- Provide need-based technical assistance (within her/his areas of expertise) and operational support to IFAD country teams and projects in the NEN Region;
- Undertake regular missions at country level as necessary to address key challenges;
- Assist in the corporate reporting of results achieved and the dissemination of findings;
- Support the preparation of technical documents and advocacy materials related to IFAD work in the NEN Regional hub;
- Support the NEN Regional Environment, Climate and Social Inclusion Team (RECSIT) in organizing regular meetings, to convene stakeholders around IFAD work in the region;
- Support the development of funding proposals for dedicated funding for environment, climate and social inclusion within overall resource mobilization efforts (from public and private sources);
- Undertake other relevant duties at the request of the Lead Regional Environment and Climate Specialist.

Furthermore, UN Volunteers are required to:
- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- Enhance the NEN RECSIT capacity to provide adequate and timely support in the development and implementation of projects, through effective mainstreaming of climate, environment and social concerns in the portfolio;
- Increase the NEN RECSIT ability to monitor and evaluate ongoing projects, ensure adequate reporting to stakeholders and dissemination of lessons learned.

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

Qualifications/Requirements
Required experience

36 months

Experience Remark

- Experience with multilateral development banks (MDBs) is an asset, as is experience working in the UN or other international development organization;
- Excellent oral and written communication skills;
- Accuracy and professionalism in document production and editing;
- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, religious and youth organizations, and authorities at different levels;
- Self-motivated, ability to work with minimum supervision and meet tight deadlines;
- Have affinity with – or interest in – the Near East, North Africa, Eastern Europe and Central Asia (NEN) region, the UN System and a commitment to volunteerism as a mechanism for sustainable development.

Language

- English (Mandatory), Level - Fluent
- AND - French (Optional), Level - Working Knowledge

Area of Expertise

- Other development programme/project experience Mandatory

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Communication
- Integrity
- Judgement and Decision-making
- Planning and Organizing
- Professionalism
- Respect for Diversity
Conditions of Service and other information

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).
UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Supervision, induction and duty of care of UN Volunteers

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Application Code EGYR000830-6481

Application procedure

Prerequisites
This assignment is funded by the Government of Korea, only Korean nationals who have not yet served as a UN Volunteer specialist funded by Korea are eligible to apply. Former UN Youth Volunteers and UN University Volunteers are eligible to apply.

Selection process

Only shortlisted candidates will be contacted. The selection will be done by the UN Host Entity at the level of the country of assignment. Interviews are scheduled to be conducted by the UN Host Entity between 14 April and 8 May. Usually these interviews are competency-based.

How to apply

Please apply via the link below. You can then either log in if you already have an account or register via ‘Candidate Signup’.

You may apply to a maximum of three assignments per advertisement and indicate your order of preference in the ‘Additional Remarks’ section of your profile.

Application deadline: 22 March 2020

doa.apply_url https://vmam.unv.org//candidate/show-doa/RUdZUjAwMDgzMA==

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.