

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

EGYR000858--Population Data Fellow, FGM Data and Research (Egypt)

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Egypt
Host Institute	United Nations Population Fund
Volunteer Category	National Specialist
Number of Volunteer	1
Duration	18 months
Possibility of Extension	Yes
Expected Starting Date	Immediate
Duty Station	Cairo [EGY]
Assignment Place	Family Duty Station

Assignment Place Remark

Possibility of extension: Dependent on continuation of mandate, availability of funding, operational necessity and satisfactory performance; there is no guarantee of assignment extension.

Living Conditions

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arranging his/her own housing and other living essentials.

Assignment Details

Assignment Title Population Data Fellow, FGM Data and Research (Egypt)

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Organizational Context & Project Description

UNFPA is the United Nations Population Fund. Our mission is to deliver a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled.

UNFPA supports:

1. Abandonment of female genital mutilation, which has affected 200 million living women and girls while 4 million girls are subjected to the practice annually
2. Prevention of gender-based violence, which affects 1 in 3 women
3. Reproductive health care for women and youth in more than 150 countries – which are home to more than 80 per cent of the world's population
4. The health of pregnant women, especially the 1 million who face life-threatening complications each month
5. Reliable access to modern contraceptives sufficient to benefit 20 million women a year
6. Training of thousands of health workers to help ensure at least 90 per cent of all childbirths are supervised by skilled attendants
7. Prevention of teen pregnancies, complications of which are the leading cause of death for girls 15-19 years old
8. Efforts to end child marriage, which could affect an estimated 70 million girls over the next 5 years
9. Delivery of safe birth supplies, dignity kits and other life-saving materials to survivors of conflict and natural disaster
10. Censuses, data collection and analyses, which are essential for development planning

FGM Data and Research Fellow Programme

UNFPA will host a cohort of FGM Data and Research Fellows in requesting HQ, regional and country offices around the world through 2020 to 2022 to support the UNFPA-UNICEF Joint Programme to Eliminate Female Genital Mutilation (JP) on the implementation of UNFPA's Global Agenda for Research on Female Genital Mutilation.

The UNFPA's Global Agenda for Research on FGM aims to contribute towards reducing evidence gaps in key areas pertaining to FGM through innovative solutions as recommended by the evaluation of the phase III of the Joint Programme on FGM.

The initial work plan of each fellow will be jointly generated by the requesting office, the RO, and HQ. The FGM Data and Research Fellows Programme will be coordinated by Chiefs of GHR and PD Branches which will provide leadership and overall guidance. Technical supervision and monitoring will be under the responsibility of FGM focal points at country/regional level and/or under the Technical Specialist at PDB and the Monitoring & Evaluation Specialist at HQ coordination level.

The FGM Data and Research Fellow will be responsible for the following areas of work:

1. Strengthen innovative data and research by collaborating with research institutes to conduct studies and operational research on female genital mutilations to fill the evidence gaps on emerging issues among others the local variation of the practice, changing of social and cultural underpinnings, and programme effectiveness (post public declarations, men's and boy's engagement, implementation of legislation of FGM, etc.) Production of charts, graphs, tables, and other products for annual reports, country profiles and other reporting instruments at global, regional and national level;
2. Data analysis with respect to relevant FGM/GBV risk indicators and their trends, such as prevalence, incidence, age-at-FGM, attitudes, among others, based on Demographic and Health and Multiple Indicator Cluster Surveys (DHS/MICS), and other national surveys, as available.
3. To inform decision makers on FGM/GBV trends beyond national averages, integration of subnational survey data with administrative boundary data to conduct descriptive geospatial analysis, such as subnational maps.

The Fellowship programme will be residential for a period of up to 18-months (possible extension subject to available funding), with Fellows living at a specific UNFPA duty station and working in the associated UNFPA office.

UNFPA-UNICEF Joint Programme to Eliminate Female Genital Mutilation

UNFPA and UNICEF jointly lead the largest global programme to accelerate the elimination of female genital mutilation (FGM). The UNFPA-UNICEF Joint Programme harnesses the complementary expertise of the two agencies, with governments and often in close collaboration with grass-roots community organizations and other key stakeholders, backed by the latest social science research.

Data and evidence needs of the Global Joint Programme include frequent data updates for monitoring and evaluation, info for media and communications, country and regional offices, the Steering Committee, and the broader public. In 2020, UNFPA initiated its Global Research Agenda on Female Genital Mutilation, by leveraging knowledge gaps identified in the field, and streamlining co-creation of

knowledge in UNFPA's Country-, Regional- and HQ-Offices.

Through the UNV programme, UNFPA is seeking to systematically strengthen its capacity to provide the most up-to-date information and knowledge to the Global Joint Programme on the Elimination of FGM and contribute to the knowledge development on gender based violence. The UNV programme will enhance statistical and research expertise on FGM/GBV descriptive survey and qualitative data collection and analysis directly in requesting HQ, Regional and Country Offices.

Sustainable Development Goals

5. Gender Equality

Task description

The FGM Data Fellows Programme will be coordinated by the Chiefs of the GHR and PDGender & Human Rights (GHRB) and Population Data (PDB) Branches which will provide leadership and overall guidance. Technical supervision and monitoring will be under the responsibility of FGM focal points at country/regional level and/or under the Technical Specialist at PDB and the Monitoring & Evaluation Specialist at HQ/FGM coordination level. The Fellow will be assigned to the following tasks:

- Learn and apply statistical techniques to analyze data collected through complex survey designs, such as DHS and MICS;
- Feed UNFPA's global databases with indicators on FGM at national and regional level;
- Contribute to studies and research using a combination of survey and the Joint Programme data to provide new knowledge and evidence on FGM
- Visualize analytical results, through maps, figures, and charts, and tables supporting annual reports, among others;
- Contribute to the development of informational brochures and material to support evidence-based communication and advocacy for the UNFPA-UNICEF Joint Programme to Eliminate FGM at national and regional level;
- Respond to data requests by national and regional entities, the Coordinator and Monitoring and Evaluation Focal Point of the Joint Programme to Eliminate FGM, as well as Headquarters;
- Contribute to GBV knowledge, specifically the KnowVAW data
- Perform any other related tasks as required or assigned by the supervisor.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- The fellow will obtain experience in processing data from complex survey designs and application of appropriate statistical methods;
 - Applying demographic, statistical and M&E methods to monitoring disaggregated trends in FGM incidence, analyzing determinants of FGM, and supporting impact evaluations of FGM-focused intervention;
 - Contribution to global knowledge and evidence on female genital mutilation and GBV;
 - Contributions to production of advocacy materials such as brochures;
 - Contributions of data, tables, charts, and maps to annual reports and other important documents of the UNFPA-UNICEF Joint Programme to Eliminate Female Genital Mutilation.
- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs); • Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment • A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level Bachelor degree or equivalent

Education - Additional Comments

- University undergraduate degree or equivalent in the **quantitative and/or qualitative social sciences**, such as demography, public health epidemiology, statistics, sociology, economics or related discipline (such as computer science), Master's degree preferred.

Required experience 24 months

Experience Remark

- Demonstrated interest and/or experience in applied statistics, public health, epidemiology, or demography;
- Working knowledge of relevant statistical packages (particular in R, or related statistical tools/packages such as SAS, Stata or SPSS) and willingness to learn (or existing familiarity with) GitHub or version control systems;
- Knowledge on gender related studies, especially on harmful practice including female genital mutilation is an asset;
- Demonstrated experience in the use of GIS software (such as ArcGIS or QGIS) is an asset;
- Familiarity and experience in carrying out descriptive statistical analysis;
- Familiarity with qualitative data collection and analysis;
- Computer skills (i.e. Word, Excel, PowerPoint, social media, and others);
- Motivated to contribute towards peace and development and to serve others;
- Good interpersonal, networking and communication skills;
- Willingness to contribute and work as part of a team;
- Flexible and open to learning and new experiences;
- Respect for diversity and adaptability to other cultures, environments and living conditions;
- Previous experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work, internship) would be highly regarded
- Open to work remotely and willing to travel in other countries.

Language

- English (Mandatory) , Level - Fluent
- AND - Arabic (Mandatory) , Level - Fluent

Area of Expertise

- Statistics Mandatory

Area of Expertise Requirement

Need Driving Licence No

Competencies & Values

- Adaptability and Flexibility
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Ethics and Values

- Integrity
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Working in Teams

Conditions of Service and other information

Condition of Service

[Click here to view Conditions of Service](#)

Conditions of Service:

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

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Supervision, induction and duty of care of UN Volunteers (Roles and Responsibilities of Host Entities)

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

Application Code EGYR000858-7519

Application procedure

* Not yet registered in the UNV Talent Pool?

1. Please first register your profile at <https://vmam.unv.org/candidate/signup>
2. Important: After creating your account, complete all sections of your profile and submit it.
3. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink
4. Lastly, select the special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

1. Please first update your profile at <https://vmam.unv.org/candidate/profile>.
2. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

Application deadline: 7 October 2020

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doa.apply_url

<https://vmam.unv.org/candidate/show-doa/RUdZUjAwMDg1OA==>

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.

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