Descripción de la asignación de voluntarios NU

EGYR000830--Environment and Social Inclusion Specialist

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y el desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

País de la asignación: Egypt
Agencia / Entidad Anfitriona: International Fund for Agricultural Development
Categoría de Voluntariado: International Specialist
Número de Voluntario: 1
Duración: 12 meses
Fecha de Inicio Esperada: 01-06-2020
Lugar de Destino: Cairo [EGY]
Lugar de Asignación: Lugar de Destino Apto para Familias

Observación sobre el lugar de asignación
Condiciones de vida

Cairo is a family duty station. Affordable accommodation is available on the private market within commuting distance to the IFAD office.
IFAD's mandate is to empower rural smallholders to increase their incomes and improve their food security and nutrition, while building their resilience in the context of climate change and climate variability. Recognizing that climate change poses a threat to the intended progress in eradicating hunger and poverty, IFAD takes an integrated approach to address environment, climate gender and social inclusion challenges. Social inclusion refers to ensuring through appropriate project designs the full participation and empowerment of women and girls, youth, indigenous communities and other potentially or actually marginalized groups.

IFAD is seeking to be closer to the client base. Effective and efficient decentralization is central to the delivery of IFAD's vision in line with its strategic framework 2016-2025. IFAD has an objective of mainstreaming environment, climate and social inclusion objectives throughout its portfolio (strategies and investments) while supporting the integration of sustainability into the institutional governance policies, processes, human resources and procedures. To achieve these goals, IFAD's Environment, Climate Gender and Social Inclusion Division (ECG) established Regional Environment, Climate and Social Inclusion Teams (RECSIT) within each regional divisions.

Currently the five RECSITs support more than 75 projects with over $300 million USD of funding dedicated to support environment- and climate-related activities. RECSITs also proactively drive the efforts to acquire additional targeted funding for environment, climate and social inclusion outcomes, in collaboration with Country Directors, in addition to overseeing the corporate commitment to allocate at least 25% of all new IFAD funding towards climate action.

The RECSIT for the NEN Region (North Africa, Near East, Eastern Europe and Central Asia) is based in Cairo, Egypt.

Delivery of IFAD projects with regards to environment, climate and social inclusion objectives has still to be improved and better integrated within productive investments. Close technical support to country teams needs to be enhanced at all stages of the project cycle: design, supervision and review, technical assistance, completion and evaluation.

**Sustainable Development Goals**

13. Climate Action

**Descripción de la tarea**

Under the direct supervision of the Lead Regional Environment and Climate Specialist (LRECS) for the NEN Region, and in close collaboration with technical staff in the Environment, Climate, Gender and Social Inclusion (ECG) Division, concerned Country Directors and other internal and external stakeholders, the UN Volunteer will undertake the following tasks:
- Contribute to the formulation, implementation and supervision of projects including through the
drafting of Aide Memoires, Concept Notes, Project Design Reports, Supervision Reports and Mid-
Term Review Reports on issues related to environment, climate and social inclusion, in partnership
with government borrowers and donors;
- Monitor the implementation of the recommendations of Social, Environmental and Climate
Assessment Process (SECAP) notes, Environment and Social Impact Assessment (ESIA), Climate Risk
Assessments (CRAs) and/or Environment Social Management Frameworks (ESMFs);
- Provide need-based technical assistance (within her/his areas of expertise) and operational support
to IFAD country teams and projects in the NEN Region;
- Undertake regular missions at country level as necessary to address key challenges;
- Assist in the corporate reporting of results achieved and the dissemination of findings
- Support the preparation of technical documents and advocacy materials related to IFAD work in the
NEN Regional hub;
- Support the NEN Regional Environment, Climate and Social Inclusion Team (RECSIT) in organizing
regular meetings, to convene stakeholders around IFAD work in the region;
- Support the development of funding proposals for dedicated funding for environment, climate and
social inclusion within overall resource mobilization efforts (from public and private sources);
- Undertake other relevant duties at the request of the Lead Regional Environment and Climate
Specialist.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:
• Fortalecer su conocimiento y
entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes
tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del
programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del
Voluntariado (DIV);
• Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país
anfitrión;
• Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su
participación en actividades realizadas periódicamente;
• Contribuir con artículos/criticas (opiniones) de
las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones,
panfletos/boletines, notas de prensa, etc. del programa VNU;
• Ayudar con el Programa de Mentores para
los nuevos Voluntarios de la ONU;
• Asesorar a grupos locales en el uso del servicio Voluntariado en
Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales
 pertinentes cuando sea técnicamente posible;

Resultados / Resultados esperados

• Enhance the NEN RECSIT capacity to provide adequate and timely support in the development and
implementation of projects, through effective mainstreaming of climate, environment and social
concerns in the portfolio;
• Increase the NEN RECSIT ability to monitor and evaluate ongoing projects, ensure adequate
reporting to stakeholders and dissemination of lessons learned.

• The development of capacity through coaching, mentoring and formal on-the-job training, when working
with (including supervising) national staff or (non-) governmental counter-parts, including Implementing
Cualificaciones/Requisitos

Nivel de Grado Requerido: Master degree or equivalent

Educación - Comentarios Adicionales

A Bachelor's-level university degree in combination with relevant training and/or professional experience may be accepted in lieu of a Master's degree.

Type of Degree: Environmental/Climate Studies, Agronomy, Economics, Sociology, Development Studies, Business or any other area relevant to rural development

Experiencia Necesaria: 36 meses

Comentarios sobre la experiencia

- Experience with multilateral development banks (MDBs) is an asset, as is experience working in the UN or other international development organization;
- Excellent oral and written communication skills;
- Accuracy and professionalism in document production and editing;
- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, religious and youth organizations, and authorities at different levels;
- Self-motivated, ability to work with minimum supervision and meet tight deadlines;
- Have affinity with – or interest in – the Near East, North Africa, Eastern Europe and Central Asia (NEN) region, the UN System and a commitment to volunteerism as a mechanism for sustainable development.

Lingüísticas

- English (Mandatory), Nivel - Fluent
- AND - French (Optional), Nivel - Working Knowledge

Área de Experiencia

- Other development programme/project experience Obligatorio

Requisito de área de experiencia

Necesita Licencia de Conducir: No

Competencias y Valores

- Accountability
- Adaptability and Flexibility
Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,631. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC,
international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, induction and duty of care of UN Volunteers**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;
- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

Código de aplicación: EGYR000830-6481

Procedimiento para la aplicación

Prerequisites

This assignment is funded by the Government of Korea, only Korean nationals who have not yet served as a UN Volunteer specialist funded by Korea are eligible to apply. Former UN Youth Volunteers and UN University Volunteers are eligible to apply.

Selection process

Only shortlisted candidates will be contacted. The selection will be done by the UN Host Entity at the level of the country of assignment. Interviews are scheduled to be conducted by the UN Host Entity between 14 April and 8 May. Usually these interviews are competency-based.

How to apply

Please apply via the link below. You can then either log in if you already have an account or register via ‘Candidate Signup’.

You may apply to a maximum of three assignments per advertisement and indicate your order of preference in the ‘Additional Remarks’ section of your profile.

Application deadline: 22 March 2020

doa.apply_url: https://vmam.unv.org//candidate/show-doa/RUdZUjAwMDgzMA==

Advertencia

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.