Descripción de la asignación de voluntarios NU

GMBR0000027--Municipal Management Expert

El programa de Voluntarios de las Naciones Unidas (VNU) es la organización de la ONU que contribuye a la paz y al desarrollo en todo el mundo por medio del voluntariado. El voluntariado es una forma poderosa de involucrar a los ciudadanos para hacer frente a los desafíos en materia de desarrollo, y capaz de transformar el ritmo y la naturaleza del mismo. El voluntariado beneficia tanto al conjunto de la sociedad como a los voluntarios, fortaleciendo la confianza, la solidaridad y la reciprocidad entre las personas y creando oportunidades de participación apropiadas. Para impulsar la paz y el desarrollo, el programa VNU promueve el reconocimiento de la contribución de los voluntarios, trabaja con sus asociados para integrar el voluntariado en los programas de desarrollo y moviliza en todo el mundo a un número cada vez mayor y más diverso de voluntarios, incluidos Voluntarios de las Naciones Unidas. El programa VNU entiende el voluntariado como universal e incluyente, y reconoce el voluntariado en toda su diversidad, así como los valores que lo sustentan: libre albedrío, entrega, compromiso y solidaridad. En la mayoría de las culturas, el voluntariado está profundamente arraigado en antiguas tradiciones de cooperación y apoyo fuertemente establecidas entre las comunidades. En este contexto los Voluntarios de las Naciones Unidas participan en varias formas de voluntariado y juegan un papel esencial en el desarrollo y la paz junto a sus colegas, agencias receptoras y comunidades locales. En todas las asignaciones, los Voluntarios de las Naciones Unidas promueven el voluntariado por medio de su acción y conducta. La participación en actividades voluntarias puede enriquecer efectiva y positivamente su entendimiento de la realidad local y social, así como también crear un puente entre los voluntarios y la gente de la comunidad receptora. Esto hará que su tiempo como Voluntario de la ONU sea aún más satisfactorio y productivo.

Información general

<table>
<thead>
<tr>
<th>País de la asignación</th>
<th>Gambia</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agencia / Entidad Anfitriona</td>
<td>UN Office for Project Services</td>
</tr>
<tr>
<td>Categoría de Voluntariado</td>
<td>International UN Volunteer Expert</td>
</tr>
<tr>
<td>Número de Voluntario</td>
<td>3</td>
</tr>
<tr>
<td>Duración</td>
<td>12 meses</td>
</tr>
<tr>
<td>Fecha de Inicio Esperada</td>
<td>Inmediatamente</td>
</tr>
<tr>
<td>Lugar de Destino</td>
<td>Banjul [GMB]</td>
</tr>
<tr>
<td>Lugar de Asignación</td>
<td>Lugar de Destino Apto para Familias</td>
</tr>
</tbody>
</table>

Observación sobre el lugar de asignación

Family assignment

Condiciones de vida
The Gambia is a safe country providing good quality of life for international personnel with excellent air quality, a tropical climate, the proximity of beaches and plenty of opportunities for outdoor activities. A majority Muslim country, The Gambia is an open and peaceful society where cultural exchange and inclusion prevail. The Greater Banjul Area is a popular tourist destination, offering beach and nature assets as well as varied entertainment options for internationals (restaurants, bars, night clubs).

A developing country, The Gambia faces unreliable electricity and water supply, but backup systems exist in housing units catering to internationals. Medical facilities are not the best quality; medical evacuation to Senegal is the preferred treatment option in case of serious health issues. Telecommunication operators offer decent broadband and 4G connections.

The Gambia is a cash-based economy, but it is easy for foreigners to open a bank account.

The Gambia is a unique country undergoing an exciting democratic transition. Gambian institutions and individuals are eager to collaborate with foreign experts. It provides for an interesting and enriching environment, but also requires a mature level of cultural awareness, as well as more stamina and commitment than elsewhere to make life comfortable and affordable. Therefore, flexibility and the ability and willingness to live and work in challenging conditions are essential.

Detalles de la Asignación

Título de asignación
Municipal Management Expert

SP Contexto Organizativo & descripción del proyecto.

UNOPS is an operational arm of the United Nations, supporting the successful implementation of its partners' peacebuilding, humanitarian and development projects around the world. Our mission is to help people build better lives and countries achieve sustainable development.

UNOPS areas of expertise cover infrastructure, procurement, project management, financial management and human resources.

This UNV Assignment is part of the Greater Banjul Area: Sustainable Urban Development Programme 2020-2040 financed by the African Development Bank and implemented by UNOPS in the Gambia. UNOPS' role is to support the Ministry of Lands and Regional Government of the Gambia as well as 3 municipalities of the Greater Banjul Area to develop and adopt an urban plan to support the sustainable development of the fast-growing capital area. In order for Gambian institutions to implement the urban plan and related investments, UNOPS is implementing a capacity building component to strengthen municipalities in terms of resource mobilisation, data management, infrastructure project planning and delivery, urban services management.

Sustainable Development Goals
11. Sustainable Cities and Communities

Descripción de la tarea
Within the delegated authority and under the supervision of the Institutional Capacity Building Team Leader or his/her designated mandated representative(s), the UN Volunteer Municipal Management Expert will:

- Assist the Institutional Capacity Building Team Leader in identifying existing institutional and technical capacity gaps for the successful implementation of the Digital Urban Plan.
- Contribute to the creation of the project’s Technical Assistance Action plan.
- Coordinate the Technical Assistance Action Plan’s implementation in 3 municipalities (Banjul, Kanifing and Brikama), including policy work, systems strengthening and training.
- Support the Institutional Capacity Building Team Leader in establishing a monitoring and evaluation framework for the Technical Assistance Action Plan.
- Provide inputs into monthly reports.
- Actively interact with relevant communities of practice to share case studies, lessons learned and best practices.

Además de lo anterior, a los Voluntarios de la ONU se les insta a:

• Fortalecer su conocimiento y entendimiento sobre el concepto de voluntariado por medio de la lectura de publicaciones pertinentes tanto del programa VNU como externas, así como desempeñar un papel activo en las actividades del programa VNU, como por ejemplo en los eventos de conmemoración del Día Internacional del Voluntariado (DIV);
• Conocer y desarrollar las formas tradicionales y/o locales de voluntariado en el país anfitrión;
• Reflexionar sobre el tipo y la calidad de la acción voluntaria que se lleva a cabo, incluida su participación en actividades realizadas periódicamente;
• Contribuir con artículos/criticas (opiniones) de las experiencias en el terreno y enviarlas a la sede para su publicación en el sitio web, publicaciones, panfletos/boletines, notas de prensa, etc. del programa VNU;
• Ayudar con el Programa de Mentores para los nuevos Voluntarios de la ONU;
• Asesorar a grupos locales en el uso del servicio Voluntariado en Línea del programa VNU o promover el uso del servicio con individuos y organizaciones locales pertinentes cuando sea técnicamente posible;

**Resultados / Resultados esperados**

• As an active UNOPS team member, efficient, timely, responsive, client-friendly and high-quality support rendered to UNOPS and its beneficiaries in the accomplishment of her/his functions, including:

  - Completion of the municipal management section of the Technical Assistance Action Plan.
  - Implementation of capacity building activities contained in the Technical Assistance Action Plan within quality, time, cost and scope expectation.
  - Measurable improvement in municipal capacity among target institutions.
  - Satisfaction of the Municipalities with capacity building activities in the project.

  - Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
  - A final statement of achievements towards volunteerism for peace and development during the
assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment;
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

**Cualificaciones/Requisitos**

<table>
<thead>
<tr>
<th>Nivel de Grado Requerido</th>
<th>Master degree or equivalent</th>
</tr>
</thead>
</table>

**Educación - Comentarios Adicionales**

Advanced higher degree (Master’s or equivalent) in a relevant area, e.g. public administration, urban planning, public financial management, civil engineering or GIS; a first-level university degree or equivalent in combination with relevant training and/or professional experience may be accepted in lieu of an advanced university degree;

**Experiencia Necesaria**

180 meses

**Comentarios sobre la experiencia**

- At least 15 years of professional work experience at the national and/or international level in land administration or other relevant programmes;
- Excellent oral and written skills; excellent drafting, formulation, reporting skills;
- Accuracy and professionalism in document production and editing;
- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, religious and youth organizations, and authorities at different levels; familiarity with tools and approaches of communications for development;
- Ability to work and adapt professionally and effectively in a challenging environment; ability to work effectively in a multicultural team of international and national personnel;
- Solid overall computer literacy, preferably with familiarity with Google Suite (Gmail, Google Drive, Google Docs etc.); familiarity with GIS and database management;
- Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines;
- Sound security awareness;
- Have affinity with or interest in X infrastructure and sustainable development, volunteerism as a mechanism for durable development, and the UN System.

**Lingüísticas**

The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).
• English (Mandatory), Nivel - Fluent

Área de Experiencia
• Development programme management Opcional
• Architecture and urban planning Obligatorio
• Other human settlement related experience Opcional

Requisito de área de experiencia

• Have affinity with or interest in X infrastructure and sustainable development, volunteerism as a mechanism for durable development, and the UN System.

Necesita Licencia de Conducir
No

Competencias y Valores

• Accountability
• Adaptability and Flexibility
• Building Trust
• Client Orientation
• Commitment and Motivation
• Commitment to Continuous Learning
• Communication
• Creativity
• Empowering Others
• Ethics and Values
• Integrity
• Judgement and Decision-making
• Knowledge Sharing
• Leadership
• Planning and Organizing
• Professionalism
• Respect for Diversity
• Self-Management
• Technological Awareness
• Vision
• Working in Teams
The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US$ 1,651. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website http://icsc.un.org.

UN Expert Volunteer receive a monthly Expertise Differential calculated at 40% of the UN Specialist Volunteer monthly living allowance.

For UN Volunteer entitlements, kindly refer to the link https://vmam.unv.org/calculator/entitlements

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.
UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

**Supervision, induction and duty of care of UN Volunteers**

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;

- Support with arrival administration including setting-up of bank accounts, residence permit applications and completion of other official processes as required by the host government or host entity;

- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;

- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;

- Access to shared host entity corporate knowledge, training and learning;

- Inclusion of the volunteer in emergency procedures such as evacuations;

- Leave management;

- DSA for official travel, when applicable;

- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.

**Código de aplicación**

GMBR000027-6588

**Procedimiento para la aplicación**

* Not yet registered in the UNV Talent Pool?*

Please first register your profile at [https://vmam.unv.org/candidate/signup](https://vmam.unv.org/candidate/signup). Important: After creating your account, complete all sections of your profile and submit it. Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink. Lastly, select the
special call to which you would like to apply.

* Already registered in the UNV Talent Pool?

Please first update your profile at [https://vmam.unv.org/candidate/profile](https://vmam.unv.org/candidate/profile). Then go to ‘My Page’ at [https://vmam.unv.org/candidate/mypage](https://vmam.unv.org/candidate/mypage) and click on the ‘Special Calls’ hyperlink to select the special call to which you would like to apply.

**Application deadline: 25-03-2020**

doa.apply_url [https://vmam.unv.org//candidate/show-doa/R01CUjAwMDAyNw==](https://vmam.unv.org//candidate/show-doa/R01CUjAwMDAyNw==)

---

Advertencia

El programa de Voluntarios de las Naciones Unidas es un programa basado en la igualdad de oportunidades, que recibe gratamente aplicaciones por parte de profesionales cualificadas/os. Estamos comprometidos a lograr la diversidad en términos de género, nacionalidad y cultura.